

ESTEE LAUDER COMPANIES INC  
Form 4  
May 10, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
LAUDER RONALD S

(Last) (First) (Middle)

C/O THE ESTEE LAUDER COMPANIES INC., 767 FIFTH AVENUE

(Street)

NEW YORK, NY 10153

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ESTEE LAUDER COMPANIES INC [EL]

3. Date of Earliest Transaction (Month/Day/Year)  
03/05/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman, Clinique Labs, LLC

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Class A Common Stock	05/06/2010		C <sup>(1)</sup>		420,000	A	\$ 477,553
Class A Common Stock	05/06/2010		G <sup>(5)</sup>	V	100,000	D	\$ 377,553
Class A Common Stock	05/06/2010		S		1,400	D	\$ 57.2146

Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

Class A Common Stock	05/06/2010	S	2,100 <sup>(6)</sup>	D	\$ 58.4433 <sup>(6)</sup> <sup>(8)</sup>	374,053	D
Class A Common Stock	05/06/2010	S	46,500 <sup>(6)</sup>	D	\$ 59.5586 <sup>(6)</sup> <sup>(12)</sup>	327,553	D
Class A Common Stock	05/06/2010	S	94,000 <sup>(6)</sup>	D	\$ 60.4836 <sup>(6)</sup> <sup>(13)</sup>	233,553	D
Class A Common Stock	05/06/2010	S	72,832 <sup>(6)</sup>	D	\$ 61.132 <sup>(6)</sup> <sup>(11)</sup>	160,721	D
Class A Common Stock	05/06/2010	S	13,168 <sup>(6)</sup>	D	\$ 61.8583 <sup>(6)</sup> <sup>(14)</sup>	147,553	D
Class A Common Stock	05/07/2010	S	26,400 <sup>(6)</sup>	D	\$ 58.8938 <sup>(6)</sup> <sup>(9)</sup>	121,153	D
Class A Common Stock	05/07/2010	S	61,500 <sup>(6)</sup>	D	\$ 59.4891 <sup>(6)</sup> <sup>(10)</sup>	59,653	D
Class A Common Stock	05/07/2010	S	2,100 <sup>(6)</sup>	D	\$ 60.3551 <sup>(6)</sup> <sup>(15)</sup>	57,553	D

Class A Common Stock						3,182	I <sup>(2)</sup>	By Decendants of RSL 1966 Trust
----------------------------	--	--	--	--	--	-------	------------------	--

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of



Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

- (10) Sales prices range from \$59.15 to \$60.13 per share, inclusive.
- (11) Sales prices range from \$60.80 to \$61.77 per share, inclusive.
- (12) Sales prices range from \$58.79 to \$59.78 per share, inclusive.
- (13) Sales prices range from \$59.84 to \$60.79 per share, inclusive.
- (14) Sales prices range from \$61.80 to \$61.99 per share, inclusive.
- (15) Sales prices range from \$60.22 to \$60.47 per share, inclusive.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.