

75 Maxess Road, 11747
Melville, New
York
(Address of principal executive offices) (Zip Code)

Registrant's telephone
number, including area
code: (516) 812-2000

Not Applicable
(Former name or
former address, if
changed since last
report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 5.07 Submission of Matters to a Vote of Security Holders.

(a) and (b)

On January 25, 2018, MSC Industrial Direct Co., Inc. (the “Company”) held its 2018 Annual Meeting of Shareholders (the “Annual Meeting”). A brief description of the matters voted upon at the Annual Meeting and the results of the voting on such matters is set forth below. On all matters (including the election of directors) submitted to a vote of the Company’s shareholders, the Company’s Class A common stock and Class B common stock vote together as a single class, with each holder of Class A common stock entitled to one vote per share of Class A common stock and each holder of Class B common stock entitled to ten votes per share of Class B common stock. Broker non-votes and abstentions are not considered votes cast at the Annual Meeting and are not counted for any purpose in determining whether a matter has been approved.

1. Election of directors to serve for one-year terms:

| Nominee | Votes Cast For | Votes Withheld | Broker Non-Votes | Percentage of Votes Cast For |
|-------------------|----------------|----------------|------------------|------------------------------|
| Jonathan Byrnes | 153,508,846 | 146,731 | 2,178,343 | 99.90% |
| Roger Fradin | 152,939,645 | 715,932 | 2,178,343 | 99.53% |
| Erik Gershwind | 153,098,304 | 557,273 | 2,178,343 | 99.64% |
| Louise Goeser | 152,571,638 | 1,083,939 | 2,178,343 | 99.29% |
| Mitchell Jacobson | 152,975,403 | 680,174 | 2,178,343 | 99.56% |
| Michael Kaufmann | 153,130,189 | 525,388 | 2,178,343 | 99.66% |
| Denis Kelly | 153,145,719 | 509,858 | 2,178,343 | 99.67% |
| Steven Paladino | 153,130,814 | 524,763 | 2,178,343 | 99.66% |
| Philip Peller | 153,316,324 | 339,253 | 2,178,343 | 99.78% |

Each of the nominees was re-elected by the Company’s shareholders to serve on the board of directors for a one-year term expiring at the Company’s 2019 Annual Meeting of Shareholders, and until their respective successors have been elected, or until their earlier resignation or removal.

2. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2018:

| Votes Cast For | Votes Cast Against | Abstentions | Percentage of Votes Cast For |
|----------------|--------------------|-------------|---------------------------------|
| 155,679,954 | 129,846 | 24,120 | 99.92% |

Proposal No. 2 was approved by the Company's shareholders.

3. Approval, on an advisory basis, of the compensation of the Company's named executive officers:

| Votes Cast For | Votes Cast Against | Abstentions | Broker Non-Votes | Percentage of Votes Cast For |
|----------------|--------------------|-------------|------------------|---------------------------------------|
| 151,539,406 | 2,060,287 | 55,884 | 2,178,343 | 98.66% |

Proposal No. 3, an advisory vote, was approved by the Company's shareholders.

-2-

4. Advisory vote on the preferred frequency of future advisory votes on the compensation of the Company's named executive officers:

| | | | | Percentage of Votes Cast For |
|-------------|-----------|-------------|-------------|---------------------------------------|
| One Year | Two Years | Three Years | Abstentions | One Year |
| 147,232,919 | 620,915 | 5,752,180 | 49,563 | 95.85% |

Based on the results of this non-binding advisory vote, the Board of Directors of the Company has determined that future advisory votes on the compensation of the Company's named executive officers will be held annually and will be included in the proxy materials for each Annual Meeting of Shareholders, until the next required vote on the frequency of the advisory vote on the compensation of the Company's named executive officers.

-3-

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSC INDUSTRIAL DIRECT CO., INC.

Date: January 26, 2018 By: /s/ Rustom Jilla
Name: Rustom Jilla
Title: Executive Vice President and Chief
Financial Officer