Intermec, Inc. Form 3 February 29, 2008

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement Intermec, Inc. [IN] Wills Michael A (Month/Day/Year) 02/19/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O INTERMEC, INC., Â 6001 (Check all applicable) 36TH AVE. W (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting **SVP Global Sales** Person EVERETT, WAÂ 98203-1264 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 5) (Instr. 4) Form: Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 6,384 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Derivative Security	Security: Direct (D)	

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Incentive Stock Option (right to buy)	12/01/2001(1)	12/01/2010	Common Stock	20,000	\$ 4.315	D	Â
Incentive Stock Option (right to buy)	05/07/2003(2)	05/07/2012	Common Stock	20,000	\$ 7.375	D	Â
Incentive Stock Option (right to buy)	05/08/2004(3)	05/08/2013	Common Stock	10,000	\$ 7.72	D	Â
Incentive Stock Option (right to buy)	05/06/2005(4)	05/06/2014	Common Stock	13,394	\$ 17.225	D	Â
Incentive Stock Option (right to buy)	05/17/2006(5)	05/17/2015	Common Stock	8,089	\$ 19.985	D	Â
Incentive Stock Option (right to buy)	05/15/2011(6)	05/15/2017	Common Stock	3,807	\$ 22.59	D	Â
Incentive Stock Option (right to buy)	05/16/2010(7)	05/16/2016	Common Stock	4,469	\$ 27.25	D	Â
Non-Qualified Stock Option (right to buy)	05/06/2005(8)	05/06/2014	Common Stock	606	\$ 17.225	D	Â
Non-Qualified Stock Option (right to buy)	05/17/2006(9)	05/17/2015	Common Stock	6,911	\$ 19.985	D	Â
Non-Qualified Stock Option (right to buy)	05/15/2008(10)	05/15/2017	Common Stock	11,193	\$ 22.59	D	Â
Non-Qualified Stock Option (right to buy)	05/16/2007(11)	05/16/2016	Common Stock	10,531	\$ 27.25	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Wills Michael A					
C/O INTERMEC, INC.	â	â	SVP Global Sales	â	
6001 36TH AVE. W	A	A	A SVP Global Sales	Α	
EVERETT, WA 98203-1264					

## **Signatures**

By: Mary Brodd For: Michael A Wills 02/29/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Reporting Owners 2

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- (1) Exercisable in five equal installments of 4,000 shares each on December 1, 2001, December 1, 2002, December 1, 2003, December 1, 2004, and December 1, 2005.
- (2) Exercisable in five equal installments of 4,000 shares each on May 7, 2003, May 7, 2004, May 7, 2005, May 7, 2006, and May 7, 2007.
- (3) Exercisable in five equal installments of 2,000 shares each on May 8, 2004, May 8, 2005, May 8, 2006, May 8, 2007, and May 8, 2008.
- (4) Exercisable of 2,194 shares on May 6, 2005, and 2,800 shares each on May 6, 2006, May 6, 2007, May 6, 2008, and May 6, 2009.
- (5) Exercisable of 341 shares on May 17, 2006 and May 17, 2007, 1,817 shares on May 17, 2008, 2,590 shares on May 17, 2009 and 3,000 shares on May 17, 2010.
- (6) Exercisable of 807 shares on May 15, 2011 and 3,000 shares on May 15, 2012.
- (7) Exercisable of 1,469 shares on May 16, 2010 and 3,000 shares on May 16, 2011.
- (8) Exercisable of 606 shares on May 6, 2005.
- (9) Exercisable of 2,659 shares on May 17, 2006 and May 17, 2007, 1,183 shares on May 17, 2008 and 410 shares on May 17, 2009.
- (10) Exercisable of 3,000 shares on May 15, 2008, May 15, 2009 and May 15, 2010, and 2,193 shares on May 15, 2011.
- (11) Exercisable of 3,000 shares on May 16, 2007, May 16, 2008 and May 16, 2009, and 1,531 shares on May 16, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.