

WEIS MARKETS INC  
Form 8-K  
February 18, 2014

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): February 11, 2014

**WEIS MARKETS, INC.**

(Exact Name of Registrant as Specified in Charter)

**Pennsylvania**

(State or Other Jurisdiction of Incorporation)

**1-5039**

(Commission File Number)

**24-0755415**

(IRS Employer Identification No.)

**1000 South Second Street  
Sunbury, PA**

(Address of Principal Executive Offices)

**17801**

(Zip Code)

Registrant's telephone number, including area code: **(570) 286-4571**

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12(b) under the Exchange Act (17 CFR 240.14a-12(b))
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(c) Jonathan H. Weis, age 46 and the son of Chairman of the Board Robert F. Weis, was appointed President and Chief Executive Officer of Weis Markets, Inc. (the "Company") by the Board of Directors on February 11, 2014. Mr. Weis became the Company's interim President and Chief Executive Officer effective September 21, 2013. Mr. Weis has served as Vice Chairman of the Board and Secretary of the Company since 2004 and will continue to serve as Vice Chairman. As of the date of this report, no new compensatory arrangements are to be entered into with Mr. Weis in connection with his appointment as President and Chief Executive Officer. If any new compensatory arrangements are entered into with Mr. Weis in connection with his appointment, the material terms of such arrangements will be disclosed in a subsequent filing. Mr. Weis' current compensation is described in the Company's Proxy Statement filed with the Securities and Exchange Commission on March 14, 2013.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibit.

99.1 Weis Markets, Inc. February 14, 2014 news release announcing Jonathan Weis as President and Chief Executive Officer

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEIS MARKETS, INC.

By: /s/Scott F. Frost

Name: Scott F. Frost

Title: Senior Vice President, Chief Financial  
Officer,

and Treasurer

(Principal Financial Officer)

Dated: February 18,  
2014

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**EXHIBIT INDEX**

| <b><u>Exhibit</u></b> | <b><u>Description</u></b>   |
|-----------------------|---|
| <b><u>No.</u></b>     |   |
| 99.1                  | Weis Markets, Inc. February 14, 2014 news release announcing Jonathan Weis as President and Chief Executive Officer |