

US CONCRETE INC  
Form 4  
July 03, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**HARGIS KATHERINE I**

(Last) (First) (Middle)

**C/O US CONCRETE INC, 311 N  
MAIN ST**

(Street)

**EULESS, TX 76039**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**US CONCRETE INC [NONE]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**07/01/2013**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

VP, General Counsel, Corp Sec

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |                                   |
| Common stock                    | 07/01/2013                           |  | M                              |   | 59 <sup>(1)</sup> A \$ 0  | 9,690  | D                                 |
| Common stock                    | 07/01/2013                           |  | F                              |   | 17 D \$ 16.42   | 9,673  | D                                 |
| Common stock                    | 07/01/2013                           |  | M                              |   | 170 A \$ 0  | 9,843  | D                                 |
| Common stock                    | 07/01/2013                           |  | F                              |   | 47 D \$ 16.42   | 9,796  | D                                 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Value of Derivative Security (Instr. 3) |                            |      |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|----------------------------|------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title   | Amount or Number of Shares |      |
| Incentive Restricted Stock Units           | (2)  | 07/01/2013                           |  | M                              | 59  | (3)  | (3)   | Common stock  | 59                         | \$ 0 |
| Restricted stock units                     | (4)  | 07/01/2013                           |  | M                              | 170   | (5)  | (5)   | Common stock  | 170                        | \$ 0 |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                               |       |
|--|---------------|-----------|-------------------------------|-------|
|  | Director      | 10% Owner | Officer                       | Other |
| HARGIS KATHERINE I<br>C/O US CONCRETE INC<br>311 N MAIN ST<br>EULESS, TX 76039 |               |           | VP, General Counsel, Corp Sec |       |

## Signatures

/s/ Lisa Sutter, as Attorney-in-Fact for Katherine I. Hargis

07/03/2013

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The Company awards restricted stock units (RSUs) under the Company's Management Equity Incentive Plan (MEIP). For each RSU awarded, the awardee received an equal number of incentive restricted stock units, or IRSUs. The IRSU may not vest until a performance goal is satisfied. The IRSUs performance goal is deemed to be achieved on the earlier of (a) the conversion of 95% of the Company's

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9.5% Convertible Secured Notes due in 2015 issued pursuant to an Indenture or (b) the date the Company delivers a Conversion Event Notice in accordance with the terms of the Indenture (following the closing price of the Company's common stock being above \$15.75 for 20 trading days in a period of 30 trading days). The MEIP states that the awardee is entitled to receive 0.3502 shares of common stock for every IRSU deemed vested per the agreement at the time that the Company issues the Conversion Event Notice. The number 59 reported here reflects the result of multiplying the awardees vested IRSUs by .3502.

- (2) Each IRSU was granted under the Company's Management Equity Incentive Plan. Each IRSU represents the right to receive 0.35020 share of common stock of the Company upon satisfaction of the performance goal. The number 59 reported here reflects the result of multiplying the awardee's vested IRSUs by .3502.

- (3) The underlying RSUs and the IRSUs time vest as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries of October 1, 2010. The performance goal for the IRSUs must have been satisfied by August 31, 2015 or the IRSUs would have automatically forfeited.

- (4) Each restricted stock unit represents the right to receive one share of common stock of the company.

- (5) The restricted stock units vest as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries of October 1, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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