

CENTRAL VALLEY COMMUNITY BANCORP  
Form 10KSB  
March 26, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-KSB**

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the Fiscal Year Ended **DECEMBER 31, 2003**
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER: 000-31977

**CENTRAL VALLEY COMMUNITY BANCORP**

(Name of small business issuer in its charter)

**California**

(State or other jurisdiction of incorporation or organization)

**77-0539125**

(I.R.S. Employer Identification No.)

**600 Pollasky Avenue, Clovis, California**

(Address of principal executive offices)

**93612**

(Zip code)

Issuer's telephone number (559) 298-1775

Securities registered under Section 12(b) of the Exchange Act: **NONE**

Securities registered under Section 12(g) of the Exchange Act: **Common Stock, No Par Value**  
(Title of Class)

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Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  
YES  No

Check if no disclosure of delinquent filers in response to Item 405 of Regulation S-B is contained in this form, and no disclosure will be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB.

State issuer's revenues for its most recent fiscal year: \$ 19,516,000

State the aggregate market value of the voting and non-voting common equity held by nonaffiliates computed by reference to the price at which the common equity was sold, or the average bid and asked prices of such common equity, as of March 24, 2004: \$38,501,883.

State the number of shares of Common Stock outstanding as of March 24, 2004: 2,625,477

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive proxy statement which will be filed within 120 days after December 31, 2003, in connection with the solicitation of proxies for its 2004 Annual Meeting of Shareholders, are incorporated by reference in Items 9, 10, 11 and 12 of part III hereof. The portions of such documents that are not incorporated by reference shall not be deemed to be filed with the Commission as part of this Form 10-KSB.

Transitional Small Business Disclosure Format (Check one): Yes  No

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**PART I**

**ITEM 1 - DESCRIPTION OF BUSINESS.**

**General**

Central Valley Community Bancorp (the Company) was incorporated on February 7, 2000 as a California corporation, for the purpose of becoming the holding company for Central Valley Community Bank, formerly known as Clovis Community Bank (the Bank), a California state chartered bank, through a corporate reorganization. In the reorganization, the Bank became the wholly-owned subsidiary of the Company, and the shareholders of the Bank became the shareholders of the Company. The Company is registered as a bank holding company under the Bank Holding Company Act of 1956, as amended (the BHC Act), and is subject to supervision and regulation by the Board of Governors of the Federal Reserve System (the Board of Governors).

At December 31, 2003, the Company had one banking subsidiary, the Bank. The Company's principal business is to provide, through its banking subsidiary, financial services in its primary market area in California. The Company serves Fresno County, Sacramento County and the surrounding area through the Bank. The Company does not currently conduct any operations other than through the Bank. Unless the context otherwise requires, references to the Company refer to the Company and the Bank on a consolidated basis. At December 31, 2003, the Company had consolidated total assets of approximately \$327,930,000. See Items 6 and 7, Management's Discussion and Analysis or Plan of Operation and Financial Statements.

During 2003 and 2002, the Company approved stock repurchase plans authorizing the purchase of shares up to a total cost of \$500,000, or approximately 2% and 3%, respectively, of its common stock, in each year. As of December 31, 2003 and 2002, the Company repurchased 5,463 and 40,812 shares at a total cost of \$81,000 and \$483,000, respectively.

In January 2004, the Company approved a stock repurchase plan authorizing the purchase of shares up to a total cost of \$500,000, or approximately 1% of its outstanding common stock. The plan expires January 17, 2004.

**As of March 24, 2004, the Company had a total of 130 employees and 99.7 full time equivalent employees, including the employees of the Bank.**

**Forward-Looking Statements**

**Certain matters discussed in this Annual Report on Form 10-KSB including, but not limited to, those described in Item 6 - Management's Discussion and Analysis or Plan of Operation, are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those projected in the forward-looking statements. Such risks and uncertainties include, among others, (1) significant increases in competitive pressure in the financial services industry; (2) changes in the interest rate environment resulting in reduced margins; (3) general economic conditions, either nationally or regionally, are less favorable than**

expected, resulting in, among other things, a deterioration in credit quality; (4) changes in the regulatory environment; (5) fluctuations in the real estate market; (6) changes in business conditions and inflation; and (7) changes in securities markets. Therefore, the information set forth in such forward-looking statements should be carefully considered when evaluating the business prospects of the Company.

When the Company uses in this Annual Report on Form 10-KSB the words anticipate, estimate, expect, project, intend, commit, and similar expressions, the Company intends to identify forward-looking statements. Such statements are not guarantees of performance and are subject to certain risks, uncertainties and assumptions, including those described in this Annual Report on Form 10-KSB. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, expected, projected, intended, committed or believed. The future results and shareholder values of the Company may differ materially from those expressed in these forward-looking statements. Many of the factors that will determine these results and values are beyond the Company's ability to control or predict. For those statements, the Company claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.

The Bank

The Bank was organized in 1979 and commenced business as a California state chartered bank in 1980. The deposits of the Bank are insured by the Federal Deposit Insurance Corporation (the FDIC ) up to applicable limits. The Bank is not a member of the Federal Reserve System.

The Bank operates seven full-service banking offices in Clovis, Fresno, Kerman, Sacramento, and Prather, California. One of the offices is in a Save Mart Supermarket and offers extended banking hours, including Saturday and Sunday hours, for the convenience of the Bank's customers. The Bank established a Real Estate Division in 1995 in a freestanding facility in downtown Clovis. All real estate related transactions are conducted and processed through the Real Estate Division, including interim construction loans for single family residences and commercial buildings. All types of permanent single family residential loans are also offered.

No new offices or locations were completed in 2003. The Company focused on gaining the benefits of the new offices opened in 2002 and on offering competitive products and services.

During 2002, the Bank relocated its River Park and Fig Garden Village offices in Fresno, California to new expanded sites. Also in 2002, the Bank also opened two new full service offices in step with its strategic plans to expand its market areas to the entire central valley area of California. An office in the Sacramento area was opened in the first half of 2002 and in the second half of 2002, a new office located in Kerman, California was opened.

The Bank anticipates additional branch openings to meet the growing service needs of its customers. The branch expansions provide the Company with opportunities to expand its loan and deposit base; however, based on past experience, management expects these new offices will initially have a negative impact on earnings until the volume of business grows to cover fixed overhead expenses. The Bank anticipates opening a new full-service office in 2004 or 2005 in the Fresno downtown area.

The Bank conducts a commercial banking business, which includes accepting demand, savings and time deposits and making commercial, real estate and consumer loans. It also issues cashier's checks, sells traveler's checks and provides safe deposit boxes and other customary banking services. The Bank also has offered Internet Banking since 2000. Internet Banking consists of inquiry, account status, bill paying, account transfers, and cash management. The Bank does not offer trust services or international banking services and does not currently plan to do so in the near future.

Since August of 1995 the Bank has been a party to an agreement with Investment Centers of America, pursuant to which Investment Centers of America provides Bank customers with access to investment services. In connection with entering into this agreement, the Bank adopted a policy intended to comply with FDIC Regulation Section 337.4, which outlines the guidelines under which an insured non-member bank may be affiliated with a company that directly engages in the sale, distribution, or underwriting of stock, bonds, debentures, notes, or other securities.

There have been no other significant changes in the kinds of services rendered, the principal markets for or the methods of distribution of such services during the Bank's past three fiscal years.

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The Bank's operating policy since its inception has emphasized serving the banking needs of individuals and the business and professional communities in the central valley area of California. At December 31, 2003, the Company had total loans of \$186,274,000. Total commercial and industrial loans outstanding were \$55,506,000; total real estate construction, land development and other land loans outstanding were \$25,232,000; total other real estate loans outstanding were \$90,033,000, and total consumer installment loans outstanding were \$5,117,000. The Company accepts real estate, listed and unlisted securities, savings and time deposits, automobiles, inventory, machinery and equipment as collateral for loans.

No individual or single group of related accounts is considered material in relation to the Bank's assets or deposits, or in relation to the overall business of the Company. However, at December 31, 2003 approximately

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61.7% of the Company's loan portfolio held for investment consisted of real estate-related loans, including construction loans, real estate mortgage loans and commercial loans secured by real estate and 29.7% consisted of commercial loans. *See Item 6 - Management's Discussion and Analysis or Plan of Operation.* The Company believes that these concentrations are mitigated by the diversification of the loan portfolio among commercial, commercial and residential construction, commercial mortgage, home equity and consumer loans. In addition, the business activities of the Company currently are mainly concentrated in Fresno County, California. Consequently, the results of operations and financial condition of the Company are dependent upon the general trends in this part of the California economy and, in particular, the residential and commercial real estate markets. In addition, the concentration of the Company's operations in this area of California exposes it to greater risk than other banking companies with a wider geographic base in the event of catastrophes, such as earthquakes, fires and floods in this region or as a result of energy shortages in California.

The Company's deposits are attracted from individual and commercial customers. A material portion of the Company's deposits has not been obtained from a single person or a few persons, the loss of any one or more of which would have a material adverse effect on the business of the Company.

In order to attract loan and deposit business from individuals and small businesses, the Company maintains the following lobby hours at its branches:

| <b>Branch</b>              | <b>Monday</b>           | <b>Thursday</b> | <b>Friday</b>           | <b>Saturday</b>         | <b>Sunday</b>           |
|----------------------------|-------------------------|-----------------|-------------------------|-------------------------|-------------------------|
| Clovis Main                | 9:00 a.m. to 4:00 p.m.  |                 | 9:00 a.m. to 6:00 p.m.  | None                    | None                    |
| Clovis Main Drive Up       | 8:00 a.m. to 5:30 p.m.  |                 | 8:00 a.m. to 6:00 p.m.  | None                    | None                    |
| Foothill                   | 9:00 a.m. to 5:00 p.m.  |                 | 9:00 a.m. to 6:00 p.m.  | 9:00 a.m. to 1:00 p.m.  | None                    |
| Clovis/Herndon             | 10:00 a.m. to 7:00 p.m. |                 | 10:00 a.m. to 7:00 p.m. | 10:00 a.m. to 5:00 p.m. | 10:00 a.m. to 3:00 p.m. |
| Fig Garden Village         | 9:00 a.m. to 5:00 p.m.  |                 | 9:00 a.m. to 6:00 p.m.  | 10:00 a.m. to 2:00 p.m. | None                    |
| Kerman                     | 9:00 a.m. to 5:00 p.m.  |                 | 9:00 a.m. to 6:00 p.m.  | None                    | None                    |
| River Park                 | 9:00 a.m. to 5:00 p.m.  |                 | 9:00 a.m. to 6:00 p.m.  | 10:00 a.m. to 2:00 p.m. | None                    |
| River Park Drive Up        | 8:00 a.m. to 5:30 p.m.  |                 | 8:00 a.m. to 6:00 p.m.  | 10:00 a.m. to 2:00 p.m. | None                    |
| Sacramento Private Banking | 9:00 a.m. to 4:00 p.m.  |                 | 9:00 a.m. to 4:00 p.m.  | None                    | None                    |

Automated teller machines operate at 6 branch locations and 2 non-branch locations 24 hours per day, seven days per week. No automated teller machines are currently located at the Sacramento office. The Company's Real Estate and Small Business Administration (SBA) Departments maintain business hours of 8:00 A.M. to 5:00 P.M., Monday through Friday, and extended hours are available at customer request.

The Bank relies substantially on local promotional activity, personal contacts by its officers, directors and employees, referrals by its shareholders, extended hours, personalized service and its reputation in the communities it serves to compete effectively.

In Fresno County, in addition to the Company's seven branch locations, serving the Bank's primary service areas, as of December 31, 2003 there were 112 operating banking offices in the Company's primary service area, which consists of the cities of Clovis, Fresno, Kerman and Prather, California, of which 65 were offices of regional and major chain banking systems and 12 were offices of other community banks. Prather does not contain any





banking offices other than the Company's office. The Company's primary service area contains 26 thrift offices. Business activity in the Company's primary service area is oriented towards light industry, small business and agriculture.

In Sacramento County, in addition to the Company's one branch, as of December 31, 2003 there were 199 operating banking offices in the Company's primary service area of which 104 were offices of regional and major chain banking systems and 22 were offices of other community banks. The Sacramento service area contains 56 thrift offices.

The banking business in California generally, and in the Company's primary service area specifically, is highly competitive with respect to both loans and deposits, and is dominated by a relatively small number of major banks with many offices operating over a wide geographic area. Among the advantages such major banks have over the Company is their ability to finance wide-ranging advertising campaigns and to allocate their investment assets, including loans, to regions of higher yield and demand. Major banks offer certain services such as international banking and trust services which are not offered directly by the Bank but which usually can be offered indirectly through correspondent institutions. In addition, by virtue of their greater total capitalization, such banks have substantially higher lending limits than the Bank. Legal lending limits to an individual customer are limited to a percentage of a bank's total capital accounts. As of December 31, 2003, the Bank's legal loan limits to individual customers were \$4,040,000 for unsecured loans and \$6,734,000 for unsecured and secured loans combined. For borrowers desiring loans in excess of the Bank's lending limits, the Bank makes and may, in the future, make such loans on a participation basis with other community banks taking the amount of loans in excess of the Bank's lending limits. In other cases, the Bank may refer such borrowers to larger banks or other lending institutions.

Other entities, both governmental and in private industry, seeking to raise capital through the issuance and sale of debt or equity securities also provide competition for the Bank in the acquisition of deposits. Banks also compete with money market funds and other money market instruments, which are not subject to interest rate ceilings. In recent years, increased competition has also developed from specialized finance and non-finance companies that offer wholesale finance, credit card, and other consumer finance services, including on-line banking services and personal finance software. Competition for deposit and loan products remains strong, from both banking and non-banking firms, and affects the rates of those products as well as the terms on which they are offered to customers.

Technological innovation continues to contribute to greater competition in domestic and international financial services markets. Technological innovation has, for example, made it possible for non-depository institutions to offer customers automated transfer payment services that previously have been traditional banking products. In addition, customers now expect a choice of several delivery systems and channels, including telephone, mail, home computer, ATMs, self-service branches, and in-store branches.

Mergers between financial institutions have placed additional pressure on banks to streamline their operations, reduce expenses, and increase revenues to remain competitive. In addition, competition has intensified due to federal and state interstate banking laws, which permit banking organizations to expand geographically with fewer restrictions than in the past. Such laws allow banks to merge with other banks across state lines, thereby enabling banks to establish or expand banking operations in the Company's market. The competitive environment also is significantly impacted by federal and state legislation, which may make it easier for non-bank financial institutions to compete with the Company.

Clovest Corporation

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The Bank has engaged in real estate investment and development activities since 1987 through a wholly-owned subsidiary, Clovest Corporation ( Clovest ). On July 15, 1998 the Board of Directors approved the discontinuance of Clovest s operations. As of December 31, 2003 and 2002, and for the years then ended, the Company s investment in Clovest and the results of Clovest s operations were not material.

Clovis Securities Corporation

The Bank has another wholly-owned subsidiary, Clovis Securities Corporation, which has been inactive since December 31, 1993.

Central Valley Community Realty,LLC

The Bank formed a real estate investment trust, Central Valley Community Realty, LLC ( CVCR ) in 2002. The trust invests in the Bank's real estate related assets. CVCR, as a real estate investment trust, is afforded certain tax advantages which reduce state income tax expense. Refer to Item 6, Management's Discussion and Analysis or Plan of Operations for further discussion on CVCR.

**Statistical Disclosure**

This information should be read in conjunction with the consolidated financial statements and the notes thereto and the Management's Discussion and Analysis of Financial Condition and Results of Operations, which are included in items 6 and 7 of this annual report.

**Distribution Of Average Assets, Liabilities and Shareholders' Equity; Interest Rates and Interest Differential**

Table A sets forth the Company's average consolidated balance sheets for the years ended December 31, 2003, 2002 and 2001 and an analysis of interest rates and the interest rate differential for the years then ended. Table B sets forth the changes in interest income and interest expense in 2003 and 2002 resulting from changes in volume and changes in rates.

**Investment Portfolio**

The book value of investment securities at December 31, 2003, 2002 and 2001 and the book value, maturities and weighted average yield of investment securities at December 31, 2003 are set forth in Table C.

**Loan Portfolio**

The composition of the loan portfolio at December 31, 2003, 2002, 2001, 2000, and 1999 is summarized in Table D.

Maturities and sensitivity to changes in interest rates in the loan portfolio at December 31, 2003 are summarized in Table E.

Table F shows the composition of non-accrual, past due and restructured loans at December 31, 2003, 2002, 2001, 2000, and 1999. Set forth in the text accompanying Table F is a discussion of the Company's policy for placing loans on non-accrual status.

### **Summary Of Loan Loss Experience**

Table G sets forth an analysis of loan loss experience as of and for the years ended December 31, 2003, 2002, 2001, 2000, and 1999.

Set forth in the text accompanying Table G is a description of the factors which influenced management's judgment in determining the amount of the additions to the allowance charged to operating expense in each fiscal year, a table showing the allocation of the allowance for credit losses to the various types of loans in the portfolio, as well as a discussion of management's policy for establishing and maintaining the allowance for credit losses.

**Deposits**



Table H sets forth the average amount of and the average rate paid on major deposit categories for the years ended December 31, 2003, 2002, and 2001.

Table I sets forth the maturity of time certificates of deposit of \$100,000 or more at December 31, 2003.

**Return On Equity And Assets**

Table J sets forth certain financial ratios for the years ended December 31, 2003, 2002, and 2001.

Table A

**DISTRIBUTION OF AVERAGE ASSETS, LIABILITIES AND SHAREHOLDERS  
EQUITY; INTEREST RATES AND INTEREST DIFFERENTIAL**

The following table sets forth consolidated average assets, liabilities and shareholders' equity; interest income earned and interest expense paid; and the average yields earned or rates paid thereon for the years ended December 31, 2003, 2002 and 2001. The average balances reflect daily averages except non-accrual loans, which were computed using quarterly averages.

| (Dollars in Thousands)                      | Average<br>Balance | 2003<br>Interest<br>Income/<br>Expense | Average<br>Rates<br>Earned | Average<br>Balance | 2002<br>Interest<br>Income/<br>Expense | Average<br>Rates<br>Earned | Average<br>Balance | 2001<br>Interest<br>Income/<br>Expense | Average<br>Rates<br>Earned |
|---|--------------------|--|----------------------------|--------------------|--|----------------------------|--------------------|--|----------------------------|
| <b>ASSETS:</b>                              |                    |  |                            |                    |  |                            |                    |  |                            |
| Interest-earning<br>deposits in other banks | \$ 500             | \$ 11                                  | 2.20%                      | \$ 175             | \$ 5                                   | 2.86%                      | \$ 100             | \$ 3                                   | 3.00%                      |
| Investment securities:                      |                    |  |                            |                    |  |                            |                    |  |                            |
| Taxable                                     | 67,238             | 1,981                                  | 2.95%                      | 50,974             | 2,629                                  | 5.16%                      | 55,059             | 3,475                                  | 6.31%                      |
| Non-taxable (1)                             | 15,842             | 754                                    | 4.76%                      | 10,136             | 512                                    | 5.05%                      | 8,665              | 479                                    | 5.53%                      |
| Total investment<br>securities              | 83,080             | 2,735                                  | 3.29%                      | 61,110             | 3,141                                  | 5.14%                      | 63,724             | 3,954                                  | 6.20%                      |
| Federal funds sold                          | 17,642             | 185                                    | 1.05%                      | 12,826             | 195                                    | 1.52%                      | 6,502              | 240                                    | 3.69%                      |
| Total securities                            | 100,722            | 2,920                                  | 2.90%                      | 73,936             | 3,336                                  | 4.51%                      | 70,226             | 4,194                                  | 5.97%                      |
| Loans (2)(3)                                | 174,057            | 12,039                                 | 6.92%                      | 147,956            | 11,195                                 | 7.57%                      | 112,092            | 10,380                                 | 9.26%                      |
| Total interest-earning<br>assets (1)        | 275,279            | \$ 14,970                              | 5.44%                      | 222,067            | \$ 14,536                              | 6.55%                      | 182,418            | \$ 14,577                              | 7.99%                      |
| Less allowance for<br>credit losses         | (2,398)            |  |                            | (2,390)            |  |                            | (2,241)            |  |                            |
| Non-accrual loans                           | 651                |  |                            | 698                |  |                            | 442                |  |                            |
| Cash and due from<br>banks                  | 18,364             |  |                            | 14,988             |  |                            | 13,932             |  |                            |
| Premises and equipment                      | 3,082              |  |                            | 2,719              |  |                            | 1,896              |  |                            |
| Other assets                                | 10,906             |  |                            | 10,866             |  |                            | 10,075             |  |                            |
| Total average assets                        | \$ 306,384         |  |                            | \$ 248,948         |  |                            | \$ 206,522         |  |                            |

| (Dollars in Thousands)   | Average Balance | 2003 Interest Income/Expense | Average Rates Paid | Average Balance | 2002 Interest Income/Expense | Average Rates Paid | Average Balance | 2001 Interest Income/Expense | Average Rates Paid |
|--|-----------------|------------------------------|--------------------|-----------------|------------------------------|--------------------|-----------------|------------------------------|--------------------|
| <b>LIABILITIES AND SHAREHOLDERS EQUITY:</b>  |                 |                              |                    |                 |                              |                    |                 |                              |                    |
| Deposits:  |                 |                              |                    |                 |                              |                    |                 |                              |                    |
| Savings and negotiable orders of withdrawal  | \$ 57,282       | \$ 115                       | 0.20%              | \$ 47,936       | \$ 168                       | 0.35%              | \$ 40,126       | \$ 263                       | 0.66%              |
| Money market accounts  | 72,720          | 659                          | 0.91%              | 52,414          | 817                          | 1.56%              | 45,397          | 1,366                        | 3.01%              |
| Time certificates of deposit, Under \$100,000                                      | 47,118          | 1,032                        | 2.19%              | 38,847          | 1,074                        | 2.76%              | 35,458          | 1,646                        | 4.64%              |
| Time certificates of deposit, \$100,000 and over                                   | 13,675          | 198                          | 1.45%              | 14,251          | 334                          | 2.34%              | 16,365          | 840                          | 5.13%              |
| Total interest-bearing deposits  | 190,795         | 2,004                        |                    | 153,448         | 2,393                        | 1.56%              | 137,346         | 4,115                        | 3.00%              |
| Other borrowed funds   | 8,230           | 286                          | 3.48%              | 11,277          | 335                          | 2.97%              | 532             | 22                           | 4.14%              |
| Federal funds purchased  |                 |                              |                    | 18              | 0                            | 1.09%              | 14              | 1                            | 7.14%              |
| Total interest-bearing Liabilities   | 199,025         | \$ 2,290                     | 1.15%              | 164,743         | \$ 2,728                     | 1.66%              | 137,892         | \$ 4,138                     | 3.00%              |
| Non-interest bearing deposits  | 79,364          |                              |                    | 59,181          |                              |                    | 45,843          |                              |                    |
| Other liabilities  | 2,511           |                              |                    | 2,420           |                              |                    | 2,606           |                              |                    |
| Shareholders' equity   | 25,484          |                              |                    | 22,604          |                              |                    | 20,181          |                              |                    |
| Total liabilities and Shareholders' equity   | \$ 306,384      |                              |                    | \$ 248,948      |                              |                    | \$ 206,522      |                              |                    |
| Interest income and average rate earned on earning assets (1)                      |                 | \$ 14,970                    | 5.44%              |                 | \$ 14,536                    | 6.55%              |                 | \$ 14,577                    | 7.99%              |
| Interest expense and average interest cost related to interest-bearing liabilities |                 | 2,290                        | 1.15%              |                 | 2,728                        | 1.66%              |                 | 4,138                        | 3.00%              |
| Net interest income and margin(4)  |                 | \$ 12,680                    | 4.61%              |                 | \$ 11,808                    | 5.32%              |                 | \$ 10,439                    | 5.72%              |

- (1) Not computed on a tax equivalent basis.
- (2) Loan interest income includes loan fees of \$721 in 2003; \$755 in 2002; and, \$648 in 2001 (dollars in thousands).
- (3) Average loans do not include non-accrual loans.
- (4) Net interest margin is computed by dividing net interest income by total average interest-earning assets.

Table B

**VOLUME AND RATE ANALYSIS**

The following table sets forth, for the years indicated, a summary of the changes in interest earned and interest paid resulting from changes in asset and liability volumes and changes in rates. The change in interest due to both volume and rate has been allocated to change due to volume and rate in proportion to the relationship of absolute dollar amounts of change in each.

| (In Thousands)                              | Year Ended December 31 |            |        | Year Ended December 31 |         |          |
|---|------------------------|------------|--------|------------------------|---------|----------|
|   | 2003 Compared to 2002  |            |        | 2002 Compared to 2001  |         |          |
|   | Volume                 | Rate       | Net    | Volume                 | Rate    | Net      |
| Increase (decrease) due to changes in:      |                        |            |        |                        |         |          |
| Interest income:                            |                        |            |        |                        |         |          |
| Interest-earning deposits in other banks    | \$ 7                   | \$ (1)     | \$ 6   | \$ 2                   | \$ (0)  | \$ 2     |
| Investment securities:                      |                        |            |        |                        |         |          |
| Taxable                                     | 1,884                  | (2,532)    | (648)  | (244)                  | (602)   | (846)    |
| Non-taxable (1)                             | 270                    | (28)       | 242    | 67                     | (34)    | 33       |
| Total investment securities                 | 2,154                  | (2,560)    | (406)  | (177)                  | (636)   | (813)    |
| Federal funds sold                          | (55)                   | 45         | (10)   | (114)                  | 69      | (45)     |
| Loans                                       | 1,639                  | (795)      | 844    | 1,903                  | (1,088) | 815      |
| Total earning assets(1)                     | 3,745                  | (3,311)    | 434    | 1,614                  | (1,655) | (41)     |
| Interest expense:                           |                        |            |        |                        |         |          |
| Deposits:                                   |                        |            |        |                        |         |          |
| Savings and negotiable orders of withdrawal | 637                    | (848)      | (211)  | 359                    | (1,003) | (644)    |
| Certificates of deposit under \$100,000     | (1,684)                | 1,642      | (42)   | 177                    | (749)   | (572)    |
| Certificates of deposit \$100,000 and over  | (13)                   | (123)      | (136)  | (97)                   | (409)   | (506)    |
| Total deposits                              | (1,060)                | 671        | (389)  | 439                    | (2,161) | (1,722)  |
| Federal funds purchased                     | (1)                    | 1          | 0      | 0                      | (1)     | (1)      |
| Other borrowed funds                        | (132)                  | 83         | (49)   | 317                    | (4)     | 313      |
| Total interest bearing liabilities          | (1,193)                | 755        | (438)  | 756                    | (2,166) | (1,410)  |
| Net interest income (1)                     | \$ 4,938               | \$ (4,066) | \$ 872 | \$ 858                 | \$ 511  | \$ 1,369 |

(1) Not computed on a tax equivalent basis.

**Table C****INVESTMENT PORTFOLIO**

The book value of investment securities at December 31, 2003, 2002 and 2001 is set forth in the following table. At December 31, 2003, the Bank held no investment securities from any issuer which totaled over 10% of the Company's shareholders' equity.

| <b>Available for Sale<br/>(In Thousands)</b>  | <b>Book Value at December 31</b> |                  |                  |
|---|----------------------------------|------------------|------------------|
|   | <b>2003</b>                      | <b>2002</b>      | <b>2001</b>      |
| U.S. Treasury securities and obligations of other U.S. government agencies and corporations | \$ 11,123                        | \$ 10,619        | \$ 8,477         |
| Mortgage-backed securities  | 55,490                           | 44,421           | 35,675           |
| Obligations of states and political subdivisions  | 19,947                           | 16,629           | 12,440           |
| Federal Home Loan Mortgage Corporation stock  | -0-                              | -0-              | 1,019            |
| Corporate bonds   | -0-                              | 974              | 967              |
| Other securities  | 7,632                            | 2,348            | 265              |
| <b>Total Available-for-Sale Securities</b>  | <b>\$ 94,192</b>                 | <b>\$ 74,991</b> | <b>\$ 58,843</b> |

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The book value, maturities and weighted average yield of investment securities at December 31, 2003 are summarized in the following table.

| (Dollars in<br>Thousands)   | In one year or less |          | After one through five<br>years |          | Maturing<br>After five through ten<br>years |          | After ten years |          | Total     |          |
|---|---------------------|----------|---------------------------------|----------|---|----------|-----------------|----------|-----------|----------|
|   | Amount              | Yield(1) | Amount                          | Yield(1) | Amount                                      | Yield(1) | Amount          | Yield(1) | Amount    | Yield(1) |
| Available for Sale  |                     |          |                                 |          |   |          |                 |          |           |          |
| Obligations of<br>other<br>U.S.Government<br>agencies and<br>corporations | \$ 1,002            | 2.25%    | \$ 8,170                        | 4.37%    |   |          | \$ 1,951        | 5.88%    | \$ 11,123 | 4.45%    |
| Mortgage-backed<br>securities   |                     |          | 654                             | 4.78%    | \$ 7,047                                    | 5.32%    | 47,789          | 3.71%    | 55,490    | 3.92%    |
| Obligations of<br>states & political<br>subdivisions                      |                     |          | 2,563                           | 2.74%    | 4,670                                       | 4.72%    | 12,714          | 3.90%    | 19,947    | 4.32%    |
| Other securities  | 7,632               | .94%     |                                 |          |   |          |                 |          | 7,632     | .94%     |
| Total Available for<br>Sale   | \$ 8,634            | 1.09%    | \$ 11,387                       | 4.03%    | \$ 11,717                                   | 5.08%    | \$ 62,454       | 3.81%    | \$ 94,192 | 3.83%    |

(1) Not computed on a tax equivalent basis.



Table D

**LOAN PORTFOLIO**

The composition of the loan portfolio at December 31, 2003, 2002, 2001, 2000 and 1999 is summarized in the table below.

| (In Thousands)   | 2003       | 2002       | 2001       | 2000      | 1999      |
|--|------------|------------|------------|-----------|-----------|
| Commercial and industrial  | \$ 55,506  | \$ 66,580  | \$ 51,718  | \$ 36,614 | \$ 38,374 |
| Real estate  |            |            |            |           |           |
| Construction, land development & other land loans                                      | 25,232     | 21,736     | 27,462     | 12,829    | 8,253     |
| Other  | 90,033     | 57,498     | 41,858     | 33,534    | 25,544    |
| Loans to finance agricultural production or other loans to farmers                     | 10,714     | 3,978      | 1,159      | 941       | 610       |
| Installment loans to individuals for household, family and other personal expenditures | 5,117      | 5,581      | 5,517      | 7,371     | 5,918     |
| Leases   |            | 3,828      | 5,656      | 4,612     | 2,260     |
| Other  | 320        | 13         | 302        | 385       | 545       |
| Subtotal   | 186,922    | 159,214    | 133,672    | 96,286    | 81,504    |
| Unearned income  | (648)      | (488)      | (401)      | (266)     | (251)     |
| Subtotal   | 186,274    | 158,726    | 133,271    | 96,020    | 81,253    |
| Allowance for credit losses  | (2,225)    | (2,433)    | (2,474)    | (2,047)   | (2,236)   |
| Total (1)  | \$ 183,849 | \$ 156,293 | \$ 130,797 | \$ 93,973 | \$ 79,017 |

(1)Includes non-accrual loans of:

| 2003 | 2002 | 2001  | 2000 | 1999  |
|------|------|-------|------|-------|
| 634  | 466  | 1,109 | 205  | 3,617 |

Table E

**LOAN MATURITIES AND SENSITIVITY TO CHANGES IN INTEREST RATES**

The following table presents information concerning loan maturities and sensitivity to changes in interest rates of the indicated categories of the Company's loan portfolio, as well as loans in those categories maturing after one year that have fixed or floating interest rates at December 31, 2003.

| <b>Maturity Distribution of Loans(1):<br/>(In Thousands)</b> | <b>One Year<br/>or Less</b> | <b>After One<br/>Through<br/>Five Years</b> | <b>After<br/>Five Years</b> | <b>Total</b> |
|--|-----------------------------|---|-----------------------------|--------------|
| Real estate construction                                     | \$ 19,043                   | \$ 5,492                                    | \$ 697                      | \$ 25,232    |
| Other real estate  | 57,701                      | 13,693                                      | 18,638                      | 90,032       |
| Commercial and industrial                                    | 55,308                      | 9,634                                       | 965                         | 65,907       |
| Installment  | 2,539                       | 1,196                                       | 1,382                       | 5,117        |
|  | \$ 134,591                  | \$ 30,015                                   | \$ 21,682                   | \$ 186,288   |
| <b>Sensitivity to Changes in Interest Rates:</b>             |                             |   |                             |              |
| Loans with Fixed Interest Rates                              |                             | \$ 21,677                                   | \$ 21,021                   |              |
| Loans with Floating Interest Rates                           |                             | 8,338                                       | 661                         |              |
| Total  |                             | \$ 30,015                                   | \$ 21,682                   |              |

(1) Does not include non-accrual loans of \$634.

Table F

**COMPOSITION OF NON-ACCRUAL, PAST DUE AND RESTRUCTURED LOANS**

A summary of non-accrual, restructured and past due loans at December 31, 2003, 2002, 2001, 2000, and 1999 is set forth below:

| (Dollars in Thousands)                  | December 31 |          |          |        |          |
|---|-------------|----------|----------|--------|----------|
|   | 2003        | 2002     | 2001     | 2000   | 1999     |
| Non-accrual                             | \$ 634      | \$ 466   | \$ 1,109 | \$ 205 | \$ 3,617 |
| Accruing loans past due 90 days or more | -0-         | -0-      | -0-      | 0      | 0        |
| Restructured loans                      | -0-         | 615      | 627      | 0      | 145      |
|   | \$ 634      | \$ 1,081 | \$ 1,736 | \$ 205 | \$ 3,762 |
| Non-accrual loans to total loans        | 0.3%        | 0.3%     | 0.8%     | 0.2%   | 4.5%     |

The Company's consolidated financial statements are prepared on the accrual basis of accounting, including the recognition of interest income on loans. Interest income from non-accrual loans is recorded only if collection of principal in full is not in doubt and when and if received.

Loans are placed on non-accrual status and any accrued but unpaid interest income is reversed and charged against income when the payment of interest or principal is ninety days or more past due. Loans in the non-accrual category are treated as non-accrual loans even though the Company may ultimately recover all or a portion of the interest due. These loans return to accrual status when the loan becomes contractually current and future collectibility of amounts due is reasonably assured. At December 31, 2003, the Company had \$634,000 in non-accrual loans. One manufacturing relationship represented 66.3% of the total non-accrual loans.

Interest income on non-accrual loans that would have been recognized in the year ended December 31, 2003 if the loans had been current in accordance with their original terms totaled \$27,000. No income was recognized on these loans for the year ended December 31, 2003.

In 2002, 2001, and 1999, the Company had one (1) restructured loan in the principal amount of \$615,000, \$627,000, and \$145,000, respectively. At December 31, 2003 and 2000 the Company had no restructured loans. See Note 3 of the Notes to Consolidated Financial Statements of the Company included under Item 7 - Financial Statements for information concerning the Company's recorded investment in loans for which an impairment has been recognized. Impaired loans are identified from internal credit review reports, past due reports, overdraft listings, and regulatory reports of examination. Borrowers experiencing problems such as operating losses, marginal working capital, inadequate cash flow or business interruptions which jeopardize collection of the loan are also reviewed for possible impairment classification.

When a loan is classified as impaired, the net fair value (i.e., the measure of the impaired loan) is computed based on the present value of expected future cash flows discounted at the loan's effective interest rate. Alternatively, if the loan is collateral dependent, impairment is measured based on the fair value or market price of the collateral. If the net fair value of the impaired loan is less than the recorded investment

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in the loan, then the resulting impairment amount is recognized through the use of a valuation allowance with a corresponding charge to the provision for credit losses. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due (including both principal and interest) in accordance with the contractual terms of the loan agreement.

As of December 31, 2003, the Company had no loans where known information about possible credit problems of borrowers caused management to have serious doubts as to the ability of such borrowers to comply with the present loan repayment terms and which may result in disclosure of such loans as non-accrual loans.

Table G

**SUMMARY OF LOAN LOSS EXPERIENCE**

The following table summarizes loan loss experience as of and for the years ended December 31, 2003, 2002, 2001, 2000 and 1999.

| (Dollars in Thousands)   | 2003       | 2002       | 2001       | 2000      | 1999      |
|--|------------|------------|------------|-----------|-----------|
| Loans outstanding at December 31,  | \$ 186,922 | \$ 159,214 | \$ 133,672 | \$ 96,286 | \$ 81,504 |
| Average loans outstanding during period                                    | \$ 174,708 | \$ 148,654 | \$ 112,534 | \$ 85,968 | \$ 77,234 |
| Allowance for credit losses:   |            |            |            |           |           |
| Balance at beginning of year   | \$ 2,433   | \$ 2,474   | \$ 2,047   | \$ 2,236  | \$ 2,949  |
| Deduct loans charged-off:  |            |            |            |           |           |
| Commercial and industrial  | (172)      | (289)      | (342)      | (146)     | (1,561)   |
| Real estate construction   | -0-        | -0-        | -0-        | -0-       | -0-       |
| Real estate other  | -0-        | -0-        | -0-        | (868)     | -0-       |
| Loans to finance agricultural and other loans to farmers                   | -0-        | -0-        | -0-        | -0-       | (845)     |
| Loans to individuals for household, family and other personal expenditures | (45)       | (63)       | (49)       | (128)     | (103)     |
| Other  | -0-        | -0-        | -0-        | -0-       | (24)      |
| Total loans charged-off  | (217)      | (352)      | (391)      | (1,142)   | (2,533)   |
| Add recoveries of loans charged off:                                       |            |            |            |           |           |
| Commercial and industrial  | 167        | 275        | 122        | 271       | 447       |
| Real estate construction   | -0-        | -0-        | -0-        | -0-       | -0-       |
| Real estate other  | 9          | -0-        | 37         | -0-       | 53        |
| Loans to finance agricultural and other loans to farmers                   | -0-        | -0-        | 9          | 591       | -0-       |
| Loans to individuals for household, family and other personal expenditures | 33         | 36         | 28         | 41        | 50        |
| Total recoveries   | 209        | 311        | 196        | 903       | 550       |
| Net charge-offs  | (8)        | (41)       | (195)      | (239)     | (1,983)   |
| Add provision charged to operating expense                                 | -0-        | -0-        | 622        | 50        | 1,270     |
| Balance at end of year   | \$ 2,425   | \$ 2,433   | \$ 2,474   | \$ 2,047  | \$ 2,236  |
| Allowance for credit losses as a percentage of outstanding loan balance    | 1.30%      | 1.53%      | 1.85%      | 2.13%     | 2.74%     |
| Net charge-offs to average loans outstanding                               | 0.01%      | 0.03%      | 0.17%      | 0.28%     | 2.57%     |

Managing credits identified through the risk evaluation methodology includes developing a business strategy with the customer to mitigate Company losses. Management continues to monitor these credits with a view to identifying as early as possible when, and to what extent, additional provisions may be necessary.

The allowance for credit losses is reviewed at least quarterly by the Board of Directors Audit/Compliance Committee and by the Board of Directors. Reserves are allocated to loan portfolio segments using percentages which are based on both historical risk elements such as delinquencies and losses and predictive risk elements such as economic, competitive and environmental factors. The Company has adopted the specific reserve approach to allocate reserves to each adversely graded asset, as well as to each impaired asset for the purpose of estimating potential loss exposure. Although the allowance for credit losses is allocated to various portfolio categories, it is general in nature and available for the loan portfolio in its entirety. Additions may be required based on the results of independent loan portfolio examinations, regulatory agency examinations, or the Company's own internal review process. Additions are also required when, in management's judgment, the reserve does not properly reflect the potential loss exposure.

The Company made no additions to the allowance for credit losses in 2003 and 2002 due mainly to decreased levels of risk-rated loans and increased recoveries on previously charged-off loans.

The provision for credit losses was \$622,000 in 2001. The 2001 provision primarily related to the Company's increase in non-accrual loans, which totaled \$1,109,000 at December 31, 2001 compared to \$205,000 at December 31, 2000, as well as a 30.9% increase in loan volume during 2001. The 2000 provision for credit losses of \$50,000 reflected management's evaluation of deterioration primarily in one commercial borrowing relationship. In 1999, the provision for credit losses of \$1,270,000 reflected the deterioration of four borrowing relationships.

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Using the criteria on the previous page, the allocation of the allowance for credit losses is set forth below:

| (Dollars in Thousands)   | 2003     |  | 2002     |  | 2001     |  | 2000     |  | 1999     |  |
|--|----------|--|----------|--|----------|--|----------|--|----------|--|
|  | Amount   | Percent of Loans in Each Category to Total Loans | Amount   | Percent of Loans in Each Category to Total Loans | Amount   | Percent of Loans in Each Category to Total Loans | Amount   | Percent of Loans in Each Category to Total Loans | Amount   | Percent of Loans in Each Category to Total Loans |
| Commercial and industrial  | \$ 717   | 29.6%  | \$ 985   | 40.7%  | \$ 1,345 | 54.4%  | \$ 877   | 42.8%  | \$ 1,060 | 47.1%  |
| Real estate construction   | 249      | 10.3%  | 85       | 3.5%   | 141      | 5.7%   | 272      | 13.3%  | 75       | 10.1%  |
| Real estate - other  | 777      | 32.0%  | 1,039    | 42.5%  | 370      | 15.0%  | 712      | 34.8%  | 845      | 31.3%  |
| Loans to finance agricultural and other loans to farmers                                   | 540      | 22.3%  | 159      | 6.5%   | 380      | 15.3%  | 20       | 1.0%   | 5        | .8%  |
| Loans to individuals for household, family and other personal expenditures and other loans | 85       | 3.5%   | 58       | 2.4%   | 62       | 2.5%   | 158      | 7.7%   | 146      | 7.3%   |
| Lease contracts  | 3        | .1%  |          |  |          |  |          |  | 23       | 2.8%   |
| Year 2000 for all loan types   |          |  |          |  |          |  |          |  | 81       | N/A  |
| Other  | 47       | 1.9%   | 40       | 1.6%   |          |  | 8        | 0.4%   | 1        | .6%  |
| Non-specific reserve   | 7        | .3%  | 67       | 2.8%   | 176      | 7.1%   |          |  |          | N/A  |
|  | \$ 2,425 |  | \$ 2,433 |  | \$ 2,474 |  | \$ 2,047 |  | \$ 2,236 |  |

Loans are charged to the allowance for credit losses when the loans are deemed uncollectible. It is the policy of management to make additions to the allowance so that it remains adequate to cover all potential loan charge-offs that exist in the portfolio at that time.





**Table H****DEPOSITS**

The Company has no known foreign deposits. The following table sets forth the *average* amount of and the average rate paid on certain deposit categories which were in excess of 10% of average total deposits for the years ended December 31, 2003, 2002 and 2001.

|   | (Dollars in Thousands) |         |            |       |            |       |
|---|------------------------|---------|------------|-------|------------|-------|
|   | 2003                   |         | 2002       |       | 2001       |       |
|   | Balance                | Rate    | Balance    | Rate  | Balance    | Rate  |
| Savings and negotiable orders of withdrawal   | \$ 130,002             | \$ 0.60 | \$ 100,350 | 0.98% | \$ 85,523  | 1.90% |
| Time certificates of deposit, under \$100,000 | 47,118                 | 2.19%   | \$ 38,847  | 2.76% | \$ 35,458  | 4.64% |
| Non-interest bearing demand                   | 79,364                 | N/A     | \$ 59,181  | N/A   | \$ 45,843  | N/A   |
| Total deposits                                | \$ 270,159             |         | \$ 212,629 |       | \$ 183,189 |       |

**Table I****TIME DEPOSITS**

The following table sets forth the maturity of time certificates of deposit and other time deposits of \$100,000 or more at December 31, 2003.

| (In Thousands)                 |           |
|--------------------------------|-----------|
| Three months or less           | \$ 12,794 |
| Over 3 months through 6 months | 1,954     |
| Over 6 through 12 months       | 6,644     |
| Over 12 months                 | 4,588     |
|                                | \$ 25,980 |

**Table J**

**FINANCIAL RATIOS**

The following table sets forth certain financial ratios for the years ended December 31, 2003, 2002 and 2001.

|  | 2003   | 2002   | 2001   |
|--|--------|--------|--------|
| Net Income:  |        |        |        |
| To average assets                                    | 1.10%  | 1.12%  | 1.15%  |
| To average shareholders' equity                      | 13.23% | 12.32% | 11.78% |
| Dividends declared per share to net income per share | 8.40%  | 4.90%  | N/A    |
| Average shareholders' equity to average assets       | 8.32%  | 9.08%  | 9.77%  |

## SUPERVISION AND REGULATION

### GENERAL

The banking and financial services businesses in which the Company engages are highly regulated. Such regulation is intended, among other things, to protect depositors whose deposits are insured by the FDIC and the banking system as a whole. The monetary and fiscal policies of the federal government and the policies of regulatory agencies, particularly the Board of Governors, also influence the commercial banking business. The Board of Governors implements national monetary policies (with objectives such as curbing inflation and combating recession) by its open-market operations in United States Government securities, by adjusting the required level of reserves for financial intermediaries subject to its reserve requirements and by varying the discount rates applicable to borrowings by depository institutions. The actions of the Board of Governors in these areas influence the growth of bank loans, investments and deposits and also affect interest rates charged on loans and paid on deposits. Indirectly such actions may also affect the ability of non-bank financial institutions to compete with the Bank. The nature and impact of any future changes in monetary policies cannot be predicted.

The laws, regulations, and policies affecting financial services businesses are continuously under review by Congress and state legislatures, and federal and state regulatory agencies. From time to time, legislation is enacted which has the effect of increasing the cost of doing business, limiting or expanding permissible activities or affecting the competitive balance between banks and other financial intermediaries. Proposals to change the laws and regulations governing the operations and taxation of banks, bank holding companies and other financial intermediaries are frequently made in Congress, in the California legislature and before various bank regulatory and other professional agencies. Changes in the laws, regulations or policies that affect the Company cannot necessarily be predicted, but they may have a material effect on the business and earnings of the Company.

### BANK HOLDING COMPANY REGULATION

The Company, as a bank holding company, is subject to regulation under the BHC Act, and is subject to the supervision and examination of the Board of Governors. Pursuant to the BHC Act, the Company is required to obtain the prior approval of the Board of Governors before it may acquire all or substantially all of the assets of any bank, or ownership or control of voting shares of any bank if, after giving effect to such acquisition, the Company would own or control, directly or indirectly, more than 5 percent of such bank.

Under the BHC Act, the Company may not engage in any business other than managing or controlling banks or furnishing services to its subsidiaries that the Board of Governors deems to be so closely related to banking as to be a proper incident to banking. The Company is also prohibited, with certain exceptions, from acquiring direct or indirect ownership or control of more than 5 percent of the voting shares of any company unless the company is engaged in banking activities or the Board of Governors determines that the activity is so closely related to banking to be a proper incident to banking. The Board of Governors' approval must be obtained before the shares of any such company can be acquired and, in certain cases, before any approved company can open new offices.

The BHC Act and regulations of the Board of Governors also impose certain constraints on the redemption or purchase by a bank holding company of its own shares of stock.

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The Company's earnings and activities are affected by legislation, by actions of its regulators, and by local legislative and administrative bodies and decisions of courts in the jurisdictions in which the Company and the Bank conduct business. For example, these include limitations on the ability of the Bank to pay dividends to the Company and the ability of the Company to pay dividends to its shareholders. It is the policy of the Board of Governors that bank holding companies should pay cash dividends on common stock only out of income available over the past year and only if prospective earnings retention is consistent with the organization's expected future needs and financial condition. The policy provides that bank holding companies should not maintain a level of cash dividends that undermines the bank holding company's ability to serve as a source of strength to its banking subsidiaries. Various

federal and state statutory provisions limit the amount of dividends that subsidiary banks can pay to their holding companies without regulatory approval. In addition to these explicit limitations, the federal regulatory agencies are authorized to prohibit a banking subsidiary or bank holding company from engaging in an unsafe or unsound banking practice. Depending upon the circumstances, the agencies could take the position that paying a dividend would constitute an unsafe or unsound banking practice.

In addition, banking subsidiaries of bank holding companies are subject to certain restrictions imposed by federal law in dealings with their holding companies and other affiliates. Subject to certain exceptions set forth in the Federal Reserve Act and the recently enacted Regulation W, a bank can make a loan or extend credit to an affiliate, purchase or invest in the securities of an affiliate, purchase assets from an affiliate, accept securities of an affiliate as collateral security for a loan or extension of credit to any person or company, issue a guarantee, or accept letters of credit on behalf of an affiliate only if the aggregate amount of the above transactions of such subsidiary does not exceed 10 percent of such subsidiary's capital stock and surplus on a per affiliate basis or 20 percent of such subsidiary's capital stock and surplus on an aggregate affiliate basis. Such transactions must be on terms and conditions that are consistent with safe and sound banking practices. A bank and its subsidiaries generally may not purchase a low-quality asset, as that term is defined in the Federal Reserve Act, from an affiliate. Such restrictions also generally prevent a holding company and its other affiliates from borrowing from a banking subsidiary of the holding company unless the loans are secured by collateral.

A holding company and its banking subsidiaries are prohibited from engaging in certain tie-in arrangements in connection with any extension of credit, sale or lease of property or provision of services. For example, with certain exceptions a bank may not condition an extension of credit on a customer obtaining other services provided by it, a holding company or any of its other bank affiliates, or on a promise by the customer not to obtain other services from a competitor.

The Board of Governors has cease and desist powers over parent bank holding companies and non-banking subsidiaries where actions of a parent bank holding company or its non-financial institution subsidiaries represent an unsafe or unsound practice or violation of law. The Board of Governors has the authority to regulate debt obligations (other than commercial paper) issued by bank holding companies by imposing interest ceilings and reserve requirements on such debt obligations.

The Company is also a bank holding company within the meaning of Section 3700 of the California Financial Code. As such, the Company and its subsidiaries are subject to examination by the Department of Financial Institutions ( DFI ).

Further, the Company is required by the Board of Governors to maintain certain capital levels. See Capital Standards.

## REGULATION OF THE BANK

Banks are extensively regulated under both federal and state law. The Bank, as a California state-chartered bank, is subject to primary supervision, regulation and periodic examination by the DFI and the FDIC. The Bank is not a member of the Federal Reserve System, but is nevertheless subject to certain regulations of the Board of Governors.

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If, as a result of an examination of a bank, the FDIC should determine that the financial condition, capital resources, asset quality, earnings prospects, management, liquidity, or other aspects of the bank's operations are unsatisfactory or that the bank or its management is violating or has violated any law or regulation, various remedies are available to the FDIC. Such remedies include the power to enjoin unsafe or unsound practices, to require affirmative action to correct any conditions resulting from any violation or practice, to issue an administrative order that can be judicially enforced, to direct an increase in capital, to restrict the growth of the bank, to assess civil monetary penalties, to remove officers and directors, and ultimately to terminate the bank's deposit insurance, which for a California chartered bank would result in a revocation of the bank's charter. The DFI has many of the same remedial powers.

The Bank is a member of the FDIC, which currently insures customer deposits in each member bank to a maximum of \$100,000 per depositor. For this protection, the Bank is subject to the rules and regulations of the FDIC, and, as is the case with all insured banks, may be required to pay a semi-annual statutory assessment.

Various requirements and restrictions under the laws of the State of California and the United States affect the operations of the Bank. State and federal statutes and regulations relate to many aspects of the Bank's operations, including standards for safety and soundness, reserves against deposits, interest rates payable on deposits, loans, investments, mergers and acquisitions, borrowings, dividends, locations of branch offices, fair lending requirements, Community Reinvestment Act activities, and loans to affiliates.

#### PAYMENT OF DIVIDENDS

#### THE COMPANY

The shareholders of the Company are entitled to receive dividends when and as declared by its Board of Directors, out of funds legally available, subject to the dividends preference, if any, on preferred shares that may be outstanding, and also subject to the restrictions of the California Corporations Code. At December 31, 2003, the Company had no outstanding shares of preferred stock.

The principal source of cash revenue to the Company is dividends received from the Bank. The Bank's ability to make dividend payments to the Company is subject to state and federal regulatory restrictions.

#### THE BANK

Dividends payable by the Bank to the Company are restricted under California law to the lesser of the Bank's retained earnings, or the Bank's net income for the latest three fiscal years, less dividends paid during that period, or, with the approval of the DFI, to the greater of the retained earnings of the Bank, the net income of the Bank for its last fiscal year or the net income of the Bank for its current fiscal year.

In addition to the regulations concerning minimum uniform capital adequacy requirements described below, the FDIC has established guidelines regarding the maintenance of an adequate allowance for credit losses. Therefore, the future payment of cash dividends by the Bank will generally depend, in addition to regulatory constraints, upon the Bank's earnings during any fiscal period, the assessment of the Board of Directors of the capital requirements of the Bank and other factors, including the maintenance of an adequate allowance for credit losses.

#### CAPITAL STANDARDS

The Board of Governors, the FDIC and other federal banking agencies have issued risk-based capital adequacy guidelines intended to provide a measure of capital adequacy that reflects the degree of risk associated with a banking organization's operations for both transactions reported on the balance sheet as assets, and transactions, such as letters of credit and recourse arrangements, which are reported as off-balance-sheet items. Under these guidelines, nominal dollar amounts of assets and credit equivalent amounts of off-balance-sheet items are multiplied by one of several risk adjustment percentages, which range from 0% for assets with low credit risk, such as certain U.S. government securities, to 100% for assets with relatively higher credit risk, such as business loans.

A banking organization's risk-based capital ratios are obtained by dividing its qualifying capital by its total risk-adjusted assets and off-balance-sheet items. The regulators measure risk-adjusted assets and off-balance-sheet items against both total qualifying capital (the sum of Tier 1 capital and limited amounts of Tier 2 capital) and Tier 1 capital. Tier 1 capital consists of common stock, retained earnings, noncumulative perpetual preferred stock and minority interests in certain subsidiaries, less most other intangible assets. Tier 2 capital may consist of a limited amount of the allowance for possible loan and lease losses and certain other instruments with some characteristics of equity. The inclusion of elements of Tier 2 capital is subject to certain other requirements and limitations of the federal banking agencies. Since December 31, 1992, the federal banking agencies have required a minimum ratio of qualifying total capital to risk-adjusted assets and off-balance-sheet items of 8%, and a minimum ratio of Tier 1 capital to risk-adjusted assets and off-balance-sheet items of 4%.

In addition to the risk-based guidelines, federal banking regulators require banking organizations to maintain a minimum amount of Tier 1 capital to average total assets, referred to as the leverage ratio. For a banking



organization rated in the highest of the five categories used by regulators to rate banking organizations, the minimum leverage ratio of Tier 1 capital to total assets is 3%. It is improbable, however, that an institution with a 3% leverage ratio would receive the highest rating by the regulators since a strong capital position is a significant part of the regulators' rating. For all banking organizations not rated in the highest category, the minimum leverage ratio is at least 100 to 200 basis points above the 3% minimum. Thus, the effective minimum leverage ratio, for all practical purposes, is at least 4% or 5%. In addition to these uniform risk-based capital guidelines and leverage ratios that apply across the industry, the regulators have the discretion to set individual minimum capital requirements for specific institutions at rates significantly above the minimum guidelines and ratios.

A bank that does not achieve and maintain the required capital levels may be issued a capital directive by the FDIC to ensure the maintenance of required capital levels. As discussed above, the Company and the Bank are required to maintain certain levels of capital. The regulatory capital guidelines as well as the actual capitalization for the Bank and the Company on a consolidated basis as of December 31, 2003 follow:

|  | REQUIREMENT            |                  | ACTUAL |         |
|--|------------------------|------------------|--------|---------|
|  | ADEQUATELY CAPITALIZED | WELL CAPITALIZED | BANK   | COMPANY |
| <b>Total risk-based capital ratio</b>  | 8.0%                   | 10.0%            | 12.3%  | 12.8%   |
| <b>Tier 1 risk-based capital ratio</b> | 4.0%                   | 6.0%             | 11.2%  | 11.7%   |
| <b>Tier 1 leverage capital ratio</b>   | 4.0%                   | 5.0%             | 7.5%   | 7.8%    |

#### RECENT LEGISLATION

#### SARBANES-OXLEY ACT

On July 30, 2002, the President signed into law the Sarbanes-Oxley Act of 2002 implementing legislative reforms intended to address corporate and accounting fraud. In addition to the establishment of a new accounting oversight board which will enforce auditing, quality control and independence standards and will be funded by fees from all publicly traded companies, the bill restricts provision of both auditing and consulting services by accounting firms. To ensure auditor independence, any non-audit services being provided to an audit client will require pre-approval by the company's audit committee members. In addition, the audit partners must be rotated. The Act requires chief executive officers and chief financial officers, or their equivalent, to certify to the accuracy of periodic reports filed with the Securities and Exchange Commission (SEC), subject to civil and criminal penalties if they knowingly or willfully violate this certification requirement. In addition, under the Act, legal counsel will be required to report evidence of a material violation of the securities laws or a breach of fiduciary duty by a company to its chief executive officer or its chief legal officer, and, if such officer does not appropriately respond, to report such evidence to the audit committee or other similar committee of the board of directors or the board itself.

Longer prison terms and increased penalties will also be applied to corporate executives who violate federal securities laws, the period during which certain types of suits can be brought against a company or its officers has been extended, and bonuses issued to top executives prior to restatement of a company's financial statements are now subject to disgorgement if such restatement was due to corporate misconduct. Executives are also prohibited from insider trading during retirement plan blackout periods, and loans to company executives are restricted. The Act accelerates the time frame for disclosures by public companies, as they must immediately disclose any material changes in their financial condition or operations. Directors and executive officers must also provide information for most changes in ownership in their company's securities within two business days of the change.

The Act also prohibits any officer or director of a company or any other person acting under their direction from taking any action to fraudulently influence, coerce, manipulate or mislead any independent public or certified accountant engaged in the audit of the company's financial statements for the purpose of rendering the financial statements materially misleading. The Act also requires the SEC to prescribe rules requiring inclusion of an internal control report and assessment by management in the annual report to stockholders. In addition, the Act requires that

each financial report required to be prepared in accordance with (or reconciled to) accounting principles generally accepted in the United States of America and filed with the SEC reflect all material correcting adjustments that are identified by a registered public accounting firm in accordance with accounting principles generally accepted in the United States of America and the rules and regulations of the SEC.

Effective August 29, 2002, as directed by Section 302(a) of Sarbanes-Oxley, the Company's chief executive officer and chief financial officer are each required to certify that the Company's Quarterly and Annual Reports do not contain any untrue statement of a material fact. The rules have several requirements, including having these officers certify that: they are responsible for establishing, maintaining and regularly evaluating the effectiveness of the Company's internal controls; they have made certain disclosures to the Company's auditors and the audit committee of the Board of Directors about the Company's internal controls; and they have included information in the Company's Quarterly and Annual Reports about their evaluation and whether there have been significant changes in the Company's internal controls or in other factors that could significantly affect internal controls subsequent to the evaluation.

#### USA PATRIOT ACT

In the wake of the tragic events of September 11th, on October 26, 2001, the President signed the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism (USA PATRIOT) Act of 2001. The USA PATRIOT Act also made significant changes to the Bank Secrecy Act. Under the USA PATRIOT Act, financial institutions are subject to prohibitions against specified financial transactions and account relationships as well as enhanced due diligence and of identifying customers when establishing new relationships and standards in their dealings with foreign financial institutions and foreign customers. For example, the enhanced due diligence policies, procedures, and controls generally require financial institutions to take reasonable steps:

\*To conduct enhanced scrutiny of account relationships to guard against money laundering and report any suspicious transaction;

\*To ascertain the identity of the nominal and beneficial owners of, and the source of funds deposited into, each account as needed to guard against money laundering and report any suspicious transactions;

\* To ascertain for any foreign bank, the shares of which are not publicly traded, the identity of the owners of the foreign bank, and the nature and extent of the ownership interest of each such owner; and

\*To ascertain whether any foreign bank provides correspondent accounts to other foreign banks and, if so, the identity of those foreign banks and related due diligence information.

Under the USA PATRIOT Act, financial institutions are to establish anti-money laundering programs to enhance their Bank Secrecy Act program. The USA PATRIOT Act sets forth minimum standards for these programs, including:

\* The development of internal policies, procedures, and controls;

\* The designation of a compliance officer;

\* An ongoing employee training program; and

\* An independent audit function to test the programs.

Bank management believes that the Bank is currently in compliance with the Act.

#### FINANCIAL SERVICES MODERNIZATION LEGISLATION

On November 12, 1999, President Clinton signed into law the Gramm-Leach-Bliley Act, also known as the Financial Services Modernization Act. This legislation eliminated many of the barriers that have separated the

insurance, securities and banking industries since the Great Depression. The federal banking agencies (the Board of Governors, FDIC and the Office of the Comptroller of the Currency) among others, continue to draft regulations to implement the Gramm-Leach-Bliley Act. The Gramm-Leach-Bliley Act is the result of a decade of debate in the Congress regarding a fundamental reformation of the nation's financial system. The law is subdivided into seven titles, by functional area.

The major provisions of the Gramm-Leach-Bliley Act are:

**FINANCIAL HOLDING COMPANIES AND FINANCIAL ACTIVITIES.** Title I establishes a comprehensive framework to permit affiliations among commercial banks, insurance companies, securities firms, and other financial service providers by revising and expanding the BHC Act framework to permit a holding company system to engage in a full range of financial activities through qualification as a new entity known as a financial holding company.

Final regulations adopted by the FDIC in January 2001, in the form of amendments to Part 362 of the FDIC rules and regulations, provide the framework for subsidiaries of state nonmember banks to engage in financial activities that the Gramm-Leach-Bliley Act permits national banks to conduct through a financial subsidiary.

Activities permissible for financial subsidiaries of national banks, and, pursuant to Section 362 of the FDIC rules and regulations, also permissible for financial subsidiaries of state nonmember banks, include, but are not limited to, the following: (a) Lending, exchanging, transferring, investing for others, or safeguarding money or securities; (b) Insuring, guaranteeing, or indemnifying against loss, harm, damage, illness, disability, or death, or providing and issuing annuities, and acting as principal, agent, or broker for purposes of the foregoing, in any State; (c) Providing financial, investment, or economic advisory services, including advising an investment company; (d) Issuing or selling instruments representing interests in pools of assets permissible for a bank to hold directly; and (e) Underwriting, dealing in, or making a market in securities.

**SECURITIES ACTIVITIES.** Title II narrows the exemptions from the securities laws previously enjoyed by banks and creates a new, voluntary investment bank holding company. The Board of Governors and the SEC continue to work together to draft rules governing certain securities activities of banks.

**INSURANCE ACTIVITIES.** Title III restates the proposition that the states are the functional regulators for all insurance activities, including the insurance activities of federally-chartered banks, and bars the states from prohibiting insurance activities by depository institutions.

**PRIVACY.** Under Title V, federal banking regulators were required to adopt rules that have limited the ability of banks and other financial institutions to disclose non-public information about consumers to nonaffiliated third parties. These limitations require disclosure of privacy policies to consumers and, in some circumstances, allow consumers to prevent disclosure of certain personal information to a nonaffiliated third party. Federal banking regulators issued final rules on May 10, 2000 to implement the privacy provisions of Title V. Under the rules, financial institutions must provide:

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\* initial notices to customers about their privacy policies, describing the conditions under which they may disclose nonpublic personal information to nonaffiliated third parties and affiliates;

\* annual notices of their privacy policies to current customers; and

\* a reasonable method for customers to opt out of disclosures to nonaffiliated third parties.

Compliance with these rules was mandatory after July 1, 2001. The Company and the Bank were in full compliance with the rules as of or prior to their respective effective dates.

**SAFEGUARDING CONFIDENTIAL CUSTOMER INFORMATION.** Under Title V, federal banking regulators are required to adopt rules requiring financial institutions to implement a program to protect confidential customer information. In January 2000, the federal banking agencies adopted guidelines requiring financial institutions to establish an information security program.

The Bank implemented a security program appropriate to its size and complexity and the nature and scope of its operations prior to the July 1, 2001 effective date of the regulatory guidelines, and since initial implementation

has, as necessary, updated and improved that program.

**COMMUNITY REINVESTMENT ACT SUNSHINE REQUIREMENTS.** The federal banking agencies have adopted final regulations implementing Section 711 of Title VII of the Gramm-Leach-Bliley Act, the Sunshine Requirements. The regulations require nongovernmental entities or persons and insured depository institutions and affiliates that are parties to written agreements made in connection with the fulfillment of the institution's CRA obligations to make available to the public and the federal banking agencies a copy of each agreement. Neither the Company nor the Bank is a party to any agreement that would be the subject of reporting pursuant to the CRA Sunshine Requirements.

The Company continues to evaluate the strategic opportunities presented by the broad powers granted to bank holding companies that elect to be treated as financial holding companies. In the event that the Company determines that access to the broader powers of a financial holding company is in the best interests of the Company, its shareholders and the Bank, the Company will file the appropriate election with the Board of Governors.

The Company and the Bank intend to comply with all provisions of the Gramm-Leach-Bliley Act and all implementing regulations as they become effective.

#### CONSUMER PROTECTION LAWS AND REGULATIONS

The bank regulatory agencies are focusing greater attention on compliance with consumer protection laws and their implementing regulations. Examination and enforcement have become more intense in nature, and insured institutions have been advised to monitor carefully compliance with such laws and regulations. The Bank is subject to many federal consumer protection statutes and regulations, some of which are discussed below.

The Community Reinvestment Act (CRA) is intended to encourage insured depository institutions, while operating safely and soundly, to help meet the credit needs of their communities. The CRA specifically directs the federal regulatory agencies, in examining insured depository institutions, to assess a bank's record of helping meet the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound banking practices. The CRA further requires the agencies to take a financial institution's record of meeting its community credit needs into account when evaluating applications for, among other things, domestic branches, mergers or acquisitions, or holding company formations. The agencies use the CRA assessment factors in order to provide a rating to the financial institution. The ratings range from a high of outstanding to a low of substantial noncompliance. The Bank was last examined for CRA compliance by its primary regulator, the FDIC, as of December 2003.

The Equal Credit Opportunity Act (ECOA) generally prohibits discrimination in any credit transaction, whether for consumer or business purposes, on the basis of race, color, religion, national origin, sex, marital status, age (except in limited circumstances), receipt of income from public assistance programs, or good faith exercise of any rights under the Consumer Credit Protection Act.

The Truth in Lending Act (TILA) is designed to ensure that credit terms are disclosed in a meaningful way so that consumers may compare credit terms more readily and knowledgeably. As a result of the TILA, all creditors must use the same credit terminology to express rates and

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payments, including the annual percentage rate, the finance charge, the amount financed, the total of payments and the payment schedule, among other things.

The Fair Housing Act ( FH Act ) regulates many practices, including making it unlawful for any lender to discriminate in its housing-related lending activities against any person because of race, color, religion, national origin, sex, handicap or familial status. A number of lending practices have been found by the courts to be, or may be considered, illegal under the FH Act, including some that are not specifically mentioned in the FH Act itself.

The Home Mortgage Disclosure Act ( HMDA ) grew out of public concern over credit shortages in certain urban neighborhoods and provides public information that will help show whether financial institutions are serving the housing credit needs of the neighborhoods and communities in which they are located. The HMDA also includes a fair lending aspect that requires the collection and disclosure of data about applicant and borrower characteristics as a way of identifying possible discriminatory lending patterns and enforcing anti-discrimination statutes.

Finally, the Real Estate Settlement Procedures Act ( RESPA ) requires lenders to provide borrowers with



disclosures regarding the nature and cost of real estate settlements. Also, RESPA prohibits certain abusive practices, such as kickbacks, and places limitations on the amount of escrow accounts. Penalties under the above laws may include fines, reimbursements and other penalties.

Due to heightened regulatory concern related to compliance with the CRA, TILA, FH Act, ECOA, HMDA and RESPA generally, the Bank may incur additional compliance costs or be required to expend additional funds for investments in its local community.

***CALIFORNIA FINANCIAL INFORMATION PRIVACY ACT/FAIR CREDIT REPORTING ACT***

In 1970, the federal Fair Credit Reporting Act (the FCRA ) was enacted to insure the confidentiality, accuracy, relevancy and proper utilization of consumer credit report information. Under the framework of the FCRA, the United States has developed a highly advanced and efficient credit reporting system. The information contained in that broad system is used by financial institutions, retailers and other creditors of every size in making a wide variety of decisions regarding financial transactions. Employers and law enforcement agencies have also made wide use of the information collected and maintained in databases made possible by the FCRA. The FCRA affirmatively preempts state law in a number of areas, including the ability of entities affiliated by common ownership to share and exchange information freely, and the requirements on credit bureaus to reinvestigate the contents of reports in response to consumer complaints, among others.

The California Financial Information Privacy Act, which was enacted in 2003, requires a financial institution to provide specific information to a consumer related to the sharing of that consumer's nonpublic personal information. The Act would allow a consumer to direct the financial institution not to share his or her nonpublic personal information with affiliated or nonaffiliated companies with which a financial institution has contracted to provide financial products and services, and would require that permission from each such consumer be acquired by a financial institution prior to sharing such information. These provisions are much more restrictive than the privacy provisions of the Financial Services Modernization Act, and would require the Bank to adopt new policies, procedures and disclosure documentation if implemented as enacted. The cost of complying with this legislation is not predictable at this time.

Congress enacted the FACT Act, (Fair and Accurate Credit Transaction Act) of 2003, which will have the effect of avoiding the sunset preemption provision of the Fair Credit Reporting Act (FCRA) that were due to expire on December 31, 2003. The President signed the FACT Act into law on December 4, 2003. In general, the FACT Act amends the FCRA and, in addition, provides that, when the implementing regulations have been issued and become effective, the FACT Act will preempt elements of the California Financial Information Privacy Act. The FACT Act requires the Board of Governors and the Federal Trade Commission to issue final regulations within nine months of the effectiveness of the FACT Act, and that those regulations must become effective within six months of issuance. The provisions of the regulations that will implement the FACT Act, and the timing of their effect on the Bank, cannot be determined at this time.

#### CHECK 21 ACT

On December 22, 2003, the Board of Governors approved a proposed rule to amend Regulation CC and its commentary to implement the Check Clearing for the 21<sup>st</sup> Century Act (Check 21 Act). The Check 21 Act was enacted on October 28, 2003 and becomes effective on October 28, 2004.

To facilitate check truncation and electronic check exchange, the Check 21 Act authorizes a new negotiable instrument called a substitute check and provides that a properly prepared substitute check is the legal equivalent of the original check for all purposes. A substitute check is a paper reproduction of the original check that can be processed just like the original check. The Check 21 Act does not require any bank to create substitute checks or to accept checks electronically. The Board's proposed amendments: 1) set forth the requirements of the Check 21 Act that apply to banks; 2) provide a model disclosure and model notices relating to substitute checks; and 3) set forth bank indorsement and identification requirements for substitute checks. The proposed amendments also clarify some existing provisions of the rule and commentary.

The Bank has been imaging its customers' checks since 2000 and anticipates that Check 21 Act will have limited impact on the Bank. The Act provides for paperless clearing of transit items which may provide some cost savings in transportation costs.

### **Recent Accounting Pronouncements**

In December 2002, the FASB issued SFAS No. 148, *Accounting for Stock-Based Compensation: Transition and Disclosure*, an amendment of FASB Statement No. 123. This Statement amends SFAS No. 123, *Accounting for Stock-Based Compensation*, to provide alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation. In addition, this statement amends the disclosure requirements of SFAS No. 123 to require prominent disclosures in both annual and interim financial statements about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. The transition guidance and annual disclosure provisions of SFAS No. 148 are effective for fiscal years ending after December 15, 2002. The interim disclosure provisions are effective for financial reporting containing financial statements for interim periods beginning after December 15, 2002. Because the Company accounts for the compensation cost associated with its stock option plans under the intrinsic value method, the alternative methods of transition will not apply to the Company. The additional disclosure requirements of the statement are included in these financial statements. In management's opinion, the adoption of this Statement did not have a material impact on the Company's consolidated financial position or results of operations.

On April 30, 2003, the FASB issued SFAS No. 149, *Amendment of Statement 133 on Derivative Instruments and Hedging Activities*. This Statement amends and clarifies the accounting for derivative instruments by providing guidance related to circumstances under which a contract with a net investment meets the characteristics of a derivative as discussed in SFAS No. 133. The Statement also clarifies when a derivative contains a financing component. The Statement is intended to result in more consistent reporting for derivative contracts and must be applied prospectively for contracts entered into or modified after June 30, 2003, except for hedging relationships designated after June 30, 2003. In management's opinion, adoption of this Statement is not expected to have a material impact on the Company's consolidated financial position or results of operations.

### **Other**

Other legislation which has been or may be proposed to the United States Congress and the California Legislature and regulations which may be proposed by the Board of Governors, FDIC and the DFI may affect the business of the Company and the Bank. It cannot be predicted whether any pending or proposed legislation or regulations will be adopted or the effect such legislation or regulations may have upon the business of the Company and the Bank.

### **Other Information Concerning the Company**

The Company holds no material patents, trademarks, licenses, franchises or concessions.

No expenditures were made by the Company during its last two fiscal years on material research activities relating to the development of services or the improvement of existing services.

Based upon present business activities, compliance with Federal, State and local provisions regulating discharge of materials into the environment will have no material effects upon the capital expenditures, earnings and competitive position of the Company.

The business of the Company is not seasonal. The Company intends to continue with the same basic commercial banking activities that have characterized the Bank's operations since its inception.

**Available Information**

The Company is subject to certain of the informational requirements of the Securities Exchange Act of 1934, as amended (the Exchange Act). Therefore the Company files reports and other information with the Securities and Exchange Commission (the Commission). These reports and other information may be inspected and copied at the public reference facilities of the Commission located at 450 Fifth Street, N. W., Washington, D. C. 20549. Information regarding the Commission can be obtained by calling 1-800-SEC-0330. Such reports and other information may also be accessed electronically at the Commission's home page on the Internet at <http://www.sec.gov>.

**ITEM 2 - DESCRIPTION OF PROPERTY.****(a) Properties**

|  | OWNED    | LEASED   | TOTAL     |
|--|----------|----------|-----------|
| <b>FULL SERVICE BRANCHES</b>   |          |          |           |
| Main Deposit Branch<br>600 Pollasky Avenue, Clovis, CA                       | 1        |          | 1         |
| Foothill Branch, Prather, CA   | 1        |          | 1         |
| Kerman Branch, Kerman, CA  |          | 1        | 1         |
| River Park Branch, Northeast Fresno, CA                                      |          | 1        | 1         |
| Fig Garden Branch, Northwest Fresno, CA                                      |          | 1        | 1         |
| Supermarket Branch, Clovis, CA   |          | 1        | 1         |
| Sacramento Private Banking, Gold River, CA                                   |          | 1        | 1         |
| <b>OTHER FACILITIES:</b>   |          |          |           |
| Accounting and Information Services Department<br>536 Woodworth, Clovis, CA  | 1        |          | 1         |
| Real Estate Department and Loan Servicing<br>795 Pollasky Avenue, Clovis, CA |          | 1        | 1         |
| Training Facility<br>630 Pollasky Avenue, Clovis, CA                         |          | 1        | 1         |
| Executive Administration Office<br>642 Pollasky Avenue, Clovis, CA           |          | 1        |           |
| SBA Department<br>624 Pollasky Avenue, Clovis CA                             |          | 1        | 1         |
| <b>Total</b>   | <b>3</b> | <b>9</b> | <b>12</b> |

Title to the properties described as owned in the above table is held by the Bank with no liens or encumbrances. All of the property described as leased is leased directly from independent parties. Management considers the terms and conditions of each of the existing leases to be in the aggregate favorable to the Company.

**(b) Investment Policies**

For a description of the Company's policies (all of which may be changed without a vote of the Company's security holders) and the limitations on the percentage of assets which may be invested in any one investment, or type of investment with respect to: (1) investments in real estate or interests in real estate; (2) investments in real

estate mortgages; and (3) securities of or interests in persons primarily engaged in real estate activities, reference is made hereunder to the information presented above under Item 1. Description of Business .

**(c) Description of Real Estate and Operating Data**

Inapplicable. None of the net book values of the properties listed above represent 10% or more of total assets of the Company as of December 31, 2003.

**ITEM 3 - LEGAL PROCEEDINGS.**

Neither the Company nor the Bank is a party to, nor are any of their properties the subject of, any material pending legal proceedings other than ordinary, routine litigation incidental to the Company's and the Bank's businesses, nor are any of such proceedings known to be contemplated by government authority.

No director, officer, affiliate, more than 5% shareholder of the Company or the Bank or any associate of these persons is a party adverse to the Company or the Bank or has a material interest adverse to the Company or the Bank in any material legal proceeding.

**ITEM 4 - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.**

None.

**PART II**

**ITEM 5 - MARKET FOR COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.**

The Company's common stock is listed for trading on the Nasdaq SmallCap Market under the ticket symbol CVCY. As of February 28, 2004, the Company had approximately 600 shareholders of record.

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The following table summarizes bid quotations for the Company's common stock for the periods presented, as the Company's common stock was not listed on the Nasdaq SmallCap Market prior to March 5, 2004. The prices indicated may not necessarily represent actual transactions. Bid information has been obtained from The Seidler Companies Inc., which makes a market in the Company's common stock.

| Quarter Ended      | Bid Quotations of the<br>Company's Common Stock |         |    |          |
|--------------------|---|---------|----|----------|
|                    |   | Low Bid |    | High Bid |
| March 31, 2002     | \$  | 10.25   | \$ | 11.50    |
| June 30, 2002      | \$  | 11.40   | \$ | 11.75    |
| September 30, 2002 | \$  | 11.43   | \$ | 11.88    |
| December 31, 2002  | \$  | 14.75   | \$ | 14.95    |
| March 31, 2003     | \$  | 13.50   | \$ | 14.75    |
| June 30, 2003      | \$  | 14.55   | \$ | 17.00    |
| September 30, 2003 | \$  | 16.80   | \$ | 18.60    |
| December 31, 2003  | \$  | 18.10   | \$ | 21.50    |



The Company paid a \$0.10 and \$0.05 per share cash dividend in 2003 and 2002, respectively. On January 6, 2003, the Company effected a two-for-one stock split.

Inquiries regarding Central Valley Community Bancorp's accounting, internal accounting controls or auditing concerns should be directed to Steven D. McDonald, chairman of the Board of Directors' Audit Committee, at [steve.mcdonald@cvcb.com](mailto:steve.mcdonald@cvcb.com).

**ITEM 6 - MANAGEMENT'S DISCUSSION AND ANALYSIS OR PLAN OF OPERATION.**

Management's discussion and analysis should be read in conjunction with the Company's audited Consolidated Financial Statements, including the Notes thereto, at pages 39 through 75 herein.

Certain matters discussed in this report constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained herein that are not historical facts, such as statements regarding the Company's current business strategy and the Company's plans for future development and operations, are based upon current expectations. These statements are forward-looking in nature and involve a number of risks and uncertainties. Such risks and uncertainties include, but are not limited to (1) significant increases in competitive pressure in the banking industry; (2) the impact of changes in interest rates, a decline in economic conditions at the international, national or local level on the Company's results of operations, the Company's ability to continue its internal growth at historical rates, the Company's ability to maintain its net interest margin, and the quality of the Company's earning assets; (3) changes in the regulatory environment; (4) fluctuations in the real estate market; (5) changes in business conditions and inflation; (6) changes in securities markets. Therefore, the information set forth in such forward-looking statements should be carefully considered when evaluating the business prospects of the Company.

When the Company uses in this Annual Report on Form 10-KSB the words anticipate, estimate, expect, project, intend, commit, and similar expressions, the Company intends to identify forward-looking statements. Such statements are not guarantees of performance and are subject to certain risks, uncertainties and assumptions, including those described in this Annual Report on Form 10-KSB. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, expected, projected, intended, committed or believed. The future results and shareholder values of the Company may differ materially from those expressed in these forward-looking statements. Many of the factors that will determine these results and values are beyond the Company's ability to control or predict. For those statements, the Company claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.

**INTRODUCTION:**

Central Valley Community Bancorp (OTC:CVCY) (the Company) was incorporated on February 7, 2000. The formation of the holding company offered the Company more flexibility in meeting the long-term needs of customers, shareholders, and the communities it serves. The Company currently has one bank subsidiary. The Company's market area includes the entire central valley area from Sacramento, California to Bakersfield, California. To garner public acceptance beyond the Clovis-Fresno area, the Company made a decision in the first half of 2002 to change the name of its one subsidiary, Clovis Community Bank, to Central Valley Community Bank (the Bank).

During 2003, the Company focused on gaining the benefits of the new offices opened in 2002 and assuring competitive products and services to our clients while adjusting to the many new laws and regulations that affect the banking industry. Identity theft, terrorism, and the resulting compliance requirements are of utmost importance to the Company. No new branches or relocations were undertaken in 2003. During 2002, the Bank relocated its River Park and Fig Garden Offices in Fresno, California to new expanded sites and opened an office in Kerman, California and a private banking facility in Sacramento, California.

The Bank anticipates additional branch openings to meet the growing service needs of its customers through establishment of new branches or bank or branch acquisitions. The Company anticipates opening a full service retail office in the Fresno downtown area in late 2004 or early 2005. Branch expansions provide the Company with

opportunities to expand its loan and deposit base; however, based on past experience, management expects these new offices will initially have a negative impact on earnings until the volume of business grows to cover fixed overhead expenses.

In 2002, the Bank formed a real estate investment trust, Central Valley Community Realty, LLC (CVCR). The trust invests in the Bank's real estate related assets and provides an alternative means to potentially generate additional capital. The REIT offered preferred stock to private investors, to raise capital for its subsidiary bank in accordance with the laws and regulations in effect at the time. Additionally, CVCR, as a real estate investment trust, is afforded certain tax advantages which may reduce state income tax expense. However, no assurance can be given that the Company will be successful in accomplishing these objectives. (Refer to INCOME TAXES for further discussion of CVCR.)

## ECONOMIC CONDITIONS

The local economy benefited from growth in housing and construction fueled by record low long term interest rates and demand for new housing and refinance activity. The Central Valley experienced significant appreciation in home and real estate values during 2003 while remaining relatively inexpensive compared to other major cities in the State. Agriculture improved in most sectors with good weather and some improvement in crop prices. The impact of the Mad Cow disease on the cattle industry is yet unknown, but will likely have an impact on cattle prices. Fresno County continues to have one of the highest unemployment rates in California.

## OVERVIEW

In 2003, the Company reported its highest earnings in the Company's history. The Company had net income of \$3,372,000 in 2003 compared to \$2,784,000 in 2002. The primary contributors to the increase in net income during 2003 were a 7.4% increase in net interest income, and a 7.9% increase in non-interest income which was partially offset by a 3.1% increase in non-interest expenses. An increase in gain on sale of investments of \$479,000 was the major contributor to the increase in non-interest income.

Average earning assets for 2003 were \$275,279,000 compared to \$222,067,000 for 2002. The major contributor to the increase in average earning assets was the 17.5% increase in average loans and a 36.2% increase in average investments which were the result of the 27.1% growth in deposits. Loan and deposit growth are discussed in more detail below.

Average assets increased 23.1% in the periods under review. Return on average assets (ROA) and return on average equity (ROE) for the past two years are reflected in the following table.

|     | For the Year Ended<br>December 31, 2003 | For the Year Ended<br>December 31, 2002 |
|-----|---|---|
| ROA | 1.10%                                   | 1.12%                                   |
| ROE | 13.23%                                  | 12.32%                                  |

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Similar to most of the banking industry, the Company's net interest margin continues to be challenged by the impact of twelve consecutive decreases in the Federal funds interest rate by the Federal Open Market Committee (FOMC) in the past three years. Managing the decrease in loan yields and the effective rates paid on deposits have become increasingly difficult as deposit rates may be near the bottom of consumer tolerance. While the Company's loan volume increased 17.5% in the periods under review, interest income from loans only increased 7.5%. For additional information, please see Market Risk for further discussion of the Bank's interest rate position.

The following table sets forth average assets, liabilities, and shareholders' equity; interest income earned and interest expense paid; and the average yields earned or rates paid thereon for the years 2003 and 2002. The average balances reflect daily averages except non-accrual loans that were computed using month-end averages. Net interest margin is calculated by dividing net interest income by average interest earning assets and not computed on a taxable equivalent basis.

## CENTRAL VALLEY COMMUNITY

## SCHEDULE OF AVERAGE BALANCES AND AVERAGE YIELDS AND

(Dollars In Thousands)

|   | FOR THE TWELVE MONTHS<br>ENDED<br>December 31, 2003 |           |                             | FOR THE TWELVE MONTHS<br>ENDED<br>December 31, 2002 |           |                             |
|---|---|-----------|-----------------------------|---|-----------|-----------------------------|
|   | AVERAGE<br>BALANCE                                  | INTEREST  | AVERAGE<br>INTEREST<br>RATE | AVERAGE<br>BALANCE                                  | INTEREST  | AVERAGE<br>INTEREST<br>RATE |
| <b>ASSETS</b>   |   |           |                             |   |           |                             |
| Interest-earning deposits in other  | \$ 500  | \$ 11     | 2.20%                       | \$ 175  | \$ 5      | 2.86%                       |
| Securities  |   |           |                             |   |           |                             |
| Taxable securities  | 67,238  | 1,981     | 2.95%                       | 50,974  | 2,629     | 5.16%                       |
| Non-taxable   | 15,842  | 754       | 4.76%                       | 10,136  | 512       | 5.05%                       |
| Total investment  | 83,080  | 2,735     | 3.29%                       | 61,110  | 3,141     | 5.14%                       |
| Federal funds sold  | 17,642  | 185       | 1.05%                       | 12,826  | 195       | 1.52%                       |
| Total   | 100,722   | 2,920     | 2.90%                       | 73,936  | 3,336     | 4.51%                       |
| Loans   | 174,057   | 12,039    | 6.92%                       | 147,956   | 11,195    | 7.57%                       |
| Total interest-earning  | 275,279   | 14,970    | 5.44%                       | 222,067   | 14,536    | 6.55%                       |
| Allowance for credit  | (2,398)   |           |                             | (2,390)   |           |                             |
| Non-accrual loans   | 651   |           |                             | 698   |           |                             |
| Cash and due from banks   | 18,364  |           |                             | 14,988  |           |                             |
| Premises  | 3,082   |           |                             | 2,719   |           |                             |
| Other non-earning   | 10,906  |           |                             | 10,866  |           |                             |
| Total average assets  | \$ 306,384  | \$ 14,970 |                             | \$ 248,948  | \$ 14,536 |                             |
| <b>LIABILITIES AND<br/>SHAREHOLDERS</b>   |   |           |                             |   |           |                             |
| Interest-bearing liabilities:   |   |           |                             |   |           |                             |
| Savings and NOW   | \$ 57,282   | \$ 115    | 0.20%                       | \$ 47,936   | \$ 168    | 0.35%                       |
| Money market  | 72,720  | 659       | 0.91%                       | 52,414  | 817       | 1.56%                       |
| Time certificates of deposit, under<br>Time certificates of deposit,<br>\$100,000 and | 47,118  | 1,032     | 2.19%                       | 38,847  | 1,074     | 2.76%                       |
|   | 13,675  | 198       | 1.45%                       | 14,251  | 334       | 2.34%                       |
| Total interest-bearing  | 190,795   | 2,004     | 1.05%                       | 153,448   | 2,393     | 1.56%                       |
| Other borrowed funds  | 8,230   | 286       | 3.48%                       | 11,277  | 335       | 2.97%                       |
| Federal funds purchased   |   |           |                             | 18  |           | 1.09%                       |
| Total interest-bearing  | 199,025   | 2,290     | 1.15%                       | 164,743   | 2,728     | 1.66%                       |
| Non-interest bearing demand   | 79,364  |           |                             | 59,181  |           |                             |
| Other liabilities   | 2,511   |           |                             | 2,420   |           |                             |
| Shareholders equity   | 25,484  |           |                             | 22,604  |           |                             |
| Total average liabilities and<br>shareholders   | \$ 306,384  | \$ 2,290  |                             | \$ 248,948  | \$ 2,728  |                             |
| Interest income and rate earned on<br>average earning                                 |   |           |                             |   |           |                             |
|   |   | \$ 14,970 | 5.44%                       |   | \$ 14,536 | 6.55%                       |
|   |   | 2,290     | 1.15%                       |   | 2,728     | 1.66%                       |

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Interest expense and interest cost  
related average interest-bearing

|                                      |    |        |       |    |        |       |
|--------------------------------------|----|--------|-------|----|--------|-------|
| Net interest income and net interest | \$ | 12,680 | 4.61% | \$ | 11,808 | 5.32% |
|--------------------------------------|----|--------|-------|----|--------|-------|

The Company's net interest margin decreased 71 basis points in 2003. The net interest margin in 2003 was 4.61% compared to 5.32% in 2002. The decrease can be partially attributed to the declining interest rate environment and the fact that assets generally reprice more quickly than liabilities. West Coast prime rate declined 25 basis points in 2003 and 50 basis points in 2002, from 4.25% at December 31, 2002 to 4.00% at December 31, 2003.

The effective rate on interest bearing liabilities in 2003 was 1.15% compared to 1.66% in 2002. The Federal funds rate decreased 25 basis points in June 2003 and 50 basis points in November 2002. Refer to Schedule of Average Balances and Average Yields and Rates. However, as stated above, the Bank may not be able to reduce the rates paid on deposits further. Customers may seek alternative avenues to increase yields on their investments and accept higher risks than those associated with traditional products offered by financial institutions.

Non-interest bearing deposits provide fairly inexpensive funding for loans and offer the opportunity for the Company to enhance and strengthen its net interest margin. However, with deposit rates at historical lows, the advantages of this funding source are not as significant as in times of higher market interest rates. Average non-interest bearing deposits increased 34.1% from 2002 to 2003. New business relationships were the major contributor to this increase.

Total average deposits increased 27.1% in 2003. No one relationship represented more than 4% of total deposits at December 31, 2003.

## COMPANY LINES OF BUSINESS

The Company's market focus is lending to small to medium size commercial businesses offering both commercial and real estate loans. The Company also offers retail consumer loan products. These loans offer diversification as to industries and types of business, thus reducing exposure in any one industry concentration. The Company offers both fixed and floating interest rate loans and typically obtains collateral in the form of real estate, business equipment, deposit accounts, and accounts receivable, but looks to business cash flow as its primary source of repayment.

The Company also offers Small Business Administration (SBA) loans, and agricultural lending as well. While the Company has approximately 5.0% of total loans as Section 7(a) SBA loans, it believes the recent cuts in grants and reduced loan limit will have limited affect as the Company's main strength is in SBA 504 loans which have not been affected. For the **fourth** year, Central Valley Community Bank has been honored as the number one SBA 504 lender in Fresno, Kings and Madera counties. Agricultural loans increased 226% in 2003 due in part to the addition of the Kerman Office. Agricultural loans were 5.7% of total loans in 2003 compared to 2.1% in 2002.

As of December 31, 2003, in management's judgment, a concentration of loans existed in commercial loans and real estate-related loans. At that date, commercial and real estate-related loans represented 29.7% and 61.7% of gross total loans, respectively. Similar concentrations existed as of December 31, 2002 with commercial and real estate-related loans representing 32.4% and 62.0% of total loans, respectively. No one borrower had aggregate credit commitments exceeding 4.0% of the loan portfolio at December 31, 2003.

Although management believes the loans within these concentrations have no more than the normal risk of collectibility, a substantial decline in the performance of the economy in general or a decline in real estate values in the Company's primary market area, in particular, could have an



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adverse impact on collectibility, increase the level of real estate-related nonperforming loans, or have other adverse effects which alone or in the aggregate could have a material adverse effect on the financial condition of the Company.

Deposits are the Company's main source of funding for loans. As a result of the market focus on small and medium businesses, deposits from these businesses and their corresponding relationships are significant contributors to this funding resource. The Company also offers numerous retail consumer deposit products and services to meet the needs of its customers.

The Company offers a variety of deposit accounts having a range of interest rates and terms. The

Company's deposits consist of savings, demand deposits, and certificate of deposit accounts. The flow of deposits is influenced significantly by general economic conditions, changes in the money market, prevailing interest rates and competition. The Company's deposits are obtained primarily from the geographic area in which its offices are located. The Company relies primarily on customer service and long-standing relationships with customers to attract and retain these deposits. The Company does not currently have any brokered deposits, and based on historical experience, management believes it will continue to retain a large portion of its time deposit accounts at maturity. Management's Assets and Liability Committee (ALCO) meets regularly to discuss economic conditions, competition, community needs, and set competitive rates and fees.

#### **COMPANY'S SOURCE OF INCOME**

Net interest income is the Company's primary source of revenue. Net interest income is the difference between the interest income received on interest-earning assets and the interest expense paid on interest-bearing liabilities. Net interest income is primarily affected by two factors, the volume and mix of interest-earning assets and interest-bearing liabilities and the interest rates earned on those assets and paid on the liabilities.

#### **Results of Operations**

Net income for 2003 increased \$588,000 as compared to 2002. The increase in net income in 2003 resulted primarily from an increase in net interest income as increases in non-interest income and non-interest expense largely offset each other. The increase in non-interest income was mainly attributable to the increase in gain on sale of investments in 2003. The increase in non-interest expense can be mainly attributed to increases in salaries and employee benefits from 2002 to 2003.

#### **INTEREST INCOME FROM LOANS**

Interest income from loans increased 7.5%, or \$844,000, in 2003 as average total loan volumes increased \$26,054,000 for 2003 compared to 2002.

The increase in the average loan volume can be attributed to the continued success of the Company's strategic plan to build its core business with the introduction of new products, seasoned commercial bankers, and strong emphasis on business development and customer retention activities. The current low rate environment has also offered opportunities for many small businesses to make capital improvements. The successes of new offices and the expansion into the Sacramento market have also contributed to the increase in volume. However, no assurances can be given that this level of loan growth will continue. At December 31, 2003 and 2002, SBA loans were \$20,506,000 and \$16,697,000, respectively. Agricultural and agricultural related loans increased \$7,429,000 in the periods under review. Refer to Provision for Credit Losses below for discussion regarding risk and risk assessments of loans.

The Company continued to purchase loans from other financial institutions and brokers during 2003 which also contributed to the 2003 volumes. Loans purchased in 2003 totaled \$27,417,000 compared to \$20,139,000 in 2002.

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The Company's loan to deposit ratio at December 31, 2003 was 64.1% compared to 64.4% at December 31, 2002. The relatively unchanged status can be mainly attributed to the \$44,228,000 increase in deposits compared to the \$27,548,000 increase in loans in 2003.

### NON-ACCRUAL LOANS

A loan is classified as non-accrual when 1) it is maintained on a cash basis because of deterioration in the financial condition of the borrower, 2) payment in full of principal or interest is not expected, or 3) principal or interest has been in default for a period of 90 days or more unless the asset is *both* well secured *and* in the process of collection.

Average non-accrual loans for 2003 were \$651,000 compared to \$698,000 for 2002. At December 31, 2003, the Company had \$634,000 in non-accrual loans compared to \$466,000 at December 31, 2002.

A summary of non-accrual, restructured, and past due loans at December 31, 2003 and 2002 is set forth

below. The Company had no restructured or past due loans at December 31, 2003 or 2002. Management can give no assurance that non-accrual and other non-performing loans will not increase in the future.

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| Loan type          | December 31, 2003 |                                   |                    | December 31, 2002 |                                   |                    |
|--------------------|-------------------|-----------------------------------|--------------------|-------------------|-----------------------------------|--------------------|
|                    | Dollars           | % of Total<br>of Non -<br>Accrual | Number of<br>Loans | Dollars           | % of Total<br>of Non -<br>Accrual | Number of<br>Loans |
| Commercial Loans   | \$ 420,000        | 66.2%                             | 2                  | \$ 103,000        | 22.0%                             | 1                  |
| Agricultural Loans | -0-               |                                   |                    | 337,000           | 72.5%                             | 1                  |
| SBA Loans          | 214,000           | 33.8%                             | 2                  | 26,000            | 5.5%                              | 1                  |
| Total              | \$ 634,000        |                                   |                    | \$ 466,000        |                                   |                    |

The designation of a loan as non-accrual for financial reporting purposes does not relieve the borrower of its obligation to pay interest. Accordingly, the Company may ultimately recover all or a portion of the interest due on these non-accrual loans. A non-accrual loan returns to accrual status when the loan becomes contractually current and future collectibility of amounts due is reasonably assured.

#### INTEREST INCOME FROM INVESTMENTS

The investment policy of the Company is established by the Board of Directors and implemented by the Company's Investment/Asset Liability Committee. It is designed primarily to provide and maintain liquidity, to enable the Company to meet its pledging requirements for public money and borrowing arrangements, to generate a favorable return on investments without incurring undue interest rate and credit risk, and to complement the Company's lending activities. Investments typically have yields lower than loans.

The portfolio is comprised of U.S. government agency securities, mortgage-backed securities, obligations of states and political subdivisions, mutual funds, and corporate debt instruments.

Interest income from investment securities, Federal funds sold, and interest-bearing deposits in other banks decreased 12.3% in 2003. The decrease in these categories of income can be attributed to lower Federal funds rates and lower yields on new investment purchases, consistent with current market conditions.

In an effort to increase yields without accepting unreasonable risk, a significant portion of new investment purchases have been in high quality mortgage-backed securities ( MBS ) and collateralized mortgage obligations ( CMOs ). At December 31, 2003, the Company held \$55,490,000, or 58.9% of the total investment portfolio, in MBS and CMOs with an average yield of 2.58% compared to \$44,421,000 for 2002, or 59.2% of the total investment portfolio, with an average yield of 5.10%. However, as interest rates have decreased, the principal paydowns on MBS and CMOs have increased as borrowers refinance to take advantage of the lower rates. The Federal Reserve Board lowered the Federal funds rate a

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total of 550 basis points from January 2001 to December 31, 2003 which created, by the nature of CMOs and MBS, increased levels of principal prepayment in the periods under review. While a portion of the paydowns provided funding for loans, excess funds were generally reinvested at lower yields than those generated by the original investment. Additionally, the increased cashflows from principal prepayments create accelerated premium amortization, which negatively affects yield and income. The company has purchased some CMOs with prepayment penalties of 3 years and 5 years to attempt to slow the pre-payments and increase yield. Refer to Note 2 in the Notes to Consolidated Statements, pages 55, 56 and 57 for details of investments.

Management's review of all investments before purchase includes an analysis of how the security will perform under several interest rate scenarios to monitor whether investments are consistent with the Bank's investment policy. The policy addresses issues of average life, duration, concentration guidelines, prohibited investments, impairment, and prohibited practices. Refer to Note 2 of the Notes to Consolidated Financial Statements at pages 55,56 and 57 for further analysis and discussion regarding continued unrealized loss on certain investments.)

The Company recognizes the interest rate risks and prepayment risks associated with MBS and CMOs. In a declining rate environment, prepayments from MBS and CMOs would be expected to increase and the expected life of the investment would be expected to shorten. Conversely, if interest rates increase, prepayments would be expected to decline and the average life of the MBS and CMOs would be expected to extend. The Company has purchased certain of these investments which are meant to perform well in an increasing rate environment and others that are meant to perform well in a declining rate environment, with the ultimate goal of a balanced portfolio.

A component of the Company's strategic plan has been to use its investment portfolio to offset, in part, its interest rate risk relating to variable rate loans. The Company recognized the market rate risk of the investment portfolio in an increasing rate environment. At December 31, 2003, the Company's market risk related to its investment portfolio was higher in an increasing rate environment versus a declining rate environment. At December 31, 2003 an immediate rate increase of 200 basis points would result in an estimated decrease in the market value of the Company's investment portfolio by approximately \$6,311,000. Conversely, with an immediate rate decrease of 200 basis points, the estimated increase in the market value of the Company's investment portfolio would be approximately \$3,342,000 at December 31, 2003.

While an immediate shock of 200 basis points is highly unlikely, as evidenced by the changes in interest rates in the past 3 years which were in 25 and 50 basis point increments, the Company uses those increments to measure its interest rate risk in accordance with regulatory requirements and to measure the possible future risk in the investment portfolio.

#### **INTEREST EXPENSE FROM DEPOSITS**

Total interest expense in 2003 was \$2,290,000 compared to \$2,728,000 in 2002. This \$438,000, or 16.1%, decrease in interest expense occurred notwithstanding a 24.3% growth in average interest bearing deposits in 2003. The decrease in interest expense can be partially attributed to the decrease in Federal funds interest rates discussed above as well as prudent management of loan and deposit interest rates by the Management ALCO. Interest rates on deposits typically lag behind immediate changes in Federal funds rates and then generally reflect only a percentage of the rate changes on deposit accounts. Average interest-bearing liabilities for 2003 were \$199,025,000 compared to \$164,743,000 for 2002, or a \$34,282,000 increase. The effective rate for interest bearing liabilities was 1.15% in 2003 compared to 1.66% in 2002, a 51 basis point decrease.

If interest rates were to decline or continue to remain unchanged in 2004, the Company could experience restraints on further decreases in the rates paid on deposit products. Additionally, interest rate risk could increase as depositors are reluctant to accept continued low deposit rates and search for higher yields in investment products other than those offered by the Company. Conversely, if interest rates were to increase, the Company could benefit from the immediate increase in loan rates without comparable immediate increases in deposit rates.

Non-interest bearing deposits provide fairly inexpensive funding for loans and offer the opportunity for the Company to enhance and strengthen its net interest margin. However with deposit rates at historical lows, the advantages of this funding source are not as significant as in times of higher market interest rates. Average non-interest bearing deposits increased 34.1% to \$79,364,000, or 28.5% of total average deposits, for 2003 compared to \$59,181,000, or 26.4% of total average deposits, for 2002. New business relationships were the major contributor to this increase.

#### **INTEREST EXPENSE FROM OTHER LIABILITIES**

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Other interest expense increased in the periods under review as the Company utilized its Federal Home Loan Bank (FHLB) credit line in 2002 in anticipation of short-term liquidity needs as well as to take advantage of opportunities to lock in low funding rates for increased loan growth. No additional borrowings occurred in 2003. Borrowings from the FHLB were \$7,000,000 at December 31, 2003 compared to \$9,000,000 at December 31, 2002. The average maturities and weighted average rate of the borrowings at December 31, 2003 was 0.38 years and 3.48%, respectively. The Company will continue to analyze the advantages and disadvantages of borrowing funds versus selling investment securities as part of its ongoing funding analysis.

### **NET INTEREST INCOME BEFORE PROVISION FOR CREDIT LOSSES**

Net interest income before provision for credit losses in 2003 was \$12,680,000 compared to \$11,808,000 in

2002, an increase of \$872,000, or 7.4%.

## **PROVISION FOR CREDIT LOSSES**

The Company provides for possible credit losses by a charge to operating income based upon the composition of the loan portfolio, past delinquency levels, losses and non-performing assets, economic and environmental conditions and other factors which, in management's judgment, deserve recognition in estimating credit losses. Loans are charged off when they are considered uncollectible or of such little value that continuance as an active earning bank asset is not warranted.

The establishment of an adequate credit allowance is based on both an accurate risk rating system and loan portfolio management tools. The Board has established initial responsibility for the accuracy of credit risk grades with the individual credit officer. The grading is then submitted to the Credit Administrator (CA), who reviews the grades for accuracy. The risk grading and reserve allocation is analyzed annually by a third party credit reviewer and by various regulatory agencies.

The CA sets the specific reserve for all adversely risk-graded credits quarterly. This process includes the utilization of loan delinquency reports, classified asset reports, and portfolio concentration reports to assist in accurately assessing credit risk and establishing appropriate reserves. Reserves are also allocated to credits that are not adversely graded. Use of historical loss experience within the portfolio along with peer bank loss experience determines the level of reserves held.

The allowance for credit losses is reviewed at least quarterly by the Board's Audit/Compliance Committee and by the Board of Directors. Reserves are allocated to loan portfolio categories using percentages which are based on both historical risk elements such as delinquencies and losses and predictive risk elements such as economic, competitive and environmental factors. The Company has adopted the specific reserve approach to allocate reserves to each adversely graded asset, as well as to each impaired asset for the purpose of estimating potential loss exposure. Although the allowance for credit losses is allocated to various portfolio categories, it is general in nature and available for the loan portfolio in its entirety. Additions may be required based on the results of independent loan portfolio examinations, regulatory agency examinations, or the Company's own internal review process. Additions are also required when, in management's judgment, the allowance does not properly reflect the portfolio's potential loss exposure.

Managing credits identified through the risk evaluation methodology includes developing a business strategy with the customer to mitigate the Company's potential losses. Management continues to monitor these credits with a view to identifying as early as possible when, and to what extent, additional provisions may be necessary.

The Company made no additions to the allowance for credit losses in 2003 and 2002, due mainly to improvements in the Company's historical net charge-off ratio, which reflects net charge-offs to beginning loan balances for the past three (3) years. The net charge-off ratios decreased to 0.005% for 2003 compared to 0.031% for 2002, and 0.209% for 2001. (Refer to Note 3 of the *Notes to Consolidated Financial Statements*, for further details on pages 57 and 58.)



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At December 31, 2003 and 2002, the Company's recorded investment in loans that were considered to be impaired totaled \$634,000, and \$952,000, respectively. The related allowance for credit losses on these impaired loans was \$198,000 and \$194,000, respectively. The Company had no restructured loan and no accruing loans past due 90 days or more at December 31, 2003. (For information regarding impaired loans, refer to Notes 3, in the Notes to Consolidated Financial Statements at pages 57 and 58.)

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The ratio of net credit losses to total average loans outstanding was 0.005% in 2003 compared to 0.03% in 2002. Net charge-offs were \$8,000 in 2003 and \$41,000 in 2002. Non-performing loans at December 31, 2003 and 2002 were \$634,000 and \$1,081,000, respectively. The ratio of non-performing loans to the allowance for credit losses at December 31, 2003 was 26.1% compared to 44.4% at December 31, 2002. The allowance for credit losses was \$2,425,000, or 1.30% of total loans at December 31, 2003 compared to \$2,433,000, or 1.53% of total loans at December 31, 2002. Based on information currently available, management believes that the allowance for credit losses should be adequate to absorb potential risks in the portfolio. However, no assurance can be given that the Company may not sustain charge-offs which are in excess of the allowance in any given period.

## NON-INTEREST INCOME

As stated above, the continued pressure on net interest margin has resulted in many banks actively pursuing additional income through a variety of non-traditional bank activities. While the Company has investigated numerous opportunities available, the risks associated with the endeavors has reinforced its strategic plan to stand by its core banking business strategy.

Non-interest income includes service charges, rental income from equipment leased to others, loan placement fees and other income as well as gains on sales of assets and gains on securities transactions.

Non-interest income increased \$334,000, or 7.9%, to \$4,546,000 in 2003 from \$4,212,000 in 2002. The major contributors were increases in service charges, loan placement fees, net realized gains on sales of investment securities, partially offset by a decrease in rentals from equipment leased to others.

Service charge income increased \$293,000, or 15.2% in the periods under review. The Company's relatively new deposit product, Overdraft Privilege Account, was the main contributor to the increase. Increased deposit accounts and lower earnings credit rates for commercial deposit accounts were also contributors to the increase. Business related deposit accounts may earn credit for average deposit holdings which may be used to offset service expenses. When the earnings credit is lower, the business will be required to increase deposit holdings or pay additional service charges.

The Company earns loan placement fees from the brokerage of single-family residential mortgage loans. The Company offers the service for the convenience of its customers. The personnel staffing in this area has remained relatively unchanged in the periods under review. Loan placement fees increased \$124,000, or 34.1%, in 2003. The 550 basis point reduction in the past three years in the Federal funds rate provided consumers with numerous opportunities for refinancing of single-family homes. As interest rates remain unchanged or begin to increase, the opportunities for continued growth in this area may decline. Partially offsetting this income is the expense paid in commission fees which is discussed below.

Rental income from equipment leased to others decreased \$609,000 or 55.7% in 2003. In addition, this income was partially offset by the \$202,000 depreciation for losses on equipment leased to others noted below. The decrease is mainly the result of the Company's decision not to actively pursue new operating lease arrangements. Equipment leased to others was \$38,000 at December 31, 2003 compared to \$240,000 at December 31, 2002.

Net realized gain on sales of investment securities increased \$479,000 to \$506,000 in 2003 compared to \$27,000 in 2002. The Company has utilized its investment portfolio as interest income protection as interest rates decreased during the past several years. In an opportunity to partially restructure some of this rates down protection, the Company sold an agency bond and reinvested into two bonds that would offer increased interest income in a rates up environment. Additionally in 2003, a corporate bond was sold due to a decline in its credit ratings resulting in a net gain.

Appreciation in cash surrender value of insurance contracts increased \$29,000 in 2003. The increase partially resulted from a \$298,000 increase in bank-owned life insurance.

#### **NON-INTEREST EXPENSES**

Total non-interest expenses for 2003 increased by \$367,000, or 3.1% compared to 2002. Non-interest expenses include salaries and employee benefits, occupancy and equipment expenses, depreciation and provision for losses on equipment leased to others and other expenses. The major components of the increase were salaries and occupancy expenses, which were partially offset by a decrease in depreciation on equipment leased to others. Non-interest expense in 2002 reflected the Bank's name change and formation of the REIT.

Salaries and employee benefits increased \$920,000, or 14.8%, in 2003 compared to 2002. The increase can be mainly attributed to general salary and benefits increases that enable the Company to manage recent and projected growth and retain qualified personnel. Benefit costs include performance incentives, salary deferral and profit

sharing costs, group health insurance, and worker's compensation insurance. Additional personnel for the new offices that were opened in the later part of 2002 are reflected in the increase. Also included in the salary expense increase are commissions paid to the personnel employed in the mortgage brokerage area. As stated above, the income in the brokered mortgage area increased 34.1% in 2003. These increases were anticipated and correspond to the Company's overall strategic plan.

Occupancy and equipment expense increased \$342,000 or 27.7%, in the periods under review. Depreciation expenses associated with the new offices and remodeling costs in 2002 and 2003 were the main contributors to the increase.

Depreciation expense and the provision for losses on equipment leased to others decreased \$775,000, or 79.3%, in 2003 compared to 2002. This expense was partially offset by the \$485,000 in rentals from equipment leased to others noted above. In 2003, the Company reversed \$203,000 of its reserve for residual losses. As discussed above, the Company has decided not to actively pursue any additional lease purchases and the reserves were no longer required.

Other expenses decreased \$120,000, or 3.4% in 2003. The decrease is mainly attributable to the decrease in advertising expenses incurred in 2002 related to the Bank's name change, and a decrease in accounting and legal expenses related to the formation of CVCR which did not impact 2003 expenses.

#### EFFICIENCY RATIO

The Bank's efficiency ratio is calculated by dividing non-interest expense by the sum of net interest income and non-interest income. The ratio at December 31, 2003 was 72.6% compared to 73.1% at December 31, 2002. This means that for every dollar of income generated, the cost of that income was 73 cents in 2003 and 73 cents in 2002. The lower the ratio the more efficient the Company's operations. While reducing operating expenses can lower the ratio, the Company's low loan to deposit ratio, which reduces net interest income, also significantly affects this ratio. The Company's loan to deposit ratio of 64.1% at December 31, 2003 remains lower than the loan to deposit ratios of the Company's peers.

#### INCOME TAXES

Income tax expense was \$1,499,000 for 2003 compared to \$1,248,000 for 2002. The Company's effective tax rate was 30.8% in 2003 compared to 30.9% in 2002. As previously stated the Bank formed a real estate investment trust, CVCR, in the second quarter of 2002, that invests in the Bank's real estate related assets. In the fourth quarter of 2003, the Company reversed certain previously recognized state tax benefits recorded in the first three quarters of 2003 due to recent announcements by the California Franchise Tax Board with respect to REITs which resulted in an additional \$96,000 in income taxes expenses in 2003. The Company formed its REIT, CVCR, in 2002 as a means of generating capital and recognizing favorable tax treatments afforded this type of entity. Management believes it has taken an appropriate position in its 2002 California tax filing. However, should the favorable tax treatment be disallowed by the California Franchise Tax Board or conceded by the Company, additional tax payments ranging from \$140,000 to \$175,000 would be due.

#### OFF BALANCE SHEET COMMITMENTS

Off balance sheet commitments are comprised of the unused portions of commitments to make or purchase extensions of credit in the form of loans or participations in loans, lease financing receivables, or similar transactions. Included are loan proceeds that the Company is obligated to advance, such as loan draws, construction progress payments, seasonal or living advances to farmers under prearranged lines of credit, rotating or revolving credit arrangements, including retail credit cards, or similar transactions. Forward agreements and commitments to issue a commitment at some point in the future are also included. The Company holds no off balance sheet derivatives and engages in no hedging activities.

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The following table shows the distribution of the Company's undisbursed loan commitments at December 31, 2003 and 2002, respectively.

| Loan Type<br>(In Thousands) | December 31, 2003 | December 31, 2002 |
|-----------------------------|-------------------|-------------------|
| Commercial & Industrial     | \$ 45,817         | \$ 34,780         |
| Real Estate                 | 36,502            | 24,650            |
| Consumer & Installment      | 9,150             | 5,781             |
| Letters of Credit           | 1,180             | 1,177             |
| Total                       | \$ 92,649         | \$ 66,388         |

In the event these unused portions of commitments were to be fully funded, the Company's liquidity or capital resources are adequate to absorb the increased volume. (Refer to Liquidity Management and Capital Resources) The Company's relatively low loan to deposit ratio of 64.1% also allows considerable room for enhancement of Company earnings through the funding of these commitments. Credit risk is addressed in the Company's allowance for credit losses where a reserve is calculated for such unused commitments.

### MARKET RISK

Market risk is the risk of loss from adverse changes in market prices and rates. The Company's market risk arises primarily from interest rate risk inherent in its loan and deposit functions. Management actively monitors and manages this interest rate risk exposure.

Fluctuations in market interest rates expose the Company to potential gains and losses. The primary objective of asset/liability management is to manage the balance between rate sensitive assets and rate sensitive liabilities being repriced in any given period in order to maximize net interest income during periods of fluctuating interest rates.

Rate sensitive assets are those which contain a provision to adjust the interest rate periodically (for example, a loan in which prime rate determines the basis of the rate charged on outstanding balances). Those assets include certain commercial, real estate mortgage and construction loans and certain investment securities, Federal funds sold and time deposits in other financial institutions. Rate sensitive liabilities are those which provide for periodic changes in interest rate and include interest-bearing transaction accounts, money market accounts and time certificates of deposit. Analysis has shown that because of time and volume influences, the repricing of assets and liabilities is not tied directly to the timing of changes in market interest rates. If repricing assets exceed repricing liabilities in a time period, the Company would be considered asset sensitive and have a positive gap. Conversely, if repricing liabilities exceed repricing assets in a time period, the Company would be considered liability sensitive and have a negative gap.

Managing interest rate risk is important to the Company as its net interest margin can be affected by the repricing of assets and liabilities. Management uses several different tools to monitor its interest rate risk, including gap analysis. Additionally, the Company utilizes an asset/liability computer model which provides a detailed quarterly analysis of the Company's financial reports, to include a ratio analysis of liquidity, equity, strategic free capital, volatile liability coverage, and maturity of the investment portfolio. In addition, a trend analysis is generated which provides a projection of the Company's asset and liability sensitivity position over a one-year period. Exposure to interest rate changes is calculated within the program to ascertain interest rate risk in actual dollar exposure resulting from incremental changes in market

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interest rates. The incremental changes are generally referred to as shocks . These shocks measure the effect of sudden and significant rate changes on the Company's net interest income. Assets may not reprice in the same way as liabilities and adjustments are made to the model to reflect these differences. For example, the time between when the Company changes its rate on deposits may lag behind the time the Company changes the rate it charges on loans. Additionally, the interest rate change may not be in the same proportion for assets and liabilities. Interest rates on deposits may not decrease in the same proportion as a decrease in interest rates charged on loans. Conversely, interest rates on deposits may not be increased in the same



proportion as rates charged on loans.

## **CAPITAL RESOURCES**

Capital serves as a source of funds and helps protect depositors and shareholders against potential losses. The primary source of capital for the Company has been internally generated capital through retained earnings.

The Company has historically maintained substantial levels of capital. The assessment of capital adequacy is dependent on several factors including asset quality, earnings trends, liquidity and economic conditions. Maintenance of adequate capital levels is integral to providing stability to the Company. The Company needs to maintain substantial levels of regulatory capital to give it maximum flexibility in the changing regulatory environment and to respond to changes in the market and economic conditions.

The Company approved a stock repurchase program effective January 21, 2004 and ending December 31, 2004 with the intent to purchase shares for an aggregate amount of \$500,000. The Company has had three prior stock repurchase programs for the repurchase of up to \$500,000 of its common stock under each plan. In 2003, the Company repurchased 5,463 shares at a cost of \$81,000.

The combined results of the three programs were that 98,075 shares had been repurchased at a total cost of \$1,064,000 as of December 31, 2003.

On December 18, 2002, the Company announced a 2 for 1 stock split, which was effected as of January 6, 2003.

At the current time, there are no commitments that would engender the use of material amounts of the Company's capital. For further discussion of capital levels. Refer to Note 1 of Notes to Consolidated Financial Statements, Shareholders' Equity on pages 51 thru 55.

## **LIQUIDITY MANAGEMENT**

The objective of our liquidity management is to maintain the Company's ability to meet the day-to-day cash flow requirements of our clients who either wish to withdraw funds or require funds to meet their credit needs. The liquidity position must be managed to allow the Company to meet the needs of its clients while maintaining an appropriate balance between assets and liabilities to maximize the return on investment expectation for its shareholders. Sources and uses of funds are monitored on a daily basis to maintain an acceptable liquidity position assessing historical information such as seasonal demand, local economic cycles, and economy in general. In addition to liquidity from core deposits and repayments and maturities of loans and investments, the Company has the ability to sell securities, obtain Federal Home Loan Bank ( FHLB ) advances or purchase overnight Federal Funds. Additionally, current ratios, management goals, and unique characteristics of the Company are considered. Management accomplishes these objectives through the selection of asset and liability maturity mixes that it believes will meet the Company's needs.

The Company reviews its liquidity position regularly based upon its current position and expected trends of loans and deposits. Liquidity is provided by the Bank's core deposit base, shareholders' equity, and reductions in assets, which can be immediately converted to cash at minimal cost. Liquid assets, which consist of cash, deposits in other financial institutions, Federal funds sold, available for sale investment securities (less pledged securities) averaged \$93,944,000 for 2003, or 30.7% of average assets, compared to \$65,419,000, or 26.3% of average assets for 2002. The ratio of average liquid assets to average demand deposits was 118.4% for 2003 compared to 110.5% for 2002. These ratios mean the Company had sufficient liquidity to fund unexpected deposit runoff or support increased loan activity. The Company's loan to deposit ratio at December 31, 2003 was 64.1%.

As mentioned above, unpledged investment securities may also provide liquidity through principal paydowns, maturities, or by selling the investment. At December 31, 2003, \$67,640,000 in unpledged securities was available as collateral for borrowing or for sale. The market value of these unpledged securities was \$68,202,000.

At December 31, 2003, the Company had \$7,000,000 in FHLB borrowings compared to \$9,000,000 at December 31, 2002. No other lines of credits had outstanding balances at December 31, 2003 or 2002. (Refer to Note 8, *Notes to Consolidated Financial Statements*, page 61 for details of borrowing arrangements.)

Management believes that the Company maintains adequate amounts of liquid assets to meet its liquidity needs. The Company's liquidity might be insufficient if deposits or withdrawals were to exceed anticipated levels. Deposit withdrawals can increase if a company experiences financial difficulties or receives adverse publicity for other reasons, or if its pricing of products or services is not competitive with those offered by other financial institutions.

Management believes that the Company's current mix of assets and liabilities provide a reasonable level of risk related to significant fluctuations in net interest income or the result of volatility of the Company's earning base.

## **INFLATION**

The impact of inflation on a financial institution differs significantly from that exerted on other industries primarily because the assets and liabilities of financial institutions consist largely of monetary items. However, financial institutions are affected by inflation in part through non-interest expenses, such as salaries and occupancy expenses, and to some extent by changes in interest rates.

At December 31, 2003, the Company does not believe that inflation has a material impact on its consolidated financial position or results of operations.

## **CRITICAL ACCOUNTING POLICIES**

The Securities and Exchange Commission ( SEC ) issued disclosure guidance for critical accounting policies . The SEC defines critical accounting policies as those that require application of management's most difficult, subjective or complex judgements, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and may change in future periods.

Our accounting policies are integral to understanding the results reported. Our significant accounting policies are described in detail in Note 1 of the *Notes to Consolidated Financial Statements, pages 51 thru 55*. Not all of the significant accounting policies presented in Note 1 of the Consolidated Financial Statements require management to make difficult, subjective or complex judgements or estimates.

### **Preparation of financial statements**

The preparation of these financial statements requires management to make estimates and judgments that affect the reported amount of assets, liabilities, revenues and expenses. On an ongoing basis, management evaluates the estimates used. Estimates are based upon historical experience, current economic conditions and other factors that management considers reasonable under the circumstances.

**Use of estimates**

These estimates result in judgements regarding the carrying values of assets and liabilities when these values are not readily available from other sources, as well as assessing and identifying the accounting treatments of contingencies and commitments. Actual results may differ from these estimates under different assumptions.

**Accounting Principles Generally Accepted in the United States of America**

The Company's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ( GAAP ). The Company's significant accounting policies are presented in Note 1 to the *Consolidated Financial statements* on pages 51 thru 55.

The Company follows accounting policies typical to the commercial banking industry and in compliance with various regulation and guidelines as established by the Financial Accounting Standards Board ( FASB ), the American Institute of Certified Public Accountants ( AICPA ), and the Bank's primary federal regulator, the FDIC. The following is a brief description of the Company's current accounting policies involving *significant* management judgements.

**Allowance for Credit Losses**

The Company's most significant management accounting estimate is the appropriate level for the allowance for credit losses. The allowance for credit losses is established to absorb known and inherent losses attributable to loans outstanding. The adequacy of the allowance is monitored on an on-going basis and is based on management's evaluation of numerous factors. These factors include the quality of the current loan portfolio, the trend in the loan portfolio's risk ratings, current economic conditions, loan concentrations, loan growth rates, past-due and non-performing trends, evaluation of specific loss estimates for all significant problem loans, historical charge-off and recovery experience and other pertinent information.

The calculation of the allowance for credit losses is by nature inexact, as the allowance represents management's best estimate of the losses inherent in the Company's credit portfolios at the reporting date. These credit losses will occur in the future, and as such cannot be determined with absolute certainty at the reporting date.

#### Amortization of Premiums on Investments

The Company invests in Collateralized Mortgage Obligations ( CMO ) and Mortgage Backed Securities, ( MBS ) as part of the overall all strategy to increase its net interest margin. CMOs and MBS by their nature react to changes in interest rates. In a declining rate environment, prepayments from MBS and CMOs would be expected to increase and the expected life of the investment would be expected to shorten. Conversely, if interest rates increase, prepayments would be expected to decline and the average life of the MBS and CMOs would be expected to extend. Premium amortization of these investments affects the Company's net interest income. Management monitored the prepayment speed of these investments and adjusted premium amortization based on several factors. These factors include the type of investment, the investment structure, interest rates, interest rates on new mortgage loans, expectation of interest rate changes, current economic conditions, level of principal remaining on bond, bond coupon rate, the bond origination date, volume of available bonds in market.

The calculation of premium amortization is by nature inexact, and represents management's best estimate of principal paydowns inherent in the total investment portfolio.

## ITEM 7 - FINANCIAL STATEMENTS.

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**INDEPENDENT AUDITOR S REPORT**

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The Shareholders and Board of Directors

Central Valley Community Bancorp and Subsidiary

We have audited the accompanying consolidated balance sheet of Central Valley Community Bancorp and subsidiary as of December 31, 2003 and 2002 and the related consolidated statements of income, changes in shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 2003. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Central Valley Community Bancorp and subsidiary as of December 31, 2003 and 2002 and the consolidated results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2003, in conformity with accounting principles generally accepted in the United States of America.

/s/Perry-Smith LLP

Sacramento, California

January 14, 2004, except for Note 18, as  
to which the date is January 21, 2004

## CENTRAL VALLEY COMMUNITY BANCORP AND SUBSIDIARY

## CONSOLIDATED BALANCE SHEET

December 31, 2003 and 2002

(In thousands, except share amounts)

|   | 2003              | 2002              |
|---|-------------------|-------------------|
| <b>ASSETS</b>   |                   |                   |
| Cash and due from banks   | \$ 24,375         | \$ 18,804         |
| Federal funds sold  | 10,956            | 17,678            |
| Interest bearing deposits in other banks  | 500               | 500               |
| Available-for-sale investment securities (Notes 2 and 8)  | 95,844            | 77,723            |
| Loans, less allowance for credit losses of \$2,425 in 2003 and \$2,433 in 2002 (Notes 3, 10 and 14) | 183,849           | 156,293           |
| Bank premises and equipment, net (Notes 5 and 10)   | 2,985             | 3,131             |
| Accrued interest receivable and other assets (Notes 6, 9 and 13)                                    | 9,421             | 8,877             |
| <b>Total assets</b>   | <b>\$ 327,930</b> | <b>\$ 283,006</b> |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>  |                   |                   |
| Deposits:   |                   |                   |
| Non-interest bearing  | \$ 96,945         | \$ 73,822         |
| Interest bearing (Note 7)   | 193,620           | 172,515           |
| <b>Total deposits</b>   | <b>290,565</b>    | <b>246,337</b>    |
| Short-term borrowings (Note 8)  | 7,000             | 2,000             |
| Long-term debt (Note 8)   |                   | 7,000             |
| Accrued interest payable and other liabilities (Note 13)  | 3,645             | 3,570             |
| <b>Total liabilities</b>  | <b>301,210</b>    | <b>258,907</b>    |
| Commitments and contingencies (Note 10)   |                   |                   |
| Shareholders' equity (Note 11):   |                   |                   |
| Preferred stock, no par value; 10,000,000 shares authorized, no shares issued or outstanding        | 6,096             | 5,854             |

Allowance for Credit Losses

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Common stock, no par value; 40,000,000 shares authorized, 2,598,927 and 2,573,242 shares issued and outstanding in 2003 and 2002, respectively

|   |            |            |
|---|------------|------------|
| Retained earnings                                       | 19,501     | 16,387     |
| Accumulated other comprehensive income (Notes 2 and 15) | 1,123      | 1,858      |
| Total shareholders' equity                              | 26,720     | 24,099     |
| Total liabilities and shareholders' equity              | \$ 327,930 | \$ 283,006 |

The accompanying notes are an integral part of these financial statements.

**CENTRAL VALLEY COMMUNITY BANCORP AND SUBSIDIARY**

**CONSOLIDATED STATEMENT OF INCOME**

**For the Years Ended December 31, 2003, 2002 and 2001**

**(In thousands, except per share amounts)**

|   | 2003          | 2002          | 2001          |
|---|---------------|---------------|---------------|
| <b>Interest income:</b>   |               |               |               |
| Interest and fees on loans  | \$ 12,039     | \$ 11,195     | \$ 10,380     |
| Interest on Federal funds sold  | 185           | 195           | 240           |
| <b>Interest and dividends on investment securities:</b>                 |               |               |               |
| Taxable   | 1,992         | 2,634         | 3,478         |
| Exempt from Federal income taxes  | 754           | 512           | 479           |
| <b>Total interest income</b>  | <b>14,970</b> | <b>14,536</b> | <b>14,577</b> |
| <b>Interest expense:</b>  |               |               |               |
| Interest on deposits (Note 7)   | 2,004         | 2,393         | 4,115         |
| Other (Note 8)  | 286           | 335           | 23            |
| <b>Total interest expense</b>   | <b>2,290</b>  | <b>2,728</b>  | <b>4,138</b>  |
| <b>Net interest income before provision for credit losses</b>           | <b>12,680</b> | <b>11,808</b> | <b>10,439</b> |
| <b>Provision for credit losses (Note 3)</b>                             |               |               | <b>623</b>    |
| <b>Net interest income after provision for credit losses</b>            | <b>12,680</b> | <b>11,808</b> | <b>9,816</b>  |
| <b>Non-interest income:</b>   |               |               |               |
| Service charges   | 2,215         | 1,922         | 1,197         |
| Rentals from equipment leased to others (Note 4)                        | 485           | 1,094         | 1,441         |
| Loan placement fees   | 488           | 364           | 201           |
| Net realized gains on sales and calls of investment securities (Note 2) | 506           | 27            | 468           |
| Appreciation in cash surrender value of insurance contracts (Note 13)   | 303           | 274           | 199           |
| Other income  | 549           | 531           | 1,186         |
| <b>Total non-interest income</b>  | <b>4,546</b>  | <b>4,212</b>  | <b>4,692</b>  |

|   | 2003           |    | 2002          |    | 2001          |
|---|----------------|----|---------------|----|---------------|
| Non-interest expenses:  |                |    |               |    |               |
| Salaries and employee benefits (Notes 3 and 13)   | \$ 7,152       | \$ | 6,232         | \$ | 5,365         |
| Occupancy and equipment (Notes 5 and 10)  | 1,576          |    | 1,234         |    | 930           |
| Depreciation and (reduction in) provision for allowance for losses on equipment leased to others (Note 4) | 202            |    | 977           |    | 1,308         |
| Other expenses (Notes 10 and 12)  | 3,425          |    | 3,545         |    | 3,252         |
| <b>Total non-interest expenses</b>  | <b>12,355</b>  |    | <b>11,988</b> |    | <b>10,855</b> |
| <b>Income before income taxes</b>   | <b>4,871</b>   |    | <b>4,032</b>  |    | <b>3,653</b>  |
| <b>Income tax expense (Note 9)</b>  | <b>1,499</b>   |    | <b>1,248</b>  |    | <b>1,275</b>  |
| <b>Net income</b>   | <b>3,372</b>   |    | <b>2,784</b>  |    | <b>2,378</b>  |
| <b>Basic earnings per share (Note 11)</b>   | <b>\$ 1.30</b> | \$ | <b>1.08</b>   | \$ | <b>.92</b>    |
| <b>Diluted earnings per share (Note 11)</b>   | <b>\$ 1.19</b> | \$ | <b>1.02</b>   | \$ | <b>.89</b>    |

The accompanying notes are an integral  
part of these financial statements.

**CENTRAL VALLEY COMMUNITY BANCORP AND SUBSIDIARY**



## CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY

For the Years Ended December 31, 2003, 2002 and 2001

(In thousands, except share and per share amounts)

|  | Common Stock |          | Retained Earnings | Accumulated Other Comprehensive Income | Shareholders Equity | Comprehensive Income |
|--|--------------|----------|-------------------|--|---------------------|----------------------|
|  | Shares       | Amount   |                   |  |                     |                      |
| Balance, January 1, 2001                                     | 2,606,918    | \$ 6,465 | \$ 11,355         | \$ 851                                 | \$ 18,671           |                      |
| Comprehensive income (Note 15):                              |              |          |                   |  |                     |                      |
| Net income   |              |          | 2,378             |  | 2,378               | \$ 2,378             |
| Other comprehensive income, net of tax:                      |              |          |                   |  |                     |                      |
| Unrealized gains on available-for-sale investment securities |              |          |                   | 195                                    | 195                 | 195                  |
| Total comprehensive income                                   |              |          |                   |  |                     | \$ 2,573             |
| Stock options exercised and related tax benefit (Note 11)    | 15,596       | 83       |                   |  | 83                  |                      |
| Repurchase and retirement of common stock (Note 11)          | (51,800)     | (499)    |                   |  | (499)               |                      |
| Balance, December 31, 2001                                   | 2,570,714    | 6,049    | 13,733            | 1,046                                  | 20,828              |                      |
| Comprehensive income (Note 15):                              |              |          |                   |  |                     |                      |
| Net income   |              |          | 2,784             |  | 2,784               | \$ 2,784             |
| Other comprehensive income, net of tax:                      |              |          |                   |  |                     |                      |
| Unrealized gains on available-for-sale investment securities |              |          |                   | 812                                    | 812                 | 812                  |
| Total comprehensive income                                   |              |          |                   |  |                     | \$ 3,596             |
| Cash dividend - \$.05 per share                              |              |          | (130)             |  | (130)               |                      |
| Stock options exercised and related tax benefit (Note 11)    | 43,340       | 288      |                   |  | 288                 |                      |

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|   |           |       |        |       |        |
|---|-----------|-------|--------|-------|--------|
| Repurchase and retirement of common stock (Note 11) | (40,812)  | (483) |        |       | (483)  |
|   |           |       |        |       |        |
| Balance, December 31, 2002                          | 2,573,242 | 5,854 | 16,387 | 1,858 | 24,099 |

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|  | Common Stock |          | Retained Earnings | Accumulated Other Comprehensive Income | Shareholders Equity | Comprehensive Income |
|--|--------------|----------|-------------------|--|---------------------|----------------------|
|  | Shares       | Amount   |                   |  |                     |                      |
| Balance, December 31, 2002   | 2,573,242    | \$ 5,854 | \$ 16,387         | \$ 1,858                               | \$ 24,099           |                      |
| Comprehensive income (Note 15):  |              |          |                   |  |                     |                      |
| Net income   |              |          | 3,372             |  | 3,372               | \$ 3,372             |
| Other comprehensive loss, net of tax:                                  |              |          |                   |  |                     |                      |
| Unrealized losses on available-for-sale investment securities (Note 2) |              |          |                   | (735)                                  | (735)               | (735)                |
| Total comprehensive income   |              |          |                   |  |                     | \$ 2,637             |
| Cash dividend - \$.10 per share  |              |          | (258)             |  | (258)               |                      |
| Stock options exercised and related tax benefit (Note 11)              | 31,148       | 323      |                   |  | 323                 |                      |
| Repurchase and retirement of common stock (Note 11)                    | (5,463)      | (81)     |                   |  | (81)                |                      |
| Balance, December 31, 2003   | 2,598,927    | \$ 6,096 | \$ 19,501         | \$ 1,123                               | \$ 26,720           |                      |

|   | 2003       | 2002   | 2001   |
|---|------------|--------|--------|
| Disclosure of reclassification amount, net of taxes (Note 15):            |            |        |        |
| Unrealized holding (losses) gains arising during the year                 | \$ (1,084) | \$ 831 | \$ 476 |
| Less reclassification adjustment for net gains included in net income     | 349        | 19     | 281    |
| Net unrealized (losses) gains on available-for-sale investment securities | \$ (735)   | \$ 812 | \$ 195 |

The accompanying notes are an integral part of these financial statements.



**CENTRAL VALLEY COMMUNITY BANCORP AND SUBSIDIARY**

**CONSOLIDATED STATEMENT OF CASH FLOWS**

**For the Years Ended December 31, 2003, 2002 and 2001**

(In thousands)

|  | 2003            | 2002            | 2001            |
|--|-----------------|-----------------|-----------------|
| <b>Cash flows from operating activities:</b>   |                 |                 |                 |
| Net income   | \$ 3,372        | \$ 2,784        | \$ 2,378        |
| Adjustments to reconcile net income to net cash provided by operating activities:        |                 |                 |                 |
| Provision for credit losses  |                 |                 | 623             |
| (Reduction in) provision for allowance for residual losses on equipment leased to others | (203)           |                 | 100             |
| Gain on sale of equipment leased to others   |                 | (21)            | (13)            |
| Net increase in deferred loan fees   | 160             | 87              | 135             |
| Depreciation, accretion and amortization, net  | 2,851           | 2,193           | 1,950           |
| Net realized gains on sales and calls of available-for-sale investment securities        | (506)           | (27)            | (468)           |
| Loss (gain) on sale of equipment   | 10              | (6)             |                 |
| Increase in cash surrender value of life insurance                                       | (298)           | (257)           | (183)           |
| Net (increase) decrease in accrued interest receivable and other assets                  | (67)            | (707)           | 264             |
| Net increase in accrued interest payable and other liabilities                           | 155             | 550             | 598             |
| Deferred income taxes  | (39)            | 97              | 65              |
| <b>Net cash provided by operating activities</b>   | <b>5,435</b>    | <b>4,693</b>    | <b>5,449</b>    |
| <b>Cash flows from investing activities:</b>   |                 |                 |                 |
| Purchases of available-for-sale investment securities                                    | (65,192)        | (35,559)        | (24,455)        |
| Proceeds from sales or calls of available-for-sale investment securities                 | 9,105           | 1,955           | 17,267          |
| Proceeds from maturity of available-for-sale investment securities                       | 1,630           | 165             | 3,995           |
| Proceeds from principal repayments of available-for-sale investment securities           | 34,039          | 16,686          | 17,509          |
| Net increase in interest bearing deposits in other banks                                 |                 | (500)           |                 |
| Net increase in loans  | (27,716)        | (25,583)        | (37,582)        |
| Purchases of premises and equipment  | (586)           | (1,858)         | (399)           |
| Proceeds from sale of equipment  |                 | 19              |                 |
| Purchase of equipment leased to others   |                 |                 | (181)           |
| Proceeds from sale of equipment leased to others   |                 | 21              | 163             |
| Deposits on single premium cash surrender value life insurance policies                  |                 | (1,475)         | (447)           |
| <b>Net cash used in investing activities</b>   | <b>(48,720)</b> | <b>(46,129)</b> | <b>(24,130)</b> |

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|   | 2003             |           | 2002          |           | 2001           |
|---|------------------|-----------|---------------|-----------|----------------|
| <b>Cash flows from financing activities:</b>                              |                  |           |               |           |                |
| Net increase in demand, interest-bearing and savings deposits             | \$ 40,743        | \$        | 46,895        | \$        | 15,158         |
| Net increase (decrease) in time deposits                                  | 3,485            |           | 7,310         |           | (3,978)        |
| Payments on notes payable for equipment leased to others                  |                  |           |               |           | (36)           |
| Proceeds from borrowings from Federal Home Loan Bank                      |                  |           | 14,000        |           | 5,000          |
| Repayments to Federal Home Loan Bank                                      | (2,000)          |           | (8,000)       |           | (2,000)        |
| Cash paid for dividends   | (258)            |           | (130)         |           |                |
| Share repurchase and retirement   | (81)             |           | (483)         |           | (499)          |
| Proceeds from exercise of stock options                                   | 245              |           | 202           |           | 83             |
| <b>Net cash provided by financing activities</b>                          | <b>42,134</b>    |           | <b>59,794</b> |           | <b>13,728</b>  |
| <b>(Decrease) increase in cash and cash equivalents</b>                   | <b>(1,151)</b>   |           | <b>18,358</b> |           | <b>(4,953)</b> |
| <b>Cash and cash equivalents at beginning of year</b>                     | <b>36,482</b>    |           | <b>18,124</b> |           | <b>23,077</b>  |
| <b>Cash and cash equivalents at end of year</b>                           | <b>\$ 35,331</b> | <b>\$</b> | <b>36,482</b> | <b>\$</b> | <b>18,124</b>  |
| <b>Supplemental disclosure of cash flow information:</b>                  |                  |           |               |           |                |
| <b>Cash paid during the year for:</b>                                     |                  |           |               |           |                |
| Interest expense  | \$ 2,327         | \$        | 2,724         | \$        | 4,258          |
| Income taxes  | \$ 1,080         | \$        | 1,398         | \$        | 530            |
| <b>Non-cash investing activities:</b>                                     |                  |           |               |           |                |
| Net change in unrealized gain on available-for-sale investment securities | \$ (1,080)       | \$        | 989           | \$        | 324            |
| Transfer of equipment leased to others to assets held for sale            |                  |           |               | \$        | 116            |
| <b>Non-cash financing activities:</b>                                     |                  |           |               |           |                |
| Tax benefit from stock options exercised                                  | \$ 78            | \$        | 86            |           |                |

The accompanying notes are an integral  
part of these financial statements.

**CENTRAL VALLEY COMMUNITY BANCORP AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

General

Central Valley Community Bancorp (the Company) was incorporated on February 7, 2000 and subsequently obtained approval from the Board of Governors of the Federal Reserve System to be a bank holding company in connection with its acquisition of Central Valley Community Bank (the Bank). The Company became the sole shareholder of the Bank on November 15, 2000 in a statutory merger, pursuant to which each outstanding share of the Bank's common stock was exchanged for one share of common stock of the Company.



The Bank operates seven branches in Clovis, north Fresno, west and northeast Fresno County, and Sacramento, California. The Bank's primary source of revenue is providing loans to customers who are predominately small and middle-market businesses and individuals. The Bank's subsidiaries have nominal activity with the exception of Central Valley Community Realty, LLC ( CVCR ). The Bank formed CVCR in June 2002 to invest in certain of the Bank's real estate related assets. CVCR can be used as a means of generating capital and may afford the Company certain favorable income tax treatments.

The accounting and reporting policies of Central Valley Community Bancorp and subsidiary conform with generally accepted accounting principles and prevailing practices within the banking industry.

Certain reclassifications have been made to prior years' balances to conform to classifications used in 2003.

#### Principles of Consolidation

The consolidated financial statements include the accounts of the Company and the consolidated accounts of its wholly-owned subsidiary, the Bank. In addition, the accounts of the Bank's wholly owned subsidiaries, CVCR, Clovest Corporation ( Clovest ) and Clovis Securities Corporation (an inactive company), are included in the consolidated financial statements. The operating results of Clovest were not material. All significant intercompany accounts and transactions have been eliminated in consolidation.

#### Cash Equivalents

For the purpose of the statement of cash flows, cash and due from banks and Federal funds sold are considered to be cash equivalents. Generally, Federal funds are sold for one-day periods.

#### Investment Securities

Investments are classified into the following categories:

Available-for-sale securities, reported at fair value, with unrealized gains and losses excluded from earnings and reported, net of taxes, as accumulated other comprehensive income (loss) within shareholders' equity.

Held-to-maturity securities, which management has the positive intent and ability to hold to maturity, reported at amortized cost, adjusted for the accretion of discounts and amortization of premiums.

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Management determines the appropriate classification of its investments at the time of purchase and may only change the classification in certain limited circumstances. All transfers between categories are accounted for at fair value.











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Gains or losses on the sale of investment securities are computed on the specific identification method. Interest earned on investment securities is reported in interest income, net of applicable adjustments for accretion of discounts and amortization of premiums. In addition, unrealized losses that are other than temporary are recognized in earnings for all investments.

### Loans



Loans are stated at principal balances outstanding. Interest is accrued daily based upon outstanding loan balances. However, when, in the opinion of management, loans are considered impaired and the future collectibility of interest and principal is in serious doubt, a loan is placed on nonaccrual status and the accrual of interest income is suspended. Any interest accrued but unpaid is charged against income. Payments received are applied to reduce principal to the extent necessary to ensure collection. Subsequent payments on these loans, or payments received on nonaccrual loans for which the ultimate collectibility of principal is not in doubt, are applied first to earned but unpaid interest and then to principal.

An impaired loan is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate or, as a practical matter, at the loan's observable market price or the fair value of collateral if the loan is collateral dependent. A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect all amounts due (including both principal and interest) in accordance with the contractual terms of the loan agreement.

Substantially all loan origination fees, commitment fees, direct loan origination costs and purchase premiums and discounts on loans are deferred and recognized as an adjustment of yield, to be amortized to interest income over the contractual term of the loan. The unamortized balance of deferred fees and costs is reported as a component of net loans.

#### Allowance for Credit Losses

The allowance for credit losses is maintained to provide for losses related to impaired loans and other losses that can be expected to occur in the normal course of business. The determination of the allowance is based on estimates made by management, to include consideration of the character of the loan portfolio, specifically identified problem loans, potential losses inherent in the portfolio taken as a whole and economic conditions in the Bank's service area.

Loans determined to be impaired or classified are individually evaluated by management for specific risk of loss. In addition, a reserve factor is assigned to currently performing loans based on the Bank's historical experience. Management also computes specific and expected loss reserves for loan commitments. These estimates are susceptible to changes in the economic environment and market conditions.

The Bank's Audit Committee reviews the adequacy of the allowance for credit losses quarterly, to include consideration of the relative risks in the portfolio and current economic conditions. The allowance is adjusted based on that review if, in the judgment of the Audit Committee and management, changes are warranted.

This allowance is established through a provision for credit losses which is charged to expense. Additions to the allowance are expected to maintain the adequacy of the total allowance after credit losses and loan growth. The allowance for credit losses at December 31, 2003 and 2002, respectively, reflects management's estimate of potential losses in the portfolio.

Equipment Leased to Others

The Bank enters into leasing arrangements through certain leasing brokers to lease computer equipment to various entities. Computer equipment leased to others under operating leases is depreciated on a straight-line basis over the lease term to an estimated residual value. Related rental income is recorded when earned. On the balance sheet, equipment leased to others, net of accumulated depreciation, is included in accrued interest receivable and other assets.

**Bank Premises and Equipment**

Bank premises and equipment are carried at cost. Depreciation is determined using the straight-line method over the estimated useful lives of the related assets. The useful lives of Bank premises are estimated to be between twenty and forty years. The useful lives of improvements to Bank premises, furniture, fixtures and equipment are estimated to be three to ten years. Leasehold improvements are amortized over the life of the asset or the term of the related lease, whichever is shorter. When assets are sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. The cost of maintenance and repairs is charged to expense as incurred.

The Bank evaluates premises and equipment for financial impairment as events or changes in circumstances indicate that the carrying amount of such assets may not be fully recoverable.

**Income Taxes**

The Company files its income taxes on a consolidated basis with its subsidiary. The allocation of income tax expense (benefit) represents each entity's proportionate share of the consolidated provision for income taxes.



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Deferred tax assets and liabilities are recognized for the tax consequences of temporary differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. On the balance sheet, net deferred tax assets are included in accrued interest receivable and other assets.

**Stock-Based Compensation**

At December 31, 2003, the Company has two stock-based employee compensation plans, the Central Valley Community Bancorp 2000 and 1992 Stock Option Plans, which are described more fully in Note 11. The Company accounts for these plans under the recognition and measurement principles of APB Opinion No. 25, *Accounting for Stock Issued to Employees*, and related Interpretations. No stock-based employee compensation cost is reflected in net income, as all options granted under these plans had an exercise price equal to the market value of the underlying common stock on the date of grant. The following table illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provisions of FASB Statement No. 123, *Accounting for Stock-Based Compensation*, to stock-based employee compensation.

Pro forma adjustments to the Company's consolidated net earnings and earnings per share are disclosed during the years in which the options become vested.



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| (In thousands, except per share amounts)  | 2003     | 2002     | 2001     |
|---|----------|----------|----------|
| Net income, as reported   | \$ 3,372 | \$ 2,784 | \$ 2,378 |
| Deduct: Total stock-based employee compensation expense determined under the fair value based method for all awards, net of related tax effects | 205      | 198      | 268      |
| Pro forma net income  | \$ 3,167 | \$ 2,586 | \$ 2,110 |
| Basic earnings per share - as reported  | \$ 1.30  | \$ 1.08  | \$ .92   |
| Basic earnings per share - pro forma  | \$ 1.22  | \$ 1.00  | \$ .81   |
| Diluted earnings per share - as reported  | \$ 1.19  | \$ 1.02  | \$ .89   |
| Diluted earnings per share - pro forma  | \$ 1.14  | \$ .96   | \$ .79   |
| Weighted average fair value of options granted during the year  | \$ 5.84  | \$ 4.86  | \$ 3.96  |

The fair value of each option is estimated on the date of grant using an option-pricing model with the following assumptions:

|                         | 2003           | 2002            | 2001            |
|-------------------------|----------------|-----------------|-----------------|
| Dividend yield          | .5%            | .5%             | N/A             |
| Expected volatility     | 65.4 to 72.77% | 65.88 to 75.21% | 48.36 to 82.38% |
| Risk-free interest rate | 2.05 to 3.18%  | 3.66 to 5.39%   | 4.88 to 5.39%   |
| Expected option life    | 10 years       | 10 years        | 10 years        |

**Earnings Per Share**

Basic earnings per share (EPS), which excludes dilution, is computed by dividing income available to common shareholders by the weighted-average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock, such as stock options, result in the issuance of common stock which shares in the earnings of the Company. All data with respect to computing earnings per share is retroactively adjusted to reflect stock dividends and splits and the treasury stock method is applied to determine the dilutive effect of stock options in computing diluted EPS.

**Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

#### Impact of New Financial Accounting Standards

On April 30, 2003, the FASB issued SFAS No. 149, *Amendment of Statement 133 on Derivative Instruments and Hedging Activities*. This Statement amends and clarifies the accounting for derivative instruments by providing guidance related to circumstances under which a contract with a net investment meets the characteristics of a derivative as discussed in SFAS No. 133. The Statement also clarifies when a derivative contains a financing component. The Statement is intended to result in more consistent reporting for derivative contracts and must be applied prospectively for contracts entered into or modified after June 30, 2003, except for hedging relationships designated after June 30, 2003. In management's opinion, adoption of this Statement did not have a material impact on the Company's consolidated financial position or results of operations.

## 2. AVAILABLE-FOR-SALE INVESTMENT SECURITIES

The amortized cost and estimated market value of available-for-sale investment securities at December 31, 2003 and 2002 consisted of the following:

| (In thousands)  | 2003           |                        |                         |                        |
|---|----------------|------------------------|-------------------------|------------------------|
|   | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Market Value |
| U.S. Government agencies  | \$ 11,123      | \$ 442                 | \$ (7)                  | \$ 11,558              |
| Obligations of states and political subdivisions                | 19,947         | 930                    | (136)                   | 20,741                 |
| U.S. Government agencies collateralized by mortgage obligations | 55,490         | 678                    | (255)                   | 55,913                 |
| Other securities  | 7,632          |                        |                         | 7,632                  |
|   | \$ 94,192      | \$ 2,050               | \$ (398)                | \$ 95,844              |

2002

| (In thousands)  | Amortized<br>Cost | Gross<br>Unrealized<br>Gains | Gross<br>Unrealized<br>Losses | Estimated<br>Market<br>Value |
|---|-------------------|------------------------------|-------------------------------|------------------------------|
| U.S. Government agencies  | \$ 10,619         | \$ 886                       |                               | \$ 11,505                    |
| Obligations of states and political subdivisions                | 16,629            | 933                          | \$ (101)                      | 17,461                       |
| U.S. Government agencies collateralized by mortgage obligations | 44,421            | 1,117                        | (144)                         | 45,394                       |
| Corporate bonds   | 974               | 41                           |                               | 1,015                        |
| Other securities  | 2,348             |                              |                               | 2,348                        |
|   | \$ 74,991         | \$ 2,977                     | \$ (245)                      | \$ 77,723                    |

Investment securities with unrealized losses at December 31, 2003 are summarized and classified according to the duration of the loss period as follows:

| (In thousands)  | Less than 12 Months |                      | 12 Months or More |                      | Total         |                      |
|---|---------------------|----------------------|-------------------|----------------------|---------------|----------------------|
|   | Fair<br>Value       | Unrealized<br>Losses | Fair<br>Value     | Unrealized<br>Losses | Fair<br>Value | Unrealized<br>Losses |
| U.S. Government agencies  | \$ 2,088            | \$ (7)               |                   |                      | \$ 2,088      | \$ (7)               |
| Obligations of states and political sub-divisions               | 2,900               | (136)                |                   |                      | 2,900         | (136)                |
| U.S. Government agencies collateralized by mortgage obligations | 18,881              | (225)                | \$ 2,409          | \$ (30)              | 21,290        | (255)                |
|   | \$ 23,869           | \$ (368)             | \$ 2,409          | \$ (30)              | \$ 26,278     | \$ (398)             |

At December 31, 2003, investment securities totaling \$23,869,000 were in a loss position for less than twelve months and investment securities totaling \$2,409,000 were in a loss position and had been in a loss position for twelve months or more. Management periodically evaluates each investment security relying primarily on industry analyst reports, observation of market conditions and interest rate fluctuations. Management believes it will be able to collect all amounts due according to the contractual terms of the underlying investment securities and that the noted decline in fair value is due only to interest rate fluctuations.

Net unrealized gains on available-for-sale investment securities totaling \$1,652,000 and \$2,732,000 are recorded net of \$529,000 and \$874,000 in tax expense as accumulated other comprehensive income within shareholders' equity at December 31, 2003 and 2002, respectively.

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Proceeds and gross realized gains from the sale or call of available-for-sale investment securities totaled \$9,105,000 and \$506,000, respectively, for the year ended December 31, 2003. Proceeds and gross realized gains from the sale or call of available-for-sale investment securities totaled \$1,955,000 and \$27,000, respectively, for the year ended December 31, 2002. Proceeds and gross realized gains from the sale or call of available-for-sale investment securities totaled \$17,267,000 and \$468,000, respectively, for the year ended December 31, 2001.













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The amortized cost and estimated market value of available-for-sale investment securities at December 31, 2003 by contractual maturity are shown below. Expected maturities will differ from contractual maturities because the issuers of the securities may have the right to call or prepay obligations with or without call or prepayment penalties.

| (In thousands)  | Amortized<br>Cost | Estimated<br>Market<br>Value |
|---|-------------------|------------------------------|
| Within one year   | \$ 1,002          | \$ 1,006                     |
| After one year through five years                               | 10,733            | 11,220                       |
| After five years through ten years                              | 4,670             | 4,931                        |
| After ten years   | 14,665            | 15,142                       |
|   | 31,070            | 32,299                       |
| Investment securities not due at a single maturity date:        |                   |                              |
| U.S. Government agencies collateralized by mortgage obligations | 55,490            | 55,913                       |
| Other securities  | 7,632             | 7,632                        |
|   | \$ 94,192         | \$ 95,844                    |

Investment securities with amortized costs totaling \$26,552,000 and \$23,681,000 and market values totaling \$27,642,000 and \$25,269,000 were pledged to secure public deposits, other contractual obligations, short-term borrowings and long-term debt at December 31, 2003 and 2002, respectively.

**3. LOANS**

Outstanding loans are summarized as follows:

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| (In thousands)  | December 31, |            |
|---|--------------|------------|
|   | 2003         | 2002       |
| Commercial  | \$ 55,506    | \$ 51,618  |
| Real estate   | 90,033       | 78,338     |
| Real estate construction, land development and other land loans | 25,232       | 20,379     |
| Agricultural  | 10,714       | 3,285      |
| Installment   | 5,117        | 5,581      |
| Other   | 320          | 13         |
|   | 186,922      | 159,214    |
| Deferred loan fees, net   | (648)        | (488)      |
| Allowance for credit losses                                     | (2,425)      | (2,433)    |
|   | \$ 183,849   | \$ 156,293 |

At December 31, 2003 and 2002, loans originated under Small Business Administration (SBA) programs totaling \$20,506,000 and \$16,697,000, respectively, were included in the real estate and commercial categories.



Changes in the allowance for credit losses were as follows:

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| (In thousands)                  | Year Ended December 31, |          |          |
|---------------------------------|-------------------------|----------|----------|
|                                 | 2003                    | 2002     | 2001     |
| Balance, beginning of year      | \$ 2,433                | \$ 2,474 | \$ 2,047 |
| Provision charged to operations |                         |          | 623      |
| Losses charged to the allowance | (217)                   | (352)    | (392)    |
| Recoveries                      | 209                     | 311      | 196      |
| Balance, end of year            | \$ 2,425                | \$ 2,433 | \$ 2,474 |

The recorded investment in loans that were considered to be impaired totaled \$634,000 and \$952,000 at December 31, 2003 and 2002, respectively. The related allowance for credit losses on these impaired loans at December 31, 2003 and 2002 was \$198,000 and \$194,000, respectively. The average recorded investment in impaired loans during 2003, 2002 and 2001 was \$651,000, \$782,000 and \$1,175,000, respectively. Interest income on impaired loans, if appropriate, is recognized on a cash basis. No interest income was recognized for impaired loans in 2003 and 2002. Interest income recognized for impaired loans totaled \$2,000 for the year ended December 31, 2001.

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At December 31, 2003 and 2002, nonaccrual loans totaled \$634,000 and \$466,000, respectively. Interest foregone on nonaccrual loans totaled \$27,000, \$62,000 and \$46,000 for the years ended December 31, 2003, 2002 and 2001, respectively.

Salaries and employee benefits totaling \$214,000, \$163,000 and \$91,000 have been deferred as loan origination costs for the years ended December 31, 2003, 2002 and 2001, respectively.

**4. EQUIPMENT LEASED TO OTHERS**

Equipment leased to others consisted of the following:

| (In thousands)                | December 31, |          |
|-------------------------------|--------------|----------|
|                               | 2003         | 2002     |
| Computer equipment            | \$ 653       | \$ 3,192 |
| Accumulated depreciation      | (615)        | (2,749)  |
| Allowance for residual losses |              | (203)    |
|                               | \$ 38        | \$ 240   |

Changes in the allowance for residual losses were as follows:

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| (In thousands)  | Year Ended December 31, |        |        |
|---|-------------------------|--------|--------|
|   | 2003                    | 2002   | 2001   |
| Balance, beginning of year                                    | \$ 203                  | \$ 203 | \$ 104 |
| Losses charged to provision                                   |                         |        | (1)    |
| (Reduction in) provision for allowance included in operations | (203)                   |        | 100    |
| Balance, end of year  | \$                      | \$ 203 | \$ 203 |

Depreciation expense totaled \$405,000, \$977,000 and \$1,208,000 for the years ended December 31, 2003, 2002 and 2001, respectively.

Minimum future rental income on operating leases for the year ending December 31, 2004 is \$38,000.

## 5. BANK PREMISES AND EQUIPMENT

Bank premises and equipment consisted of the following:

| (In thousands)                                 | December 31, |          |
|--|--------------|----------|
|  | 2003         | 2002     |
| Land   | \$ 250       | \$ 250   |
| Buildings and improvements                     | 1,161        | 1,185    |
| Furniture, fixtures and equipment              | 3,449        | 3,145    |
| Leasehold improvements                         | 1,734        | 1,515    |
|  | 6,594        | 6,095    |
| Less accumulated depreciation and amortization | (3,609)      | (2,964)  |
|  | \$ 2,985     | \$ 3,131 |

Depreciation and amortization included in occupancy and equipment expense totaled \$721,000, \$575,000 and \$414,000 for the years ended December 31, 2003, 2002 and 2001, respectively.





**6. ACCRUED INTEREST RECEIVABLE AND OTHER ASSETS**

Accrued interest receivable and other assets consisted of the following:

| (In thousands)                                   | December 31, |          |
|--|--------------|----------|
|  | 2003         | 2002     |
| Accrued interest receivable                      | \$ 1,239     | \$ 1,207 |
| Cash surrender value of life insurance (Note 13) | 5,879        | 5,581    |
| Net deferred tax assets (Note 9)                 | 803          | 419      |
| Prepaid expenses                                 | 287          | 221      |
| Federal Home Loan Bank stock                     | 572          | 659      |
| Other  | 641          | 790      |
|  | \$ 9,421     | \$ 8,877 |

## 7. DEPOSITS

Interest-bearing deposits consisted of the following:

| (In thousands)          | December 31, |            |
|-------------------------|--------------|------------|
|                         | 2003         | 2002       |
| Savings                 | \$ 16,888    | \$ 14,918  |
| Money market            | 71,382       | 59,392     |
| NOW accounts            | 44,547       | 40,887     |
| Time, \$100,000 or more | 25,980       | 21,624     |
| Time, under \$100,000   | 34,823       | 35,694     |
|                         | \$ 193,620   | \$ 172,515 |

Aggregate annual maturities of time deposits are as follows (in thousands):

| Year Ending<br>December 31, |           |
|-----------------------------|-----------|
| 2004                        | \$ 49,436 |
| 2005                        | 10,108    |
| 2006                        | 1,259     |
|                             | \$ 60,803 |

Interest expense recognized on interest-bearing deposits consisted of the following:

| (In thousands)               | Year Ended December 31, |          |          |
|------------------------------|-------------------------|----------|----------|
|                              | 2003                    | 2002     | 2001     |
| Savings                      | \$ 66                   | \$ 88    | \$ 144   |
| Money market                 | 659                     | 817      | 1,366    |
| NOW accounts                 | 49                      | 80       | 119      |
| Time certificates of deposit | 1,230                   | 1,408    | 2,486    |
|                              | \$ 2,004                | \$ 2,393 | \$ 4,115 |

**8. SHORT-TERM BORROWINGS, LONG-TERM DEBT AND OTHER BORROWING ARRANGEMENTS**

**Short-Term Borrowings and Long-Term Debt**

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Advances from the Federal Home Loan Bank of San Francisco at December 31, 2003 and 2002 consisted of the following:

| Amount   | 2003                           |                   | Amount   | 2002                           |                   |
|----------|--------------------------------|-------------------|----------|--------------------------------|-------------------|
|          | Rate<br>(Dollars in thousands) | Maturity Date     |          | Rate<br>(Dollars in thousands) | Maturity Date     |
|          |                                |                   | \$ 1,000 | 2.44%                          | May 7, 2003       |
|          |                                |                   | 1,000    | 3.33%                          | November 20, 2003 |
| \$ 2,000 | 3.28%                          | February 23, 2004 | 2,000    | 3.28%                          | February 23, 2004 |
| 3,000    | 3.38%                          | March 4, 2004     | 3,000    | 3.38%                          | March 4, 2004     |
| 1,000    | 3.70%                          | April 15, 2004    | 1,000    | 3.70%                          | April 15, 2004    |
| 1,000    | 3.99%                          | November 22, 2004 | 1,000    | 3.99%                          | November 22, 2004 |
| 7,000    |                                |                   | 9,000    |                                |                   |
| (7,000)  | Less short-term portion        |                   | (2,000)  | Less short-term portion        |                   |
| \$       |                                |                   | \$ 7,000 |                                |                   |

The advances are secured by investment securities with amortized costs totaling \$8,148,000 and \$13,809,000 and market values totaling \$8,474,000 and \$14,823,000 at December 31, 2003 and 2002, respectively. The Bank's credit limit varies according to the amount and composition of the investment and loan portfolios pledged as collateral.

Other Borrowing Arrangements

The Bank had unsecured lines of credit with its correspondent banks which, in the aggregate, amounted to \$9,000,000 and \$8,000,000 at December 31, 2003 and 2002, respectively, at interest rates which vary with market conditions. The Bank also had a line of credit with the Federal Reserve Bank of San Francisco at December 31, 2003 and 2002 which bears interest at the prevailing discount rate collateralized by investment securities with amortized costs totaling \$1,028,000 and \$3,833,000 and market values totaling \$1,090,000 and \$3,946,000, respectively. At December 31, 2003 and 2002, the Bank had no outstanding borrowings under these lines of credit.

**9. INCOME TAXES**

The expense (benefit) for income taxes for the years ended December 31, 2003, 2002 and 2001 consisted of the following:



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| (In thousands)     | Federal  | State  | Total    |
|--------------------|----------|--------|----------|
| <u>2003</u>        |          |        |          |
| Current            | \$ 1,258 | \$ 280 | \$ 1,538 |
| Deferred           | (96)     | 57     | (39)     |
| Income tax expense | \$ 1,162 | \$ 337 | \$ 1,499 |
| <u>2002</u>        |          |        |          |
| Current            | \$ 885   | \$ 266 | \$ 1,151 |
| Deferred           | 189      | (92)   | 97       |
| Income tax expense | \$ 1,074 | \$ 174 | \$ 1,248 |
| <u>2001</u>        |          |        |          |
| Current            | \$ 983   | \$ 227 | \$ 1,210 |
| Deferred           | 54       | 11     | 65       |
| Income tax expense | \$ 1,037 | \$ 238 | \$ 1,275 |

Deferred tax assets (liabilities) consisted of the following:

| (In thousands)  | December 31, |         |
|---|--------------|---------|
|   | 2003         | 2002    |
| Deferred tax assets:  |              |         |
| Allowance for credit losses                                 | \$ 539       | \$ 538  |
| Other reserves  | 60           | 76      |
| Bank premises and equipment                                 | 34           | 210     |
| Deferred compensation                                       | 834          | 668     |
| Future benefit of State deferred tax liability              | 38           |         |
| Total deferred tax assets                                   | 1,505        | 1,492   |
| Deferred tax liabilities:                                   |              |         |
| Other accruals  | (173)        | (140)   |
| Future liability of State deferred tax asset                |              | (59)    |
| Unrealized gain on available-for-sale investment securities | (529)        | (874)   |
| Total deferred tax liabilities                              | (702)        | (1,073) |
| Net deferred tax assets                                     | \$ 803       | \$ 419  |

The expense for income taxes differs from amounts computed by applying the statutory Federal income tax rates to operating income before income taxes. The significant items comprising these differences for the years ended December 31, 2003, 2002 and 2001 consisted of the following:

|  | 2003   | 2002   | 2001   |
|--|--------|--------|--------|
| Federal income tax expense, at statutory rate          | 34.0%  | 34.0%  | 34.0%  |
| State franchise tax expense, net of Federal tax effect | 6.1%   | 2.8%   | 6.7%   |
| Tax exempt income, net                                 | (5.1)% | (4.1)% | (5.8)% |
| Company owned life insurance, net                      | (2.2)% | (2.2)% | (1.8)% |
| Other  | (2.0)% | 0.4%   | 1.8%   |
| Total income tax expense for continuing operations     | 30.8%  | 30.9%  | 34.9%  |

As discussed in Note 1, the Company's subsidiary, the Bank, formed CVCR in June 2002. The Company realized certain favorable tax treatments related to the formation of CVCR in its consolidated California state tax filing for 2002. Management believes it has appropriately recognized these tax benefits. However, should the favorable tax treatment be disallowed by the California Franchise Tax Board or conceded by the Company, additional tax payments ranging from \$140,000 to \$175,000 would be due. The Company did not recognize similar tax benefits in 2003.











**10. COMMITMENTS AND CONTINGENCIES**

Leases

The Bank leases certain of its branch facilities and administrative offices under noncancelable operating leases. Rental expense included in occupancy and equipment and other expense totaled \$334,000, \$235,000 and \$195,000 for the years ended December 31, 2003, 2002 and 2001, respectively.



Future minimum lease payments on noncancelable operating leases are as follows (in thousands):

**Year Ending  
December 31,**

|            |    |       |
|------------|----|-------|
| 2004       | \$ | 349   |
| 2005       |    | 311   |
| 2006       |    | 239   |
| 2007       |    | 181   |
| 2008       |    | 164   |
| Thereafter |    | 266   |
|            | \$ | 1,510 |

The Bank has lease renewal options for its branch facilities and administrative offices as follows:

| Location                 | Lease Expiration Date | Renewal Options      |
|--------------------------|-----------------------|----------------------|
| Clovis - SBA             | August 31, 2004       | Two three-year terms |
| Clovis - Real Estate     | December 1, 2005      | Two five-year terms  |
| Clovis - Administration  | August 14, 2006       | Two one-year terms   |
| Clovis - Training        | April 30, 2005        | One three-year term  |
| Fig Garden               | March 15, 2005        | One five-year term   |
| Fig Garden               | September 1, 2010     | One eight-year term  |
| Shaver Lake              | May 31, 2005          | One five-year term   |
| Kerman                   | September 30, 2004    | Three one-year terms |
| Sacramento               | April 30, 2007        | One five-year term   |
| River Park               | March 31, 2012        | Two five-year terms  |
| Clovis - In-Store Branch | July 1, 2005          | One five-year term   |

#### Federal Reserve Requirements

Banks are required to maintain reserves with the Federal Reserve Bank equal to a percentage of their reservable deposits. The average amount of such reserve balances required at December 31, 2003 and 2002 was \$233,000 and \$311,000, respectively.

#### Correspondent Banking Agreements

The Bank maintains funds on deposit with other federally insured financial institutions under correspondent banking agreements. Uninsured deposits totaled \$12,918,000 at December 31, 2003.

Financial Instruments With Off-Balance-Sheet Risk

The Bank is a party to financial instruments with off-balance-sheet risk in the normal course of business in order to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments consist of commitments to extend credit and letters of credit. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized on the balance sheet.

The Bank's exposure to credit loss in the event of nonperformance by the other party for commitments to extend credit and letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and letters of credit as it does for loans included on the balance sheet.

The following financial instruments represent off-balance-sheet credit risk:

| (In thousands)               | December 31, |           |
|------------------------------|--------------|-----------|
|                              | 2003         | 2002      |
| Commitments to extend credit | \$ 91,469    | \$ 65,211 |
| Letters of credit            | \$ 1,180     | \$ 1,177  |

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Commitments to extend credit consist primarily of unfunded single-family residential and commercial real estate construction loans and commercial revolving lines of credit. Construction loans are established under standard underwriting guidelines and policies and are secured by deeds of trust, with disbursements made over the course of construction. Commercial revolving lines of credit have a high degree of industry diversification. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Standby letters of credit are generally secured and are issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loans to customers.

At December 31, 2003, commercial loan commitments represent approximately 50% of total commitments and are generally secured by collateral other than real estate or unsecured. Real estate loan commitments represent 28% of total commitments and are generally secured by property with a loan-to-value ratio not to exceed 80%. Consumer loan commitments represent the remaining 22% of total commitments and are generally unsecured. In addition, the majority of the Bank's loan commitments have variable interest rates.

#### Concentrations of Credit Risk

At December 31, 2003, in management's judgment, a concentration of loans existed in commercial loans and real-estate-related loans. At that date, approximately 91.4% of the Bank's loans were commercial and real-estate-related, representing 29.7% and 61.7% of total loans, respectively.

At December 31, 2002, in management's judgment, a concentration of loans existed in commercial loans and real-estate-related loans. At that date, approximately 94.4% of the Bank's loans were commercial and real-estate-related, representing 32.4% and 62.0% of total loans, respectively.

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Although management believes the loans within these concentrations have no more than the normal risk of collectibility, a substantial decline in the performance of the economy in general or a decline in real estate values in the Company's primary market area, in particular, could have an adverse impact on collectibility, increase the level of real-estate-related nonperforming loans, or have other adverse effects which alone or in the aggregate could have a material adverse effect on the financial condition of the Company.

#### Contingencies

The Company is subject to legal proceedings and claims which arise in the ordinary course of business. In the opinion of management, the amount of ultimate liability with respect to such actions will not materially affect the consolidated financial position or consolidated results of operations of the Company.

## **11. SHAREHOLDERS' EQUITY**

#### Regulatory Capital

The Company and the Bank are subject to certain regulatory requirements administered by the Board of Governors of the Federal Reserve System and the Federal Deposit Insurance Corporation (FDIC). Failure to meet these minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's



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consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company's and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios of total and Tier 1 capital to risk-weighted assets and of Tier 1 capital to average assets. Each of these components is defined in the regulations. The consolidated average assets and risk-weighted assets of the Company and the average assets and risk-weighted assets of the Bank were not materially different at December 31, 2003 and 2002. Management believes that the Company and the Bank meet all their capital adequacy requirements as of December 31, 2003.

In addition, the most recent notification from the FDIC categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth below. There are no conditions or events since that notification that management believes have changed the Bank's category.

|  | 2003      |                                 | 2002      |       |
|--|-----------|---------------------------------|-----------|-------|
|  | Amount    | Ratio<br>(Dollars in thousands) | Amount    | Ratio |
| <b><u>Tier 1 Leverage Ratio</u></b>                  |           |                                 |           |       |
| Central Valley Community Bancorp and Subsidiary      | \$ 25,595 | 7.8%                            | \$ 22,236 | 8.0%  |
| Central Valley Community Bank                        | \$ 24,509 | 7.5%                            | \$ 20,974 | 7.6%  |
| Minimum requirement for Well-Capitalized institution |           |                                 |           |       |
|  | \$ 16,314 | 5.0%                            | \$ 13,915 | 5.0%  |
| Minimum regulatory requirement                       |           |                                 |           |       |
|  | \$ 13,020 | 4.0%                            | \$ 11,132 | 4.0%  |

|  |           |       |           |       |
|--|-----------|-------|-----------|-------|
| <b><u>Tier 1 Risk-Based Capital Ratio</u></b>        |           |       |           |       |
| Central Valley Community Bancorp and Subsidiary      | \$ 25,595 | 11.7% | \$ 22,236 | 12.0% |
| Central Valley Community Bank                        | \$ 24,509 | 11.2% | \$ 20,974 | 11.3% |
| Minimum requirement for Well-Capitalized institution |           |       |           |       |
|  | \$ 13,101 | 6.0%  | \$ 11,129 | 6.0%  |
| Minimum regulatory requirement                       |           |       |           |       |
|  | \$ 8,713  | 4.0%  | \$ 7,419  | 4.0%  |

|  |           |       |           |       |
|--|-----------|-------|-----------|-------|
| <b><u>Total Risk-Based Capital Ratio</u></b>         |           |       |           |       |
| Central Valley Community Bancorp and Subsidiary      | \$ 28,020 | 12.8% | \$ 24,550 | 13.2% |
| Central Valley Community Bank                        | \$ 26,934 | 12.3% | \$ 23,288 | 12.6% |
| Minimum requirement for Well-Capitalized institution |           |       |           |       |
|  | \$ 21,834 | 10.0% | \$ 18,549 | 10.0% |
| Minimum regulatory requirement                       |           |       |           |       |
|  | \$ 17,426 | 8.0%  | \$ 14,839 | 8.0%  |

### Stock Split

On January 6, 2003, the Company effected a two-for-one stock split. All per share, shares outstanding and stock option data in the consolidated financial statements have been retroactively restated to reflect the stock split.

### Dividends

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On May 21, 2003, the Board of Directors declared a \$.10 per share cash dividend to shareholders of record at the close of business on June 2, 2003, paid on or about June 30, 2003. On February 13, 2002, the Board of Directors declared a \$.05 per share cash dividend to shareholders of record at the close of business on March 1, 2002, paid on or about March 31, 2002. No cash dividends were paid during 2001.

The Company's primary source of income with which to pay cash dividends is dividends from the Bank. The California Financial Code restricts the total amount of dividends payable by a bank at any time without obtaining the prior approval of the California Department of Financial Institutions to the lesser of (1) the bank's retained earnings or (2) the bank's net income for its last three fiscal years, less distributions made to shareholders during the same three-year period. At December 31, 2003, retained earnings of \$6,767,000 were free of such restrictions.

Share Repurchase Plan

During 2003, 2002 and 2001, the Company approved stock repurchase plans authorizing the purchase of shares up to a total cost of \$500,000, or approximately 2%, 3% and 3%, respectively, of its common stock, in each year. As of December 31, 2003, 2002 and 2001, the Company repurchased 5,463, 40,812 and 51,800 shares at a total cost of \$81,000, \$483,000 and \$499,263, respectively.

Earnings Per Share

A reconciliation of the numerators and denominators of the basic and diluted earnings per share computations is as follows:

| (In thousands, except share and per share amounts)                   | For the Year Ended December 31, |           |           |
|--|---------------------------------|-----------|-----------|
|  | 2003                            | 2002      | 2001      |
| <b>Basic Earnings Per Share:</b>                                     |                                 |           |           |
| Net income   | \$ 3,372                        | \$ 2,784  | \$ 2,378  |
| Weighted average shares outstanding                                  | 2,586,352                       | 2,585,433 | 2,594,332 |
| Net income per share   | \$ 1.30                         | \$ 1.08   | \$ .92    |
| <b>Diluted Earnings Per Share:</b>                                   |                                 |           |           |
| Net income   | \$ 3,372                        | \$ 2,784  | \$ 2,378  |
| Weighted average shares outstanding                                  | 2,586,352                       | 2,585,433 | 2,594,332 |
| Effect of dilutive stock options                                     | 242,486                         | 156,310   | 84,298    |
| Weighted average shares of common stock and common stock equivalents | 2,828,838                       | 2,741,743 | 2,678,630 |
| Net income per diluted share   | \$ 1.19                         | \$ 1.02   | \$ .89    |

Stock Options

During 1992, the Bank established a Stock Option Plan for which shares are reserved for issuance to employees and directors under incentive and nonstatutory agreements. The Company assumed all obligations under this plan as of November 15, 2000, and options to purchase shares of the Company's common stock were substituted for options to purchase shares of common stock of the Bank. The plan requires that the option price may not be less than the fair market value of the stock at the date the option is granted, and that the option price must be paid in full at the time it is exercised. The options under the plan expire on dates determined by the Board of Directors, but not later than ten years from the date

of grant. The vesting period is determined by the Board of Directors and is generally over five years. Outstanding options under the 1992 plan are exercisable until their expiration; however, no new options will be granted under this plan.

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On November 15, 2000, the Company adopted, and subsequently amended on December 20, 2000, the Central Valley Community Bancorp 2000 Stock Option Plan for which 686,090 shares are reserved for issuance to employees and directors under incentive and nonstatutory agreements.

A summary of the combined activity of the plans, adjusted to give effect to stock splits, follows:

|  | 2003     |                                 | 2002     |                                 | 2001     |                                 |
|--|----------|---------------------------------|----------|---------------------------------|----------|---------------------------------|
|  | Shares   | Weighted Average Exercise Price | Shares   | Weighted Average Exercise Price | Shares   | Weighted Average Exercise Price |
| Options outstanding, beginning of year | 531,088  | \$ 8.02                         | 541,430  | \$ 7.49                         | 250,450  | \$ 6.53                         |
| Options granted                        | 78,100   | \$ 17.21                        | 51,000   | \$ 10.94                        | 320,276  | \$ 8.10                         |
| Options exercised                      | (31,148) | \$ 7.86                         | (43,340) | \$ 4.66                         | (15,596) | \$ 4.17                         |
| Options canceled                       | (12,250) | \$ 8.90                         | (18,002) | \$ 8.33                         | (13,700) | \$ 8.20                         |
| Options outstanding, end of year       | 565,790  | \$ 9.28                         | 531,088  | \$ 8.02                         | 541,430  | \$ 7.49                         |
| Options exercisable, end of year       | 287,400  | \$ 7.98                         | 234,278  | \$ 7.98                         | 188,018  | \$ 7.36                         |

A summary of options outstanding at December 31, 2003 follows:

| Range of Exercise Prices | Number of Options Outstanding December 31, 2003 | Weighted Average Remaining Contractual Life | Number of Options Exercisable December 31, 2003 |
|--------------------------|---|---|---|
| \$ 6.50 to \$7.75        | 235,580   | 6.5 years                                   | 117,700   |
| \$ 8.18 to \$9.50        | 202,660   | 6.2 years                                   | 159,500   |
| \$ 10.03 to \$11.63      | 50,000  | 8.5 years                                   | 10,200  |
| \$ 15.50 to \$19.00      | 77,550  | 9.5 years                                   |   |
|                          | 565,790   |   | 287,400   |

**12. OTHER EXPENSES**

Other expenses consisted of the following:

| (In thousands)            | Year Ended December 31, |          |          |
|---------------------------|-------------------------|----------|----------|
|                           | 2003                    | 2002     | 2001     |
| Data processing           | \$ 795                  | \$ 746   | \$ 772   |
| Advertising               | 360                     | 524      | 367      |
| Audit and accounting fees | 222                     | 334      | 227      |
| Legal fees                | 101                     | 158      | 170      |
| Other expenses            | 1,947                   | 1,783    | 1,716    |
|                           | \$ 3,425                | \$ 3,545 | \$ 3,252 |

**13. EMPLOYEE BENEFITS**401(k) and Profit Sharing Plan

The Bank has established a 401(k) plan covering substantially all employees who have completed a six-month period in which they are credited with at least 1,000 hours of service. Participants in the profit sharing plan are eligible to receive employer contributions after completion of two years of service. Bank contributions are determined at the discretion of the Board of Directors. Participants are automatically vested 100% in all employer contributions. The Bank contributed \$120,000, \$100,000 and \$125,000 to the profit sharing plan in 2003, 2002 and 2001, respectively.

Additionally, the Bank may elect to make a matching contribution to the participants' accounts. The amount contributed is announced by the Bank at the beginning of the plan year. For the years ended December 31, 2003 and 2002, the Bank made a 100% matching contribution on all deferred amounts up to 3% and a 50% matching contribution on all deferred amounts above 3% to a maximum of 5% of eligible compensation. For the year ended December 31, 2001, the Bank made a 50% matching contribution on all deferred amounts up to 5% of eligible compensation. For the years ended December 31, 2003, 2002 and 2001, the Bank made matching contributions totaling \$157,000, \$128,000 and \$70,000, respectively.

Deferred Compensation Plan

The Bank has a nonqualified Deferred Compensation Plan which provides directors and a former key executive with an unfunded, deferred compensation program. Under the plan, eligible participants may elect to defer some or all of their current compensation or director fees.

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Deferred amounts earn interest at an annual rate determined by the Board of Directors (6% at December 31, 2003). At December 31, 2003 and 2002, the total net deferrals included in other liabilities were \$1,107,000 and \$1,053,000, respectively.



In connection with the implementation of the above plan, single premium universal life insurance policies on the life of each participant were purchased by the Bank, which is beneficiary and owner of the policies. The cash surrender value of the policies totaled \$3,690,000 and \$3,482,000 at December 31, 2003 and 2002, respectively, and is included in accrued interest receivable and other assets on the consolidated balance sheet. The current annual tax-free interest rates on these policies is 6.1%.

#### Salary Continuation Plans

The Board of Directors approved salary continuation plans for certain key executives during 2001. Under these plans, the Bank is obligated to provide the executives with annual benefits for fifteen years after retirement. These benefits are substantially equivalent to those available under split-dollar life insurance policies purchased by the Bank on the life of the executives. In addition, the estimated present value of these future benefits are accrued from the effective date of the plans until the executives' expected retirement date. The expense recognized under these plans for the years ended December 31, 2003, 2002 and 2001 totaled \$256,000, \$205,000 and \$161,000, respectively.

In connection with these plans, the Bank purchased single premium life insurance policies with cash surrender values totaling \$2,189,000 and \$2,099,000 at December 31, 2003 and 2002, respectively, which are included on the consolidated balance sheet in accrued interest receivable and other assets. Income recognized on these policies, net of related expense, for the years ended December 31, 2003, 2002 and 2001 totaled \$90,000, \$111,000 and \$98,000, respectively.

## 14. LOANS TO RELATED PARTIES

During the normal course of business, the Bank enters into loans with related parties, including executive officers and directors. These loans are made with substantially the same terms, including rates and collateral, as loans to unrelated parties. The following is a summary of the aggregate activity involving related party borrowers (in thousands):

|   |    |       |
|---|----|-------|
| Balance, January 1, 2003                                      | \$ | 567   |
| Disbursements   |    | 76    |
| Amounts repaid  |    | (260) |
| Balance, December 31, 2003                                    | \$ | 383   |
| Undisbursed commitments to related parties, December 31, 2003 | \$ | 1,539 |

## 15. COMPREHENSIVE INCOME

Comprehensive income is a more inclusive financial reporting methodology that includes disclosure of other comprehensive income that historically has not been recognized in the calculation of net income. Unrealized gains and losses on the Company's available-for-sale

investment securities are included in other comprehensive income. Total comprehensive income and the components of accumulated other comprehensive income are presented in the Consolidated Statement of Changes in Shareholders' Equity.

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At December 31, 2003, 2002 and 2001, the Company held securities classified as available-for-sale which had unrealized gains or losses as follows:

| (In thousands)  | Before<br>Tax     | Tax<br>(Expense)<br>Benefit | After<br>Tax    |
|---|-------------------|-----------------------------|-----------------|
| <b><u>For the Year Ended December 31, 2003</u></b>                    |                   |                             |                 |
| Other comprehensive loss:   |                   |                             |                 |
| Unrealized holding losses   | \$ (1,586)        | \$ 502                      | \$ (1,084)      |
| Less reclassification adjustment for net gains included in net income | 506               | (157)                       | 349             |
| <b>Total other comprehensive loss</b>                                 | <b>\$ (1,080)</b> | <b>\$ 345</b>               | <b>\$ (735)</b> |
| <b><u>For the Year Ended December 31, 2002</u></b>                    |                   |                             |                 |
| Other comprehensive income:   |                   |                             |                 |
| Unrealized holding gains  | \$ 1,016          | \$ (185)                    | \$ 831          |
| Less reclassification adjustment for net gains included in net income | 27                | (8)                         | 19              |
| <b>Total other comprehensive income</b>                               | <b>\$ 989</b>     | <b>\$ (177)</b>             | <b>\$ 812</b>   |
| <b><u>For the Year Ended December 31, 2001</u></b>                    |                   |                             |                 |
| Other comprehensive income:   |                   |                             |                 |
| Unrealized holding gains  | \$ 792            | \$ (316)                    | \$ 476          |
| Less reclassification adjustment for net gains included in net income | 468               | (187)                       | 281             |
| <b>Total other comprehensive income</b>                               | <b>\$ 324</b>     | <b>\$ (129)</b>             | <b>\$ 195</b>   |

### 16. DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS

Disclosures include estimated fair values for financial instruments for which it is practicable to estimate fair value. These estimates are made at a specific point in time based on relevant market data and information about the financial instruments. These estimates do not reflect any premium or discount that could result from offering the Company's entire holdings of a particular financial instrument for sale at one time, nor do they attempt to estimate the value of anticipated future business related to the instruments. In addition, the tax ramifications related to the realization of unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of these estimates.

Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding current economic conditions, risk characteristics of various financial instruments and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the fair values presented.



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The following methods and assumptions were used by the Company to estimate the fair value of its financial instruments at December 31, 2003 and 2002:

Cash and cash equivalents: For cash and cash equivalents, the carrying amount is estimated to be fair value.

Available-for-sale investment securities and interest-bearing deposits in other banks: For investment securities and deposits, fair values are based on quoted market prices, where available. If quoted market prices are not available, fair values are estimated using quoted market prices for similar securities and deposits and indications of value provided by brokers.

Loans: For variable-rate loans that reprice frequently with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans are estimated using discounted cash flow analyses, using interest rates being offered at each reporting date for loans with similar terms to borrowers of comparable creditworthiness. The carrying amount of accrued interest receivable approximates its fair value.

Cash surrender value of life insurance policies: The fair value of life insurance policies are based on cash surrender values at each reporting date as provided by the insurers.

Short-term borrowings and long-term debt: The fair values of fixed-rate borrowings are estimated by discounting their future cash flows using rates at each reporting date for similar instruments.

Deposits: The fair values for demand deposits are, by definition, equal to the amount payable on demand at the reporting date represented by their carrying amount. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow analysis using interest rates being offered at each reporting date by the Bank for certificates with similar remaining maturities. The carrying amount of accrued interest payable approximates its fair value.

Commitments to extend credit and letters of credit: Commitments to extend credit are primarily for adjustable rate loans. For these commitments, there are no differences between the committed amounts and their fair values. Commitments to fund fixed rate loans and letters of credit are at rates which approximate fair value at each reporting date.

|                | December 31, 2003  |               | December 31, 2002  |               |
|----------------|--------------------|---------------|--------------------|---------------|
| (In thousands) | Carrying<br>Amount | Fair<br>Value | Carrying<br>Amount | Fair<br>Value |

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|   |    |         |    |         |    |         |    |         |
|---|----|---------|----|---------|----|---------|----|---------|
| Financial assets:                               |    |         |    |         |    |         |    |         |
| Cash and due from banks                         | \$ | 24,375  | \$ | 24,375  | \$ | 18,804  | \$ | 18,804  |
| Federal funds sold                              |    | 10,956  |    | 10,956  |    | 17,678  |    | 17,678  |
| Interest-bearing deposits in other banks        |    | 500     |    | 500     |    | 500     |    | 500     |
| Investment securities                           |    | 95,844  |    | 95,844  |    | 77,723  |    | 77,723  |
| Loans   |    | 183,849 |    | 187,520 |    | 156,293 |    | 164,023 |
| Cash surrender value of life insurance policies |    | 5,879   |    | 5,879   |    | 5,581   |    | 5,581   |
| Accrued interest receivable                     |    | 1,239   |    | 1,239   |    | 1,207   |    | 1,207   |

| (In thousands)                                  | December 31, 2003 |            | December 31, 2002 |            |
|---|-------------------|------------|-------------------|------------|
|   | Carrying Amount   | Fair Value | Carrying Amount   | Fair Value |
| <b>Financial liabilities:</b>                   |                   |            |                   |            |
| Deposits  | \$ 290,565        | \$ 290,090 | \$ 246,337        | \$ 245,751 |
| Short-term borrowings                           | 7,000             | 6,993      | 2,000             | 2,000      |
| Long-term debt                                  |                   |            | 7,000             | 6,922      |
| Accrued interest payable                        | 224               | 224        | 261               | 261        |
| <b>Off-balance-sheet financial instruments:</b> |                   |            |                   |            |
| Commitments to extend credit                    | 91,469            | 91,469     | \$ 65,211         | \$ 65,211  |
| Letters of credit                               | 1,180             | 1,180      | 1,177             | 1,177      |

17. **PARENT ONLY CONDENSED FINANCIAL STATEMENTS****BALANCE SHEET**

December 31, 2003 and 2002

(In thousands)

|   | 2003             | 2002             |
|---|------------------|------------------|
| <b>ASSETS</b>                                     |                  |                  |
| Cash and due from banks                           | \$ 361           | \$ 684           |
| Investment in subsidiary                          | 25,634           | 22,837           |
| Other assets                                      | 799              | 674              |
| <b>Total assets</b>                               | <b>\$ 26,794</b> | <b>\$ 24,195</b> |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>       |                  |                  |
| Liabilities                                       | \$ 74            | \$ 96            |
| Shareholders' equity:                             |                  |                  |
| Common stock                                      | 6,096            | 5,854            |
| Retained earnings                                 | 19,501           | 16,387           |
| Accumulated other comprehensive income            | 1,123            | 1,858            |
| <b>Total shareholders' equity</b>                 | <b>26,720</b>    | <b>24,099</b>    |
| <b>Total liabilities and shareholders' equity</b> | <b>\$ 26,794</b> | <b>\$ 24,195</b> |



## STATEMENT OF INCOME

*For the Years Ended December 31, 2003, 2002 and 2001*

(In thousands)

|   | 2003            | 2002            | 2001         |
|---|-----------------|-----------------|--------------|
| <b>Income:</b>  |                 |                 |              |
| Dividends declared by subsidiary - eliminated in consolidation    |                 | \$ 1,130        | \$ 1,100     |
| Interest eliminated in consolidation                              |                 |                 | 1            |
| Other income  | \$ 42           | 50              |              |
| <b>Total income</b>   | <b>42</b>       | <b>1,180</b>    | <b>1,101</b> |
| <b>Expenses:</b>  |                 |                 |              |
| Professional fees   | 62              | 144             | 101          |
| Other expenses  | 184             | 184             | 56           |
| <b>Total expenses</b>   | <b>246</b>      | <b>328</b>      | <b>157</b>   |
| (Loss) income before equity in undistributed income of subsidiary | (204)           | 852             | 944          |
| Equity in undistributed net income of subsidiary                  | 3,532           | 1,857           | 1,378        |
| Income before income taxes  | 3,328           | 2,709           | 2,322        |
| Income tax benefit  | 44              | 75              | 56           |
| <b>Net income</b>   | <b>\$ 3,372</b> | <b>\$ 2,784</b> | <b>2,378</b> |

## STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2003, 2002 and 2001

(In thousands)

|   | 2003       | 2002     | 2001     |
|---|------------|----------|----------|
| Cash flows from operating activities:   |            |          |          |
| Net income  | \$ 3,372   | \$ 2,784 | \$ 2,378 |
| Adjustments to reconcile net income to net cash (used in) provided by operating activities: |            |          |          |
| Undistributed net income of subsidiary  | (3,532)    | (1,857)  | (1,378)  |
| (Increase) decrease in other assets   | (47)       | 33       | (582)    |
| (Decrease) increase in liabilities  | (22)       | 77       | 19       |
| Net cash (used in) provided by operating activities   | (229)      | 1,037    | 437      |
| Cash flows from financing activities:   |            |          |          |
| Share repurchase and retirement   | (81)       | (483)    | (499)    |
| Proceeds from exercise of stock options   | 245        | 202      | 83       |
| Cash paid for dividends   | (258)      | (130)    |          |
| Net cash used in financing activities   | (94)       | (411)    | (416)    |
| (Decrease) increase in cash and cash equivalents  | (323)      | 626      | 21       |
| Cash and cash equivalents at beginning of year  | 684        | 58       | 37       |
| Cash and cash equivalents at end of year  | \$ 361     | \$ 684   | \$ 58    |
| Non-cash investing activities:  |            |          |          |
| Net change in unrealized gain on available-for-sale investment securities                   | \$ (1,080) | \$ 989   | \$ 324   |
| Non-cash financing activities:  |            |          |          |
| Tax benefit from stock options exercised  | \$ 78      | \$ 86    |          |

## 18. SUBSEQUENT EVENT

In January 2004, the Company announced its intent to purchase up to \$500,000 of its common stock through a stock repurchase plan that will be effective beginning January 21, 2004 and ending December 31, 2004.



**ITEM 8 - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

Not Applicable.

**ITEM 8A - CONTROLS AND PROCEDURES**

Based on their evaluation as of the end of the period covered by this Annual Report on Form 10-KSB (as required by paragraph (b) of Rule 13a-15 under the Securities Exchange Act of 1934 (the Exchange Act)), the Registrant's principal executive officer and principal financial officer have concluded that the Registrant's disclosure controls and procedures (as defined in Rules 13a-15(e) under the Exchange Act) are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

**PART III**

**ITEM 9 - DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT.**

For information concerning directors and executive officers of the Company, see ELECTION OF DIRECTORS OF THE COMPANY in the definitive Proxy Statement for the Company's 2004 Annual Meeting of Shareholders to be filed pursuant to Regulation 14A (the Proxy Statement), which section of the Proxy Statement is incorporated herein by reference.

**Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's officers and directors, and persons who own more than 10% of a registered class of the Company's equity securities, to file reports of ownership and changes in ownership with the FDIC. Officers, directors and greater than 10% shareholders are required by SEC regulations to furnish the Company with copies of all Section 16(a) forms they file. To the best knowledge of the Company, the only greater than ten-percent holder of the Company's common stock is Mr. Louis McMurray and his related interests.

Based solely on its review of the copies of such forms received by it, or written representations from certain reporting persons that no Forms 4 and 5 were required for those persons, the Company believes that for the 2003 fiscal year the officers and directors of the Company complied

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with all applicable filing requirements, except that each of Daniel N. Cunningham, Sidney B. Cox, Edwin S. Darden, Jr., Daniel J. Doyle, Steven D. McDonald, Louis McMurray, Wanda L. Rogers, William Smittcamp, Joseph B. Weirick, Gayle Graham, Gary Quisenberry, and Thomas L. Sommer filed one Form 4 late. Those Form 4 s reported a single transaction for each person: for an option grant. Shirley Wilburn filed two Form 4 s late. Those Form 4 s reported an option grant and a purchase.

**ITEM 10 - EXECUTIVE COMPENSATION.**

For information concerning executive compensation, see EXECUTIVE COMPENSATION in the Proxy Statement, which section of the Proxy Statement is incorporated herein by reference.

**ITEM 11 - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

For information concerning security ownership of certain beneficial owners and management, see PRINCIPAL SHAREHOLDERS and ELECTION OF DIRECTORS OF THE COMPANY in the Proxy Statement, which sections of the Proxy Statement are incorporated herein by reference.

The following chart provides information as of December 31, 2003 concerning the Company's Stock Option Plans, the Company's only equity compensation plans:

| Plan Category  | Number of securities to be issued upon exercise of outstanding options, warrants, and rights<br>(a) | Weighted-average exercise price of outstanding options, warrants and rights<br>(b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))<br>(c) |
|--|---|--|--|
| Equity compensation plans approved by security holders     | 565,790 \$  | 7.98   | 103,398  |
| Equity compensation plans not approved by security holders | -0-   | -0-  | -0-  |
| Total  | 565,790 \$  | 7.98   | 103,398  |

**ITEM 12 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.**

For information concerning certain relationships and related transactions, see CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS and INDEBTEDNESS OF MANAGEMENT in the Proxy Statement, which sections of the Proxy Statement are incorporated herein by reference.

**ITEM 13 - EXHIBITS AND REPORTS ON FORM 8-K.**

**(a) EXHIBITS**

See Index to Exhibits at page 86 of this Form 10-KSB.

**(b) REPORTS ON FORM 8-K**

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On October 22, 2003, the Company filed a Current Report on Form 8-K reporting under Item 7 the issuance of a press release announcing unaudited financial information of the Company and related matters. The Current Report included as an exhibit a Press Release, dated October 8, 2003, containing certain unaudited financial information of the Company and a discussion of changes for the third quarter of 2003 and the nine months ended September 30, 2003, compared to the comparable periods for the preceding year.

On November 11, 2003, the Company filed a Current Report on Form 8-K reporting under Item 5 the issuance of a press release announcing its adoption of a Code of Ethics and Conduct Policy, and a Policy for Fair Disclosure to Investors. The Current Report included as an exhibit a copy of the Code of Ethics and Conduct Policy and a copy of the Policy on Fair Disclosure to Investors.

**ITEM 14 - PRINCIPAL ACCOUNTANT FEES AND SERVICES**

The following presents fees billed for the years ended December 31, 2003 and 2002 for professional services rendered by the Company's independent public accountants in connection with the audit of the Company's consolidated financial statements and fees billed by the Company's independent public accountants for other services rendered to the Company.

| FEES               | 2003       | 2002       |
|--------------------|------------|------------|
| Audit Fees (1)     | \$ 100,335 | \$ 100,020 |
| Audit-Related Fees | -0-        | -0-        |
| Tax Fees (2)       | \$ 17,725  | \$ 15,975  |
| All Other Fees (3) | \$ 72,985  | \$ 57,195  |

(1) Audit fees consist of fees for professional services rendered for the audit of the Company's consolidated financial statements and review of financial statements included in the Company's quarterly reports. The audit fees also consist of services normally provided in connection with statutory and regulatory filings or engagements.

(2) Tax service fees consist of compliance fees for the preparation of original and amended tax returns, claims for refunds and tax payment-planning services for tax compliance, tax planning and tax advice. Tax service fees also include fees relating to other tax advice, tax consulting and planning other than for tax compliance and preparation.

(3) All other fees consisted of consulting services for the Company's strategic plan, operational review and compilation of a compensation survey.

The Audit/Compliance Committee has determined that the provision of services, in addition to audit services, rendered by Perry-Smith LLP and the fees paid therefor in fiscal years 2003 and 2002 were compatible with maintaining Perry-Smith LLP's independence.

The Audit Committee pre-approves all auditing services and permitted non-audit services (including the fees and terms thereof) to be performed for the Company by its independent auditor, subject to the de minimis exceptions for non-audit services described in Section 10A(i)(1)(B) of the Exchange Act which are approved by the Audit Committee prior to the completion of the audit.



**SIGNATURES**

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CENTRAL VALLEY COMMUNITY BANCORP

Date: March 24, 2004

By: /s/ Daniel J. Doyle  
Daniel J. Doyle  
President and Chief Executive Officer  
(principal executive officer)

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Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Daniel J. Doyle  
Daniel J. Doyle,  
President and Chief Executive  
Officer and Director (principal  
executive officer) Date: March 17, 2004

/s/ Gayle Graham  
Gayle Graham,  
Senior Vice President and Chief Financial Officer  
(principal accounting officer  
and principal financial officer) Date: March 17, 2004

Daniel N. Cunningham \*  
Daniel N. Cunningham,  
Chairman of the Board and  
Director Date: March 17, 2004

Sidney B. Cox \*  
Sidney B. Cox, Director Date: March 17, 2004

Edwin S. Darden \*  
Edwin S. Darden, Director Date: March 17, 2004

Steven D. McDonald \*  
Steven D. McDonald, Director Date: March 17, 2004

Louis McMurray \*  
Louis McMurray, Director Date: March 17, 2004

Wanda L. Rogers \*  
Wanda L. Rogers, Director Date: March 17, 2004

William S. Smittcamp \*  
William S. Smittcamp, Director Date: March 17, 2004

Joseph B. Weirick \*  
Joseph B. Weirick, Director Date: March 17, 2004

\* By /s/ Daniel J. Doyle  
Daniel J. Doyle, as *Attorney-in-fact* Date: March 17, 2004



INDEX TO EXHIBITS

| <b>Exhibit<br/>Number</b> | <b>Exhibit</b>   |
|---------------------------|--|
| 3.1.1                     | Articles of Incorporation of the Company. (1)  |
| 3.1.2                     | Certificate of Amendment of Articles of Incorporation, dated July 6, 2000. (2)   |
| 3.1.3                     | Certificate of Amendment of Articles of Incorporation, dated January 6, 2003.  |
| 3.2                       | Bylaws of the Company as amended to date. (3)  |
| 4                         | N/A  |
| 9                         | N/A  |
| 10.1                      | Central Valley Community Bancorp 2000 Stock Option Plan. (4) *   |
| 10.2                      | Central Valley Community Bancorp Incentive Stock Option Agreement. (5) *   |
| 10.3                      | Central Valley Community Bancorp Non-Statutory Stock Option Agreement. (6) *   |
| 10.4                      | Clovis Community Bank 1992 Stock Option Plan. (7) *  |
| 10.5                      | Clovis Community Bank Incentive Stock Option Agreement. (8) *  |
| 10.6                      | Clovis Community Bank Non-Statutory Stock Option Agreement. (9) *  |
| 10.7                      | Clovis Community Bank Amended and Restated Salary Deferral Plan, effective January 1, 1997. (10) *                             |
| 10.8                      | Amendment Number One to the Clovis Community Bank Amended and Restated Salary Deferral Plan, effective January 1, 1997. (11) * |
| 10.9                      | Amendment Number Two to the Clovis Community Bank Amended and Restated Salary Deferral Plan, effective January 1, 1997. (12) * |
| 10.10                     | Deferred Fee Agreement by and between Clovest Corporation and Daniel N. Cunningham. (13) *                                     |
| 10.11                     | Deferred Fee Agreement by and between Clovest Corporation and Steven McDonald. (14) *  |
| 10.12                     | Deferred Fee Agreement by and between Clovest Corporation and Louis McMurray. (15) *   |
| 10.13                     | Deferred Fee Agreement by and between Clovest Corporation and Wanda Lee Rogers. (16) *   |
| 10.14                     | Deferred Fee Agreement by and between Clovest Corporation and William S. Smittcamp. (17) *                                     |

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- 10.15 Clovis Community Bank 1999 Senior Management Incentive Plan. (18) \*
- 10.16 Employment Agreement by and between Clovis Community Bank and Daniel J. Doyle dated May 11, 1998. (19) \*

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- 10.17 [reserved]
- 10.18 [reserved]
- 10.19 Salary Continuation Agreement by and between Clovis Community Bank and Daniel J. Doyle, dated June 7, 2000. (20) \*
- 10.20 Salary Continuation Agreement by and between Clovis Community Bank and Gayle Graham, dated June 7, 2000. (21) \*
- 10.21 Salary Continuation Agreement by and between Clovis Community Bank and Gary Quisenberry, dated June 7, 2000. (22) \*
- 10.22 Salary Continuation Agreement by and between Clovis Community Bank and Tom Sommer, dated June 7, 2000. (23) \*
- 10.23 Clovis Community Bank Amended and Restated Deferred Fee Agreement for Daniel N. Cunningham. (24) \*
- 10.24 Clovis Community Bank Amended and Restated Deferred Fee Agreement for Steven McDonald. (25) \*
- 10.25 Clovis Community Bank Amended and Restated Deferred Fee Agreement for Louis McMurray. (26) \*
- 10.26 Clovis Community Bank Amended and Restated Deferred Fee Agreement for Wanda Lee Rogers. (27) \*
- 10.27 Clovis Community Bank Amended and Restated Deferred Fee Agreement for William S. Smittcamp. (28) \*
- 10.28 Life Insurance Endorsement Method Split Dollar Plan Agreement by and between Clovis Community Bank and Daniel J. Doyle, dated June 21, 2000. (29) \*
- 10.29 Life Insurance Endorsement Method Split Dollar Plan Agreement by and between Clovis Community Bank and Dorothy Graham, dated June 21, 2000. (30) \*
- 10.30 Life Insurance Endorsement Method Split Dollar Plan Agreement by and between Clovis Community Bank and Gary Quisenberry, dated June 21, 2000. (31) \*
- 10.31 Life Insurance Endorsement Method Split Dollar Plan Agreement by and between Clovis Community Bank and Tom Sommer, dated June 21, 2000. (32) \*
- 10.32 Salary Continuation Agreement by and between Clovis Community Bank and Shirley Wilburn, dated April 1, 2001. (33) \*
- 10.33 Life Insurance Endorsement Method Split Dollar Plan Agreement by and between Clovis Community Bank and Shirley Wilburn, dated April 1, 2001. (34) \*
- 10.34 Director Deferred Fee Agreement by and between Clovis Community Bank and Edwin S. Darden, Jr., effective August 1, 2001. (35) \*
- 10.35 Addendum A, Clovis Community Bank Split Dollar Agreement and Endorsement by and between Clovis Community Bank and Edwin S. Darden Jr., effective November 29, 2001. (36) \*

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- 10.36 Form of Second Amended and Restated Director Deferred Fee Agreement by and between Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective February 13, 2002. (37) \*
- 10.37 Schedule A, Participants Normal Retirement Age and Form of Benefit Elected to Second Amended and Restated Director Deferred Fee Agreement by and between Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective February 13, 2002 . (38) \*
- 10.38 Addendum A, Clovis Community Bank Split Dollar Agreement and Endorsement by and between Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective February 13, 2002. (39) \*
- 10.39 Schedule B, Participants and Their Executive Interest in Clovis Community Bank Split Dollar Agreement and Endorsement, by and between Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective February 13, 2002. (40) \*
- 10.40 Central Valley Community Bank Employee and Director Preferred Interest Bonus Plan. (41) \*
- 10.41 Amendment No. 1 to Employment Agreement by and between Central Valley Community Bank and Daniel J. Doyle effective July 17, 2002. (42) \*
- 10.42 Amendment No. 1 to Salary Continuation Agreement by and between Central Valley Community Bank and Daniel J. Doyle effective October 16, 2002. (43)\*
- 10.43 Form of Amendment to the Split Dollar Agreement and Policy Endorsement with Central Valley Community Bank by and between Central Valley Community Bank f/k/a Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective January 1, 2003. (44)\*
- 10.44 Schedule C, Participants and life insurance policies in Central Valley Community Bank Amended Split Dollar Agreement and Policy Endorsement by and between Central Valley Community Bank f/k/a Clovis Community Bank and Daniel N. Cunningham, Steven McDonald, Louis McMurray, Wanda Lee Rogers and William S. Smittcamp, effective January 1, 2003. (45)\*
- 10.45 Amendment No. 2 to Executive Salary Continuation Agreement by and between Central Valley Community Bank, f/k/a Clovis Community Bank, and Daniel J. Doyle. (46)\*
- 10.46 Amendment No. 1 to Endorsement Split Dollar Plan Agreement by and between Central Valley Community Bank, f/k/a Clovis Community Bank, and Daniel J. Doyle. (47)\*
- 10.47 Second Amendment to the Clovest Corporation Director Deferred Compensation Plan Agreement Dated November 14, 1996 by and between Clovest Corporation and Daniel N. Cunningham effective October 31, 2003.\*
- 10.48 Second Amendment to the Clovest Corporation Director Deferred Compensation Plan Agreement Dated November 14, 1996 by and between Clovest Corporation and William S. Smittcamp effective October 31, 2003.\*
- 10.49 Second Amendment to the Clovest Corporation Director Deferred Compensation Plan Agreement Dated November 14, 1996 by and between Clovest Corporation and Louis McMurray effective October 31, 2003.\*
- 10.50 Second Amendment to the Clovest Corporation Director Deferred Compensation Plan Agreement

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Dated November 14, 1996 by and between Clovest Corporation and Wanda Lee Rogers effective October 31, 2003.\*

- 11. N/A
- 12. N/A
- 13. N/A
- 16. N/A
- 18. N/A
- 21. Subsidiaries.
- 22. N/A
- 23. Consent of Perry-Smith LLP.
- 24. Power of Attorney
- 31.1. Rule 13a-14(a) [Section 302] Certification Of Principal Executive Officer
- 31.2. Rule 13a-14(a) [Section 302] Certification Of Principal Financial Officer
- 32.1. Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes Oxley Act of 2002
- 32.2. Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350. As Adopted Pursuant to Section 906 of the Sarbanes Oxley Act of 2002.

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\* Management contract and compensatory plans

- (1) Filed as Exhibit 3.1.1 to the Annual Report on Form 10-KSB for the year ended December 31, 2000 (the 2000 Form 10-KSB ) and incorporated herein by reference.
- (2) Filed as Exhibit 3.1.2 to the 2000 Form 10-KSB and incorporated herein by reference.
- (3) Filed as Exhibit 3.2 to the 2000 Form 10-KSB and incorporated herein by reference.
- (4) Attached as Exhibit 99.1 to Registration Statement No. 333-52384 on Form S-8 filed by the Registrant (the 2000 Plan S-8 Registration Statement ) and incorporated herein by reference.
- (5) Filed as Exhibit 10.2 to the 2000 Form 10-KSB and incorporated herein by reference.
- (6) Filed as Exhibit 10.3 to the 2000 Form 10-KSB and incorporated herein by reference.
- (7) Attached as Exhibit 99.1 to Registration Statement No. 333-50276 on Form S-8 filed by the Registrant (the 1992 Plan S-8 Registration Statement ) and incorporated herein by reference.



(8) Filed as Exhibit 10.5 to the 2000 Form 10-KSB and incorporated herein by reference.

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- (9) Filed as Exhibit 10.6 to the 2000 Form 10-KSB and incorporated herein by reference.
- (10) Filed as Exhibit 10.7 to the 2000 Form 10-KSB and incorporated herein by reference.
- (11) Filed as Exhibit 10.8 to the 2000 Form 10-KSB and incorporated herein by reference.
- (12) Filed as Exhibit 10.9 to the 2000 Form 10-KSB and incorporated herein by reference.
- (13) Filed as Exhibit 10.10 to the 2000 Form 10-KSB and incorporated herein by reference.
- (14) Filed as Exhibit 10.11 to the 2000 Form 10-KSB and incorporated herein by reference.
- (15) Filed as Exhibit 10.12 to the 2000 Form 10-KSB and incorporated herein by reference.
- (16) Filed as Exhibit 10.13 to the 2000 Form 10-KSB and incorporated herein by reference.
- (17) Filed as Exhibit 10.14 to the 2000 Form 10-KSB and incorporated herein by reference.
- (18) Filed as Exhibit 10.15 to the 2000 Form 10-KSB and incorporated herein by reference.
- (19) Filed as Exhibit 10.16 to the 2000 Form 10-KSB and incorporated herein by reference.
- (20) Filed as Exhibit 10.19 to the 2000 Form 10-KSB and incorporated herein by reference.
- (21) Filed as Exhibit 10.20 to the 2000 Form 10-KSB and incorporated herein by reference.
- (22) Filed as Exhibit 10.21 to the 2000 Form 10-KSB and incorporated herein by reference.
- (23) Filed as Exhibit 10.22 to the 2000 Form 10-KSB and incorporated herein by reference.
- (24) Filed as Exhibit 10.23 to the 2000 Form 10-KSB and incorporated herein by reference.
- (25) Filed as Exhibit 10.24 to the 2000 Form 10-KSB and incorporated herein by reference.
- (26) Filed as Exhibit 10.25 to the 2000 Form 10-KSB and incorporated herein by reference.
- (27) Filed as Exhibit 10.26 to the 2000 Form 10-KSB and incorporated herein by reference.
- (28) Filed as Exhibit 10.27 to the 2000 Form 10-KSB and incorporated herein by reference.
- (29) Filed as Exhibit 10.28 to the 2000 Form 10-KSB and incorporated herein by reference.
- (30) Filed as Exhibit 10.29 to the 2000 Form 10-KSB and incorporated herein by reference.
- (31) Filed as Exhibit 10.30 to the 2000 Form 10-KSB and incorporated herein by reference.
- (32) Filed as Exhibit 10.31 to the 2000 Form 10-KSB and incorporated herein by reference.

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- (33) Filed as Exhibit 10.32 to the Quarterly Report on Form 10-QSB for the quarter ended June 30, 2001 (the June 2001 Form 10-QSB ) and incorporated herein by reference.
- (34) Filed as Exhibit 10.33 to the June 2000 Form 10-QSB and incorporated herein by reference.
- (35) Filed as Exhibit 10.34 to the Annual Report on Form 10-KSB for the year ended December 31, 2001 (the 2001 Form 10-KSB ) and incorporated herein by reference.

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- (36) Filed as Exhibit 10.35 to the 2001 Form 10-KSB and incorporated herein by reference.
- (37) Filed as Exhibit 10.36 to the Quarterly Report on Form 10-QSB for the quarter ended June 30, 2002 (the June 2002 Form 10-QSB ) and incorporated herein by reference.
- (38) Filed as Exhibit 10.37 to the June 2002 Form 10-QSB and incorporated herein by reference.
- (39) Filed as Exhibit 10.38 to the June 2002 Form 10-QSB and incorporated herein by reference.
- (40) Filed as Exhibit 10.39 to the June 2002 Form 10-QSB and incorporated herein by reference.
- (41) Filed as Exhibit 10.40 to the June 2002 Form 10-QSB and incorporated herein by reference.
- (42) Filed as Exhibit 10.41 the Quarterly Report on Form 10-QSB for the quarter ended September 30, 2002 (the September 2002 Form 10-QSB ) and incorporated herein by reference.
- (43) Filed as Exhibit 10.42 to the Annual Report on Form 10-KSB for the year ended December 31, 2002 (the 2002 Form 10-KSB ) and incorporated herein by reference.
- (44) Filed as Exhibit 10.43 to the Quarterly Report on Form 10-QSB for the quarter ended March 31, 2003 (the March 2003 Form 10-QSB ) and incorporated herein by reference.
- (45) Filed as Exhibit 10.44 to the March 2003 Form 10-QSB and incorporated herein by reference.
- (46) Filed as Exhibit 10.45 to the September 2003 Form 10-QSB and incorporated herein by reference.
- (47) Filed as Exhibit 10.46 to the September 2003 Form 10-QSB and incorporated herein by reference.