

Extra Space Storage Inc.  
Form 8-K  
July 12, 2011

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

May 24, 2011

(Date of Report (Date of Earliest Event Reported))

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## EXTRA SPACE STORAGE INC.

(Exact Name of Registrant as Specified in Its Charter)

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**Maryland**  
(State or Other Jurisdiction  
of Incorporation)

**001-32269**  
(Commission File Number)

**20-1076777**  
(IRS Employer  
Identification Number)

**2795 East Cottonwood Parkway, Suite 400**

**Salt Lake City, Utah 84121**

# Edgar Filing: Extra Space Storage Inc. - Form 8-K

(Address of Principal Executive Offices)

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**(801) 562-5556**

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.02 Termination of a Material Definitive Agreement.**

The Compensation Committee of the Board of Directors of Extra Space Storage Inc. (the Company) has elected not to renew the individual employment agreements with the Company's executive officers. Accordingly, on May 24, 2011, the Company provided notices of non-renewal with respect to its employment agreements with each of Kent W. Christensen, the Company's Executive Vice President and Chief Financial Officer, Karl Haas, the Company's Executive Vice President and Chief Operating Officer, and Charles L. Allen, the Company's Executive Vice President and Chief Legal Officer (collectively, the Employment Agreements). Spencer F. Kirk, the Company's Chairman and Chief Executive Officer, does not have an employment agreement with the Company.

Each of the Employment Agreements was entered into on August 28, 2008 and will terminate on August 27, 2011. Messrs. Christensen, Haas and Allen will continue to serve as executive officers of the Company. Additional terms of the Employment Agreements are described in the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 4, 2008, which description is incorporated herein by reference.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

The information set forth under Item 1.02 above is incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 12, 2011

EXTRA SPACE STORAGE INC.

By

/s/ Charles L. Allen

Name:

Charles L. Allen

Title:

Executive Vice President, Chief Legal  
Officer and Secretary