HELEN OF TROY LTD Form 10-Q July 10, 2013 Table of Contents

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### **FORM 10-Q**

## QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended May 31, 2013

or

## TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ..... to ...

Commission file number: 001-14669

## **HELEN OF TROY LIMITED**

(Exact name of registrant as specified in its charter)

**Bermuda** (State or other jurisdiction of incorporation or organization) 74-2692550 (I.R.S. Employer Identification No.)

**Clarenden House** 

**Church Street** 

Т

2

Hamilton, Bermuda (Address of principal executive offices)

1 Helen of Troy Plaza El Paso, Texas (Registrant s United States Mailing Address)

> (915) 225-8000 (Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes T No £

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes T No £

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer T

Non-accelerated filer  $\$  £ (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

<u>Class</u> Common Shares, \$0.10 par value, per share Outstanding at July 1, 2013 31,977,889 shares

Accelerated filer £

Smaller reporting company £

79912

(Zip Code)

amanata Wal

Yes £ No T

### HELEN OF TROY LIMITED AND SUBSIDIARIES

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### PART I. FINANCIAL INFORMATION

### **ITEM 1. FINANCIAL STATEMENTS**

### HELEN OF TROY LIMITED AND SUBSIDIARIES

### **Consolidated Condensed Balance Sheets (Unaudited)**

#### (in thousands, except shares and par value)

	May 3 2013			
Assets Assets, current: Cash and cash equivalents Receivables - principally trade, less allowances of \$3,757 and \$5,031	\$	12,130 206,021	\$	12,842 219,719
Inventory, net Prepaid expenses and other current assets Income taxes receivable Deferred tax assets, net Total assets, current		288,382 12,174 187 20,653 539,547		210,115 280,872 8,442 1,800 21,530 545,205
Property and equipment, net of accumulated depreciation of \$73,050 and \$74,775 Goodwill Other intangible assets, net of accumulated amortization of \$78,692 and \$73,344 Deferred tax assets, net Other assets, net of accumulated amortization of \$5,694 and \$5,403 Total assets	\$	115,806 453,241 338,230 2,435 11,302 1,460,561	\$	101,716 453,241 355,628 2,401 15,813 1,474,004
Liabilities and Stockholders Equity Liabilities, current:				
Revolving line of credit Accounts payable, principally trade Accrued expenses and other current liabilities Deferred tax liabilities, net Long-term debt, current maturities Total liabilities, current	\$	38,000 86,534 124,066 363 21,900 270,863	\$	82,000 72,263 134,063 339 20,000 308,665
Long-term debt, excluding current maturities Deferred tax liabilities, net Other liabilities, non-current Total liabilities		164,935 56,900 23,541 516,239		155,000 57,991 25,742 547,398
Commitments and contingencies				
Stockholders equity: Cumulative preferred stock, non-voting, \$1.00 par. Authorized 2,000,000 shares; none issued Common stock, \$0.10 par. Authorized 50,000,000 shares; 31,965,701 and 31,868,416 shares		-		-
issued and outstanding		3,196		3,187

Additional paid in capital	168,574	164,471
Accumulated other comprehensive loss	(2,284)	(2,729)
Retained earnings	774,836	761,677
Total stockholders equity	944,322	926,606
Total liabilities and stockholders equity	\$ 1,460,561	\$ 1,474,004

See accompanying notes to consolidated condensed financial statements.

### HELEN OF TROY LIMITED AND SUBSIDIARIES

### Consolidated Condensed Statements of Income (Unaudited)

(in thousands, except per share data)

	Three Months Ended May 31,				
	2013		2012		
Sales revenue, net Cost of goods sold Gross profit	\$ 304,51 184,35 120,16	1	300,211 179,063 121,148		
Selling, general and administrative expense Asset impairment charges Operating income	87,49 12,04 20,62	9	90,000 31,148		
Nonoperating income (expense), net Interest expense Income before income taxes	8 (2,942 17,76		23 (3,312) 27,859		
Income tax expense: Current Deferred Net income	3,89 (520 \$ 14,39	))	5,901 (1,514) 23,472		
Earnings per share: Basic Diluted	\$ 0.4 \$ 0.4		0.74 0.74		
Weighted average shares of common stock used in computing net earnings per share: Basic Diluted	31,90 32,18		31,699 31,840		

See accompanying notes to consolidated condensed financial statements.

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### HELEN OF TROY LIMITED AND SUBSIDIARIES

### Consolidated Condensed Statements of Comprehensive Income (Unaudited)

### (in thousands)

	Three Months Ended May 31,											
				2013						2012		
	1	Before Tax		Tax		Net of Tax	J	Before Tax		Tax		Net of Tax
Income	\$	17,768	\$	(3,376)	\$	14,392	\$	27,859	\$	(4,387)	\$	23,472
Other comprehensive income												
Cash flow hedge activity - interest rate swaps:												
Changes in fair market value		(3)		1		(2)		(44)		15		(29)
Interest rate settlements reclassified to income		914		(320)		594		926		(324)		602
Subtotal		911		(319)		592		882		(309)		573
Cash flow hedge activity - foreign currency contracts:												
Changes in fair market value		36		(7)		29		910		(318)		592
Ineffectiveness recorded in income		-		-		-		(35)		12		(23)
Settlements reclassified to income		(216)		40		(176)		(26)		9		(17)
Subtotal		(180)		33		(147)		849		(297)		552
Total other comprehensive income	¢	731	¢	(286)	đ	445	¢	1,731	¢	(606)	¢	1,125
Comprehensive income	\$	18,499	\$	(3,662)	\$	14,837	\$	29,590	\$	(4,993)	\$	24,597

See accompanying notes to consolidated condensed financial statements.



### HELEN OF TROY LIMITED AND SUBSIDIARIES

### **Consolidated Condensed Statements of Cash Flows (Unaudited)**

### (in thousands)

	Three Months Ended May 31,					
	2013		2012			
Cash provided (used) by operating activities:	¢ 14.202	¢	22 472			
Net income	\$ 14,392	\$	23,472			
Adjustments to reconcile net income to net cash provided by operating activities Depreciation and amortization	8,447		9,100			
Provision for doubtful receivables	279		(168)			
Non-cash share-based compensation	3,378		1,602			
Intangible asset impairment charges	3,378 12,049		1,002			
(Gain) loss on the sale of property and equipment	37		(4)			
Deferred income taxes and tax credits	(509)		(1,804)			
Changes in operating capital:	(303)		(1,004)			
Receivables	13,419		7,187			
Inventories	(7,510)		(13,742)			
Prepaid expenses and other current assets	(3,302)		(13,742)			
Other assets and liabilities, net	(3,502)		(779)			
Accounts payable	14,275		3,066			
Accrued expenses and other current liabilities	(11,389)		(18,206)			
Accrued income taxes	1,519		(10,200) (28)			
Net cash provided by operating activities	46,833		9,021			
Net easil provided by operating activities	40,055		9,021			
Cash provided (used) by investing activities:						
Capital and intangible asset expenditures	(17,000)		(3,368)			
Proceeds from the sale or disposal of property and equipment	-		7			
Note receivable from land sale	-		737			
Net cash used by investing activities	(17,000)		(2,624)			
Cash provided (used) by financing activities:						
Proceeds from line of credit	28,400		59,950			
Repayment of line of credit	(72,400)		(73,050)			
Proceeds from issuance of long-term debt	11,835		-			
Payments of financing costs	(157)		(28)			
Proceeds from share issuances under share-based compensation plans, including tax benefits	2,758		5,537			
Payment of tax obligations resulting from issuance of restricted shares	(393)		(37)			
Payments for repurchases of common stock	(1,311)		-			
Share-based compensation tax benefit	723		265			
Net cash used by financing activities	(30,545)		(7,363)			
Not decrease in cash and cash equivalents	(712)		(066)			
Net decrease in cash and cash equivalents Cash and cash equivalents, beginning balance	(712) 12,842		(966) 21,846			
Cash and cash equivalents, beginning balance	\$ 12,842	\$	21,846 20,880			
Cash and Cash equivalents, chung balance	φ 12,130	φ	20,080			

See accompanying notes to consolidated condensed financial statements.

### HELEN OF TROY LIMITED AND SUBSIDIARIES

### NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (unaudited)

May 31, 2013

### Note 1 - Basis of Presentation and Conventions Used in this Report

The accompanying consolidated condensed financial statements contain all adjustments (consisting of only normal recurring adjustments) necessary to present fairly our consolidated financial position as of May 31, 2013 and February 28, 2013, and the results of our consolidated operations for the three month periods ended May 31, 2013 and 2012. We follow the same accounting policies when preparing quarterly financial data as we use for preparing annual data. These statements should be read in conjunction with the consolidated financial statements and the notes included in our latest annual report on Form 10-K for the fiscal year ended February 28, 2013, and our other reports on file with the Securities and Exchange Commission (SEC).

In this report and the accompanying consolidated condensed financial statements and notes, unless the context suggests otherwise or otherwise indicated, references to the Company, our Company, Helen of Troy, we, us, or our refer to Helen of Troy Limited and its subsidiaries, an amounts are expressed in thousands of U.S. Dollars. We refer to the Company s common shares, par value \$0.10 per share, as common stock. References to Kaz refer to the operations of Kaz, Inc. and its subsidiaries. References to PUR refer to the PUR brand of water filtration products that we acquired, along with certain other assets and liabilities, from The Procter & Gamble Company and certain of its affiliates. Kaz and PUR comprise a segment within the Company referred to as the Healthcare / Home Environment segment. References to OXO refer to the operations of OXO International and certain of its affiliated subsidiaries that comprise our Housewares segment. Product and service names mentioned in this report are used for identification purposes only and may be protected by trademarks, trade names, services marks, and/or other intellectual property rights of the Company and/or other parties in the United States and/or other jurisdictions. The absence of a specific attribution in connection with any such mark does not constitute a waiver of any such right. All trademarks, trade names, service marks, and logos referenced herein belong to their owners. References to the FASB refer to the Financial Accounting Standards Board. References to GAAP refer to U.S. generally accepted accounting principles. References to ASC refer to the codification of GAAP in the Accounting Standards Codification issued by the FASB.

We are a global designer, developer, importer, marketer and distributor of an expanding portfolio of brand-name consumer products. We have three segments: Housewares, Healthcare / Home Environment and Personal Care. Our Housewares segment provides a broad range of innovative consumer products for the home. Product offerings include food preparation and storage, cleaning, organization, and baby and toddler care products. The Healthcare / Home Environment segment focuses on health care devices such as thermometers, blood pressure monitors, humidifiers and heating pads; water filtration systems; and small home appliances such as air purifiers, portable heaters, fans, and insect control devices (bug zappers). Our Personal Care segment s products include electric hair care, beauty care and wellness appliances; grooming tools and accessories; and liquid, solid- and powder-based personal care and grooming products. All three segments sell their products primarily through mass merchandisers, drugstore chains, warehouse clubs, catalogs, grocery stores, and specialty stores. In addition, the Healthcare / Home Environment stores, and the Personal Care segment sells extensively through beauty supply retailers and wholesalers. We purchase our products from unaffiliated manufacturers, most of which are located in China, Mexico and the United States.

Our consolidated condensed financial statements are prepared in accordance with GAAP, which requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses, and the disclosure of contingent assets and liabilities. Actual results

could differ from those estimates. We have reclassified, combined or separately disclosed certain amounts in the prior period s consolidated condensed financial statements and accompanying footnotes to conform to the current period s presentation.

#### Note 2 New Accounting Pronouncements

From time to time, new accounting pronouncements are issued by the FASB or other standards setting bodies that we adopt according to the various timetables the FASB specifies. Unless otherwise discussed, we believe the impact of recently issued standards that are not yet effective will not have a material impact on our consolidated financial position, results of operations and cash flows upon adoption.

### Note 3 Commitments and Contingencies

We are involved in various legal claims and proceedings in the normal course of operations. We believe the outcome of these matters will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

Notes 7, 9, 11, 12, and 14 provide additional information regarding certain of our significant long-term commitments and certain significant contingencies we have provided for in the accompanying consolidated condensed financial statements.

Our products are under warranty against defects in material and workmanship for periods ranging from two to five years. We estimate our warranty accrual using historical trends and believe that these trends are the most reliable method by which we can estimate our warranty liability. The following table summarizes the activity in our warranty accrual for the periods covered in the accompanying consolidated condensed statements of income:

### ACCRUAL FOR WARRANTY RETURNS

#### (in thousands)

		Three Months Ended May 31,					
	2013			2012			
Beginning balance	\$	25,261	\$	26,665			
Additions to the accrual		7,087		6,874			
Reductions of the accrual - payments and credits issued		(11,566)		(10,226)			
Ending balance	\$	20,782	\$	23,313			

#### Note 4 Earnings per Share

We compute basic earnings per share using the weighted average number of shares of common stock outstanding during the period and diluted earnings per share using basic earnings per share plus the effect of dilutive securities. Our securities that can have dilutive effects consist of outstanding options to purchase common stock and issued and contingently issuable unvested restricted share units and awards. See Note 14 to

these consolidated condensed financial statements for more information regarding these restricted share units and awards. Options for common stock are excluded from the computation of diluted earnings per share if their effect is antidilutive.

For the periods covered in the accompanying consolidated condensed statements of income, the basic and diluted shares are as follows:

### WEIGHTED AVERAGE DILUTED SECURITIES

#### (in thousands)

	Three Months Ended May 31,			
	2013	2012		
Weighted average shares outstanding, basic	31,908	31,699		
Incremental shares of common stock attributable to share-based payment arrangements	272	141		
Weighted average shares outstanding, diluted	32,180	31,840		
Dilutive securities, as a result of in-the-money options	199	423		
Dilutive securities, as a result of unvested restricted shares	234	-		
Antidilutive securities, as a result of out-of-the-money options	797	625		

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### Note 5 Segment Information

The following tables contain segment information for the periods covered in the accompanying consolidated condensed statements of income:

### THREE MONTHS ENDED MAY 31, 2013 AND 2012

#### (in thousands)

May 31, 2013	Housewares	Healthcare / Home Environment	Personal Care	Total
Sales revenue, net	\$ 63,530	\$ 125,602	\$ - )	\$ 304,516
Asset impairment charges	-	-	12,049	12,049
Operating income	12,456	6,536	1,634	20,626
Capital and intangible asset expenditures	214	16,105	681	17,000
Depreciation and amortization	1,019	4,781	2,647	8,447
May 31, 2012	Housewares	Healthcare / Home Environment	Personal Care	Total
Sales revenue, net	\$ 60,249	\$ 122,410	\$ 117,552	\$ 300,211
Operating income	11,277	7,991	11,880	31,148
Capital and intangible asset expenditures	191	922	2,255	3,368
Depreciation and amortization	1,298	4,535	3,267	9,100

We compute operating income for each segment based on net sales revenue, less cost of goods sold, selling, general and administrative expense (SG&A), and any asset impairment charges associated with the segment. The SG&A used to compute each segment is operating income is directly associated with the segment, plus overhead expenses that are allocable to the segment. We make allocations of overhead between operating segments using a number of relevant allocation criteria, depending on the nature of the expense, the most significant of which are relative revenues, estimates of relative labor expenditures, headcount, and facility square footage. We do not allocate non-operating income and expense, including interest or income taxes to operating segments.

Note 6 Comprehensive Income (Loss)

The components of accumulated other comprehensive loss, net of tax, are as follows:

### COMPONENTS OF ACCUMULATED OTHER COMPREHENSIVE LOSS

(in thousands)

May 31,

February 28,

	2013	2013
Unrealized holding losses on cash flow hedges - interest rate swap, net of tax (1) Unrealized holding gains on cash flow hedges - foreign currency contracts, net of tax (2)	\$ (2,543) 259	\$ (3,135) 406
Total accumulated other comprehensive loss	\$ (2,284)	\$ (2,729)

(1) Includes net deferred tax benefits of \$1.37 and \$1.69 million at May 31, 2013 and February 28, 2013, respectively.

(2) Includes net deferred tax expense of \$0.06 and \$0.09 million at May 31, 2013 and February 28, 2013, respectively.

### Note 7 Supplemental Balance Sheet Information

### **PROPERTY AND EQUIPMENT**

### (in thousands)

	Estimated Useful Lives (Years)	ay 31, 2013	]	February 28, 2013
Land	-	\$ 12,800	\$	12,800
Building and improvements	3 - 40	67,102		66,994
Computer, furniture and other equipment	3 - 15	55,109		58,284
Tools, molds and other production equipment	1 - 10	29,405		29,264
Construction in progress	-	24,440		9,149
Property and equipment, gross		188,856		176,491
Less accumulated depreciation		(73,050)		(74,775)
Property and equipment, net		\$ 115,806	\$	101,716

Construction in progress includes expenditures of \$16.34 million at May 31, 2013 for construction costs incurred in connection with our new 1.3 million square foot distribution facility on approximately 84 acres of land in Olive Branch, Mississippi. The new facility will consolidate the operations of our U.S. based Personal Care and Healthcare / Home Environment appliance businesses. We expect the new facility to become operational for the Healthcare / Home Environment of the business during the third quarter of fiscal year 2014. See Note 9 to these consolidated condensed financial statements for related information regarding the debt incurred to fund the construction of the new distribution facility.

### ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

#### (in thousands)

	May 31, 2013	February 28, 2013
Accrued compensation, benefits and payroll taxes	\$ 22,622	\$ 34,265
Accrued sales returns, discounts and allowances	31,595	28,461
Accrued warranty returns	20,782	25,261
Accrued legal expenses and professional fees	8,957	9,061
Accrued royalties	5,579	7,731
Accrued advertising	10,939	6,778
Accrued property, sales and other taxes	6,562	5,729
Derivative liabilities, current	3,038	3,044
Other	13,992	13,733
Total accrued expenses and other current liabilities	\$ 124,066	\$ 134,063

### **OTHER LIABILITIES, NON-CURRENT**

### (in thousands)

	May 31, 2013	F	Sebruary 28, 2013
Deferred compensation liability Liability for uncertain tax positions Derivative liabilities Other liabilities	\$ 5,296 15,665 875 1,705	\$	6,443 15,759 1,780 1,760
Total other liabilities, non-current	\$ 23,541	\$	25,742

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### Note 8 Goodwill and Intangible Assets

Annual Impairment Testing in the First Quarter of Fiscal Year 2014 - We performed our annual evaluation of goodwill and indefinite-lived intangible assets for impairment during the first quarter of fiscal year 2014. As a result of our testing of indefinite-lived trademarks and licenses, we recorded a non-cash asset impairment charge of \$12.05 million (\$12.03 million after tax). The charge was related to certain trademarks in our Personal Care segment, which were written down to their estimated fair value, determined on the basis of future discounted cash flows using the relief from royalty valuation method.

Annual Impairment Testing in the First Quarter of Fiscal Year 2013 - We performed our annual evaluation of goodwill and indefinite-lived intangible assets for impairment during the first quarter of fiscal year 2013. As a result, we concluded no asset impairment charges were required. For fiscal year 2013, the estimated fair value of the indefinite-lived trademarks and licenses, reporting unit net assets, and the Company s estimated enterprise value exceeded their respective carrying values as of the date of the evaluation.

A summary of the carrying amounts and associated accumulated amortization for all intangible assets by operating segment follows:

### **GOODWILL AND INTANGIBLE ASSETS**

#### (in thousands)

	May 31, 2013 Gross Cumulative							February 28, 2013 Gross Cumulative							
Description		Carrying Amount		Goodwill	Accumulated Amortization	N	let Book Value	Ca	arrying mount	0	Goodwill pairments		imulated rtization	N	let Book Value
Personal Care:															
Goodwill	\$	81,842	\$	(46,490)	\$-	\$	35,352	\$	81,842	\$	(46,490)	\$	-	\$	35,352
Trademarks - indefinite		63,254		-	-		63,254		75,303		-		-		75,303
Trademarks - finite		150		-	(73)		77		150		-		(72)		78
Licenses - indefinite		10,800		-	-		10,800		10,800		-		-		10,800
Licenses - finite		18,683		-	(15,649)		3,034		18,683		-		(15,570)		3,113
Other intangibles - finite		49,437		-	(22,359)		27,078		49,437		-		(20,955)		28,482
Total Personal Care		224,166		(46,490)	(38,081)		139,595		236,215		(46,490)		(36,597)		153,128
Housewares:															
Goodwill		166,131		-	-		166,131		166,131		-		-		166,131
Trademarks - indefinite		75,200		-	-		75,200		75,200		-		-		75,200
Other intangibles - finite		15,608		-	(10,325)		5,283		15,609		-		(10,070)		5,539
Total Housewares		256,939		-	(10,325)		246,614		256,940		-		(10,070)		246,870
Healthcare / Home Environment:															
Goodwill		251,758		-	-		251,758		251,758		-		-		251,758
Trademarks - indefinite		54,000		-	-		54,000		54,000		-		-		54,000
Licenses - finite		15,300		-	(4,195)		11,105		15,300		-		(3,455)		11,845
Other Intangibles - finite		114,490		-	(26,091)		88,399		114,490		-		(23,222)		91,268
Total Healthcare / Home Environment		435,548		-	(30,286)		405,262		435,548		-		(26,677)		408,871
Total	\$	916,653	\$	(46,490)	\$ (78,692)	\$	791,471	\$	928,703	\$	(46,490)	\$	(73,344)	\$	808,869

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The following table summarizes the amortization expense attributable to intangible assets for the periods covered in the accompanying consolidated condensed statements of income, as well as our estimated amortization expense for the fiscal years 2014 through 2019.

### AMORTIZATION OF INTANGIBLE ASSETS

*(in thousands)* Aggregate Amortization Expense For the three months ended

May 31, 2013	\$ 5,431
May 31, 2012	\$ 5,636
Estimated Amortization Expense	
For the fiscal years ended	
February 2014	\$ 21,545
February 2015	\$ 21,010
February 2016	\$ 20,830
February 2017	\$ 20,506
February 2018	\$ 16,691
February 2019	\$ 11,880

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### Note 9 Debt

*Revolving Line of Credit* - We have a Credit Agreement (the Credit Agreement ) with Bank of America, N.A. that provides for an unsecured total revolving commitment of up to \$250.00 million. The commitment under the Credit Agreement terminates on December 30, 2015. Borrowings accrue interest under one of two alternative methods as described in the Credit Agreement. With each borrowing against our credit line, we can elect the interest rate method based on our funding needs at the time. We also incur loan commitment fees and letter of credit fees under the Credit Agreement. Outstanding letters of credit reduce the borrowing availability under the Credit Agreement on a dollar-for-dollar basis. As of May 31, 2013, the outstanding revolving loan principal balance was \$38.00 million and there were \$0.31 million of open letters of credit outstanding against the Credit Agreement. For the three months ended May 31, 2013 and May 31, 2012, borrowings under the Credit Agreement incurred interest charges at rates ranging from 1.57 to 3.63 percent and 1.61 to 4.00 percent, respectively. As of May 31, 2013, the amount available for borrowings under the Credit Agreement was \$211.69 million.

Long-Term Debt A summary of our long-term debt is as follows:

#### LONG-TERM DEBT

#### (dollars in thousands)

	Original Date Borrowed	Interest Rates	Matures	May 31, 2013	February 28, 2013
\$38 million unsecured loan with a state industrial development corporation, interim draws, interest is set and payable quarterly at the Base Rate, as defined below, plus a margin of up to 1.125%, or applicable LIBOR plus a margin of up to 2.125%, as determined by the interest rate elected. Loan subject to holder s call on or after March 1, 2018. Loan can be prepaid without penalty any time after the earlier of March 20, 2014 or 6 months after the Facility is ready for occupancy.	03/13	1.57%	03/23	\$ 11,835	; <b>\$</b> -
\$75 million unsecured floating interest rate 10 year Senior Notes. Interest set and payable quarterly at three-month LIBOR plus 90 basis points. Principal is due at maturity. Notes can be prepaid without penalty. (1)	06/04	6.01%	06/14	75,000	75,000
\$100 million unsecured Senior Notes payable at a fixed interest rate of 3.90%. Interest payable semi-annually. Annual principal payments of \$20 million begin in January 2014. Prepayment of notes are subject to a make whole premium. Total long-term debt Less current maturities of long-term debt Long-term debt, excluding current maturities	01/11	3.90%	01/18	100,000 186,835 (21,900) \$ 164,935	175,000 (20,000)

(1) Floating interest rates have been hedged with an interest rate swap to effectively fix interest rates. Additional information regarding the swap is provided in Note 12 to these consolidated condensed financial statements.

In March 2013, Kaz USA, Inc. (Kaz USA), a wholly owned subsidiary of the Company, entered into a Loan Agreement, dated as of March 1, 2013, with the Mississippi Business Finance Corporation (the MBFC) in connection with the issuance by MBFC of up to \$38.00 million of taxable industrial development revenue bonds (the Bonds). The Bonds are issued under a Trust Indenture (the IRB Indenture), between MBFC and Deutsche Bank National Trust Company, as trustee. Interim draws, accumulating up to a \$38.00 million aggregate maximum, may be made through March 20, 2014. The Bonds and the related loan to Kaz USA (the MBFC Loan) will bear interest at a variable rate as elected by Kaz USA equal to either (a) a Base Rate plus a margin of 0.00 to 1.125 percent, depending upon the leverage ratio at the time of the borrowing or (b) the respective one-, two-, three-, or six-month LIBOR rate plus 1.00 to 2.125 percent, depending upon the leverage, ratio at the time of the borrowing. The Base Rate is equal to the highest of (i) the federal funds rate for the day, plus

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0.50 percent, (ii) the prime rate of Bank of America, N.A., or (iii) the respective one-, two-, three-, or six-month LIBOR rate plus 1.00 percent. The proceeds of the MBFC Loan are being used by Kaz USA to finance the purchase of land, construction of a distribution facility and the acquisition and installation of equipment, machinery and related assets located in Olive Branch, Mississippi (the Facility ).

Assuming the \$38.00 million aggregate maximum is borrowed, outstanding principal of the MBFC Loan will be payable as follows: \$1.90 million on March 1 in each of 2014, 2015, 2018, 2019, 2020, 2021 and 2022, \$3.80 million on March 1, 2016, \$5.70 million on March 1, 2017, and \$15.20 million on March 1, 2023. Any remaining outstanding principal and interest is due upon the maturity on March 1, 2023. The MBFC Loan may be prepaid in whole or part without penalty following the earlier of March 20, 2014 or the date six months following the date the Facility is ready for occupancy. Additionally, Bank of America, N.A., the purchaser of the Bonds, may elect for the MBFC Loan to be prepaid in full on March 1, 2018. Following March 1, 2018, Bank of America, N.A. may elect for the MBFC Loan to be prepaid on March 1 of each subsequent year prior to maturity upon at least 90 days notice. In lieu of any prepayment, the Bonds may be purchased by a transferee as permitted under the IRB Indenture.

The fair market value of the fixed rate debt at May 31, 2013, computed using a discounted cash flow analysis, was \$105.18 million compared to the \$100.00 million book value and represents a Level 2 liability. All other long-term debt has floating interest rates, and its book value approximates its fair value at May 31, 2013.

All of our debt is unconditionally guaranteed, on a joint and several basis, by the Company and certain of its subsidiaries. Our debt agreements require the maintenance of certain financial covenants, including maximum leverage ratios, minimum interest coverage ratios and minimum consolidated net worth levels (as each of these terms is defined in the various agreements). Our debt agreements also contain other customary covenants, including, among other things, covenants restricting or limiting the Company, except under certain conditions set forth therein, from (1) incurring debt, (2) incurring liens on its properties, (3) making certain types of investments, (4) selling certain assets or making other fundamental changes relating to mergers and consolidations, and (5) repurchasing shares of our common stock and paying dividends.

As of May 31, 2013, our debt agreements effectively limited our ability to incur more than \$353.29 million of additional debt from all sources, including draws on the Credit Agreement. As of May 31, 2013, we were in compliance with the terms of all of our debt agreements.

### Note 10 Income Taxes

Income tax expense for the three month period ended May 31, 2013 was 19.0 percent of income before income taxes compared to 15.7 percent for the same period last year. Our effective tax rate has been trending up primarily due to the acquisitions of Kaz and PUR, which continues to increase the proportion of taxable income in higher tax rate jurisdictions relative to total taxable income. Our effective tax rate for the three months ended May 31, 2013 was also impacted by the asset impairment charges of \$12.05 million, for which the related tax benefit was only \$0.02 million.

### Note 11 Fair Value

The fair value hierarchy of our financial assets and liabilities carried at fair value and measured on a recurring basis is as follows:

### FAIR VALUES OF FINANCIAL ASSETS AND LIABILITIES

#### (in thousands)

Description	Fair Values at May 31, 2013		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Market Inputs (Level 2)
Description	May 51, 2015		(Level I)	(Level 2)
Assets:				
Money market accounts	\$ 1,390	\$	1,390	\$ -
Foreign currency contracts	315		-	315
Total assets	\$ 1,705	\$	1,390	\$ 315
Liabilities:	ф <b>105 155</b>	۵		ф 105.155
Long-term debt - fixed rate (1)	\$ 105,177		-	\$ 105,177
Long-term debt - floating rate	86,835		-	86,835
Interest rate swaps Total liabilities	\$ 3,913		-	\$ 3,913
Total habilities	\$ 195,925	<b>Þ</b>	-	\$ 195,925
			Quoted Prices in Active Markets	Significant Other Observable
	Fair Values at		•	8
Description	Fair Values at February 28, 2013		Active Markets	Observable
-			Active Markets for Identical Assets	Observable Market Inputs
Assets:	February 28, 2013	¢	Active Markets for Identical Assets (Level 1)	Observable Market Inputs (Level 2)
Assets: Money market accounts	February 28, 2013 \$ 1,091		Active Markets for Identical Assets	Observable Market Inputs (Level 2)
Assets: Money market accounts Foreign currency contracts	February 28, 2013 \$ 1,091 496		Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$ - 496
Assets: Money market accounts	February 28, 2013 \$ 1,091		Active Markets for Identical Assets (Level 1)	Observable Market Inputs (Level 2) \$ - 496
Assets: Money market accounts Foreign currency contracts	February 28, 2013 \$ 1,091 496		Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$ - 496
Assets: Money market accounts Foreign currency contracts Total assets Liabilities:	February 28, 2013 \$ 1,091 496 \$ 1,587	\$	Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$
Assets: Money market accounts Foreign currency contracts Total assets Liabilities: Long-term debt - fixed rate (1)	February 28, 2013 \$ 1,091 496 \$ 1,587 \$ 105,725	\$ \$	Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$
Assets: Money market accounts Foreign currency contracts Total assets Liabilities:	February 28, 2013 \$ 1,091 496 \$ 1,587	\$ \$	Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$
Assets: Money market accounts Foreign currency contracts Total assets Liabilities: Long-term debt - fixed rate (1) Long-term debt - floating rate	February 28, 2013 \$ 1,091 496 \$ 1,587 \$ 105,725 75,000	\$ \$	Active Markets for Identical Assets (Level 1) 1,091	Observable Market Inputs (Level 2) \$ - \$ 496 \$ 496 \$ 496 \$ 105,725 75,000

(1) Debt values are reported at estimated fair value in these tables, but are recorded in the accompanying consolidated condensed balance sheets at the undiscounted value of remaining principal payments due.

The carrying amounts of cash and cash equivalents, receivables and accounts payable approximate fair value because of the short maturity of these items. Money market accounts are included in cash and cash equivalents in the accompanying consolidated condensed balance sheets and are classified as Level 1 assets.

We classify our fixed and floating rate debt as Level 2 liabilities because the estimation of the fair market value of these financial liabilities requires the use of discount rates based upon current market rates of interest for debt with comparable remaining terms. Such comparable rates are significant other observable market inputs. The fair market value of the fixed rate debt was computed using a discounted cash flow analysis and discount rates of 1.85 and 1.83 percent at May 31, 2013 and February 28, 2013, respectively. All other long-term debt has floating interest rates, and its book value approximates its fair value as of the reporting date.

We use derivatives for hedging purposes and our derivatives are primarily foreign currency contracts and an interest rate swap. We determine the fair value of our derivative instruments based on Level 2 inputs in the fair

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value hierarchy. See Note 12 to these consolidated condensed financial statements for more information on our hedging activities.

The Company s other non-financial assets include goodwill and other intangible assets, which we classify as Level 3 assets. These assets are measured at fair value on a non-recurring basis as part of the Company s impairment assessments and as circumstances require. As discussed in Note 8, in connection with our annual impairment testing during the fiscal quarter ended May 31, 2013, we recorded a non-cash asset impairment charge of \$12.05 million (\$12.03 million after tax). The charge related to certain trademarks in our Personal Care segment, which were written down to their estimated fair value, determined on the basis of future discounted cash flows using the relief from royalty valuation method.

#### Note 12 Financial Instruments and Risk Management

*Foreign Currency Risk* - Our functional currency is the U.S. Dollar. By operating internationally, we are subject to foreign currency risk from transactions denominated in currencies other than the U.S. Dollar (foreign currencies). Such transactions include sales, certain inventory purchases and operating expenses. As a result of such transactions, portions of our cash, trade accounts receivable and trade accounts payable are denominated in foreign currencies. During each of the three month periods ended May 31, 2013 and 2012, approximately 17 percent of our net sales revenue was in foreign currencies. These sales were primarily denominated in British Pounds, Euros, Mexican Pesos, Canadian Dollars, Japanese Yen, Australian Dollars, Chilean Pesos, Peruvian Soles, and Venezuelan Bolivares Fuertes. We make most of our inventory purchases from the Far East and use the U.S. Dollar for such purchases. In our consolidated condensed statements of income, exchange gains and losses resulting from the remeasurement of foreign taxes receivable, taxes payable, deferred tax assets, and deferred tax liabilities, are recognized in their respective income tax lines, and all other foreign exchange gains and losses from remeasurement are recognized in SG&A. For the three month periods ended May 31, 2013 and 2012, we recorded net foreign exchange gains (losses), including the impact of currency hedges, of (\$0.12) and (\$0.94) million, respectively, in SG&A and \$0.05 and \$0.19 million, respectively, in income tax expense.

We have historically hedged against certain foreign currency exchange rate risk by using a series of forward contracts designated as cash flow hedges to protect against the foreign currency exchange risk inherent in our forecasted transactions denominated in currencies other than the U.S. Dollar. We do not enter into any forward exchange contracts or similar instruments for trading or other speculative purposes.

*Interest Rate Risk* Interest on our outstanding debt as of May 31, 2013 is both floating and fixed. Fixed rates are in place on \$100.00 million of Senior Notes at 3.90 percent and floating rates are in place on \$38.00 million of borrowings under our Credit Agreement, \$11.84 million of interim draws under our MBFC Loan and \$75.00 million of Senior Notes due June 2014. If short-term interest rates increase, we will incur higher interest rates on any outstanding balances under the Credit Agreement and MBFC Loan. The floating rate Senior Notes due June 2014 reset as described in Note 9, and have been effectively converted to fixed rate debt using an interest rate swap (the swap ), as described below.

We manage our floating rate \$75.00 million of Senior Notes due June 2014 using an interest rate swap. As of May 31, 2013, the swap converted an aggregate notional principal amount of \$75.00 million from floating interest rate payments under our Senior Notes due June 2014 to fixed interest rate payments at 6.01 percent. In the swap transaction, we maintain contracts to pay fixed rates of interest on an aggregate notional principal amount of \$75.00 million at a rate of 5.11 percent on our Senior Notes due June 2014, while simultaneously receiving floating rate interest payments set at 0.28 percent as of May 31, 2013 on the same notional amounts. The fixed rate side of the swap will not change over its life. The floating rate payments are reset quarterly based on three-month LIBOR. The resets are concurrent with the interest payments made on the underlying debt. Changes in the spread between the fixed rate payment side of the swap and the floating rate receipt side of the swap offset 100 percent of the change in any period of the underlying debt s floating rate payments. The swap is used to reduce our risk of increased interest costs; however, when interest rates drop significantly below the swap rate, we lose the benefit that our floating rate debt would provide, if not

managed with a swap. The swap is considered 100 percent effective.

The fair values of our various derivative instruments are as follows:

### FAIR VALUES OF DERIVATIVE INSTRUMENTS

### (in thousands)

Designated as hedging instruments	Hedge Type	Final Settlement Hedge Type Date		otional mount	Exp and Cu	epaid penses Other rrent ssets	Ex and C	ccrued penses l Other urrent abilities	Other Liabilities, Noncurrent	
Foreign currency contracts - sell Euro	Cash flow	10/2013		3,250	\$	149	\$	-	\$	-
Foreign currency contracts - sell Pounds	Cash flow	11/2013	£	2,000		166		-		-
Interest rate swap	Cash flow	6/2014	\$	75,000		-		3,038		875
Total fair value					\$	315	\$	3,038	\$	875

#### February 28, 2013

Designated as hedging instruments	Hedge Type	Final Settlement Notional Date Amount					Accrued Expenses and Other Current Liabilities		Other Liabilities, Noncurrent	
Foreign currency contracts - sell Euro	Cash flow	10/2013		7,050	\$	239	\$	-	\$	-
Foreign currency contracts - sell Pounds	Cash flow	11/2013	£	3,000		257		-		-
Interest rate swap	Cash flow	6/2014	\$	75,000		-		3,044		1,780
Total fair value					\$	496	\$	3,044	\$	1,780

The pre-tax effect of derivative instruments for the periods covered in the accompanying consolidated condensed financial statements are as follows:

### PRE-TAX EFFECT OF DERIVATIVE INSTRUMENTS

### (in thousands)

	Recog	in \ (Loss) nized in OCI tive portion)	\ (Lo Accu	Months En ss) Reclassi umulated O ve Loss into	fied ther	•	Gain \ (Loss) Recognized as Income (1)					
	2013	2012	· •		2013	meom	2012	Location	2013	, ,	20	012
Currency contracts - cash flow			SG&A					SG&A				
hedges	\$3 (3	<b>6</b> \$ 910 <b>3)</b> (44		\$	216 (914)	\$	26 (926)		\$	-	\$	35

Interest rate swaps - cash flow hedges							
Total	\$ 33	\$ 866	\$	(698)	\$ (900)	\$ -	\$ 35

(1) The amount shown represents the ineffective portion of the change in fair value of a cash flow hedge.

We expect gains of \$0.32 million associated with foreign currency contracts and losses of \$3.04 million associated with our interest rate swap, currently reported in accumulated other comprehensive loss, to be reclassified into income over the next twelve months. The amount ultimately realized, however, will differ as exchange rates and interest rates change and the underlying contracts settle.

*Counterparty Credit Risk* - Financial instruments, including foreign currency contracts and interest rate swaps, expose us to counterparty credit risk for nonperformance. We manage our exposure to counterparty credit risk by only dealing with counterparties who are substantial international financial institutions with significant experience using such derivative instruments. Although our theoretical credit risk is the replacement cost at the then- estimated fair value of these instruments, we believe that the risk of incurring credit risk losses is remote.

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### Note 13 Repurchase of Helen of Troy Common Stock

As of May 31, 2013, we are authorized by our Board of Directors to purchase up to 2,911,123 shares of common stock in the open market or through private transactions. Our current equity compensation plans include provisions that allow for the net exercise of stock options by all plan participants. In a net exercise, any required payroll taxes, federal withholding taxes and exercise price of the shares due from the option holder can be paid for by having the option holder tender back to the Company a number of shares at fair value equal to the amounts due. Net exercises are accounted for by the Company as a purchase and retirement of shares.

During the fiscal quarter ended May 31, 2013, our Chief Executive Officer and President (the CEO) tendered 9,898 shares of restricted common stock having a market value of \$0.35 million as payment for related federal tax obligations arising from the vesting and settlement of performance-based restricted share units (Performance RSUs). We accounted for this activity as a purchase and retirement of the shares at a price of \$35.55 per share.

For the periods covered in the accompanying consolidated condensed financial statements, open market repurchase activity and common stock option exercises resulted in the following share repurchases:

### SHARE REPURCHASES

		Three Months Ended May 3			
		2013	2012		
Common stock repurchased on the open market Number of shares Aggregate market value of shares (in thousands) Average price per share	\$ \$	33,862 1,311 38.71	\$ \$	- -	
Common stock received in settlement of stock options and Performance RSUs Number of shares Aggregate market value of shares (in thousands) Average price per share	\$ \$	12,817 463 36.12	\$ \$	44,444 1,476 33.20	

### Note 14 Share-Based Compensation Plans

We have share-based awards outstanding under two expired and three active share-based compensation plans.

During the fiscal quarter ended May 31, 2013, the Company granted options to purchase 250,750 shares of common stock at exercise prices ranging from \$36.03 to \$38.14 per share to certain of our officers, employees and new hires. The fair value of the options were estimated using the Black-Scholes option pricing model to estimate fair values ranging from \$10.82 to \$13.17 for grants with terms of four and five years. The following assumptions were used for the grants: expected lives ranging from 4.05 to 4.35 years; risk-free interest rates ranging from 0.55 to 0.63

percent; zero dividend yield; and expected volatilities ranging from 37.26 to 41.67 percent.

On March 1, 2013, the Company awarded a restricted stock grant with a total value \$0.14 million to certain Board members based upon a fair value at the date of grant of \$36.56 per share. The grant was settled with 2,628 restricted shares and cash of \$0.04 million. The restricted stock awards vested immediately.

On April 22, 2013, under the terms of his employment agreement, bonus plan and relevant stock plans, our CEO earned and received the following equity awards as a component of his fiscal year 2013 performance-based incentive compensation:

• 159,666 shares of restricted stock with a total grant date fair value of \$5.68 million, or \$35.55 per share, which vest on February 28, 2015, and

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• 100,000 Performance RSUs, originally granted on March 1, 2012 with an original grant date fair market value of \$3.29 million, or \$32.88 per share. 33,400 shares vested on April 22, 2013, with 33,300 shares vesting on February 28, 2014 and 33,300 shares vesting on February 28, 2015.

We are recording the expense for these awards in accordance with their vesting over their related service periods.

Accruals for the CEO s remaining Performance RSUs and the CEO s restricted stock awards associated with his annual bonus are subject to the achievement of specified performance goals for the fiscal year and are estimated until earned, subject to a probability assessment of achieving the associated performance criteria. These accruals and the service period expense associated with the CEO s fiscal year 2013 and 2014 awards are shown in the line below entitled Performance-based restricted stock awards and units.

During the fiscal quarter ended May 31, 2013, employees exercised stock options to purchase 107,936 shares of common stock.

We recorded share-based compensation expense in SG&A for the periods covered in the accompanying consolidated condensed financial statements as follows:

### SHARE-BASED PAYMENT EXPENSE

#### (in thousands, except per share data)

	Three Months Ended May 31,			
	2013	2012		
Stock options	\$ 589	\$	547	
Directors stock compensation	137		123	
Performance-based restricted stock awards and units	2,693		932	
Share-based payment expense	3,419		1,602	
Less income tax benefits	(723)		(265)	
Share-based payment expense, net of income tax benefits	\$ 2,696	\$	1,337	
Earnings per share impact of share-based payment expense:				
Basic	\$ 0.08	\$	0.04	
Diluted	\$ 0.08	\$	0.04	

# ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This discussion contains a number of forward-looking statements, all of which are based on current expectations. Actual results may differ materially due to a number of factors, including those discussed in Part I, Item 3. Quantitative and Qualitative Disclosures about Market Risk and Information Regarding Forward-Looking Statements in this report and Risk Factors in the Company s most recent annual report on Form 10-K and its other filings with the Securities and Exchange Commission (the SEC). This discussion should be read in conjunction with our consolidated condensed financial statements included under Part I, Item 1 of this report.

#### **OVERVIEW OF THE QUARTER S RESULTS:**

Our business is dependent upon discretionary consumer demand for most of our products. While domestic consumer sentiment continues to improve, fueled by perceived wealth increases related to stock market performance and resurgent growth in housing prices, real personal income growth remains modest to stagnant for most consumers. We believe that with the exception of upper income households, who have again begun purchasing luxury items, most consumers continue to remain careful with their disposable personal income. Much of the underlying global dynamics that have kept consumers and businesses unsettled over the last several years still remain: Middle East tensions and related political instabilities, U.S. government budget issues, uncertainty regarding tax policy, protracted Euro zone recessions, the emerging impact of healthcare legislation on U.S. business s cost structures, cost variability, and frequent supplier instabilities. However, we believe there are some domestic economic indicators, such as a robust stock market, moderating fuel prices, modestly positive employment figures, greater North American energy development enabled by improved recovery technologies, and recovering domestic housing markets, that suggest consumer demand could improve in the near-term.

Consolidated net sales revenue for the three month period ended May 31, 2013 increased 1.4 percent to \$304.52 million, compared to \$300.21 million for the same period last year. Net sales revenue in our Housewares segment was up \$3.28 million, or 5.4 percent, for the three month period ended May 31, 2013, when compared to the same period last year. Net sales revenue in our Healthcare / Home Environment segment was up \$3.19 million, or 2.6 percent, for the three month period ended May 31, 2013, when compared to the same period ended May 31, 2013, when compared to the same period last year. Net sales revenue in our Personal Care segment was down \$2.17 million, or 1.8 percent, for the three month period ended May 31, 2013, when compared to the same period last year. In addition to our net sales revenue performance discussed above, key results for the three month period ended May 31, 2013 include the following:

• Consolidated gross profit margin as a percentage of net sales revenue decreased 0.9 percentage points to 39.5 percent for the three month period ended May 31, 2013, compared to 40.4 percent for the same period last year.

• Selling, general and administrative expense (SG&A) as a percentage of net sales revenue decreased by 1.3 percentage points to 28.7 percent for the three month period ended May 31, 2013, compared to 30.0 percent for the same period last year.

• Operating income was \$20.63 million for the three month period ended May 31, 2013, compared to \$31.15 million for the same period last year. Operating income for the three month period ended May 31, 2013 includes a non-cash asset impairment charge of \$12.05

million. We recorded no non-cash asset impairment charges during the same period last year.

• For the three month period ended May 31, 2013, our net income was \$14.39 million compared to \$23.47 million for the same period last year. Our diluted earnings per share was \$0.45 for the three month period ended May 31, 2013, compared to \$0.74 for the same period last year.

• Income without impairments was \$26.43 million for the three month period ended May 31, 2013, compared to \$23.47 million for the same period last year. Our diluted earnings per share without impairments was \$0.82 for the three month period ended May 31, 2013, compared to \$0.74 for the same period last year. Income without impairments and diluted earnings per share without impairments are non-GAAP financial measures as contemplated by SEC Regulation G, Rule 100. These measures are discussed further, and reconciled to their applicable GAAP-based measures, on page 25.

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#### **RESULTS OF OPERATIONS**

#### Comparison of the three month period ended May 31, 2013 to the same period ended May 31, 2012

The following table sets forth, for the periods indicated, our selected operating data, in U.S. Dollars, as a year-over-year percentage change and as a percentage of net sales revenue.

#### SELECTED OPERATING DATA

#### (dollars in thousands)

	Three Months Ended May 31,					% of Sales	% of Sales Revenue, net	
		2013		2012	\$ Change	% Change	2013	2012
Sales revenue by segment, net								
Housewares	\$	63,530	\$	60,249 \$	3,281	5.4%	20.9%	20.1%
Healthcare / Home Environment		125,602		122,410	3,192	2.6%	41.2%	40.8%
Personal Care		115,384		117,552	(2,168)	-1.8%	37.9%	39.2%
Total sales revenue, net		304,516		300,211	4,305	1.4%	100.0%	100.0%
Cost of goods sold		184,351		179,063	5,288	3.0%	60.5%	59.6%
Gross profit		120,165		121,148	(983)	-0.8%	39.5%	40.4%
Selling, general, and administrative								
expense		87,490		90,000	(2,510)	-2.8%	28.7%	30.0%
Asset impairment charges		12,049		-	12,049	*	4.0%	0.0%
Operating income		20,626		31,148	(10,522)	-33.8%	6.8%	10.4%
Nonoperating income (expense), net		84		23	61	*	0.0%	0.0%
Interest expense		(2,942)		(3,312)	370	-11.2%	-1.0%	-1.1%
Total other income (expense)		(2,858)		(3,289)	431	-13.1%	-0.9%	-1.1%
Income before income taxes		17,768		27,859	(10,091)	-36.2%	5.8%	9.3%
Income tax expense		3,376		4,387	(1,011)	-23.0%	1.1%	1.5%
Net income	\$	14,392	\$	23,472 \$	(9,080)	-38.7%	4.7%	7.8%

\* Calculation is not meaningful

#### Consolidated net sales revenue:

Consolidated net sales revenue for the three month period ended May 31, 2013 increased 1.4 percent to \$304.52 million, compared to \$300.21 million for the same period last year. Our Housewares segment s net sales revenue increased \$3.28 million, or 5.4 percent, for the three month period ended May 31, 2013, when compared to the same period last year. Our Healthcare / Home Environment segment s net sales revenue

increased \$3.19 million, or 2.6 percent, for the three month period ended May 31, 2013, when compared to the same period last year. Our Personal Care segment s net sales revenue declined \$2.17 million, or 1.8 percent, for the three month period ended May 31, 2013, when compared to the same period last year.

#### Impact of acquisitions on net sales revenue:

Because we are an acquisition-oriented company, we typically provide analysis of our net sales revenues in terms of organic growth from our core business (business owned and operated over the same fiscal period last year) and growth from acquisitions (business that we have acquired and operated for less than twelve months during each period presented). Our last acquisition occurred on December 30, 2011. Accordingly for the three month period ended May 31, 2013; all net sales revenue growth is organic growth from our core business, as shown in the table below.

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#### IMPACT OF ACQUISITIONS ON NET SALES REVENUE

(in thousands)

	Three Mont	hs Ende	ed May	<sup>,</sup> 31,
	2013			2012
Prior year s sales revenue, net	\$ 300,211		\$	271,467
Components of net sales revenue change				
Core business	4,305			4,453
Incremental net sales revenue from acquisitions:				
PUR (three months in fiscal 2013)	-			24,291
Change in sales revenue, net	4,305			28,744
Sales revenue, net	\$ 304,516		\$	300,211
Total net sales revenue growth	1.4%			10.6%
Core business	1.4%			1.6%
Acquisitions	-			8.9%

In the above table, core business is net sales revenue associated with product lines or brands after the first twelve months from the date a business, product line or brand was acquired. Net sales revenue from internally developed brands or product lines is always considered to be core business. Net sales revenue from acquisitions is net sales revenues associated with product lines or brands that we have acquired and operated for less than twelve months during each period presented.

#### Impact of foreign currencies on net sales revenue:

During the three month periods ended May 31, 2013 and 2012, we transacted approximately 17 percent of our net sales revenues in foreign currencies. These were primarily denominated in British Pounds, Euros, Mexican Pesos, Canadian Dollars, Japanese Yen, Australian Dollars, Chilean Pesos, Peruvian Soles, and Venezuelan Bolivares Fuertes. For the three month period ended May 31, 2013, the impact of net foreign currency exchange rates decreased our reported international net sales revenue by approximately \$1.19 million. Approximately 90 percent of the impact of these fluctuations affected sales in our Personal Care and Healthcare / Home Environment segments.

#### Segment net sales revenue:

We operate our business under three segments: Housewares, Healthcare / Home Environment and Personal Care. Our Housewares segment reports the operations of OXO, whose product offerings include food preparation and storage, cleaning, organization, and baby and toddler care products. The Healthcare / Home Environment segment sells products in the following categories: health care devices, such as thermometers, blood pressure monitors, humidifiers, and heating pads; water filtration systems; and small home appliances, such as air purifiers, portable heaters, fans, and insect control devices (bug zappers). Our Personal Care segment currently offers products in three categories: hair care, beauty care and wellness appliances; grooming, skin care and hair care solutions; and brushes, combs and accessories.

**Housewares Segment** Net sales revenue in the Housewares segment for the three month period ended May 31, 2013 increased \$3.28 million, or 5.4 percent, to \$63.53 million compared with \$60.25 million for the same period last year. The Housewares segment s net sales revenue growth was driven by the success of our new OXO cleaning utility line, expanded shelf space at several key retailers, and new customer distribution in the current fiscal year.

**Healthcare / Home Environment Segment** Net sales revenue in the Healthcare / Home Environment segment for the three month period ended May 31, 2013 increased \$3.19 million, or 2.6 percent, to \$125.60 million compared with \$122.41 million for the same period last year. The segment experienced net sales revenue increases in the water filtration category as a result of advertising and promotional activity. This growth was

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partially offset by a sales decline in the insect control category, resulting from a cool spring in North America, and lower fan sales in the Latin American region.

**Personal Care Segment** - Net sales revenue in the Personal Care segment for the three month period ended May 31, 2013 decreased \$2.17 million, or 1.8 percent, to \$115.38 million compared with \$117.55 million for the same period last year. Net sales revenue gains in our professional appliances, brushes, combs and accessories categories and in international regions were offset by declines in our domestic retail appliance and grooming, skin care and hair care solutions product categories. Our grooming, skin care and hair care, inventory continues to encounter particularly difficult retail conditions including significant new competitive product launches in hair care, inventory rationalization at large retailers, and changing customer order replenishment practices leading to elevated out-of-stock positions on retail shelves.

#### Consolidated gross profit margin:

Consolidated gross profit margin as a percentage of net sales revenue for the three months ended May 31, 2013 decreased 0.9 percentage points to 39.5 percent compared to 40.4 percent for the same period last year. Our consolidated gross profit margin was unfavorably impacted by the combined effects of increased promotional program costs, the effect of foreign currency exchange rates on net sales revenue and the continuing trend of general product cost increases across all segments.

Our product sourcing mix is heavily dependent on imports from China. China s currency is no longer pegged solely to the U.S. dollar. As a result, we believe China s currency will continue to appreciate against the U.S. Dollar in the short-to-intermediate-term, resulting in increased product costs over time. Furthermore, if increases in the underlying costs of labor and commodities in China occur, we expect that they would also result in future increases in our product costs.

#### Selling, general and administrative expense:

SG&A decreased 1.3 percentage points, or \$2.51 million, to 28.7 percent of net sales revenue for the three month period ended May 31, 2013, compared to 30.0 percent for the same period last year. The year-over-year decrease in SG&A as a percentage of net sales revenue is primarily due to: lower outbound freight costs; transition service fees incurred during the fiscal quarter ended May 31, 2012 in connection with the acquisition of the PUR business, which we did not incur during the current fiscal year; reduced advertising costs; a gain from a litigation settlement; and the favorable revaluation impact of foreign currency exchange rate fluctuations. These expense reductions were partially offset by higher incentive compensation costs during the period ended May 31, 2013.

#### Asset impairment charges:

We performed our annual evaluation of goodwill and indefinite-lived intangible assets for impairment during the first quarter of fiscal year 2014. As a result of our testing of indefinite-lived trademarks and licenses, we recorded a non-cash asset impairment charge of \$12.05 million (\$12.03 million after tax). The charge was related to certain trademarks in our Personal Care segment, which were written down to their

estimated fair value, determined on the basis of future discounted cash flows using the relief from royalty valuation method.

#### Operating income by segment:

The following table sets forth, for the periods indicated, our operating income by segment as a year-over-year percentage change and as a percentage of net sales revenue for each segment and the Company overall:

#### **OPERATING INCOME BY SEGMENT**

#### (dollars in thousands)

Three Months Ended May 31,							% of Sales Revenue, net		
		2013		2012		\$ Change	% Change	2013	2012
Housewares	\$	12,456	\$	11,277	\$	1,179	10.5%	19.6%	18.7%
Healthcare / Home Environment		6,536		7,991		(1,455)	-18.2%	5.2%	6.5%
Personal Care		1,634		11,880		(10,246)	-86.2%	1.4%	10.1%
Total operating income	\$	20,626	\$	31,148	\$	(10,522)	-33.8%	6.8%	10.4%

We compute operating income for each segment based on net sales revenue, less cost of goods sold and SG&A associated with the segment. The SG&A used to compute each segment s operating income is directly associated with the segment, plus overhead expenses that are allocable to the segment. We make allocations of overhead between operating segments using a number of relevant allocation criteria, depending on the nature of the expense, the most significant of which are relative revenues, estimates of relative labor expenditures, headcount, and facility square footage. We do not allocate non-operating income and expense, interest or income taxes to operating segments.

**Housewares Segment** Operating income increased \$1.18 million, or 10.5 percent, for the three month period ended May 31, 2013, when compared to the same period last year. The increase in operating income is principally due to an increase in net sales revenue and an improvement in gross profit margin.

**Healthcare / Home Environment Segment** Operating income decreased \$1.46 million, or 18.2 percent, for the three month period ended May 31, 2013, when compared to the same period last year. The decrease in operating income was principally due to higher product costs, higher incentive compensation costs and higher media advertising expense. These cost increases were partially offset by net sales revenue growth.

**Personal Care Segment** - Operating income decreased \$10.25 million, or 86.2 percent, for the three month period ended May 31, 2013 compared to the same period last year. The decrease in operating income is principally due to a decline in net sales revenues, increased incentive compensation costs and a non-cash asset impairment charge (as further discussed above under Asset impairment charges). These unfavorable factors were partially offset by lower media advertising costs, a gain from a litigation settlement, lower distribution costs, lower outbound freight costs, and the favorable revaluation impact of foreign currency exchange rate fluctuations.

Interest expense for the three month period ended May 31, 2013 decreased to \$2.94 million compared to \$3.31 million for the same period last year. Interest expense was lower when compared to the same period last year principally due to lower levels of debt outstanding.

#### Income tax expense:

Income tax expense for the three month period ended May 31, 2013 was 19.0 percent of income before income taxes compared to 15.7 percent for the same period last year. Our effective tax rate has been trending up primarily due to the acquisitions of Kaz and PUR, which continues to increase the proportion of taxable income in higher tax rate jurisdictions relative to total taxable income. Our effective tax rate for the three months ended May 31, 2013 was also impacted by the asset impairment charges of \$12.05 million, for which the related tax benefit was only \$0.02 million. As a result, we now expect our effective tax rate for fiscal year 2014 to range between 18.0 and 20.0 percent.

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#### Net Income:

Net income for the three months ended May 31, 2013 decreased by \$9.08 million when compared to the same period last year. The decline is due to the unfavorable impact of asset impairment charges of \$12.03 million, net of tax, recorded during the first quarter of fiscal 2014 as a result of our annual evaluation of goodwill and indefinite-lived intangible assets.

Income without impairments for the three months ended May 31, 2013 increased by \$2.95 million when compared to the same period last year. The improvement in income without impairments was due to organic growth and a 1.3 percentage point decline in SG&A expense, partially offset by a higher effective tax rate. The following table presents the comparative impact of the asset impairment charges on our net income, and basic and diluted earnings per share for the three months ended May 31, 2013 and 2012:

#### IMPACT OF ASSET IMPAIRMENT CHARGES ON NET INCOME AND EARNINGS PER SHARE

(dollars in thousands, except per share data)

	Three Months Ended May 31,				Basic Earnir	igs per Sh	are	Diluted Earnings per Share			
	2013		2012	201	3		2012	201	3		2012
Net income, as reported	\$ 14,392	\$	23,472	\$	0.45	\$	0.74	\$	0.45	\$	0.74
Asset impairment charges, net of											
tax	12,034				0.38		-		0.37		-
Income without impairments	\$ 26,426	\$	23,472	\$	0.83	\$	0.74	\$	0.82	\$	0.74

The table shown above entitled Impact of Asset Impairment Charges on Net Income and Earnings per Share reports income and earnings per share which exclude asset impairment charges. Non-GAAP income without impairments and earnings per share without impairments, as discussed in the preceding table, may be considered non-GAAP financial information as contemplated by SEC Regulation G, Rule 100. The preceding table reconciles these measures to their corresponding GAAP-based measures presented in our consolidated condensed statements of income. The Company believes that its non-GAAP income without impairments and earnings per share without impairments measures provide useful information to management and investors regarding financial and business trends relating to its financial condition and results of operations. The Company believes that these non-GAAP income without impairments and earnings per share without impairments measures, in combination with the Company s financial results calculated in accordance with GAAP, provides investors with additional perspective regarding the impact of asset impairment charges on net income and earnings per share. The Company also believes that these non-GAAP measures facilitate a more direct comparison of its performance with its competitors. The Company further believes including the excluded asset impairment charges would not accurately reflect the underlying performance of its continuing operations for the period in which the impairments are incurred, even though asset impairment charges may be incurred and reflected in the Company s GAAP financial results in the foreseeable future. The material limitation associated with the use of the non-GAAP financial measures is that the non-GAAP measures do not reflect the full economic impact of the Company s activities. The Company s non-GAAP income without impairments and earnings per share without impairments measures are not prepared in accordance with GAAP, are not an alternative to GAAP financial information and may be calculated differently than non-GAAP financial information disclosed by other companies. Accordingly, undue reliance should not be placed on non-GAAP information.

#### FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

Selected measures of our liquidity and capital resources for the three month periods ended May 31, 2013 and 2012 are shown below:

#### SELECTED MEASURES OF OUR LIQUIDITY AND CAPITAL UTILIZATION

	Three Months Ended May 31,			
	<b>2013</b> 201			
Accounts Receivable Turnover (Days) (1)	61.0	61.0		
Inventory Turnover (Times) (1)	2.7	2.9		
Working Capital (in thousands)	\$268,684	\$143,203		
Current Ratio	2.0:1	1.4 : 1		
Ending Debt to Ending Equity Ratio (2)	23.8%	40.6%		
Return on Average Equity (1)(3)	12.0%	14.3%		

(1) Accounts receivable turnover, inventory turnover and return on average equity computations use 12-month trailing sales, cost of sales or net income components as required by the particular measure. The current and four prior quarters ending balances of accounts receivable, inventory, and equity are used for the purposes of computing the average balance component as required by the particular measure.

(2) Debt is defined as all debt outstanding at the balance sheet date. This includes the sum of the following lines on our consolidated balance sheets: Revolving line of credit, Long-term debt, current maturities and Long-term debt, excluding current maturities.

(3) For the quarter ended May 31, 2013, a non-cash impairment charge of \$12.05 million (\$12.03 million after tax) had an unfavorable impact of 1.3 percentage points on return on average equity.

#### **Operating activities:**

Operating activities provided \$46.83 million of cash during the first three months of fiscal year 2014, compared to \$9.02 million of cash provided during the same period in fiscal year 2013. The increase in operating cash flow was primarily due to the timing of fluctuations in working capital components, when compared to the same period last year.

Accounts receivable decreased \$13.70 million to \$206.02 million as of May 31, 2013, compared to \$219.72 million at the end of fiscal year 2013. Accounts receivable turnover was 61.0 days at May 31, 2013, which is flat with the same period last year. This calculation is based on a rolling five quarter accounts receivable balance.

Inventories increased \$7.51 million to \$288.38 million as of May 31, 2013, compared to \$280.87 million at the end of fiscal year 2013. Inventory turnover was 2.7 times at May 31, 2013 compared to 2.9 times at May 31, 2012. The inventory increase is primarily due to lower net sales revenue performance in the Personal Care segment s hair care solutions product category and the Healthcare / Home Environment segment s insect control and basic thermometry categories.

Working capital was \$268.68 million at May 31, 2013, compared to \$143.20 million at May 31, 2012. The increase in working capital over the last twelve months is primarily due to the use of cash from operations to pay down \$101.10 million of short-term debt. As a result, our current ratio increased to 2.0:1 at May 31, 2013, compared to 1.4:1 at May 31, 2012.

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#### Investing activities:

Investing activities used \$17.00 million of cash during the three month period ended May 31, 2013. Highlights of those activities follow:

• We spent \$14.54 million on building and improvements, primarily in connection with the construction of our new distribution facility in Olive Branch, Mississippi; and

• We spent \$1.79 million on information technology infrastructure and other furniture and equipment, \$0.08 million on the development of new patents, and \$0.59 million on other capital asset additions.

#### Financing activities:

Financing activities used \$30.55 million of cash during the three month period ended May 31, 2013. Highlights of those activities follow:

- We had draws of \$28.40 million against our revolving credit agreement;
- We repaid \$72.40 million drawn against our revolving credit agreement;

• We had draws of \$11.84 million against new long-term debt to finance the construction of our new distribution facility in Olive Branch, Mississippi;

• We incurred \$0.16 million in debt acquisition costs in connection with new long-term debt;

• Employees and certain members of our Board of Directors exercised options to purchase 107,936 shares of common stock, providing \$2.76 million of cash, including tax benefits;

• We paid \$0.39 million in tax obligations in connection with the vesting of certain restricted stock grants to our Chief Executive Officer and members of our Board of Directors;

• We repurchased and retired 33,862 shares of common stock at an average price of \$38.71 per share for a total purchase price of \$1.31 million; and

• Share-based compensation expenses provided \$0.72 million in current tax benefits.

#### **Revolving Line of Credit Agreement and Other Debt Agreements:**

We have a credit agreement (the Credit Agreement ) with Bank of America, N.A., that provides for an unsecured total revolving commitment of up to \$250.00 million. The commitment under the Credit Agreement terminates on December 30, 2015. With each borrowing, we can elect the interest rate method based on our funding needs at the time. Borrowings under the Credit Agreement accrue interest at a base rate plus a margin of 0.00 to 1.125 percent per annum based on the Leverage Ratio (as defined in the Credit Agreement) at the time of borrowing. The base rate is equal to the highest of the Federal Funds Rate (as defined in the Credit Agreement) plus 0.50 percent, Bank of America s prime rate or the one-month LIBOR rate plus 1.00 percent. Alternatively, if we elect, borrowings accrue interest based on the respective one-, two-, three-, or six-month LIBOR rate plus a margin of 1.00 to 2.125 percent per annum based upon the Leverage Ratio at the time of the borrowing. We also incur loan commitment fees and letter of credit fees under the Credit Agreement. Outstanding letters of credit reduce the borrowing availability under the Credit Agreement on a dollar-for-dollar basis. As of May 31, 2013, the outstanding revolving loan principal balance was \$38.00 million and there were \$0.31 million of open letters of credit outstanding against the Credit Agreement. For the three months ended May 31, 2013 and May 31, 2012, borrowings under the Credit Agreement incurred interest charges at rates ranging from 1.57 to 3.63 percent and

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1.61 to 4.00 percent, respectively. As of May 31, 2013, the amount available for borrowings under the Credit Agreement was \$211.69 million.

In addition to the Credit Agreement, at May 31, 2013, we had an aggregate principal balance of \$175.00 million of Senior Notes with varying maturities due between January 2014 and January 2018 and interest rates ranging from 3.90 to 6.01 percent. \$75.00 million of the debt can be prepaid without penalty and \$100.00 million of the debt is subject to a make-whole premium if repaid before maturity.

In March 2013, Kaz USA, Inc. (Kaz USA), a wholly owned subsidiary of the Company, entered into a Loan Agreement, dated as of March 1, 2013, with the Mississippi Business Finance Corporation (the MBFC) in connection with the issuance by MBFC of up to \$38.00 million of taxable industrial development revenue bonds (the Bonds). Interim draws, accumulating up to a \$38.00 million aggregate maximum, may be made through March 20, 2014. The Bonds and the related loan to Kaz USA (the MBFC Loan) will bear interest at a variable rate as elected by Kaz USA equal to either (a) a Base Rate plus a margin of 0.00 to 1.125 percent depending upon the leverage ratio at the time of the borrowing or (b) the respective one-, two-, three-, or six-month LIBOR rate plus 1.00 to 2.125 percent, depending upon the leverage ratio at the time of the borrowing. The Base Rate is equal to the highest of (i) the federal funds rate for the day, plus 0.50 percent, (ii) the prime rate of Bank of America, N.A., or (iii) the respective one-, two-, three-, or six-month LIBOR rate plus 1.00 percent. The proceeds of the MBFC Loan are being used by Kaz USA to finance the purchase of land, construction of a distribution facility and the acquisition and installation of equipment, machinery and related assets located in Olive Branch, Mississippi (the Facility).

Assuming the \$38.00 million aggregate maximum is borrowed, outstanding principal of the MBFC Loan will be payable as follows: \$1.90 million on March 1 in each of 2014, 2015, 2018, 2019, 2020, 2021, and 2022, \$3.80 million on March 1, 2016, \$5.70 million on March 1, 2017, and \$15.20 million on March 1, 2023. Any remaining outstanding principal and interest is due upon the maturity of the MBFC Loan on March 1, 2023. The MBFC Loan may be prepaid in whole or part without penalty following the earlier of March 20, 2014 or the date six months following completion of the Facility. Additionally, Bank of America, N.A., the purchaser of the Bonds, may elect for the MBFC Loan to be prepaid in full on March 1, 2018. Following March 1, 2018, Bank of America, N.A. may elect for the MBFC Loan to be prepaid on March 1 of each subsequent year prior to maturity upon at least 90 days notice. In lieu of any prepayment, the Bonds may be purchased by a transferee as permitted under the indenture pursuant to which the Bonds were issued.

All of our debt is unconditionally guaranteed, on a joint and several basis, by the Company and certain of its subsidiaries. Our debt agreements require the maintenance of certain financial covenants, including maximum leverage ratios, minimum interest coverage ratios and minimum consolidated net worth levels (as each of these terms are defined in the various agreements). Our debt agreements also contain other customary covenants, including, among other things, covenants restricting or limiting the Company, except under certain conditions set forth therein, from (1) incurring debt, (2) incurring liens on its properties, (3) making certain types of investments, (4) selling certain assets or making other fundamental changes relating to mergers and consolidations, and (5) repurchasing shares of our common stock and paying dividends. Our debt agreements also contain customary events of default, including failure to pay principal or interest when due, among others. Our debt agreements are cross-defaulted to each other. Upon an event of default under our debt agreements, the holders or lenders may, among other things, accelerate the maturity of any amounts outstanding under our debt. Under the terms of our Credit Agreement, the commitments of the lenders to make loans to us are several and not joint. Accordingly, if any lender fails to make loans to us, our available liquidity could be reduced by an amount up to the aggregate amount of such lender s commitments under the revolving credit facility.

The table below provides the formulas for certain key financial covenants as defined in our various debt agreements:

Applicable Financial Covenant	Credit Agreement and MBFC Loan	\$75 Million Floating Rate Senior Notes	\$100 Million 3.90% Fixed Rate Senior Notes
Minimum Consolidated Net Worth	\$530 Million + 100% of Increase in Equity Due to Sale of Equity Interests After August 31, 2010 + 40% of Fiscal Quarter Net Earnings After August 31, 2010 (1)	\$260 Million + 25% of Fiscal Quarter Net Earnings After February 29, 2004 (1)	\$500 Million + 25% of Fiscal Quarter Net Earnings After August 31, 2010 (1)
Interest Coverage Ratio	EBIT (2) ÷ Interest Expense (2)	None	EBIT (2) ÷ Interest Expense (2)
	Minimum Required: 3.00 to 1.00	None	Minimum Required: 2.50 to 1.00
Maximum Leverage Ratio	Total Current and Long Term Debt (3) ÷ [EBITDA (2) + Pro Forma Effect of Acquisitions]	Total Current and Long Term Debt (3) ÷ Total Capitalization (3)	Total Current and Long Term Debt (3) ÷ [ EBITDA (2) + Pro Forma Effect of Acquisitions ]
	Maximum Allowed: 3:00 to 1:00	Maximum Allowed: 55%	Maximum Allowed: 3:25 to 1:00

#### Key Definitions:

EBIT:	Earnings Before Non-Cash Charges, Interest Expense and Taxes
EBITDA:	EBIT + Depreciation and Amortization Expense + Share Based Compensation
Total Capitalization:	Total Current and Long Term Debt + Total Equity
Pro Forma Effect of Acquisitions:	For any acquisition, pre-acquisition EBITDA of the acquired business is included so that the EBITDA of the acquired business included in the computation equals its twelve month trailing total.

#### Notes:

(1) Excluding any fiscal quarter net losses.

(2) Computed using totals for the latest reported four consecutive fiscal quarters.

(3) Computed using the ending balances as of the latest reported fiscal quarter.

#### Contractual obligations and commercial commitments:

Our contractual obligations and commercial commitments at May 31, 2013, were:

#### PAYMENTS DUE BY PERIOD - TWELVE MONTHS ENDED MAY 31:

#### (in thousands)

	Total	2014 1 year	2015 2 years	2016 3 years	2017 4 years	2018 5 years	After 5 years
Term debt - fixed rate	\$ 100,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -
Term debt - floating rate (1)	86,835	1,900	76,900	3,800	4,235	-	-
Long-term incentive plan payouts	6,860	2,780	2,092	1,523	302	163	-
Interest on fixed rate debt	10,205	3,601	2,821	2,041	1,261	481	-
Interest on floating rate debt (1)	5,421	4,748	512	111	50	-	-
Open purchase orders	237,011	237,011	-	-	-	-	-
Long-term purchase commitments	3,030	606	606	606	606	606	-
Minimum royalty payments	83,213	13,150	12,712	12,680	9,774	9,424	25,473
Advertising and promotional	55,509	8,428	5,084	5,186	5,289	5,395	26,127
Operating leases	13,401	4,974	3,170	1,918	1,494	1,097	748
Capital spending commitments	29,577	29,577	-	-	-	-	-
Total contractual obligations (2)	\$ 631,062	\$ 326,775	\$ 123,897	\$ 47,865	\$ 43,011	\$ 37,166	\$ 52,348

(1) The Company uses an interest rate hedge agreement (the swap ) in conjunction with its unsecured, floating interest rate, \$75.00 million Senior Notes due June 2014. The swap hedges the variable LIBOR rates used to reset the floating rates on these Senior Notes. The swap effectively fixes the interest rates on the Senior Notes due June 2014 at 6.01 percent.

(2) In addition to the contractual obligations and commercial commitments in the table above, as of May 31, 2013, we have recorded a provision for our uncertain tax positions of \$15.67 million. We are unable to reliably estimate the timing of future payments, if any, related to uncertain tax positions. Therefore, we have excluded these tax liabilities from the table above.

During fiscal year 2012, we entered into certain employment and incentive compensation agreements with Gerald Rubin, our Chief Executive Officer and President (the CEO). The base and incentive compensation provisions of these agreements remain effective for fiscal years 2014 and 2015. Substantially all of the CEO s compensation pursuant to these agreements is performance-based and contingent upon our achievement of specified performance goals. The performance-based compensation is made up of the following three components:

• **Restricted Stock Units** - The CEO received a grant of 700,000 performance-based restricted stock units (Performance RSUs), which may be earned in tranches based on the Company s achievement of specified performance goals for fiscal years ending 2013, 2014 and 2015. The CEO earned 100,000 of the performance-based RSUs for the fiscal year ending February 28, 2013. All earned Performance RSUs are subject to additional time-based vesting requirements. Up to 200,000 Performance RSUs may be earned based on the Company s achievement of the specified performance goals for fiscal year 2014. With respect to fiscal year 2015, up to 700,000 Performance RSUs (less the number of Performance RSUs previously earned) may be earned based on the Company s achievement of either the specified performance goal for fiscal year 2015 or the three year average performance goal for the three fiscal years 2013 through 2015. A portion of any Performance RSUs earned

in fiscal years 2013 and 2014 are subject to annual vesting requirements through fiscal year 2015. The Performance RSUs had a fair value at the date of grant of \$32.88 per share for a grant date fair value of \$23.02 million. Compensation expense associated with Performance RSUs is equal to the market value of our common stock on the date of the grant multiplied by the number of Performance RSUs vesting during any given period. Expense for each tranche must be estimated until earned, subject to a probability assessment of achieving the performance criteria specified for the tranche. We are recording the expense for each tranche over the related vesting and service periods in SG&A.

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• **Annual Bonus** - The CEO is also eligible to receive an annual bonus of up to \$25.00 million in cash and stock, subject to the achievement of specified performance goals. Any such bonus that is earned and payable will be paid two-thirds in the form of cash or cash equivalents up to a maximum of \$10.00 million. The remainder will be paid in the form of restricted stock. Any restricted stock granted will vest, with respect to annual bonuses for fiscal years 2013 and 2014, on February 28, 2015, and with respect to annual bonus for fiscal years 2015, on the date the Compensation Committee of the Company s Board of Directors certifies that the performance goals have been achieved.

• *Life Insurance Bonuses* - Two split-dollar life insurance policies and the obligation to pay the associated premiums will remain to be transferred to the CEO through February 28, 2015 subject to the satisfaction of certain service and performance conditions. The amount of the value of the transfer of each of the two split-dollar life insurance policies (based on cash surrender values) is capped at \$4.00 and \$7.00 million, respectively.

The CEO s unvested Performance RSU s earned in fiscal year 2013 will generate \$1.10 million of performance-based compensation expense in both fiscal years 2014 and 2015. The CEO s restricted stock bonus earned in fiscal year 2013 will generate \$1.89 million of performance-based compensation expense in both fiscal years 2014 and 2015.

We currently expect Mr. Rubin to achieve certain performance targets for fiscal 2014 and the accompanying consolidated condensed financial statements include estimated accruals for his Performance RSU s, annual bonus and life insurance bonus under the various applicable agreements. To the extent of his achievement of performance targets for fiscal 2014 and 2015 (in full or in part), the resulting incentive compensation expense could have a significant impact upon future SG&A and net income. The expense we will actually record in fiscal years 2014 and 2015 will depend on the actual operating income achieved each year, as well as other factors that are components to the relevant performance targets underlying the compensation. Unanticipated events and circumstances may occur that could impact the timing of the accrual of the expense, see Management Discussion and Analysis Financial Condition, Liquidity and Capital Resources in our annual report on Form 10-K for the year ended February 28, 2013. The timing and actual amount expensed as compensation during fiscal years 2015 will vary from pro forma amounts described in the Form 10-K, and the variations might be material. Accordingly, the pro forma amounts in the Form 10-K are for illustrative purposes only.

#### **Off-balance** sheet arrangements:

We have no existing activities involving special purpose entities or off-balance sheet financing.

#### Current and future capital needs:

Based on our current financial condition and current operations, we believe that cash flows from operations and available financing sources will continue to provide sufficient capital resources to fund our foreseeable short- and long-term liquidity requirements. These requirements include: \$20.00 million of annual principal payments on the \$100.00 million Senior Notes, beginning in January 2014; principal payments on the \$38.00 million MBFC Loan beginning in March 2014; and the retirement of \$75.00 million of long-term Senior Notes in June 2014. We expect our capital needs to stem primarily from the need to purchase sufficient levels of inventory and to carry normal levels of accounts receivable on our balance sheet. In addition, we continue to evaluate acquisition opportunities on a regular basis and may augment our internal growth with

acquisitions of complementary businesses or product lines. We may finance acquisition activity with available cash, the issuance of common stock, additional debt, or other sources of financing, depending upon the size and nature of any such transaction and the status of the capital markets at the time of such acquisition.

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In addition to repurchases of shares associated with the net settlement of employee stock options, the Company may elect to repurchase additional common stock from time to time based upon its assessment of its liquidity position and market conditions at the time, and subject to limitations contained in its debt agreements. For additional information, see Part II, Item 2. Unregistered Sales of Equity Securities and Use of Proceeds in this report.

#### CRITICAL ACCOUNTING POLICIES

The SEC defines critical accounting policies as those that are both most important to the portrayal of a company s financial condition and results, and require management s most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. For a discussion of our critical accounting policies, see Part II, Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations , under the heading Critical Accounting Policies in our annual report on Form 10-K for the year ended February 28, 2013. There have been no material changes to the Company s critical accounting policies from the information provided in our annual report on Form 10-K.

### NEW ACCOUNTING PRONOUNCEMENTS

See Note 2 New Accounting Pronouncements, to the accompanying consolidated condensed financial statements of this report, for a discussion of the status and potential impact of new accounting pronouncements.

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### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Changes in currency exchange rates and interest rates are our primary financial market risks.

Foreign Currency Risk:

Our functional currency is the U.S. Dollar. By operating internationally, we are subject to foreign currency risk from transactions denominated in currencies other than the U.S. Dollar (foreign currencies). Such transactions include sales, certain inventory purchases and operating expenses. As a result of such transactions, portions of our cash, trade accounts receivable and trade accounts payable are denominated in foreign currencies. During each of the three month periods ended May 31, 2013 and 2012, approximately 17 percent of our net sales revenue was in foreign currencies. These sales were primarily denominated in British Pounds, Euros, Mexican Pesos, Canadian Dollars, Japanese Yen, Australian Dollars, Chilean Pesos, Peruvian Soles, and Venezuelan Bolivares Fuertes. We make most of our inventory purchases from the Far East and use the U.S. Dollar for such purchases. In our consolidated condensed statements of income, exchange gains and losses resulting from the remeasurement of foreign taxes receivable, taxes payable, deferred tax assets, and deferred tax liabilities, are recognized in their respective income tax lines, and all other foreign exchange gains and losses from remeasurement are recognized in SG&A.

A significant portion of the products we sell are purchased from third-party manufacturers in China. During fiscal year 2013, the Chinese Renminbi remained relatively flat against the U.S. Dollar. During fiscal years 2012 and 2011, the Chinese Renminbi appreciated against the U.S. Dollar approximately 4 percent each period. To the extent the Chinese Renminbi appreciates with respect to the U.S. Dollar in the future, the Company may experience cost increases on such purchases, and this can adversely impact profitability. China s currency intervention strategy with respect to the U.S. Dollar continues to evolve. Future interventions by China may result in further currency appreciation and increase our product costs over time.

We identify foreign currency risk by regularly monitoring our foreign currency-denominated transactions and balances. Where operating conditions permit, we reduce foreign currency risk by purchasing most of our inventory with U.S. Dollars and by converting cash balances denominated in foreign currencies to U.S. Dollars.

We have historically hedged against certain foreign currency exchange rate risk by using a series of forward contracts designated as cash flow hedges to protect against the foreign currency exchange risk inherent in our forecasted transactions denominated in currencies other than the U.S. Dollar. In these transactions, we execute a forward currency contract that will settle at the end of a forecasted period. Because the size and terms of the forward contract are designed so that its fair market value will move in the opposite direction and approximate magnitude of the underlying foreign currency s forecasted exchange gain or loss during the forecasted period, a hedging relationship is created. To the extent that we forecast the expected foreign currency cash flows from the period we enter into the forward contract until the date it will settle with reasonable accuracy, we significantly lower or materially eliminate a particular currency s exchange rate risk exposure over the life of the related forward contract. We enter into these types of agreements where we believe we have meaningful exposure to foreign currency exchange rate risk and the hedge pricing appears reasonable. It is not practical for us to hedge all our exposures, nor are we able to project in any meaningful way, the possible effect and interplay of all foreign currency fluctuations on translated amounts or future earnings. This is due to our constantly changing exposure to various currencies, the fact that each foreign exchange rate risk on exposures we have not hedged, and these risks may be material. We do not enter into any forward exchange contracts or similar instruments for trading or other speculative purposes. We expect that as currency market conditions warrant, and our foreign denominated transaction exposure grows, we will continue to execute additional

contracts in order to hedge against certain potential foreign exchange losses.

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#### Interest Rate Risk:

Interest on our outstanding debt as of May 31, 2013 is both floating and fixed. Fixed rates are in place on \$100.00 million of Senior Notes at 3.90 percent and floating rates are in place on \$38.00 million of borrowings under our Credit Agreement, \$11.84 million of interim draws under our MBFC Loan and \$75.00 million of Senior Notes due June 2014. If short-term interest rates increase, we will incur higher interest rates on any outstanding balances under the Credit Agreement and MBFC Loan. The floating rate Senior Notes due June 2014 reset as described in Note 9 to the accompanying consolidated condensed financial statements, and have been effectively converted to fixed rate debt using an interest rate swap (the swap ), as described below.

We manage our floating rate \$75.00 million Senior Notes due June 2014 using the swap. As of May 31, 2013, the swap converted an aggregate notional principal amount of \$75.00 million from floating interest rate payments under our Senior Notes due June 2014 to fixed interest rate payments at 6.01 percent. In the swap transaction, we maintain contracts to pay fixed rates of interest on an aggregate notional principal amount of \$75.00 million at a rate of 5.11 percent on our Senior Notes due June 2014, while simultaneously receiving floating rate interest payments set at 0.28 percent as of May 31, 2013 on the same notional amounts. The fixed rate side of the swap will not change over its life. The floating rate payments are reset quarterly based on three-month LIBOR. The resets are concurrent with the interest payments made on the underlying debt. Changes in the spread between the fixed rate payment side of the swap and the floating rate receipt side of the swap offset 100 percent of the change in any period of the underlying debt s floating rate payments. The swap is used to reduce our risk of increased interest costs; however, when interest rates drop significantly below the swap rate, we lose the benefit that our floating rate debt would provide, if not managed with a swap. The swap is considered 100 percent effective.

The fair values of our various derivative instruments are as follows:

#### FAIR VALUES OF DERIVATIVE INSTRUMENTS

#### (in thousands)

		May 31, 2	2013							
Designated as hedging instruments	Hedge Type	Final Settlement Date		otional mount	Exp and Cu	epaid oenses Other rrent ssets	Ex and Cu	ccrued penses l Other urrent bilities	Liał	ther bilities, current
Foreign currency contracts - sell Euro	Cash flow	10/2013		3,250	\$	149	\$	-	\$	-
Foreign currency contracts - sell Pounds	Cash flow	11/2013	£	2,000		166		-		-
Interest rate swap	Cash flow	6/2014	\$	75,000		-		3,038		875
Total fair value					\$	315	\$	3,038	\$	875
		February 2	8, 2013							
Designated as hedging instruments	Hedge Type	Final Settlement Date		otional mount	Exp and Cu	epaid oenses Other rrent ssets	Ex and Cu	ccrued penses l Other urrent bilities	Liał	ther pilities, current
Foreign currency contracts - sell Euro	Cash flow	10/2013		7,050	\$	239	\$	-	\$	-
Foreign currency contracts - sell Pounds	Cash flow	11/2013	£	3,000		257		-		-
Interest rate swap	Cash flow	6/2014	\$	75,000		-		3,044		1,780

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Total fair value		\$	496	\$	3,044	\$	1,780
Counterparty Credit Risk							

Financial instruments, including foreign currency contracts and interest rate swaps, expose us to counterparty credit risk for nonperformance. We manage our exposure to counterparty credit risk by only dealing with counterparties who are substantial international financial institutions with significant experience using such derivative instruments. Although our theoretical credit risk is the replacement cost at the then- estimated fair value of these instruments, we believe that the risk of incurring credit risk losses is remote.

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#### INFORMATION REGARDING FORWARD-LOOKING STATEMENTS

Certain written and oral statements made by our Company and subsidiaries of our Company may constitute forward-looking statements as defined under the Private Securities Litigation Reform Act of 1995. This includes statements made in this report, in other filings with the Securities and Exchange Commission (SEC), in press releases, and in certain other oral and written presentations. Generally, the words anticipates , believes , expects , plans , may , will , should , seeks , estimates , project , predict , potential , continue , intend identify forward-looking statements. All statements that address operating results, events or developments that we expect or anticipate will occur in the future, including statements related to sales, earnings per share results and statements expressing general expectations about future operating results, are forward-looking statements and are based upon our current expectations and various assumptions. We believe there is a reasonable basis for our expectations and assumptions, but there can be no assurance that we will realize our expectations or that our assumptions will prove correct. Forward-looking statements are subject to risks that could cause them to differ materially from actual results. Accordingly, we caution readers not to place undue reliance on forward-looking statements. We believe that these risks include, but are not limited to, the risks described in Part 1, Item 1A. Risk Factors of our annual report on Form 10-K for the year ended February 28, 2013 and risks otherwise described from time to time in our SEC reports as filed. Such risks, uncertainties and other important factors include, among others:

• the departure and recruitment of key personnel;

our ability to deliver products to our customers in a timely manner and according to their fulfillment standards;

• our geographic concentration of certain U.S. distribution facilities, which at certain times operate at or near capacity, and current plans to expand our U.S. distribution capacity, which increases our exposure to significant shipping disruptions and added shipping and storage costs;

• delays in construction of our new distribution facility or difficulties encountered during the transition to the new facility could interrupt our logistical systems and cause shipping disruptions;

• our projections of product demand, sales and net income are highly subjective in nature and future sales and net income could vary in a material amount from such projections;

• expectations regarding our recent and future acquisitions, including our ability to realize anticipated cost savings, synergies and other benefits along with our ability to effectively integrate acquired businesses;

• our relationship with key customers and licensors;

• the costs of complying with the business demands and requirements of large sophisticated customers;

• our dependence on foreign sources of supply and foreign manufacturing, and associated operational risks including but not limited to long lead times, consistent local labor availability and capacity, and timely availability of sufficient shipping carrier capacity;

- the impact of changing costs of raw materials and energy on cost of goods sold and certain operating expenses;
- circumstances which may contribute to future impairment of goodwill, intangible or other long-lived assets;
- the risks associated with the use of trademarks licensed from and to third parties;
- our dependence on the strength of retail economies and vulnerabilities to a prolonged economic downturn;
- our ability to develop and introduce a continuing stream of new products to meet changing consumer preferences;
- disruptions in U.S., Euro zone and other international credit markets;
- foreign currency exchange rate fluctuations;

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- trade barriers, exchange controls, expropriations, and other risks associated with foreign operations;
- our debt leverage and the constraints it may impose on our cash resources and ability to operate our business;
- the costs, complexity and challenges of upgrading and managing our global information systems;
- the risks associated with information security breaches;
- the risks associated with tax audits and related disputes with taxing authorities;

• the risks of potential changes in laws, including tax laws, health insurance laws and new regulations related to conflict minerals along with the costs and complexities of compliance with such laws; and

• our ability to continue to avoid classification as a controlled foreign corporation.

We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events or otherwise.

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### **ITEM 4. CONTROLS AND PROCEDURES**

#### DISCLOSURE CONTROLS AND PROCEDURES

Our management, under the supervision and with the participation of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO), maintains disclosure controls and procedures as defined in Rules 13a-15(e) under the Exchange Act that are designed to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC s rules and forms, and that such information is accumulated and communicated to management, including the CEO and CFO, as appropriate to allow timely decisions regarding required disclosures. Because of inherent limitations, disclosure controls and procedures, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of disclosure controls and procedures are met.

Our management, including our CEO and CFO, has evaluated the effectiveness of our disclosure controls and procedures as of the end of the fiscal quarter ended May 31, 2013. Based upon that evaluation, the CEO and CFO concluded that our disclosure controls and procedures were effective at a reasonable level of assurance as of May 31, 2013, the end of the period covered by this quarterly report on Form 10-Q.

#### CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

In connection with the evaluation described above, we identified no change in our internal control over financial reporting as defined in Rule 13a-15(f) of the Exchange Act that occurred during our fiscal quarter ended May 31, 2013, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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## PART II. OTHER INFORMATION

### **ITEM 1. LEGAL PROCEEDINGS**

We are involved in various legal claims and proceedings in the normal course of operations. We believe the outcome of these matters will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

### ITEM 1A. RISK FACTORS

The ownership of our common stock involves a number of risks and uncertainties. When evaluating the Company and our business before making an investment decision regarding our securities, potential investors should carefully consider the risk factors and uncertainties described in Part 1, Item 1A. Risk Factors of our annual report on Form 10-K for the fiscal year ended February 28, 2013. Since the filing of our annual report on Form 10-K, there have been no material changes in our risk factors from those disclosed therein.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

As of May 31, 2013, we are authorized by our Board of Directors to purchase up to 2,911,123 shares of common stock in the open market or through private transactions. Unless extended by our Board of Directors, the existing repurchase program ends on October 31, 2014. Our current equity compensation plans include provisions that allow for the net exercise of stock options by all plan participants. In a net exercise, any required payroll taxes, federal withholding taxes and exercise price of the shares due from the option holder can be paid for by having the option holder tender back to the Company a number of shares at fair value equal to the amounts due. Net exercises are accounted for by the Company as a purchase and retirement of shares.

During the fiscal quarter ended May 31, 2013, our CEO tendered 9,898 shares of restricted common stock having a market value of \$0.35 million as payment for related federal tax obligations arising from the vesting and settlement of Performance RSUs. Also during this period, employees tendered 2,919 shares of common stock having an aggregate market value of \$0.11 million, for an average price of \$38.06 per share. We accounted for these activities as a purchase and retirement of shares.

During the fiscal quarter ended May 31, 2013, we repurchased and retired 33,862 shares of common stock in open market transactions at a total purchase price of \$1.31 million, for an average price of \$38.71 per share. The following schedule sets forth the purchase activity for the three month period ended May 31, 2013:

ISSUER PURCHASES OF EQUITY SECURITIES FOR THE THREE MONTHS ENDED MAY 31, 2013

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
March 1 through March 31, 2013	-	\$ -	-	2,957,802
April 1 through April 30, 2013	9,898	35.55	9,898	2,947,904
May 1 through May 31, 2013	36,781	38.66	36,781	2,911,123
Total	46,679	\$ 38.00	46,679	

### ITEM 6. EXHIBITS

(a) <u>Exhibits</u>

10.31 Loan Agreement, dated as of March 1, 2013, by and between Kaz USA, Inc. and Mississippi Business Finance Corporation (incorporated by reference to Exhibit 10.1 to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on March 26, 2013).

10.32 Guaranty Agreement, dated as of March 1, 2013, by Helen of Troy Limited and certain of its subsidiaries in favor of Bank of America, N.A. (incorporated by reference to Exhibit 10.2 to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on March 26, 2013).

10.33 Trust Indenture, dated as of March 1, 2013 between Mississippi Business Finance Corporation and Deutsche Bank National Trust, as trustee (incorporated by reference to Exhibit 10.3 to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on March 26, 2013).

31.1\* Certification of the Chief Executive Officer required by Rule 13a-14(a) or Rule 15d-14(a) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

31.2\* Certification of the Chief Financial Officer required by Rule 13a-14(a) or Rule 15d-14(a) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

32\*\* Joint certification of the Chief Executive Officer and the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101.INS**	XBRL Instance Document
101.SCH**	XBRL Taxonomy Extension Schema
101.CAL**	XBRL Taxonomy Extension Calculation Linkbase
101.DEF**	XBRL Taxonomy Extension Definition Linkbase
101.LAB**	XBRL Taxonomy Extension Label Linkbase
101.PRE**	XBRL Taxonomy Extension Presentation Linkbase

\* Filed herewith.

\*\* Furnished herewith. With respect to Exhibit 101, as provided by Rule 406T of Regulation S-T, this information is furnished and not filed for purposes of Sections 11 and 12 of the Securities Act of 1933 and Section 18 of the Securities Exchange Act of 1934.

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

	HELEN OF TROY LIMITED (Registrant)
Date: July 10, 2013	/s/ Gerald J. Rubin Gerald J. Rubin Chairman of the Board, Chief Executive Officer, President, Director and Principal Executive Officer
Date: July 10, 2013	/s/ Thomas J. Benson Thomas J. Benson Senior Vice President and Chief Financial Officer
Date: July 10, 2013	/s/ Richard J. Oppenheim Richard J. Oppenheim Financial Controller and Principal Accounting Officer

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#### **Index to Exhibits**

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