

SANDY SPRING BANCORP INC  
 Form 4  
 March 28, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 SMALL FRANK H

2. Issuer Name and Ticker or Trading Symbol  
 SANDY SPRING BANCORP INC  
 [SASR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 03/26/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 EVP of Bank

SANDY SPRING BANCORP,  
 INC., 17801 GEORGIA AVENUE

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

OLNEY, MD 20832

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
				(A) or (D)	Price				
				Code	V	Amount			
Common Stock	03/26/2008		A	1,250	A	\$ 0	1,250	I	Restricted Stock Award <sup>(1)</sup>
Common Stock							10,050	D	
Common Stock							601	I	Employee Stock Purchase Plan <sup>(2)</sup>
Common							4,946	I	401(k) <sup>(3)</sup>

Edgar Filing: SANDY SPRING BANCORP INC - Form 4

Stock

Common  
Stock

1,200

I

By Stock  
Award <sup>(1)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	
Stock Options (Right to Buy)	\$ 27.96	03/26/2008		A	5,750	03/26/2009 <sup>(4)</sup>	03/26/2015	Common Stock	5,750
Stock Options (Right to Buy)	\$ 14.54					12/13/2000 <sup>(5)</sup>	12/13/2010	Common Stock	12,001
Stock Options (Right to Buy)	\$ 17.21					12/15/1999 <sup>(5)</sup>	12/15/2009	Common Stock	6,750
Stock Options (Right to Buy)	\$ 38.91					12/17/2003 <sup>(5)</sup>	12/17/2013	Common Stock	10,325
Stock Options (Right to Buy)	\$ 31.25					12/11/2002 <sup>(5)</sup>	12/11/2012	Common Stock	8,350
Stock Options	\$ 32.25					12/21/2001 <sup>(5)</sup>	12/21/2011	Common Stock	6,400

(Right to Buy)

Stock Options (Right to Buy)	\$ 20.33	12/16/1998 <sup>(5)</sup>	12/16/2008	Common Stock	2,250
Stock Options (Right to Buy)	\$ 38	12/15/2004 <sup>(5)</sup>	12/15/2014	Common Stock	11,250
Stock Options (Right to Buy)	\$ 37.4	12/13/2007 <sup>(4)</sup>	12/13/2013	Common Stock	7,000
Stock Options (Right to Buy)	\$ 38.13	12/14/2005 <sup>(5)</sup>	12/14/2012	Common Stock	11,875

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SMALL FRANK H SANDY SPRING BANCORP, INC. 17801 GEORGIA AVENUE OLNEY, MD 20832			EVP of Bank	

## Signatures

/s/ Janet VA Replogle, attorney-in-fact for Mr. Small

03/28/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock awarded under the 2005 Omnibus Stock Plan vests in five equal, annual installments on the anniversary dates of the award.
- (2) Voluntary reporting of shares held in Employee Stock Purchase Plan as of 12/31/2007.
- (3) Voluntary reporting of shares held in 401(k) plan as of 2/12/2008.
- (4) Stock options granted under the 2005 Omnibus Stock Plan vest in equal annual increments on the first, second, and third anniversary of the grant.
- (5) Stock options fully vested and exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.