Weller Richard Form 4 March 02, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
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Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

(Last)

AVENUE

1. Name and Address of Reporting Person **
Weller Richard

(First)

COMPANY, ONE CENTENNIAL

(Middle)

2. Issuer Name **and** Ticker or Trading Symbol

Ingersoll-Rand plc [IR]

3. Date of Earliest Transaction (Month/Day/Year)

02/28/2011

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

____ Director _____ 10% Owner ____ Officer (give title _____ Other (specify below)

VP & Corporate Controller

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

X Form filed by One Reporting Person ____ Form filed by More than One Reporting

Persor

PISCATAWAY, NJ 08854

C/O INGERSOLL-RAND

(City)	(State) (Zip	Table I	- Non-Der	ivative Sec	curitie	s Acqui	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit on(A) or Di (Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Ordinary Shares (EDCP II) (1)	02/28/2011		J	969.38 (2)	A	\$ 45.3	2,403.47	D	
2009 - 2010 Performance Share Units	02/28/2011		J	2,913 (4)	D	\$ 0	8,960	D	
Ordinary Shares (EDCP II) (1)	02/28/2011		J	2,913 (4)	A	\$0	5,316.47	D	

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2009 - 2010 Performance Share Units	02/28/2011	F	2,206 (<u>5)</u>	D	\$0	0	D	
2009 - 2011 Performance Share Units						11,873	D	
2010 - 2012 Performance Share Units						6,331	D	
2011 - 2013 Performance Share Units						4,226	D	
Ordinary Shares						7,501 <u>(9)</u>	D	
Ordinary Shares (10)						737.33	I	By Plan Trustee
Ordinary Shares (Restricted Share Units) (11)						6,076	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5	5.	6. Date Exer	cisable and	7. Tit	le and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	ction	Number	Expiration D	ate	Amou	ınt of	Derivative	Deriv
Security	or Exercise		any	Code	o	of	(Month/Day/	Year)	Unde	rlying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	3) I	Derivative	•	,	Secur	rities	(Instr. 5)	Bene
(33.3.7)	Derivative		(· · · · · · · · · · · · · · · · · · ·		1	Securities			(Instr	. 3 and 4)	(,	Owne
	Security				Α	Acquired				Í		Follo
						(A) or						Repo
					`	Disposed						Trans
						of (D)						(Instr
						Instr. 3,						(211512
					`	1, and 5)						
					4	+, and 3)						
				Code	V ((A) (D)	Date	Expiration	Title	Amount		
					,		Exercisable	Date		or		
										Number		

of Shares

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Weller Richard C/O INGERSOLL-RAND COMPANY ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854

VP & Corporate Controller

Signatures

/s/ Kenneth Yi -Attorney-in-Fact 03/02/2011

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents vested units acquired or deferred under the IR Executive Deferred Compensation Plan II (the "EDCP II"). The units are to be converted on a one-for-one basis and settled in shares upon the reporting person's termination of employment with the issuer, or earlier or later upon certain elections.
- (2) Represents units acquired from cash bonus deferrals by the Reporting Person.
- (3) The actual number of vested Performance Shares were paid out as ordinary shares at approximately 0.8177 of the previously reported target number.
- (4) Represents units deferred, at the option of the Reporting Person, upon the vesting of the 2009-2010 Performance Share Units.
- (5) Represents shares forfeited pursuant to a net settlement procedure in connection with the vesting of Performance Share Units.
- Represents target number of Performance Shares. The actual number of shares to be issued, which could range from zero to two times the initial target amount, will depend upon the Issuer's financial performance during the relevant performance period relative to peer companies in the S&P 500 Industrial Index. The shares, if any, will be issued in the first quarter of 2012.
- Represents target number of Performance Shares. The actual number of shares to be issued, which could range from zero to two times the initial target amount, will depend upon the Issuer's financial performance during the relevant performance period relative to peer companies in the S&P 500 Industrial Index. The shares, if any, will be issued in the first quarter of 2013.
- Represents target number of Performance Shares. The actual number of shares to be issued, which could range from zero to two times the initial target amount, will depend upon the Issuer's financial performance during the relevant performance period relative to peer companies in the S&P 500 Industrial Index. The shares, if any, will be issued in the first quarter of 2014.
- (9) Includes the ordinary shares acquired pursuant to the net settlement procedure for the vested Performance Share Units (described in this filing).
- (10) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (11) Restricted Share Units vest in three (3) equal annual installments beginning on the first anniversary of the date of grant. Upon vesting, each unit is convertible into one (1) ordinary share of the Issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3