Edgar Filing: SHAWLEY STEVEN R - Form 4

SHAWLEY S	STEVEN R										
Form 4											
October 04, 2	011										
FORM	4	р стате	S SECUDI	TIES AN	ID EVCI	TANI	CF C	OMMISSION		PPROVAL	
Washingtor					ES AND EXCHANGE COMMISSION gton, D.C. 20549				OMB Number:	3235-0287	
Check this if no longe	ar .								Expires:	January 31, 2005	
subject to Section 16 Form 4 or		F CHANGES IN BENEFICIAL OWN SECURITIES					Estimated a burden hou response	verage			
Form 5 obligations may contin <i>See</i> Instruct 1(b).	s Section 1	7(a) of the		lity Holdi	ng Comp	any A	Act of	e Act of 1934, 1935 or Section 0	1		
(Print or Type R	esponses)										
1. Name and Address of Reporting Person <u>*</u> SHAWLEY STEVEN R			2. Issuer Name and Ticker or Trading Symbol Ingersoll-Rand plc [IR]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)	C C	•				(Chec)	eck all applicable)		
C/O INGERSOLL-RAND				3. Date of Earliest Transaction (Month/Day/Year) 09/30/2011				Director 10% Owner X Officer (give title Other (specify			
COMPANY, AVENUE	ONE CENTI	ENNIAL						below) Senior Vice	below) e President and	CFO	
(Street) 4			4. If Amend	4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
PISCATAW	AY, NJ 08854	1	Filed(Month	n/Day/Year)				Applicable Line) _X_ Form filed by C Form filed by M			
(City)	(State)	(Zip)	Tabla	I Non Do	rivativa Sa	ouriti		Person uired, Disposed of	or Bonoficial	ly Ownod	
	2 T	D-4- 24 D		3.			-			-	
(Instr. 3) any		th/Day/Year)	ion Date, if Transaction(A) or Dis Code (D)		, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Ordinary Shares (EDCP)	09/30/2011			А	130.91 (1)	А	\$0	30,775.35	D		
Ordinary Shares (EDCP II)	09/30/2011			А	158.82 (1)	A	\$ 0	37,335.71	D		
Ordinary Shares (Deferred	09/30/2011			А	75.93 (1)	А	\$ 0	17,251.63	D		

ISP)

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Ordinary Shares	61,489	D	
Ordinary Shares (Restricted Share Units)	23,906	D	
Ordinary Shares	4,087.63 <u>(2)</u>	Ι	By Plan Trustee

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactiv Code (Instr. 8)	Transaction of Derivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	\$ 0	09/30/2011	А	46.35 (<u>3)</u>	<u>(4)</u>	<u>(4)</u>	Ordinary Shares	46.35	\$ (

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
SHAWLEY STEVEN R C/O INGERSOLL-RAND COMPANY ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854			Senior Vice President and CFO					
Signatures								
/s/ S. Wade Sheek - Attorney-in-Fact	10/04/2	2011						

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**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects acquisition of dividend equivalents paid on Company stock held through Company deferred compensation plans.
- (2) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (3) Reflects acquisition of dividend equivalents paid on Company stock held through Company supplemental compensation plans.
- (4) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (5) Amount represents an approximate number of shares based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.