

FIRST CITIZENS BANCSHARES INC /TN/  
Form 8-K  
January 03, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 1, 2008

First Citizens Bancshares, Inc.

(Exact name of registrant as specified in its charter)

Commission file number 0-11709

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Tennessee  
(State or other jurisdiction of  
incorporation or organization)

62-1180360  
(IRS Employer Identification No.)

P.O. Box 370, One First Citizens Place  
Dyersburg, Tennessee 38024

(Address of principal executive offices including zip code)

(731) 285-4410

(Registrant's telephone number, including area code)

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Item 5: Other Events and Regulation FD Disclosure

The Registrant hereby files this document to report changes related to Item 5.02.

Exhibit List: Exhibit 99.1 Press Release announcing new employee agreement for Katie S. Winchester, Chairman; Executive Management Life Insurance Plan; and Revised Incentive Plan for Chief Financial Officer.