

NEIDORFF MICHAEL F  
Form 4  
December 11, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
NEIDORFF MICHAEL F

2. Issuer Name and Ticker or Trading Symbol  
CENTENE CORP [CNC]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
7711 CARONDELET AVENUE

3. Date of Earliest Transaction (Month/Day/Year)  
12/10/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman, President and CEO

(Street)  
ST. LOUIS, MO 63105

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership: Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  | Code                           | V   | Amount  | (D)  | Price  |
| Common Stock                    | 12/10/2008                           |  | A                              |   | 100,000   | A  | \$ 16.91   |
|                                 |                                      |  |                                |   | 1,445,636 <sup>(1)</sup>  | D  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                           |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|---------------------------|--------------|----------------------------|
|  |  |                                      |  | Code                           | V   | (A)  | (D) | Date Exercisable  | Expiration Date           | Title        | Amount or Number of Shares |
| Phantom Stock                              | \$ 0 <sup>(2)</sup>                                    |                                      |  |                                |   |  |     | 11/26/2008  | 11/26/2008 <sup>(3)</sup> | Common Stock | 23,923.78                  |
| Common Stock Option (right to buy)         | \$ 7.57  |                                      |  |                                |   |  |     | 07/24/2007  | 07/24/2012                | Common Stock | 10,210                     |
| Common Stock Option (right to buy)         | \$ 13.58   |                                      |  |                                |   |  |     | 08/26/2008  | 08/26/2013                | Common Stock | 254,036                    |
| Common Stock Option (right to buy)         | \$ 13.98   |                                      |  |                                |   |  |     | 12/16/2006  | 12/16/2013                | Common Stock | 200,000                    |
| Common Stock Option (right to buy)         | \$ 17.85   |                                      |  |                                |   |  |     | 07/27/2007  | 07/27/2014                | Common Stock | 180,000                    |
| Common Stock Option (right to buy)         | \$ 25.4  |                                      |  |                                |   |  |     | 12/13/2008  | 12/13/2015                | Common Stock | 200,000                    |
| Common Stock Option (right to buy)         | \$ 25.21   |                                      |  |                                |   |  |     | 12/12/2009  | 12/12/2016                | Common Stock | 100,000                    |

## Reporting Owners

| Reporting Owner Name / Address                                      | Relationships |           |                             |       |
|---|---------------|-----------|-----------------------------|-------|
|   | Director      | 10% Owner | Officer                     | Other |
| NEIDORFF MICHAEL F<br>7711 CARONDELET AVENUE<br>ST. LOUIS, MO 63105 | X             |           | Chairman, President and CEO |       |

## Signatures

/s/ Eric R. Slusser (executed by  
attorney-in-fact)

12/11/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Mr. Neidorff's ownership includes this award of 100,000 restricted stock units which vest in three annual installments over a three year period. Vesting of this grant is predicated on a one year performance condition being met. In the event the performance condition is not met, the restricted stock units will vest in four equal annual installments over a four year period. In addition, ownership includes previous awards of 1,100,000 restricted stock units subject to vesting requirements.
- (2) Each share of phantom stock represents the right to receive the fair market value of one share of Centene common stock.
- (3) The phantom stock has no formal expiration date. The phantom stock will be settled in cash or other non-Company securities upon Mr. Neidorff's termination with the Company or on such other date Mr. Neidorff may elect.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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