

Hagen Scott S.  
Form 3  
April 11, 2019

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Hagen Scott S.		(Month/Day/Year)	C H ROBINSON WORLDWIDE INC [CHRW]	
(Last)	(First)	(Middle)	04/01/2019	
14701 CHARLSON ROAD			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
EDEN PRAIRIE, MN 55347			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below)	(specify below)
			Interim CFO & Corp. Controller	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,521 <sup>(1)</sup> <sup>(2)</sup>	D	H
Common Stock	15,933	I	by family trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (right to buy)	Â <u>(3)</u>	12/05/2028	Common Stock	3,452	\$ 88.87	D	Â
Stock Option (right to buy)	Â <u>(4)</u>	12/06/2027	Common Stock	5,231	\$ 87.15	D	Â
Stock Option (right to buy)	Â <u>(5)</u>	12/07/2026	Common Stock	4,527	\$ 76.72	D	Â
Stock Option (right to buy)	Â <u>(6)</u>	12/02/2025	Common Stock	5,462	\$ 63.58	D	Â
Stock Option (right to buy)	Â <u>(7)</u>	12/03/2024	Common Stock	4,265	\$ 74.57	D	Â
Stock Option (right to buy)	Â <u>(8)</u>	12/04/2023	Common Stock	5,822	\$ 58.25	D	Â
Stock Option (right to buy)	Â <u>(9)</u>	12/05/2022	Common Stock	2,254	\$ 61.91	D	Â
Stock Option (right to buy)	Â <u>(10)</u>	12/07/2021	Common Stock	2,830	\$ 68.81	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hagen Scott S. 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347	Â	Â	Â Interim CFO & Corp. Controller	Â

## Signatures

/s/ Jessica Ursel, Attorney-in-Fact for Scott S.  
Hagen

04/11/2019

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Included in this amount are 5,064 shares of Issuer common stock issuable in settlement of an equal number of deferred shares credited to the reporting person's NQDC Plan account.
- (2) Includes 1,457 shares acquired pursuant to the issuer's employee stock purchase plan.
- (3) Stock option granted December 5, 2018 vests as to 20% of the shares subject to the option on December 31 in each of the years 2019-2023.
- (4) Stock option granted December 6, 2017 vests as to 20% of the shares subject to the option on December 31 in each of the years 2018-2022.

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- (5) Stock option granted December 7, 2016 vests as to 20% of the shares subject to the option on December 31 in each of the years 2017-2021.
- (6) Stock option granted December 2, 2015 vests as to 20% of the shares subject to the option on December 31 in each of the years 2016-2020.
- (7) Performance-based stock option granted December 3, 2014 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (8) Performance-based stock option granted December 4, 2013 is fully vested.
- (9) Performance-based stock option granted December 5, 2012 is fully vested.
- (10) Performance-based stock option granted December 7, 2011 is fully vested.

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### **Remarks:**

ExhibitÂ List:Â ExhibitÂ 24Â -Â PowerÂ ofÂ Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.