### Edgar Filing: AES CORP - Form 4

AES CORP

Form 4	2008										
February 26, 2008 FORM 4 LINITED STATES SECURITIES AND EXCHANCE COMMISSION							OMB APPROVAL				
-	UNITE	D STATES		ITIES A hington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi if no long subject to Section 1 Form 4 or	CHANGES IN BENEFICIAL OWNERSHIP					NERSHIP OF	Expires: January 31 2009 Estimated average burden hours per response 0.9				
Form 5 obligation may cont <i>See</i> Instru 1(b).	inue. Section	7(a) of the		ility Hold	ling Con	npany	y Act of	e Act of 1934, 71935 or Section 0			
(Print or Type F	Responses)										
Vesey Andrew Symbol AES C (Last) (First) (Middle) 3. Date (Month			Symbol	<ol> <li>Issuer Name and Ticker or Trading Symbol</li> <li>AES CORP [AES]</li> <li>Date of Earliest Transaction (Month/Day/Year)</li> <li>02/22/2008</li> </ol>				5. Relationship of Reporting Person(s) to Issuer			
								(Check all applicable)			
			(Month/D					Director 10% Owner X Officer (give title Other (specify below) below) EVP & Regional Pres L.A.			
(Street) 4. If A			4. If Ame	If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
ARLINGTC	DN, VA 22203		Filed(Mon	th/Day/Year)	)			Applicable Line) _X_ Form filed by C Form filed by M Person	One Reporting Pellore than One Re		
(City)	(State)	(Zip)	Tabl	a I - Non-D	erivative	Secur	ities Aca	uired, Disposed of	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ear) Executio any		3. Transactio Code (Instr. 8) Code V	4. Securi n(A) or Di (Instr. 3,	ties Ad	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock	02/22/2008			A	1,033 (4)	A	\$ 18.87	6,627	Ι	by 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. l De Sec (In
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option Grant (Right to buy)	\$ 18.87	02/22/2008		A	17,021	<u>(1)</u>	<u>(1)</u>	Common Stock	17,021	
Restricted Stock Units	(2)	02/22/2008		А	8,280	(2)	(2)	Common Stock	8,280	
Units	<u>(3)</u>	02/22/2008		А	1,059	(3)	(3)	Common Stock	1,059	\$

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Vesey Andrew 4300 WILSON BOULEVARD ARLINGTON, VA 22203			EVP & Regional Pres L.A.			

# Signatures

Andrew Vesey 02/26/2008 \*\*Signature of Date Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This stock option award was granted pursuant to The AES Corporation Long Term Compensation Plan and will vest in three equal annual installments if certain continuing employment conditions are satisfied. If such conditions are satisfied, the first installment becomes

(1) Installients in certain continuing employment conditions are satisfied. If such conditions are satisfied, the first installment become secretisable on February 22, 2010 and February 22, 2011, respectively.

This restricted stock option award ("RSU") was granted pursuant to The AES Corporation 2003 Long Term Compensation Plan and will vest in three equal annual installments beginning on February 22, 2009, if certain continuing employment and performance conditions are

- (2) vest in three equal annual installinents beginning on Peordary 22, 2009, if certain continuing employment and performance continuous are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common stock or the cash equivalent at the discretion of The AES Corporation on January 1, 2013 or as soon as is administratively practicable thereafter.
- (3) These are units awarded pursuant to the Restoration Supplemental Retirement Plan ("Restoration Plan"). Each unit is initially equal to one share of AES Common stock and units under the plans are 100% vested upon award.

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This 9 1/2% (of base salary) discretionary retirement saving award was granted pursuant to The AES Retirement Savings Plan (the "Plan") as determined by The AES Corporation Board of Directors on February 22, 2008 subject to applicable IRS contribution limits.

 (4) Plan has determined by the AES Corporation Board of Directors on February 22, 2008 subject to applicable IRS contribution limits. The closing stock price on February 22, 2008 was used to determine the number of shares awarded. January 2008 contributions to the Plan are also included.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.