## Edgar Filing: Mulhere Timothy P - Form 4

Form 4	othy P					
December 07,						
FORM	<b>4</b> UNITED S		RITIES AND EXCHANGE ( ashington, D.C. 20549	COMMISSION	OMB A OMB Number:	9PROVAL 3235-0287
Check this if no longe subject to Section 16. Form 4 or Form 5 obligations may contin <i>See</i> Instruct 1(b).	r <b>STATEM</b>	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940				
(Print or Type Re	esponses)					
1. Name and Ad Mulhere Time	dress of Reporting Po othy P	Symbo	ner Name <b>and</b> Ticker or Trading AB INC [ECL]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) ECOLAB IN STREET NO	C., 370 WABAS	(Month	of Earliest Transaction /Day/Year) /2012	Director 10% Owner X Officer (give title Other (specify below) below) EVP & Pres-Global Water		
ST. PAUL, M	(Street) IN 55102		nendment, Date Original Ionth/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State) (Z	Zip) Ta	ble I - Non-Derivative Securities Acc	quired, Disposed of	, or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Yea	Code Disposed of (D)	Securities Energically Owned	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock			· · · · · · · · · · · · · · · · · · ·	7,244	D	
Common Stock				1,643.586 <u>(1)</u>	[	By Ecolab Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (Right to Buy)	\$ 71.54	12/05/2012		А	22,800	12/05/2013 <u>(2)</u>	12/05/2022	Common Stock	22,8

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Mulhere Timothy P ECOLAB INC. 370 WABASHA STREET NORTH ST. PAUL, MN 55102			EVP & Pres-Global Water			
Signatures						
David F. Duvick, as Attorney-in-Fact for Timothy P.						
Mulhere			12/07/2012			
<u>**</u> Signature of Reporting Per	rson		Date			

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of November 30, 2012. (The 1,643.586 UNITS are the equivalent of approximately 3,053 shares of the issuer's Common Stock.)
- The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one
- (2) share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.