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Form 4	IUEL W									
January 03, 2	2013									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							OMMISSION		PROVAL	
	Washington, D.C. 20549							OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont See Instr	6. r Filed pur ns tinue.	IENT OF CH suant to Section a) of the Publi	IANGES IN SECUR on 16(a) of th	CIA ies E ipany	1935 or Section	January 31 2009 Estimated average burden hours per response 0.9				
1(b).										
(Print or Type I	Responses)									
1. Name and Address of Reporting Person <u>*</u> JOHNSON JOEL W			ssuer Name and bol DLAB INC [H		Tradin	lg	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (I	Middle) 3. Da	3. Date of Earliest Transaction				(Check an applicable)			
THE HORM FOUNDAT STREET	/IEL ION, 301 N. MA	12/3	nth/Day/Year) 31/2012				X Director Officer (give t below)		Owner r (specify	
	(Street)	Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
AUSTIN, M	IN 55912						Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-D	Derivative S	Securi	ties Acq	uired, Disposed of,	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Ye	Code	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	12/31/2012		А	175.76	А	\$0	110,931.32	D		
Common Stock	12/31/2012		А	421.82	А	\$ 71.12	111,833.64 (1)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Reporting Owners

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transact Code (Instr. 8)	5. ionNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	;	Date	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	⁷ (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

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JOHNSON JOEL W THE HORMEL FOUNDATION 301 N. MAIN STREET AUSTIN, MN 55912

Signatures

/s/ David F. Duvick, as Attorney-in-Fact for Joel W. Johnson

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes 217.76 shares acquired January 3, 2013 by dividend reinvestment under the Dividend Reinvestment Plan for shareholders of
 (1) Ecolab sponsored by Computershare Trust Company, Inc. plus 262.74 shares acquired pursuant to a dividend reinvestment feature of the Ecolab Inc. 2001 Non-Employee Director Stock Option and Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

01/03/2013 Date