

HEXCEL CORP /DE/  
Form 3  
May 12, 2016

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB  
Number: 3235-0104  
Expires: January 31,  
2005  
Estimated average  
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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Merlot Thierry  
(Last) (First) (Middle)

HEXCEL  
CORPORATION,Â 281  
TRESSER BLVD.

(Street)

STAMFORD,Â CTÂ 06901

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)  
05/05/2016

3. Issuer Name **and** Ticker or Trading Symbol  
HEXCEL CORP /DE/ [HXL]

4. Relationship of Reporting  
Person(s) to Issuer

5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer \_\_\_\_ Other  
(give title below) (specify below)  
President, Aerospace - EMEA/AP

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
\_\_X\_\_ Form filed by One Reporting  
Person  
\_\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

35,013

D Â

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative

5. Ownership  
Form of  
Derivative  
Security:

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units <sup>(1)</sup>	Â <sup>(2)</sup>	01/27/2017	Common Stock	1,308.1	\$ 0	D	Â
Restricted Stock Units <sup>(1)</sup>	Â <sup>(2)</sup>	01/26/2018	Common Stock	1,349.39	\$ 0	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/26/2019	Common Stock	17,495	\$ 7.83	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	02/01/2020	Common Stock	16,100	\$ 10.9	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/31/2021	Common Stock	12,300	\$ 19.02	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/30/2022	Common Stock	10,067	\$ 25.03	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/28/2023	Common Stock	6,336	\$ 28.27	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/28/2024	Common Stock	4,192	\$ 43.01	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/27/2025	Common Stock	5,611	\$ 43.96	D	Â
Non-Qualified Stock Option <sup>(3)</sup>	Â <sup>(4)</sup>	01/26/2026	Common Stock	5,397	\$ 41.71	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Merlot Thierry HEXCEL CORPORATION 281 TRESSER BLVD. STAMFORD,Â CTÂ 06901	Â	Â	Â President, Aerospace - EMEA/AP	Â

## Signatures

/s/ Thierry Merlot, by Adam P. Gold,  
Attorney-in-fact

05/12/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The RSUs were granted in a transaction exempt under Rule 16b. Upon vesting, RSUs are converted into an equivalent number of shares of Common Stock that are distributed to the grantee.

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- (2) The RSUs vest and convert into an equivalent number of shares of Common Stock on the second anniversary from the grant date. Vesting of the RSUs is also subject to certain acceleration and termination provisions.
- (3) Non-Qualified Options ("NQOs") granted in a transaction exempt under Rule 16b.
- (4) The NQOs become vested with respect to one-third of the shares of Common Stock subject thereto on each of the first three anniversaries of the date of grant. Vesting of the NQOs is also subject to certain acceleration and termination provisions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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