

WACHOVIA CORP NEW  
Form 8-K  
January 05, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

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**FORM 8-K**

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**CURRENT REPORT PURSUANT**  
**TO SECTION 13 OR 15(D) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported) January 3, 2005**

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**Wachovia Corporation**

**(Exact Name of Registrant as Specified in Its Charter)**

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**North Carolina**

**(State or Other Jurisdiction of Incorporation)**

**1-10000**  
**(Commission File Number)**

**One Wachovia Center**

**56-0898180**  
**(IRS Employer Identification No.)**

**28288-0013**

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**Charlotte, North Carolina**  
(Address of Principal Executive Offices)

(Zip Code)

**(704) 374-6565**

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry Into a Material Definitive Agreement.**

On January 3, 2005, pursuant to authority from the Management Resources & Compensation Committee of the Wachovia Corporation ( Wachovia ) board of directors, Wachovia adopted certain amendments to the Wachovia Corporation Supplemental Executive Long-Term Disability Plan (the Plan ). The Plan originally became effective as of January 1, 1989. The Plan is available to certain executive officers of Wachovia and its purpose is to provide long-term disability benefits to an executive taking into account the executive s entire base salary and cash incentives earned and accrued under Wachovia s applicable cash incentive plan. A copy of the Plan, as amended and restated, is included as Exhibit (99) to this filing.

**Item 9.01. Financial Statements and Exhibits.**

*(c) Exhibits.*

(99) The Plan.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 5, 2005

WACHOVIA CORPORATION

By:           /s/ Robert P. Kelly          

Name: Robert P. Kelly  
Title: Senior Executive Vice President and Chief  
Financial Officer

**Exhibit Index**

| <u>Exhibit No.</u> | <u>Description</u> |
|--------------------|--------------------|
| (99)               | The Plan.          |