

NCI BUILDING SYSTEMS INC  
Form 8-K/A  
December 21, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K/A**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

Date of Report: December 8, 2005

**NCI BUILDING SYSTEMS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-14315**  
(Commission File Number)

**76-0127701**  
(I.R.S. Employer  
Identification Number)

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**10943 North Sam Houston Parkway West**

**77064**

**Houston, Texas**

(Zip Code)

(Address of principal executive offices)

Registrant's telephone number, including area code: **(281) 897-7788**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the obligation of the registrant under any of the following provisions:

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Adoption of a Material Agreement**

On December 13, 2005, NCI Building Systems, Inc. filed an 8-K to report action taken by the Compensation Committee of the Board of Directors. This report is being filed to correct the salary reported for one of NCI's executive officers, Frances R. Powell. As corrected, the base salary amounts for the Company's executive officers are set forth below:

A.R. Ginn	\$ 650,000
Norman C. Chambers	\$ 450,000
Kelly Ginn	\$ 280,000
Ken Maddox	\$ 265,000
Mike Young	\$ 265,000
Frances R. Powell	\$ 265,000

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NCI BUILDING SYSTEMS, INC.

By: /s/ A. R. Ginn

Name: A. R. Ginn

Title: Chairman and Chief Executive Officer

Dated: December 20, 2005