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PEPSICO INC  
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Roman" SIZE="2"> 0.1% (5,475,447) -1.6% 5,770,927

Income tax expense

(387,683) -0.1% (17,898) 0.0% (369,785)

Net loss

\$(92,203) 0.0% \$(5,493,345) -1.6% \$5,401,142

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- (1) Net revenues consist of merchandise sales, net of expected returns, from our stores and our direct-to-consumer business, as well as gift card breakage.
- (2) Cost of products sold includes inbound freight, vendor discounts and rebates as well as cooperative promotional vendor income that does not pertain to incremental direct advertising costs. It also includes salary and facility expenses, such as depreciation and amortization, associated with our distribution and fulfillment center in Austin, Texas.
- (3) Store pre-opening expenses consist primarily of rent, marketing, payroll and recruiting costs related to the opening of new retail stores that are incurred prior to a new store opening.
- (4) During the second quarter of 2011, we recorded \$0.2 million in lease termination charges associated with a lease previously assigned to a subtenant that declared bankruptcy. Fiscal 2010 includes charges for lease terminations, future rent obligations, asset impairments, payroll and other costs associated with five retail locations, three of which were closed during the third and fourth quarters of fiscal 2010. (See Notes 5 and 11 to our audited consolidated financial statements).

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The following table presents consolidated net revenues by channel and comparable store sales percentage changes for fiscal year 2011 and 2010:

|  | Fiscal Year Ended     |                       | \$<br>Change         | %<br>Change  |
|--|-----------------------|-----------------------|----------------------|--------------|
|  | December 31,<br>2011  | January 1,<br>2011    |                      |              |
| Comparable stores (1)                    | \$ 298,738,593        | \$ 285,435,529        | \$ 13,303,064        | 4.7%         |
| Non-comparable stores                    | 20,374,967            | 5,220,781             | 15,154,186           | 290.3%       |
| <b>Total stores (2)</b>                  | <b>319,113,560</b>    | <b>290,656,310</b>    | <b>28,457,250</b>    | <b>9.8%</b>  |
| Direct-to-consumer                       | 58,163,189            | 53,285,669            | 4,877,520            | 9.2%         |
| International distributors and other (3) | 9,990,151             | 7,909,414             | 2,080,737            | 26.3%        |
| <b>Net revenues</b>                      | <b>\$ 387,266,900</b> | <b>\$ 351,851,394</b> | <b>\$ 35,415,506</b> | <b>10.1%</b> |

- (1) We consider sales by a new store to be comparable commencing in the fourteenth month after the store was opened or acquired. We consider sales by a relocated store to be comparable if the relocated store is expected to serve a comparable customer base and there is not more than a 30-day period during which neither the original store nor the relocated store is closed for business. We consider sales by retail stores with modified layouts to be comparable. We consider sales by stores that are closed to be comparable in the period leading up to closure if they meet the qualifications of a comparable store and do not meet the qualifications to be classified as discontinued operations.
- (2) Included in total stores net revenues for both fiscal 2011 and 2010 is \$17.9 million in sales transacted online and either picked up or shipped from our retail stores.
- (3) Consists of sales made through our international distributors and our distribution and fulfillment center near London, England and gift card breakage revenue.

**Net Revenues.** Net revenues increased 10.1% to \$387.3 million for fiscal 2011 compared to \$351.9 million for fiscal 2010. Growth in net revenues over the previous year was primarily due to a \$28.5 million increase in our store revenues and an increase of \$4.9 million from our direct-to-consumer channel. Our comparable store revenues increased \$13.3 million, or 4.7%, during fiscal 2011, as compared to fiscal 2010. In addition to an increase in sales among our existing retail locations, net revenues benefited from a \$15.2 million increase in sales associated with expansion of our store base and a 9.2% increase in direct-to-consumer revenue, driven by an increase in Internet sales of over 21%. Key contributors to the revenue increase included sales of apparel, shoes and several key product launches among the newest line of drivers and from one of our fastest growth initiatives custom fitting leading to purchases of higher ticket clubs. Included in net revenues is an additional \$1.2 million of gift card breakage resulting from a change in estimated amounts to be escheated to state authorities. While store closings by competitors and expansion of our store base have, in our opinion, added momentum to revenue growth, golf participation and demand for our products has been negatively impacted by a challenging economic environment and less than favorable weather throughout much of the country. During fiscal 2011, golf rounds played, a leading indicator of golf participation tracked by Golf Datatech L.L.C., declined 2.5% compared to the same period in the previous year.

**Gross Profit.** Consolidated gross profit, as a percentage of net revenues, increased to 34.9% for fiscal 2011 from 34.0% for fiscal 2010. The continued execution of our strategy to increase the penetration of higher margin goods, such as shoes and apparel, delivered merchandise gross profit growth of approximately 0.9% as a percentage of net revenues as compared to fiscal 2010. Gross profit also benefited from a 0.3% increase in the amount of vendor funding in excess of direct advertising expenditures and a 0.3% increase resulting from the additional gift card breakage resulting from a change in estimated amounts to be escheated to state authorities. This increase in gross profits over the prior year was partially offset by a 0.6% increase in shipping and freight driven primarily by free shipping offers through our direct-to-consumer channel, as well as higher freight costs resulting from increased carrier costs and increased inventory receipts.

**Selling, general and administrative.** Selling, general and administrative expenses increased 9.7% to \$132.0 million for fiscal 2011 from \$120.4 million for fiscal 2010. As a percentage of net revenues, selling, general and administrative expenses decreased to 34.1% for fiscal 2011 from 34.2% for fiscal 2010. The increase in selling, general and administrative expenses over the previous year in absolute dollars reflects the opening of four new stores, increased performance bonuses, an increase in bad debt expense of approximately \$0.9 million (primarily related to a reserve increase for possible collection issues related to credit card processing complexities arising from a system conversion in the fourth quarter), \$0.3 million in consulting fees for a one-time project designed to improve our marketing effectiveness and \$1.3 million in charges for legal and other professional services associated with exploring a strategic transaction that may include a potential sale of the Company. The Company to date has not reached an agreement with respect to such a transaction and the Company cannot predict whether an agreement will be reached.



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**Store pre-opening expenses.** Store pre-opening expenses were \$1.0 million and \$0.7 million for fiscal 2011 and 2010, respectively. Fiscal 2011 reflects occupancy charges primarily related to four new store openings in fiscal 2011 and rent for five new locations scheduled to open in the Spring of 2012. The previous year consists primarily of occupancy charges related to four new store openings in fiscal 2010.

**Store closing, lease termination and impairment charges.** During the second quarter of 2011, we recorded \$0.2 million in lease termination charges associated with a lease previously assigned to a subtenant that declared bankruptcy. The previous year includes \$2.7 million in store closing, lease termination and asset impairment charges associated with five retail locations, three of which were closed during the third and fourth quarter of fiscal 2010. (See Notes 5 and 11 to our audited consolidated financial statements).

**Interest expense.** Interest expense consists primarily of interest incurred on borrowings under our credit facility. In fiscal 2011 and 2010, we recorded interest expense of \$1.7 million and \$1.3 million, respectively. As a percentage of net revenues, interest expense remained constant year over year at 0.4%.

**Other income (expense), net.** Other income (expense), net includes realized foreign currency exchange rate gains/losses, gains from the sale of assets and other miscellaneous income. Other income (expense), net remained constant at \$0.1 million in fiscal 2011 and fiscal 2010.

**Income tax expense.** During fiscal 2011 we recorded a \$0.4 million provision for income tax expense on pre-tax income of approximately \$0.3 million. During fiscal 2010, we recorded a negligible provision for income tax on a pre-tax loss of approximately \$5.5 million. Income tax expense for fiscal 2011 and 2010 differs from the amount which would have been recorded using the U.S. statutory tax rate of 34% due to a change in our valuation allowances for our deferred tax assets. Fiscal 2010 also includes a \$0.1 million tax benefit associated with previously filed foreign tax returns. See Note 9 to our audited consolidated financial statements for further discussion of the methods used to compute our income tax expense in each fiscal year.

**Quarterly Results of Operations and Seasonality**

The following table sets forth certain unaudited financial and operating data in each fiscal quarter during fiscal 2011 and fiscal 2010. The unaudited quarterly information includes all normal recurring adjustments that we consider necessary for a fair presentation of the information shown. This information should be read in conjunction with the audited consolidated financial statements and notes thereto appearing elsewhere in this Annual Report on Form 10-K.

|   | Fiscal 2011    |                   |                |                | Fiscal 2010    |                |                   |                   |
|---|----------------|-------------------|----------------|----------------|----------------|----------------|-------------------|-------------------|
|   | Q1             | Q2 <sup>(1)</sup> | Q3             | Q4             | Q1             | Q2             | Q3 <sup>(1)</sup> | Q4 <sup>(1)</sup> |
| Net revenues                                      | \$ 81,515,037  | \$ 130,219,882    | \$ 100,996,878 | \$ 74,535,103  | \$ 67,648,539  | \$ 118,046,216 | \$ 93,272,151     | \$ 72,884,488     |
| Gross profit                                      | 27,417,756     | 45,665,583        | 34,855,939     | 27,166,505     | 22,764,484     | 41,327,268     | 32,084,366        | 23,364,107        |
| Operating (loss) income                           | (3,341,225)    | 9,699,983         | 1,811,178      | (6,266,223)    | (5,338,180)    | 7,338,032      | (1,056,812)       | (5,224,215)       |
| Net (loss) income                                 | \$ (3,113,166) | \$ 8,314,317      | \$ 1,312,509   | \$ (6,605,863) | \$ (4,828,982) | \$ 6,195,531   | \$ (1,143,878)    | \$ (5,716,016)    |
| Comparable store sales percentage change          | 13.4%          | 7.0%              | 3.4%           | -4.7%          | -0.6%          | -0.8%          | -1.7%             | 6.4%              |
| Net revenues as a percentage of full year results | 21.0%          | 33.6%             | 26.1%          | 19.2%          | 19.2%          | 33.6%          | 26.5%             | 20.7%             |

- (1) The second quarter of 2011 includes \$0.2 million in lease termination charges associated with a lease previously assigned to a subtenant which declared bankruptcy. The third and fourth quarter of fiscal 2010 include \$1.6 million and \$1.1 million in store closing, lease termination and asset impairment charges, respectively, associated with five retail locations, three of which were closed during third and fourth quarter of fiscal 2010. (See Notes 5 and 11 to our audited consolidated financial statements).

As a result of the seasonal fluctuations in our business, we experience a concentration of sales in the period leading up to and during the warm weather golf season. The increase in sales during these periods has historically contributed a greater percentage to our annual net revenues and annual net operating income (loss) than other periods in our fiscal year. Our net revenues have historically been highest during the second and third quarters of each year, because of increased sales during the warm weather golf season. Also,



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our operating profit in our off-season quarters may be even lower because we make decisions regarding merchandise well in advance of the season in which it will be sold, and incur significant additional expenses leading up to and during these periods in anticipation of higher sales, including acquiring additional inventory, preparing and mailing out catalogs, advertising, creating in-store promotions and hiring additional employees.

Our results of operations are also subject to quarterly variation due to factors other than seasonality. For example, the timing of the introduction of product innovations can impact our results of operations.

We also incur significant expenses associated with opening new stores and closing retail locations. The timing of opening new retail stores impacts our quarterly operating expenses and our quarterly net income (loss).

Due to these and other factors, results for any particular quarter may not be indicative of results to be expected for any other quarter or for a full fiscal year.

## **Liquidity and Capital Resources**

As of December 31, 2011, our primary source of liquidity consisted of cash and cash equivalents totaling \$2.6 million and \$29.6 million of available borrowings under our credit facility which is more fully described in Note 4 to our audited consolidated financial statements. As of December 31, 2011, we had outstanding debt obligations under our credit facility of \$41.9 million.

Historically, cash flows generated from operations and our borrowing capacity under our Credit Facility have allowed us to meet our cash requirements, including capital expenditures and working capital needs. In addition, future cash outflows related to new store openings, store remodels, advertising and other expenditures have been adjusted and may need to be further adjusted accordingly from time to time in the future. In fiscal 2012, we anticipate incurring approximately \$16.3 million in capital expenditures, excluding tenant improvement allowances, related primarily for new store openings, various store remodels and investments in our information technology infrastructure.

Also, additional expenses are being incurred in 2012 for legal and other professional services associated with exploring a strategic transaction disclosed above in Selling, General, and Administrative. The Company to date has not reached an agreement with respect to such a transaction and the Company cannot predict whether an agreement will be reached.

If cash generated from operations and available borrowings under our Credit Facility are insufficient to satisfy our liquidity requirements, we may seek to sell additional equity or arrange additional debt financing. If cash from operations and cash available under our Credit Facility are not sufficient to meet our needs, we cannot assure you that we will be able to obtain additional financing in sufficient amounts and/or on acceptable terms in the near future or when our credit facility expires in July 2014.

**Table of Contents***Cash Flows*

|  | Fiscal Year Ended    |                     |
|--|----------------------|---------------------|
|  | December 31,<br>2011 | January 1,<br>2011  |
| Net cash provided by operating activities  | \$ 12,603,350        | \$ 8,609,127        |
| Net cash used in investing activities      | (11,693,770)         | (13,148,481)        |
| Net cash provided by financing activities  | 1,537,084            | 4,057,315           |
| Effect of exchange rate changes on cash    | (3,526)              | (9,819)             |
| <b>Change in cash and cash equivalents</b> | <b>\$ 2,443,138</b>  | <b>\$ (491,858)</b> |

*Operating Activities*

Our cash flows from operations are seasonal. Operating activities provided \$12.6 million and \$8.6 million of cash during fiscal 2011 and 2010, respectively. The increase in cash provided by operating activities during fiscal 2011, as compared fiscal 2010, reflects a \$5.4 million increase in net income, partially offset by an increase in rent and working capital requirements associated with the expansion of our store base during the current year.

*Investing Activities*

Cash used in investing activities primarily relates to building out new stores, remodeling or relocating existing stores, purchasing information technology as well as capital expenditures for our distribution facilities and corporate headquarters. Investing activities used \$11.7 million and \$13.1 million of cash during fiscal 2011 and 2010, respectively. Cash used during fiscal 2011 relates to four new store openings, several store remodels and costs associated with the development and deployment of software systems designed to facilitate the expansion of our operations. Cash used during fiscal 2010 includes costs related to four new store openings and several remodels.

*Financing Activities*

Financing activities provided \$1.5 million and \$4.1 million of cash during fiscal 2011 and fiscal 2010, respectively. Cash provided by financing activities primarily relates to net of borrowings and principal payments under our Credit Facility.

*Indebtedness*

As of December 31, 2011, we had approximately \$41.9 million in aggregate indebtedness outstanding and \$29.6 million in available borrowings under our credit facility, after giving effect to all reserves. As of January 1, 2011, we had approximately \$40.4 million in aggregate indebtedness outstanding and \$18.5 million in available borrowings under our credit facility, after giving effect to all reserves.

Our Credit Facility contains customary affirmative covenants regarding, among other things, the delivery of financial and other information to the lenders, maintenance of records, compliance with law, maintenance of property and insurance and conduct of our existing business. The Credit Facility also contains certain customary negative covenants that limit the ability of the Credit Parties (as defined in Note 4 to our audited consolidated financial statements) to, among other things, create liens, make investments, enter into transactions with affiliates, incur debt, acquire or dispose of assets, including merging with another entity, enter into sale-leaseback transactions, and make certain restricted payments. As of December 31, 2011, we were in compliance with all applicable covenants. See Note 4 to our audited consolidated financial statements for further discussion of the terms of our credit facility.

Borrowings under our Credit Facility typically increase as working capital requirements increase in anticipation of peak selling periods in late spring and in advance of the December holiday gift-giving season, and then decline following these periods. In the event sales results are less than anticipated and our working capital requirements remain constant, the amount available under our Credit Facility may not be adequate to satisfy our needs. If this were to occur, we may not succeed in obtaining additional financing in sufficient amounts, if at all, and/or on acceptable terms.





**Table of Contents****Contractual Obligations**

We leased 78 of the 79 stores that we were operating at December 31, 2011. The following table of our contractual obligations at December 31, 2011, summarizes the aggregate effect that our lease, credit facility and purchase obligations are expected to have on our cash flows in the periods indicated:

|                                      | Total                 | Payments Due by Period |                      |                      | After 5<br>Years     |
|--------------------------------------|-----------------------|------------------------|----------------------|----------------------|----------------------|
|                                      |                       | Less than<br>1 year    | 1 -3 Years           | 4 - 5 Years          |                      |
| Operating leases, net <sup>(1)</sup> | \$ 180,731,130        | 27,176,202             | \$ 53,551,313        | \$ 42,405,467        | \$ 57,598,148        |
| Credit facility                      | 41,905,144            |                        | 41,905,144           |                      |                      |
| Interest requirements <sup>(2)</sup> | 3,739,597             | 1,485,952              | 2,253,645            |                      |                      |
| Purchase obligations <sup>(3)</sup>  | 5,082,969             | 3,845,391              | 1,237,578            |                      |                      |
| <b>Total</b>                         | <b>\$ 231,458,840</b> | <b>\$ 32,507,545</b>   | <b>\$ 98,947,680</b> | <b>\$ 42,405,467</b> | <b>\$ 57,598,148</b> |

(1) Consists of future minimum lease payments and sublease rental income.

(2) The cash obligations for interest requirements reflect floating rate debt obligations on the balance of our credit facility at December 31, 2011 using interest rates in effect at such time.

(3) Consists of minimum royalty payments, services and goods we are committed to purchase in the ordinary course of business. Purchase obligations do not include contracts we can terminate without cause with little or no penalty to us. This item also includes one quarterly installment totaling \$0.2 million for the purchase of an exclusive perpetual license in and to certain MacGregor<sup>®</sup> trademarks beginning in May 2010 (see Note 5 to our audited consolidated financial statements).

We previously entered into a guarantee agreement in conjunction with assigning one of our leases to a subtenant which provides that the Company will assume responsibility for rental payments in the event the subtenant defaults. During the fourth quarter of 2010, the tenant to whom the lease was assigned filed for bankruptcy, and the Company recorded a charge of \$0.3 million for its estimated obligation associated with this event. During the second quarter of 2011, the Company recorded an additional charge of \$0.2 million for the estimated remaining obligation associated with the vacancy of this location. (See Note 11 of the notes to our audited consolidated financial statements). The estimated obligation represented the future minimum lease payments in addition to other related expenses, such as property taxes and common area maintenance, which were previously paid by the bankrupt tenant. As part of a settlement reached on January 31, 2012, the landlord agreed to release the Company from any remaining obligation as both the original tenant and guarantor of this lease agreement.

**Off-Balance Sheet Arrangements**

As of the end of fiscal 2011, we did not have any off-balance sheet arrangements as defined by the rules and regulations of the SEC.

**Critical Accounting Policies and Estimates**

Our significant accounting policies are more fully described in Note 1 to our audited consolidated financial statements. Certain of our accounting policies are particularly important to the portrayal of our financial position and results of operations. In applying these critical accounting policies, our management uses its judgment to determine the appropriate assumptions to be used in making certain estimates. Those estimates are based on our historical experience, the terms of existing contracts, our observance of trends in the industry, information provided by our customers and information available from other outside sources, as appropriate. These estimates are subject to an inherent degree of uncertainty. We have chosen accounting policies that we believe are appropriate to report accurately and fairly (in accordance with Generally Accepted Accounting Principles), our operating results and financial position, and we apply those accounting policies in a consistent manner. We believe that the following accounting policies are the most critical in the preparation of our audited consolidated financial statements because they involve the most difficult, subjective or complex judgments about the effect of matters that are inherently uncertain.

**Accounts Receivable**

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Accounts receivable consists primarily of amounts due from credit card merchants who process our credit card sales and remit the proceeds to the Company. We also maintain certain accounts receivable for individual customers for whom credit is provided. Allowances are made based on historical data for estimated unrecoverable amounts. As a result of credit card processing complexities arising from a system conversion in the fourth quarter of fiscal 2011, we increased our allowance for doubtful accounts by approximately \$0.7 million. However, given the magnitude of the accounts receivable balance at December 31, 2011, actual unrecoverable amounts may be different than our estimates and such differences could be material.

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### ***Revenue Recognition***

We recognize revenues from our retail sales channel at the time the customer takes possession of the merchandise and purchases are paid for, primarily with either cash or by credit card. We recognize revenues from catalog and Internet sales upon shipment of merchandise and any service related revenue as the services are performed.

We recognize revenue from the sale of gift cards and issuance of returns credits when (1) the cards or credits are redeemed by the customer, or (2) the likelihood of the cards or credits being redeemed by the customer is remote (breakage) and we determine that there is no legal obligation to remit the value of the unredeemed cards or credits to the relevant jurisdiction. Estimated breakage is calculated and recognized as revenue over a 48-month period following the card or credit issuance, in amounts based on the historical redemption patterns of the used cards or credits. The difference in total estimated breakage, if any, is recognized as a component of revenue at the end of the 48 months following the issuance of the card or credit, at which time we deem the likelihood of any further redemptions to be remote, and provided that such amounts are not required to be remitted to the relevant jurisdictions. Breakage income is included in net revenue in our audited consolidated statements of operations.

### ***Product Return Reserves***

Our revenues are reported net of sales returns. Our return policy allows our customers to return purchased products for a refund or in exchange for new products primarily within 30 days of receipt. We reserve for product returns based on estimates of future sales returns related to our current period sales. We analyze historical returns, current economic trends, current returns policies and changes in customer acceptance of our products when evaluating the adequacy of the reserve for sales returns. We evaluate reserves as a percentage of gross revenues on a quarterly basis at rates commensurate with the latest historical twelve-month trends. As a percentage of gross revenues, actual sales returns were approximately 9.3% and 9.8% in fiscal 2011 and fiscal 2010, respectively. We routinely compare actual experience to current reserves and make any necessary adjustments.

A 10% change in our product returns reserve liability at December 31, 2011, would have affected net income by approximately \$0.03 million in fiscal 2011.

### ***Inventory Valuation***

Merchandise inventories are carried at the lower of cost or market. Cost is the sum of expenditures, direct and indirect, incurred to bring inventory to its existing condition and location. Cost is determined using the First-In-First-Out Weighted Average Cost Method. We write down inventory value for damaged, obsolete, excess and slow-moving condition and for inventory shrinkage due to anticipated book-to-physical adjustments. Based on our historical results, using various methods of disposition, we estimate the price at which we expect to sell this inventory to determine the potential loss if those items are later sold below cost. The carrying value for inventories that are not expected to be sold at or above costs are then written down. A significant adjustment in these estimates or in actual sales may have a material adverse impact on our results of operation and financial position.

On a monthly basis, we write-down inventory for estimated shrinkage based on management's estimates and record as a percentage of net revenues at rates commensurate with the most recent physical inventory results within the respective distribution channel. Inventory shrinkage expense recorded in the audited consolidated statements of operations for fiscal 2011 and fiscal 2010 was 0.8% and 0.7% of net revenues, respectively. Inventory shrinkage expense recorded in each fiscal year is the result of inventory shrink loss for the respective period, including the results of physical inventory cycle counts made during each period.

We have not made any material changes in the accounting methodology used to establish our excess and obsolete or inventory loss reserves during the past two fiscal years.

A 10% difference in our actual total inventory reserves at December 31, 2011, would have affected net income by approximately \$0.2 million.

### ***Vendor Rebates and Promotions***

We receive income from certain merchandise suppliers in the form of rebates and promotions. Agreements are made with individual suppliers and income is earned as buying levels are met. These agreements are effective for a twelve-month period and are negotiated annually at the beginning of the calendar year. During fiscal 2011, we entered into agreements with 270 merchandise suppliers. Rebate income is recorded as a reduction of the cost of inventory purchased from the respective supplier and is recognized as cost of products sold when the related merchandise is sold.



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Cooperative promotional income received for reimbursement of incremental direct advertising costs is recorded as a reduction of selling, general and administrative expense. Any promotional income received that does not pertain to incremental direct advertising costs is recorded as a reduction to inventory purchased and is recognized as cost of products sold when the related merchandise is sold. Cooperative promotional income received and recorded as a reduction of selling, general and administrative expenses was approximately \$6.6 million and \$6.9 million in fiscal 2011 and 2010, respectively. Cooperative promotional income received and recorded as a reduction to cost of products sold was approximately \$1.8 million and \$0.5 million in fiscal year 2011 and 2010, respectively. A receivable for total vendor rebates and promotional income of approximately \$1.5 million and \$0.2 million is included in prepaid and other current assets as of December 31, 2011 and January 1, 2011, respectively.

***Stock-Based Compensation***

We calculate and record compensation expense over the estimated service period in our audited consolidated statements of operations based on the calculated fair values of the related awards at the time of issuance or modification. We have used the Black-Scholes option pricing model to estimate the fair value of stock options and stock awards granted. This model incorporates various subjective assumptions including expected volatility, expected term, risk-free interest rate and expected dividend yield. In both fiscal 2011 and fiscal 2010, we have calculated volatility based on an equal 50% combination of our historical volatility and the historical volatility for a comparable industry peer group over periods of time equivalent to the expected life of the awards granted. We believe the calculated basis for expected volatility provides a more reasonable measurement of our expected future volatility rate than using solely the five years of historic trading value of our shares. The expected term utilized is calculated based on the average vesting terms and the contractual life of each award. We base the estimate of risk-free rate on the U.S. Treasury yield curve in effect at the time of grant or modification. We have never paid cash dividends and do not currently intend to pay cash dividends, and thus have assumed a 0% dividend yield.

In addition, we estimate potential forfeitures of stock grants and adjust compensation expense accordingly. The estimate of forfeitures is adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will be recognized through a cumulative catch-up adjustment in the period of change and will also impact the amount of stock compensation expense to be recognized in future periods.

***Long-lived and Intangible Assets***

We evaluate our long-lived assets, which include our property and equipment and our definite-lived intangible assets, for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. When such factors and circumstances exist, the Company compares the projected undiscounted future cash flows associated with the related asset or group of assets over their estimated useful lives against their respective carrying amounts. Impairment, if any, is based on the excess of the carrying amount over the fair value of those assets and is recorded in the period in which the determination was made. We recorded no expense for impairment of long-lived assets in fiscal 2011. In fiscal 2010, we recorded \$0.5 million in non-cash charges related to the impairment of fixed assets associated with three retail locations.

We assess the carrying value of our indefinite-lived intangible assets for indications of impairment annually, or more frequently if events or changes in circumstances indicate that the carrying amount of the intangible assets may be impaired. Our indefinite-lived intangible assets include our trade name and trademarks. The impairment test consists of a comparison of the fair value of the intangible assets with their carrying amount. If their carrying amount exceeds their estimated fair value, an impairment loss shall be recognized in an amount equal to that excess. We base our measurement of fair value of indefinite-lived intangible assets using the relief-from-royalty method. This method assumes that the trade name and trademarks have value to the extent that their owner is relieved of the obligation to pay royalties for the benefits received from them. This method requires us to estimate the future revenue for the related brands and the appropriate royalty rate. We combine our trademarks into a single unit of account for purposes of testing impairment for the following reasons: (1) we believe that utilizing our proprietary brands as a group represents the highest and best use of the assets and (2) our marketing and branding strategies indicate that our trademarks are complementary. In the fourth quarters of fiscal 2011 and fiscal 2010, we performed our annual impairment test for our indefinite-lived intangible assets and determined that they were not impaired.

Factors that are considered by management in assessing for impairments include, but are not limited to, our performance relative to our projected or historical results, our intended use of the assets and our strategy for our overall business, as well as industry and economic trends. To the extent these future revenue projections or our strategies change, our estimates regarding impairment may differ from our current estimates and such differences may be material.

***Store Closure Costs***

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In the month we close a store, we recognize an expense related to the future lease obligation net of estimated sublease rental income and any contractual lease buyouts directly related to the associated store closure. Store closure costs also include severance costs and other liabilities. We are required to make judgments about these exit costs. The ability to obtain agreements with lessors, to terminate leases or to assign leases to third parties can materially affect these estimates.

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During fiscal 2010, we recorded \$2.2 million in store closure, lease termination and asset impairment charges associated with three retail locations which were closed during the third and fourth quarter of the current year. There were no store closures during fiscal 2011. (See Notes 5 and 11 to our audited consolidated financial statements). At this point, we have made no decisions to close any existing stores; however, we continue to evaluate our current locations and determine store closures based on a variety of criteria such as expected store profitability, competition and local demographic characteristics.

### ***Operating Leases***

Other than our Austin campus, which we own, we have entered into operating leases for our retail locations. We leased 78 of the 79 stores that we were operating at December 31, 2011, and during 2011, we executed leases for eight new stores scheduled to open in 2012. During the first quarter of fiscal 2012, we signed a lease for a new store and another store, which we plan to relocate in 2012. Store lease agreements often include rent holidays, rent escalation clauses and contingent rent provisions for percentage of gross sales in excess of specified levels, as defined in the respective lease agreements. Most of our lease agreements include renewal periods at our option. We recognize rent holiday periods and scheduled rent increases on a straight-line basis over the lease term beginning with the date we take possession of the leased space. We record tenant improvement allowances and rent holidays as deferred rent liabilities on our consolidated balance sheets and amortize the deferred rent over the term of the leases to rent expense on our consolidated statements of operations. We record rent liabilities on our consolidated balance sheets for contingent percentage of gross sales lease provisions when we determine it is probable that the specified levels will be reached during any given period.

### ***Income Taxes***

A deferred income tax asset or liability is established for the expected future consequences resulting from temporary differences in the financial reporting and tax basis of assets and liabilities. At December 31, 2011, we recorded a full valuation allowance against our accumulated deferred tax assets, net of deferred tax liabilities, of \$22.2 million due to the uncertainties regarding the realization of deferred tax assets.

We recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. To the extent we prevail in matters for which reserves have been established, or are required to pay amounts in excess of our reserves, our effective income tax rate in a given financial statement period could be materially affected. We had no unrecognized tax benefits at December 31, 2011.

### **Recent Accounting Pronouncements**

***Presentation of Comprehensive Income:*** In June 2011, the FASB issued Accounting Standards Update No. 2011-05, *Comprehensive Income (Topic 220) Presentation of Comprehensive Income* (ASU 2011-05), to require an entity to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. ASU 2011-05 eliminates the option to present the components of other comprehensive income as part of the statement of equity. ASU 2011-05 is effective for us in our first quarter of fiscal 2012 and should be applied retrospectively. The adoption of ASU 2011-05 will have no impact on our statements of financial position, operations and cash flows.

***Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements:*** In May 2011, the FASB issued Accounting Standards Update No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (Topic 820) Fair Value Measurement* (ASU 2011-04), to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards. ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements (as defined in Note 3 below). ASU 2011-04 is effective for us in our fourth quarter of fiscal 2012 and should be applied prospectively. We do not believe the impact of the adoption of ASU 2011-04 on our consolidated financial statements will be significant.

### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

As a smaller reporting company, we are not required to provide the information otherwise required by this Item.



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**Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

*Golfsmith International Holdings, Inc.*

*Annual Report on Form 10-K*

*For the Year Ended December 31, 2011*

**INDEX TO AUDITED CONSOLIDATED FINANCIAL STATEMENTS**

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders of

Golfsmith International Holdings, Inc.

We have audited the accompanying consolidated balance sheets of Golfsmith International Holdings, Inc. (the Company) as of December 31, 2011 and January 1, 2011, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the two fiscal years in the period ended December 31, 2011. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Golfsmith International Holdings, Inc. at December 31, 2011 and January 1, 2011 and the consolidated results of its operations and its cash flows for each of the two fiscal years in the period ended December 31, 2011, in conformity with U.S. generally accepted accounting principles.

/s/ Ernst & Young LLP

Fort Worth, Texas  
March 30, 2012

**Table of Contents****GOLFSMITH INTERNATIONAL HOLDINGS, INC.****CONSOLIDATED BALANCE SHEETS**

|  | December 31,<br>2011  | January 1,<br>2011    |
|--|-----------------------|-----------------------|
| <b>ASSETS</b>  |                       |                       |
| Current assets:  |                       |                       |
| Cash and cash equivalents  | \$ 2,647,478          | \$ 204,340            |
| Receivables, net of allowances of \$881,035 and \$107,757 at December 31, 2011 and January 1, 2011, respectively   | 5,955,683             | 2,011,241             |
| Inventories  | 90,375,824            | 79,417,087            |
| Prepaid expenses and other current assets  | 8,717,141             | 6,891,261             |
| <b>Total current assets</b>  | <b>107,696,126</b>    | <b>88,523,929</b>     |
| Property and equipment, net  | 59,451,248            | 58,925,620            |
| Intangible assets, net   | 25,276,751            | 25,524,016            |
| Other long-term assets   | 2,487,402             | 2,057,363             |
| <b>Total assets</b>  | <b>\$ 194,911,527</b> | <b>\$ 175,030,928</b> |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>   |                       |                       |
| Current liabilities:   |                       |                       |
| Accounts payable   | \$ 49,682,063         | \$ 35,694,830         |
| Accrued expenses and other current liabilities   | 22,315,818            | 20,393,614            |
| <b>Total current liabilities</b>   | <b>71,997,881</b>     | <b>56,088,444</b>     |
| Deferred rent and other long-term liabilities  | 16,632,995            | 15,344,004            |
| Long-term debt   | 41,905,144            | 40,390,034            |
| <b>Total liabilities</b>   | <b>130,536,020</b>    | <b>111,822,482</b>    |
| Stockholders' Equity:  |                       |                       |
| Common stock \$.001 par value; 25,000,000 shares authorized at December 31, 2011 and January 1, 2011, respectively; and 15,815,235 shares issued and outstanding at December 31, 2011, 15,806,035 shares issued and outstanding at January 1, 2011 | 15,816                | 15,807                |
| Preferred stock \$.001 par value; 10,000,000 shares authorized at December 31, 2011, and January 1, 2011; no shares issued and outstanding   |                       |                       |
| Deferred stock units \$.001 par value; 487,322 shares outstanding at December 31, 2011, 454,998 shares outstanding at January 1, 2011  | 487                   | 455                   |
| Additional paid-in capital   | 126,595,381           | 125,247,156           |
| Accumulated other comprehensive loss   | (341,376)             | (252,374)             |
| Accumulated deficit  | (61,894,801)          | (61,802,598)          |
| <b>Total stockholders' equity</b>  | <b>64,375,507</b>     | <b>63,208,446</b>     |
| <b>Total liabilities and stockholders' equity</b>  | <b>\$ 194,911,527</b> | <b>\$ 175,030,928</b> |

See accompanying notes to audited consolidated financial statements.



**Table of Contents****GOLFSMITH INTERNATIONAL HOLDINGS, INC.****CONSOLIDATED STATEMENTS OF OPERATIONS**

|   | Fiscal Year Ended    |                    |
|---|----------------------|--------------------|
|   | December 31,<br>2011 | January 1,<br>2011 |
| Net revenues  | \$ 387,266,900       | \$ 351,851,394     |
| Cost of products sold                                   | 252,161,117          | 232,311,169        |
| Gross profit  | 135,105,783          | 119,540,225        |
| Selling, general and administrative                     | 132,023,943          | 120,377,666        |
| Store pre-opening expenses                              | 995,213              | 737,898            |
| Store closing, lease termination and impairment charges | 182,914              | 2,705,836          |
| Total operating expenses                                | 133,202,070          | 123,821,400        |
| Operating income (loss)                                 | 1,903,713            | (4,281,175)        |
| Interest expense  | 1,684,250            | 1,262,053          |
| Other income (expense), net                             | 76,017               | 67,781             |
| Income (loss) before income taxes                       | 295,480              | (5,475,447)        |
| Income tax expense                                      | (387,683)            | (17,898)           |
| Net loss  | \$ (92,203)          | \$ (5,493,345)     |
| Net loss per common share basic                         | \$ (0.01)            | \$ (0.34)          |
| Net loss per common share diluted                       | \$ (0.01)            | \$ (0.34)          |

See accompanying notes to audited consolidated financial statements.

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## GOLFSMITH INTERNATIONAL HOLDINGS, INC.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY

|   | Common Stock |           | Restricted or<br>Deferred Stock Units |        | Additional<br>Paid-in-Capital | Other<br>Comprehensive<br>Loss | Accumulated<br>Deficit | Total<br>Stockholders<br>Equity |
|---|--------------|-----------|---------------------------------------|--------|-------------------------------|--------------------------------|------------------------|---------------------------------|
|   | Shares       | Amount    | Shares                                | Amount |                               |                                |                        |                                 |
| <b>Balance at January 2, 2010</b>           | 15,777,185   | 15,778    | 314,998                               | 315    | 124,042,392                   | (153,609)                      | (56,309,253)           | 67,595,623                      |
| Net loss                                    |              |           |                                       |        |                               |                                | (5,493,345)            | (5,493,345)                     |
| Foreign currency translation<br>adjustments |              |           |                                       |        |                               | (98,765)                       |                        | (98,765)                        |
| Comprehensive loss                          |              |           |                                       |        |                               |                                |                        | (5,592,110)                     |
| Stock-based compensation                    |              |           |                                       |        | 802,981                       |                                |                        | 802,981                         |
| Stock option exercises                      | 28,850       | 29        |                                       |        | 57,178                        |                                |                        | 57,207                          |
| Issuance of deferred stock<br>units         |              |           | 140,000                               | 140    | 344,605                       |                                |                        | 344,745                         |
| <b>Balance at January 1, 2011</b>           | 15,806,035   | \$ 15,807 | 454,998                               | \$ 455 | \$ 125,247,156                | \$ (252,374)                   | \$ (61,802,598)        | \$ 63,208,446                   |
| Net loss                                    |              |           |                                       |        |                               |                                | (92,203)               | (92,203)                        |
| Foreign currency translation<br>adjustments |              |           |                                       |        |                               | (89,002)                       |                        | (89,002)                        |
| Comprehensive loss                          |              |           |                                       |        |                               |                                |                        | (181,205)                       |
| Stock-based compensation                    |              |           |                                       |        | 1,050,568                     |                                |                        | 1,050,568                       |
| Stock option exercises                      | 9,200        | 9         |                                       |        | 21,967                        |                                |                        | 21,976                          |
| Issuance of deferred stock<br>units         |              |           | 32,324                                | 32     | 275,690                       |                                |                        | 275,722                         |
| <b>Balance at December 31,<br/>2011</b>     | 15,815,235   | \$ 15,816 | 487,322                               | \$ 487 | \$ 126,595,381                | \$ (341,376)                   | \$ (61,894,801)        | \$ 64,375,507                   |

See accompanying notes to audited consolidated financial statements.

**Table of Contents****GOLFSMITH INTERNATIONAL HOLDINGS, INC.****CONSOLIDATED STATEMENTS OF CASH FLOWS**

|   | Fiscal Year Ended    |                     |
|---|----------------------|---------------------|
|   | December 31,<br>2011 | January 1,<br>2011  |
| <b>Operating Activities</b>   |                      |                     |
| Net loss  | \$ (92,203)          | \$ (5,493,345)      |
| Adjustments to reconcile net loss to net cash provided by operating activities: |                      |                     |
| Depreciation  | 11,215,772           | 9,974,854           |
| Amortization of intangible assets   | 327,265              | 421,683             |
| Amortization of debt issue costs  | 138,522              | 149,446             |
| Provision for bad debt expense  | 779,930              | 195,125             |
| Stock-based compensation  | 1,326,289            | 1,147,727           |
| Loss on retirement of property and equipment                                    | 206,828              |                     |
| Non-cash impairment charges   |                      | 671,596             |
| Change in operating assets and liabilities:                                     |                      |                     |
| Accounts receivable   | (4,776,416)          | (252,860)           |
| Inventories   | (10,207,356)         | (1,285,518)         |
| Prepays and other current assets  | (6,003,332)          | (2,044,164)         |
| Other assets  | (929,184)            | (740,290)           |
| Accounts payable  | 17,012,509           | 2,994,425           |
| Accrued expenses and other current liabilities                                  | 3,041,061            | 66,977              |
| Deferred rent   | 563,665              | 2,803,471           |
| <b>Net cash provided by operating activities</b>                                | <b>12,603,350</b>    | <b>8,609,127</b>    |
| <b>Investing Activities</b>   |                      |                     |
| Purchases of property and equipment   | (11,693,770)         | (13,148,481)        |
| <b>Net cash used in investing activities</b>                                    | <b>(11,693,770)</b>  | <b>(13,148,481)</b> |
| <b>Financing Activities</b>   |                      |                     |
| Principal payments on line of credit  | (119,685,243)        | (105,017,745)       |
| Proceeds from line of credit  | 121,200,353          | 109,407,779         |
| Debt issuance costs   |                      | (389,926)           |
| Proceeds from exercise of stock options   | 21,974               | 57,207              |
| <b>Net cash provided by financing activities</b>                                | <b>1,537,084</b>     | <b>4,057,315</b>    |
| Effect of exchange rate changes on cash and cash equivalents                    | (3,526)              | (9,819)             |
| <b>Change in cash and cash equivalents</b>                                      | <b>2,443,138</b>     | <b>(491,858)</b>    |
| <b>Cash and cash equivalents, beginning of period</b>                           | <b>204,340</b>       | <b>696,198</b>      |
| <b>Cash and cash equivalents, end of period</b>                                 | <b>\$ 2,647,478</b>  | <b>\$ 204,340</b>   |
| <b>Supplemental cash flow information:</b>                                      |                      |                     |
| Interest payments   | \$ 1,537,447         | \$ 1,178,641        |
| Income tax payments   | \$ 194,430           | \$ 316,615          |

See accompanying notes to audited consolidated financial statements.

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**GOLFSMITH INTERNATIONAL HOLDINGS, INC.**

**NOTES TO AUDITED CONSOLIDATED FINANCIAL STATEMENTS**

**1. Summary of Significant Accounting Principles**

***Basis of Presentation and Principles of Consolidation***

Golfsmith International Holdings, Inc. (the Company) is a multi-channel, specialty retailer of golf equipment, apparel and related accessories. The Company offers golf equipment from top national brands as well as its own proprietary brands. In addition, the Company provides clubmaking services, including the sale of individual club components for customers to build clubs, custom fitting, repair services and tennis equipment and apparel. The Company markets its products through retail stores and through its direct-to-consumer channels, which have been aggregated into one reporting segment.

The accompanying audited consolidated financial statements include the accounts of the Company, its wholly-owned subsidiary Golfsmith International, Inc. (Golfsmith) and its subsidiaries. The Company has no operations nor does it have any assets or liabilities other than its investment in Golfsmith. Accordingly, these audited consolidated financial statements represent the operations of Golfsmith and its subsidiaries. All inter-company account balances and transactions have been eliminated in consolidation.

***Revenue Subject to Seasonal Variations***

The Company's business is seasonal and its sales leading up to and during the warm weather golf season and the December holiday gift-giving season have historically contributed a significantly higher percentage of the Company's annual net revenues and annual net operating income than in other periods in its fiscal year.

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Fair Value of Financial Instruments***

The carrying amounts of the Company's cash and cash equivalents, accounts receivable and accounts payable approximate fair values due to their short-term nature. The carrying value of the Company's credit facility at December 31, 2011 approximates fair value based on rates available for similar debt available to comparable companies in the marketplace.

The fair values of our financial instruments are recorded using a hierarchal disclosure framework based upon the level of subjectivity of the inputs used in measuring assets and liabilities as follows:

Level 1 Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 Inputs are unobservable for the asset or liability and are developed based on the best information available in the circumstances, which might include the Company's own data.

***Cash and Cash Equivalents***

Cash and cash equivalents include cash on hand, deposits in banks and proceeds due from credit card transactions with settlement terms of less than five days. The carrying amount approximates fair value due to the short-term maturity of those instruments.

***Accounts Receivable***



## Edgar Filing: PEPSICO INC - Form NO ACT

Accounts receivable consists primarily of amounts due from credit card merchants who process the Company's credit card sales and remit the proceeds to the Company. The Company also maintains certain accounts receivable for individual customers for whom credit is provided. Allowances are made based on historical data for estimated unrecoverable amounts. As a result of credit card processing complexities arising from a system conversion in the fourth quarter of fiscal 2011, the Company increased its allowance for doubtful accounts by approximately \$0.7 million. However, given the magnitude of the accounts receivable balance at December 31, 2011, actual unrecoverable amounts may be different than our estimates and such differences could be material.

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### ***Inventories***

The Company uses the First-In-First-Out Weighted Average Cost Method for inventory valuation. Inventories consist primarily of finished goods (i.e., golf and tennis equipment and accessories) and are stated at the lower of cost (weighted average) or market. Inbound freight charges, import fees and vendor discounts are capitalized into inventory upon receipt of the purchased goods. These costs and discounts are included in cost of products sold upon the sale of the respective inventory item. Inventory values are reduced for anticipated physical inventory losses, such as theft, that have occurred since the last physical inventory date on a location-by-location basis, as well as anticipated amounts of carrying value over the amount expected to be realized from the ultimate sale or other disposal of the inventory.

### ***Property and Equipment***

Property and equipment are stated at cost net of accumulated depreciation and amortization. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the related assets, generally 5 to 10 years for equipment, furniture, and fixtures and 40 years for buildings. Leasehold improvements are amortized on a straight-line basis over the shorter of the term of the related lease or estimated useful life of the leasehold improvement. Maintenance and repairs are expensed as incurred.

### ***Impairment of Long-Lived and Intangible Assets***

The Company evaluates its long-lived assets, which include its property and equipment and definite-lived intangible assets whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. When such factors and circumstances exist, an impairment loss is recognized when estimated future undiscounted cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment loss is recognized, the carrying amount of the asset is reduced to its estimated realizable fair value in the period in which the determination is made. In fiscal 2010, the Company recorded \$0.5 million in non-cash charges related to the impairment of fixed assets associated with three stores. The Company had no impairment charges in fiscal 2011.

The Company assesses the carrying value of its indefinite-lived intangible assets for indications of impairment annually, or more frequently if events or changes in circumstances indicate that the carrying amount of the intangible assets may be impaired. The Company's indefinite-lived intangible assets consist of its trade name and trademarks. The impairment test consists of a comparison of the fair value of the intangible assets with their carrying amount. If their carrying amount exceeds their estimated fair value, an impairment loss shall be recognized in an amount equal to that excess. The Company bases its measurement of fair value of its indefinite-lived intangible assets using the relief-from-royalty method. This method assumes that the trade name and trademarks have value to the extent that their owner is relieved of the obligation to pay royalties for the benefits received from them. This method requires the Company to estimate the future revenue for the related brands and the appropriate royalty rate. Trademarks are combined into a single unit of account for purposes of testing impairment for the following reasons: (1) the Company believes that utilizing its proprietary brands as a group represents the highest and best use of the assets and (2) the Company's marketing and branding strategies indicate that its trademarks are complementary. In the fourth quarters of fiscal 2011 and fiscal 2010, the Company performed its annual impairment test for our indefinite-lived intangible assets and determined that they were not impaired.

Factors that are considered by management in assessing for impairments include, but are not limited to, the Company's performance relative to its projected or historical results, its intended use of the assets and its strategy for its overall business, as well as industry and economic trends. In the event future revenue projections are not achieved, impairments are likely to occur and such amounts could be material.

### ***Revenue Recognition***

The Company recognizes revenue from its retail sales channel at the time the customer takes possession of the merchandise and purchases are paid for, primarily with either cash or by credit card. Revenue from catalog and Internet sales are recognized upon shipment of merchandise and any service related revenue as the services are performed. This policy is based on the following factors: (1) the customer has generally already paid for the goods with a credit card, thus minimal collectability risk exists, (2) the product has been shipped, (3) risk of loss and title passes to the customer and the Company has no further obligations to provide services related to such merchandise, and (4) the Company maintains a returns reserve for estimated returns not yet reported.

The Company sells gift cards in retail stores, through independent third parties, through the Internet, and through its call center in Austin, Texas. Furthermore, customers routinely return products or trade-in used equipment and the Company issues the customer a



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returns credit that may be redeemed at any of the Company's retail stores or through its website. The Company does not deduct non-usage fees from outstanding gift card or returns credit values. Revenue from the sale of gift cards and issuance of returns credits is recognized when (1) the cards or credits are redeemed by the customer, or (2) the likelihood of the cards or credits being redeemed by the customer is remote (breakage) and the Company determines that there is no legal obligation to remit the value of the unredeemed cards or credits to the relevant jurisdiction. Estimated breakage is calculated and recognized as revenue over a 48-month period following the card or credit issuance, in amounts based on the historical redemption patterns of the gift cards or return credits. The difference in total estimated breakage, if any, is recognized as a component of revenue at the end of the 48 months following the issuance of the card or credit, at which time the Company deems the likelihood of any further redemptions to be remote, and provided that such amounts are not required to be remitted to the relevant jurisdictions. Breakage income is included in net revenues in the consolidated statements of operations. The Company recognized \$2.7 million and \$1.5 million in breakage revenue during fiscal 2011 and 2010, respectively. Approximately \$1.2 million of breakage recognized in the 4<sup>th</sup> quarter of fiscal 2011 was due to a change in estimated amounts to be escheated to state authorities.

For all merchandise sales, the Company reserves for sales returns in the period of sale using estimates based on historical experience. The Company's sales returns reserve was \$0.3 million and \$0.5 million as of December 31, 2011 and January 1, 2011, respectively.

### ***Shipping and Handling Costs***

Amounts billed to customers in connection with a sales transaction related to shipping and handling, if any, are included in net revenues. Shipping and handling costs incurred by the Company are included in cost of products sold in the period incurred.

### ***Vendor Rebates and Promotions***

The Company receives income from certain merchandise suppliers in the form of rebates and promotions. Agreements are made with individual suppliers and income is earned as buying levels are met. These agreements are effective for a twelve-month period and are negotiated annually at the beginning of the calendar year. Rebate income is recorded as a reduction of the cost of inventory purchased from the respective supplier and is recognized as cost of products sold when the related merchandise is sold.

Cooperative promotional income received for reimbursement of incremental direct advertising costs is recorded as a reduction of selling, general and administrative expense. Any promotional income received that does not pertain to incremental direct advertising costs is recorded as a reduction to inventory purchased and is recognized as cost of products sold when the related merchandise is sold. Cooperative promotional income received and recorded as a reduction of selling, general and administrative expenses was approximately \$6.6 million and \$6.9 million in fiscal year 2011 and 2010, respectively. Cooperative promotional income received and recorded as a reduction to cost of products sold was approximately \$1.8 million and \$0.5 million in fiscal year 2011 and 2010, respectively. A receivable for total vendor rebates and promotional income of approximately \$1.5 million and \$0.2 million is included in prepaid and other current assets as of December 31, 2011 and January 1, 2011, respectively.

### ***Operating Leases***

The Company leases retail space under operating leases. Lease agreements often include rent holidays, rent escalation clauses and contingent rent provisions for percentage of gross sales in excess of specified levels, as defined in the respective lease agreements. Most of the Company's lease agreements include renewal periods at the Company's option. The Company recognizes rent holiday periods and scheduled rent increases on a straight-line basis over the lease term beginning with the date the Company takes possession of the leased property. The Company records tenant improvement allowances and rent holidays as deferred rent liabilities on the consolidated balance sheets and amortizes the deferred rent over the terms of the lease to rent expense on the consolidated statements of operations. The Company records rent liabilities on the consolidated balance sheets for contingent percentage of gross sales lease provisions when the Company determines it is probable that the specified levels will be reached during the fiscal year.

The Company has entered into certain sublease agreements with third parties to sublease retail space previously occupied by the Company. Sublease rental income is recorded on a straight-line basis over the term of the sublease as a reduction of rent expense. Refer to Note 5 for further discussion.

### ***Advertising and Capitalized Catalog Costs***

Catalog costs are amortized over the expected revenue stream, which typically ranges between two and twelve months from the date the catalogs are mailed. The Company had \$0.3 million in catalog costs capitalized at December 31, 2011 and January 1, 2011, respectively. Advertising costs are expensed as incurred. Advertising costs, net of cooperative advertising income, totaled approximately \$10.0 million and \$9.7 million in

fiscal year 2011 and 2010, respectively.

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### ***Medical Self-Insurance Reserves***

The Company is primarily self-insured for employee health benefits. The Company records its self-insurance liability based on claims filed and an estimate of claims incurred but not yet reported. There is stop-loss coverage for amounts in excess of \$125,000 per individual per year. If more claims are made than were estimated or if the costs of actual claims increase beyond what was anticipated, reserves recorded may not be sufficient and additional accruals may be required in future periods.

### ***Stock-Based Compensation***

The Company estimates the fair value of equity-based payment awards on the date of grant or modification using the Black-Scholes option-pricing model. The value of the portion of the award that is ultimately expected to vest is recognized as an expense over the requisite service periods in the Company's consolidated statements of operations. Determining the fair value of equity-based awards at the grant date requires judgment, with specific estimates regarding risk-free interest rates, dividend yields, volatility, expected life of the award and estimated forfeitures of awards during the service period.

### ***Store Pre-opening Expenses***

Store pre-opening expenses consist primarily of rent, marketing, payroll and recruiting costs related to the opening of new retail stores that are incurred prior to opening.

### ***Store Closing Expenses***

Store closing expenses include costs incurred in the month the Company closes a store. It includes expense related to the future lease obligation net of estimated sublease rental income and any contractual lease buyouts directly related to the associated store closure. Store closing costs also include severance costs and other liabilities. The Company is required to make judgments about these exit costs. The ability to obtain agreements with lessors, to terminate leases or to assign leases to third parties can materially affect the accuracy of these estimates.

### ***Debt Issuance Costs***

Debt issuance costs are deferred and amortized to interest expense over the terms of the related debt. Amortization of such costs totaled approximately \$0.1 million fiscal 2011 and 2010, respectively.

### ***Income Taxes***

The Company uses the asset and liability method to account for income taxes, whereby deferred tax asset and liability account balances are determined based on differences between financial reporting and the tax basis of assets and liabilities, and are measured using the enacted tax rates and laws that are expected to be in effect when the differences are expected to reverse. These differences result in deferred tax assets and liabilities, which are included in the Company's consolidated balance sheets. At each period end, the Company assesses the likelihood that the deferred tax assets are more likely than not to be recovered. A full valuation allowance is established against accumulated deferred tax assets, net of deferred tax liabilities, to the extent the Company believes that recovery is not likely based on the level of historical taxable income and projections for future taxable income over the periods in which the temporary differences are deductible.

The Company recognizes tax benefits from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement.

### ***Foreign Currency Translation***

The financial statements of the Company's international operations are translated into U.S. dollars using period-end exchange rates for assets and liabilities, historical exchange rates for stockholders' equity, and average exchange rates during the period for revenues and expenses. Cumulative translation gains and losses are excluded from results of operations and recorded as a separate component of accumulated comprehensive income (loss). Gains and losses resulting from transactions denominated in foreign currencies are included in other income (expense) in the audited consolidated statements of operations and were not material for the years presented.

### ***Concentrations of Credit Risk***

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Financial instruments which potentially subject the Company to concentrations of credit risk are primarily accounts receivables. Concentration of credit risk with respect to the Company's account receivables relates primarily to the Company's arrangements with several national brand credit card companies and is minimized due to the large number of customer transactions and short settlement terms with the credit card companies.

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The Company maintains an allowance for estimated losses resulting from uncollectible customer receivables based on historical collection experience, age of the receivable balance, both individually and in the aggregate, and general economic conditions.

### ***Concentrations of Foreign Suppliers***

A significant portion of sales of the Company's proprietary products are from components supplied by manufacturers located outside of the United States, primarily in Asia. While the Company is not dependent on any single manufacturer outside the U.S., the Company could be adversely affected by political or economic disruptions affecting the business or operations of third-party manufacturers located outside of the United States. During fiscal 2011, two of the Company's suppliers, TaylorMade-Adidas and Callaway Golf, each individually supplied at least 10% of the Company's consolidated purchases. In fiscal 2010, three of the Company's suppliers, TaylorMade-Adidas, Callaway Golf and Titleist-Acushnet Co. each individually supplied at least 10% of the Company's consolidated purchases.

### ***Fiscal Year***

The Company's fiscal year ends on the Saturday closest to December 31 and consists of either 52 weeks or 53 weeks. Each quarter of each fiscal year generally consists of 13 weeks or 14 weeks.

### ***Recently Issued Accounting Standards***

***Presentation of Comprehensive Income:*** In June 2011, the FASB issued Accounting Standards Update No. 2011-05, *Comprehensive Income (Topic 220) Presentation of Comprehensive Income* (ASU 2011-05), to require an entity to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. ASU 2011-05 eliminates the option to present the components of other comprehensive income as part of the statement of equity. ASU 2011-05 is effective for us in our first quarter of fiscal 2012 and should be applied retrospectively. The adoption of ASU 2011-05 will have no impact on our statements of financial position, operations and cash flows.

***Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements:*** In May 2011, the FASB issued Accounting Standards Update No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (Topic 820) Fair Value Measurement* (ASU 2011-04), to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards. ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for us in our fourth quarter of fiscal 2012 and should be applied prospectively. We do not believe the impact of the adoption of ASU 2011-04 on our consolidated financial statements will be significant.

## **2. Basic and Diluted Net Loss Per Common Share**

Basic and diluted net loss per common share is computed based on the weighted-average number of shares of common stock outstanding, including outstanding deferred stock units ( DSUs ). Diluted net loss per common share is computed based on the weighted average number of shares of common stock outstanding adjusted by the number of additional shares that would have been outstanding had the potentially dilutive common shares been issued.



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The following table sets forth the computation of basic and diluted net loss per common share for the periods indicated:

|  | Fiscal Year Ended    |                    |
|--|----------------------|--------------------|
|  | December 31,<br>2011 | January 1,<br>2011 |
| <b>Net loss</b>  | \$ (92,203)          | \$ (5,493,345)     |
| <b>Basic:</b>  |                      |                    |
| Weighted-average shares of common stock outstanding                | 15,810,755           | 15,792,163         |
| Weighted-average shares of deferred common stock units outstanding | 476,577              | 406,922            |
| Shares used in computing basic net loss per common share           | 16,287,332           | 16,199,085         |
| <b>Effect of dilutive securities (1):</b>                          |                      |                    |
| Stock options  |                      |                    |
| Shares used in computing diluted net loss per common share         | 16,287,332           | 16,199,085         |
| Basic net loss per common share                                    | \$ (0.01)            | \$ (0.34)          |
| Diluted net loss per common share                                  | \$ (0.01)            | \$ (0.34)          |

- (1) Potentially dilutive securities exclude 3,426,344 and 3,006,820 of outstanding stock options under the Company's stock option plans as of December 31, 2011 and January 1, 2011, respectively. (See Note 8). The computation of dilutive shares excluded these outstanding options because their effect would have been anti-dilutive.

**3. Intangible Assets**

Identifiable intangible assets consisted of the following as of each of the periods presented:

|                                     | December 31, 2011        |                             | January 1, 2011          |                             |
|-------------------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|
|                                     | Gross carrying<br>amount | Accumulated<br>amortization | Gross carrying<br>amount | Accumulated<br>amortization |
| <b>Definite lived intangibles</b>   |                          |                             |                          |                             |
| Customer database                   | \$ 3,448,963             | \$ (3,448,963)              | \$ 3,448,963             | \$ (3,155,198)              |
| Patents                             | 180,000                  | (33,500)                    | 100,000                  |                             |
|                                     | \$ 3,628,963             | \$ (3,482,463)              | \$ 3,548,963             | \$ (3,155,198)              |
| <b>Indefinite lived intangibles</b> |                          |                             |                          |                             |
| Trade names                         | \$ 11,158,000            | \$                          | \$ 11,158,000            | \$                          |
| Trademarks                          | 13,972,251               |                             | 13,972,251               |                             |
|                                     | \$ 25,130,251            | \$                          | \$ 25,130,251            | \$                          |
| <b>Total</b>                        | <b>\$ 28,759,214</b>     | <b>\$ (3,482,463)</b>       | <b>\$ 28,679,214</b>     | <b>\$ (3,155,198)</b>       |

Total amortization expense during the fiscal years ended December 31, 2011 and January 1, 2011 was approximately \$0.3 million and \$0.4 million, respectively, and is recorded in selling, general and administrative expense in the audited consolidated statements of operations. The Company's definite lived intangibles include a customer database, which was fully amortized as of December 31, 2011, and patents for certain intellectual property, which are being amortized over an estimated useful life of 10 years through fiscal 2021.



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### 4. Debt

#### *Credit Facility*

The Company has a credit facility (the *Credit Facility*) by and among Golfsmith International, L.P., Golfsmith NU, L.L.C. and Golfsmith USA, L.L.C., as borrowers (the *Borrowers*), the Company and the other subsidiaries of the Company identified therein as credit parties (the *Credit Parties*) and General Electric Capital Corporation, as administrative agent (the *Agent*) and lender. The Credit Facility consists of a \$90.0 million asset-based revolving credit facility (the *Revolver*), including a \$5.0 million letter of credit sub facility. On an ongoing basis, loans incurred under the Credit Facility will be used for working capital and capital expenditures of the Borrowers and their subsidiaries (the *Loans*). The Credit Facility has a term of four years and expires on July 9, 2014.

*Interest Rate and Fees*. Loans outstanding under the Credit Facility currently bear interest per annum, at the Company's election, at a rate equal to either (1) LIBOR plus a margin equal to 2.75% (such margin, the *Applicable Revolver LIBOR Margin*), or (2) the *Base Rate* plus a margin equal to 0.25%. The *Base Rate* is a rate equal to the highest of (i) the publicly quoted rate as published by *The Wall Street Journal* on corporate loans posted by at least 75% of the nation's 30 largest banks, (ii) the Federal Funds Rate plus 300 basis points per annum, or (iii) the sum of LIBOR plus the excess of the *Applicable Revolver LIBOR Margin* over 0.25%. Commencing on January 1, 2011, the applicable margins are subject to adjustment (up or down) prospectively on a quarterly basis on the first business day of each fiscal quarter as determined by average daily borrowing availability for the immediately preceding quarter. The fee in respect of the Borrowers' non-use of available funds is 0.375% with no utilization-based decrease and is payable monthly. During fiscal 2011 and 2010, the weighted average interest rate on the Company's outstanding borrowings was 2.95% and 2.75%, respectively.

*Covenants and Events of Default*. The Credit Facility contains customary affirmative covenants regarding, among other things, the delivery of financial and other information to the lenders, maintenance of records, compliance with law, maintenance of property and insurance and conduct of the Company's existing business. The Credit Facility also contains certain customary negative covenants that limit the ability of the Credit Parties to, among other things, create liens, make investments, enter into transactions with affiliates, incur debt, acquire or dispose of assets, including merging with another entity, enter into sale-leaseback transactions and make certain restricted payments. The foregoing restrictions are subject to certain customary exceptions for facilities of this type. The Credit Facility includes events of default (and related remedies, including acceleration of the Loans made there under) usual for a facility of this type, including payment default, covenant default (including breaches of the covenants described above), cross-default to other indebtedness, material inaccuracy of representations and warranties, bankruptcy and involuntary proceedings, change of control and judgment default. Many of the defaults are subject to certain materiality thresholds and grace periods usual for a facility of this type. As of December 31, 2011 and January 1, 2011, and through fiscal 2011 and 2010, the Company was in compliance with all applicable covenants.

*Borrowing Capacity*. Available amounts under the Credit Facility are calculated against a borrowing base. The borrowing base is limited to (i) 90% of the net amount of Borrowers' eligible accounts, as defined in the Credit Facility, plus (ii) the lesser of (x) 70% of the Borrowers' eligible inventory, as defined in the Credit Facility, or (y) up to 90% of the Borrowers' net orderly liquidation value of eligible inventory, plus (iii) 63% of the fair market value of eligible real estate, as defined in the Credit Facility, minus (iv) any reserves, as defined in the Credit Facility (reserves associated with gift card liability are 25% and customer deposits are 50% of the Borrowers' book value of each liability), and (v) letters of credit outstanding. The Agent has the right to establish, modify or eliminate reserves against eligible inventory and accounts from time to time in its reasonable credit judgment. The Credit Facility stipulates that borrowing availability at any given time cannot be less than \$3.5 million. In addition, when the available amount of the Loans is less than 15% of the borrowing base, the Agent may request that amounts in the Borrowers' accounts be forwarded to a deposit account designated by the Agent.

At December 31, 2011, the Company had \$41.9 million of outstanding borrowings under its Credit Facility and \$29.6 million of borrowing availability after giving effect to all reserves. At January 1, 2011, the Company had \$40.4 million of outstanding borrowings under its Credit Facility and \$18.5 million of borrowing availability after giving effect to all reserves.

*Guarantees and Collateral*. Borrowings under the Credit Facility are jointly and severally guaranteed by the Credit Parties, and are secured by a security interest granted in favor of the Agent, for itself and for the benefit of the lenders, in substantially all of the personal and owned real property of the Credit Parties, including a lien on all of the equity securities of the Borrowers and each of the Borrowers' current and future domestic subsidiaries.

The Company has no operations other than its investment in its wholly-owned subsidiary Golfsmith, and its liability under its Credit Facility. Golfsmith and its domestic subsidiaries comprise all of the Company's assets, liabilities and operations, including its liabilities under its Credit Facility. There are no restrictions in the Credit Facility on the transfer of funds in the ordinary course of business between the Company, Golfsmith and any of Golfsmith's domestic subsidiaries.



**Table of Contents****5. Commitments and Contingencies***Lease Commitments*

The Company leases all but one of its store locations under operating leases that provide for annual payments that, in some cases, increase over the life of the lease. The operating leases expire at various times through June 2028. The aggregate of the minimum annual payments is expensed on a straight-line basis over the term of the related lease. In addition, the Company has entered into certain sublease agreements with third parties to sublease retail space previously occupied by the Company. The sublease terms end at various times through June 2022. Rent expense, net of sublease rental income, was \$24.1 million and \$24.4 million for fiscal years ended December 31, 2011, and January 1, 2011, respectively. Sublease rental income was \$1.3 million and \$1.1 million for fiscal years ended December 31, 2011, and January 1, 2011, respectively.

At December 31, 2011, future minimum payments due and sublease rental income to be received under non-cancelable operating leases with initial terms of one year or more are as follows for each of the fiscal years presented below:

|              | <b>Operating Lease<br/>Obligations</b> | <b>Sublease Rental<br/>Income</b> |
|--------------|--|-----------------------------------|
| 2012         | \$ 28,946,019                          | \$ 1,769,817                      |
| 2013         | 29,082,384                             | 1,383,629                         |
| 2014         | 26,997,754                             | 1,145,197                         |
| 2015         | 23,381,169                             | 972,878                           |
| 2016         | 20,824,110                             | 826,934                           |
| Thereafter   | 58,831,468                             | 1,233,320                         |
| <b>Total</b> | <b>\$ 188,062,904</b>                  | <b>\$ 7,331,775</b>               |

The Company previously entered into a guarantee agreement in conjunction with assigning one of its leases to a subtenant which provides that the Company will assume responsibility for rental payments in the event the subtenant defaults. During the fourth quarter of 2010, the tenant to whom the lease was assigned filed for bankruptcy, and the Company recorded a charge of \$0.3 million for its estimated obligation associated with this event. During the second quarter of 2011, the Company recorded an additional charge of \$0.2 million for the estimated remaining obligation associated with the vacancy of this location. (See Note 11). The estimated obligation represented the future minimum lease payments in addition to other related expenses, such as property taxes and common area maintenance, which were previously paid by the bankrupt tenant. As part of a settlement reached on January 31, 2012, the landlord agreed to release the Company from any remaining obligation as both the original tenant and guarantor of this lease agreement.

*Employment and Other Agreements*

The Company has employment agreements with Martin E. Hanaka, Chairman and Chief Executive Officer, and Sue E. Gove, President, Chief Operating Officer and Chief Financial Officer. Additionally, in the fourth quarter of 2011, the Employment Agreements for Mr. Hanaka and Ms. Gove, and the Confidentiality Agreements for the other officers of the Company, were amended in order to more fully comply with Section 409A of the Internal Revenue Code and have been included as exhibits.

On May 20, 2009, the Company entered into a license agreement with MacGregor Golf Company. Per the terms of the license agreement, the Company obtained an exclusive perpetual license and sub-license in and to certain MacGregor® trademarks throughout the United States, Canada, Europe, Africa, South America and Australia for a total of \$1.75 million payable in eight quarterly installments beginning in May 2010. Ownership of these trademarks will transfer to Golfsmith three years from the effective date of the license agreement, at which time Golfsmith will also obtain a 50% ownership interest in MacGregor Corp., a non-operating holding entity that licenses certain trademarks to MacGregor Golf Company. On September 24, 2009, MacGregor Golf Company assigned its rights in the MacGregor® portfolio of trademarks and its 50% ownership interest in MacGregor Corp. to CKF6 Holdings, LLC. CKF6 Holdings, LLC assumed the place of MacGregor Golf Company in the license agreement with Golfsmith.

*Legal Proceedings*

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On October 23, 2009, David O. Flynn, on behalf of himself and all others similarly situated plaintiffs, filed a class action lawsuit (the O. Flynn claim) in the California Superior Court in Orange County against the Company asserting denial of meal and rest breaks, failure to timely pay final wages or commissions and failure to provide itemized employee wage statements in violation of the California Labor Code. During the fourth quarter of 2010, Golfsmith reached an agreement to settle the O. Flynn claim, subject to

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court approval, which was obtained on December 8, 2011. The Company's provision for estimated losses on this legal action of \$0.2 million, net of insurance, has been recorded in accrued expenses and other current liabilities as of December 31, 2011 and was settled during the first quarter of fiscal 2012.

On June 3, 2010, Ed Leo, together with three other plaintiffs, filed a lawsuit against the Company in the California Superior Court of San Diego County in connection with a Women's Night promotional event held by the Company on March 25, 2010. The plaintiff's claim is based on alleged violations of the Unruh Act, California legislation which has been interpreted to prohibit promotional activities that discriminate on the basis of certain protected classes. While the plaintiffs in this action have alleged that the Company engaged in conduct that was discriminatory and actionable, the Company disputes these claims and intends to vigorously contest the lawsuit. At this time, it is not possible to estimate the amount of loss or range of possible loss, if any, that might result from an adverse resolution of this matter.

The Company is involved in various other legal proceedings arising in the ordinary course of conducting business. The Company believes that the ultimate outcome of such matters, in the aggregate, will not have a material adverse impact on our financial position, liquidity or results of operations. The Company believes the amounts provided in our audited consolidated financial statements are adequate in consideration of the probable and estimable liabilities.

**6. Balance Sheet Components**

|   | Fiscal Year Ended    |                    |
|---|----------------------|--------------------|
|   | December 31,<br>2011 | January 1,<br>2011 |
| Property and equipment, net:                        |                      |                    |
| Land and buildings                                  | \$ 22,696,510        | \$ 22,485,790      |
| Equipment, furniture and fixtures                   | 58,934,919           | 50,313,476         |
| Leasehold improvements and construction in progress | 48,244,995           | 46,774,647         |
|   | 129,876,424          | 119,573,913        |
| Less: accumulated depreciation and amortization     | (70,425,176)         | (60,648,293)       |
|   | \$ 59,451,248        | \$ 58,925,620      |
| Accrued expenses and other current liabilities:     |                      |                    |
| Gift cards and returns credits                      | \$ 8,667,724         | \$ 9,877,333       |
| Taxes   | 4,027,592            | 3,856,185          |
| Salaries and benefits                               | 4,948,204            | 1,916,760          |
| Deferred rent                                       | 2,713,016            | 3,125,808          |
| Allowance for returns reserve                       | 326,585              | 466,874            |
| Interest  | 60,023               | 100,892            |
| Other   | 1,572,674            | 1,049,762          |
|   | \$ 22,315,818        | \$ 20,393,614      |

**7. Benefit Plans**

In 1998, the Company approved a Retirement Savings Plan (the "Plan"), which permits eligible employees to make contributions to the Plan on a pre-tax basis in accordance with the provisions of Section 401(k) of the Internal Revenue Code. Historically, the Company had made a matching contribution of 50% of the employee's pre-tax contribution, up to 6% of the employee's compensation, in any calendar year. Beginning in April 2009, the Company's matching contributions became discretionary and dependant on certain pre-defined performance targets. The Company made no contributions to the Plan during fiscal 2011 and fiscal 2010.

**Table of Contents****8. Stockholders Equity and Stock-Based Compensation****Capital Stock**

At December 31, 2011, the Company had reserved the following shares of capital stock for issuance:

|   | <b>Shares</b> |
|---|---------------|
| Stock options                           | 3,712,253     |
| Deferred stock units                    | 487,323       |
| Performance shares                      | 112,500       |
| Preferred stock                         | 10,000,000    |
| Additional authorized common shares     | 4,872,689     |
| <br>                                    |               |
| Total unissued authorized common shares | 19,184,765    |

At the end of fiscal 2011, there were no shares of preferred stock outstanding.

**Stock Compensation Plans***2002 Incentive Stock Plan*

In October 2002, the Company adopted the 2002 Incentive Stock Plan (the "2002 Plan"). Under the 2002 Plan, certain employees, members of the Board of Directors and third party consultants may be granted options to purchase shares of the Company's common stock ("options"), stock appreciation rights and restricted stock grants. Prior to the adoption of the 2006 Incentive Compensation Plan discussed below, the total number of shares of common stock that could be issued under the 2002 Plan was 2,850,000. Each option previously granted under the 2002 Plan remains outstanding subject to its terms. The exercise price of options granted is equal to the value of the Company's common stock on the date of grant and options generally vest over a period of five years with the term of each option no more than ten years from the date of grant. There were 0.5 million options outstanding under the 2002 Plan at each of December 31, 2011 and January 1, 2011.

*2006 Incentive Compensation Plan*

In June 2006, the Company adopted the 2006 Incentive Compensation Plan (the "2006 Plan") which was approved by the Company's stockholders. On July 7, 2006, the Company filed a registration statement (the "2006 Registration Statement"), registering 1,800,000 shares of common stock issuable under the 2006 Plan. Under the 2006 Plan, certain employees, members of the Board of Directors and third-party consultants may be granted options, stock appreciation rights and restricted stock grants. On March 3, 2009, the Company's Board of Directors adopted, subject to stockholder approval, an amendment to the 2006 Plan to increase the aggregate number of shares of common stock authorized for issuance under the 2006 Plan by 1,500,000 from 1,800,000 to 3,300,000 (the "First Amendment"). On May 5, 2009 the Company's stockholders approved the First Amendment. On May 6, 2009, the Company filed a registration statement (the "2009 Registration Statement"), registering the additional 1,500,000 shares of Common Stock issuable under the 2006 Plan. On November 10, 2010, the Company's Board of Directors adopted, subject to stockholder approval, an amendment to the 2006 Plan to increase the aggregate number of shares of common stock authorized for issuance under the 2006 Plan by 600,000 from 3,300,000 to 3,900,000 (the "Second Amendment"). On April 27, 2011 the Company's stockholders approved the Second Amendment. On April 28, 2011, the Company filed a registration statement, registering the additional 600,000 shares of common stock issuable under the 2006 Plan.

*Performance Share Award*

Under the 2006 Incentive Compensation Plan (the "2006 Plan") awards of performance shares have been granted to certain executive officers of the Company on February 25, 2011. The number of performance shares that may be earned by an executive officer will be based on the Company's achievement of EBITDA (net income adjusted to exclude net interest expense, income taxes, depreciation, amortization and gain or loss on sale of capital assets) targets for 2011. Following the issuance of the Company's 2011 audited financial statements, the number of performance shares that are earned (if any) will be automatically converted into an equal number of shares of common stock of the Company in the form of restricted stock, provided that the holder continues to be employed by the Company on the date of such conversion. One-third of the restricted stock will vest immediately upon release to the holders following the issuance of the Company's 2011 audited financial statements. The



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remaining two-thirds will vest in equal annual installments on the second and third anniversaries of the grant date, subject to the holder's continuous employment through each vesting date. Based on the market price of the Company's common stock at December 31, 2011, the maximum future aggregate value that could be awarded to these executives with respect to these awards was \$0.7 million.

**Table of Contents***Non-Employee Director Compensation Plan*

In August 2006, the Company adopted the Non-Employee Director Compensation Plan. In addition to cash compensation, the Non-Employee Director Compensation Plan authorizes an annual grant of deferred stock units ( DSUs ) to members of our Board of Directors. Each DSU represents the equivalent of one share of the Company's common stock, vests immediately on the date of grant and is exercisable upon a Director's completion of Board service. DSUs granted are issuable and included in the total number of shares reserved for issuance under the 2006 Plan.

On April 27, 2011 and May 4, 2010, the Company's Board of Directors approved amendments to the Non-Employee Director Compensation Plan.

*Restricted Stock Units*

On May 7, 2010, the Company's Compensation Committee and Board of Directors approved grants of 50,000 and 30,000 restricted stock units ( RSU s) to Mr. Hanaka and Ms. Gove, respectively. Each RSU represents the equivalent of one share of the Company's common stock and vests on the third anniversary of the grant date. On the vesting date, the Compensation Committee may, at its sole discretion, elect to deliver cash in lieu of the RSU shares in an amount equal to the fair market value of the issuable shares.

A summary of our non-vested deferred and restricted stock units as of December 31, 2011 and January 1, 2011 and changes during the years then ended is presented below:

|                                      | Number of<br>Shares | Weighted-<br>Average Grant<br>Date Fair Value<br>\$ |
|--------------------------------------|---------------------|---|
| <b>Unvested at January 2, 2010</b>   |                     |   |
| Granted                              | 140,000             | 4.46  |
| Vested                               | (60,000)            | 4.46  |
| Forfeited                            |                     |   |
| <b>Unvested at January 1, 2011</b>   | 80,000              | \$ 4.46   |
| Granted                              | 32,324              | 3.20  |
| Vested                               | (32,324)            | 3.20  |
| Forfeited                            |                     |   |
| <b>Unvested at December 31, 2011</b> | 80,000              | \$ 4.46   |

The Company recorded \$0.2 million and \$0.3 million of stock based compensation expense in fiscal years 2011 and 2010, respectively, related to DSU grants, equal to the calculated fair value of the DSU on the date of grant.

During fiscal 2011 and 2010, the Company recorded \$0.1 million of stock based compensation related to RSU grants. Compensation expense on RSU grants is recorded on a straight-line basis over the requisite service (vesting) period based on the calculated fair value of the RSU at the date of grant. (See *Accounting for Stock-based Compensation* for further discussion).

*Accounting for Stock-based Compensation*

The Company records compensation expense on a straight-line basis over the requisite service (vesting) period in its audited consolidated statements of operations based on the calculated fair value of share-based awards at the time of issuance or modification. The expected term of options issued to employees is estimated based on the average of the vesting period and contractual term of the option and is determined using the simplified method as permitted under the provisions of stock-based compensation. The Company calculates the fair value of option awards using the Black-Scholes option pricing model. This model incorporates various subjective assumptions including expected volatility, expected term, risk-free interest rate and expected dividend yield. In calculating fair value for options issued during fiscal 2011 and fiscal 2010, the Company based its expected volatility on an equal 50% combination of the Company's historical volatility and the historical volatility for a

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comparable industry peer group over periods of time which are equivalent to the expected life of the awards granted. The Company believes the calculated basis for expected volatility provides a more reasonable measurement of its expected future volatility rate than using solely the four years of historic trading value of the Company's own stock. The Company bases the estimate of risk-free interest rate on the U.S. Treasury yield curve in effect at the time of grant. The Company has never paid cash dividends and does not currently intend to pay cash dividends, and thus has assumed a 0% dividend yield.

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The assumptions used to calculate the fair value of stock options granted are evaluated and revised, as necessary, to reflect market conditions and experience. The fair value of stock option awards granted during fiscal years 2011 and 2010 was estimated using the following weighted-average assumptions:

|                                 | December 31,<br>2011 | January 1,<br>2011 |
|---------------------------------|----------------------|--------------------|
| Expected dividend yield         | 0.0%                 | 0.0%               |
| Expected stock price volatility | 65.6%-65.9%          | 66.1%-70.0%        |
| Risk-free interest rate         | 1.9%-2.7%            | 2.1%-3.1%          |
| Expected option life (in years) | 6.5                  | 6.5                |

We recorded non-cash compensation expense of \$1.1 million and \$0.8 million in selling, general and administrative expense related to stock option awards in fiscal years 2011 and 2010, respectively.

A summary of the Company's stock option activity and related information for options issued under the 2006 Plan and the 2002 Plan for fiscal years ended December 31, 2011 and January 1, 2011 is as follows:

|   | Number of<br>Shares | Weighted-<br>Average<br>Exercise<br>Price | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (years) | Aggregate<br>Intrinsic<br>Value |
|---|---------------------|---|---|---------------------------------|
| <b>Outstanding at January 2, 2010</b>   | 2,990,134           | \$ 3.71                                   | 7.70  | \$ 342,158                      |
| Granted                                 | 381,125             | \$ 4.09                                   |   |                                 |
| Forfeited                               | (335,589)           | 4.25                                      |   |                                 |
| Exercised                               | (28,850)            | 2.01                                      |   |                                 |
| <b>Outstanding at January 1, 2011</b>   | 3,006,820           | \$ 3.72                                   | 6.90  | \$ 497,888                      |
| Granted                                 | 368,750             | \$ 4.17                                   |   |                                 |
| Forfeited                               | (52,526)            | 3.76                                      |   |                                 |
| Exercised                               | (9,200)             | 2.39                                      |   |                                 |
| <b>Outstanding at December 31, 2011</b> | 3,313,844           | \$ 3.77                                   | 6.30  | \$ 1,953,712                    |
| Exercisable at December 31, 2011        | 1,847,869           | \$ 4.34                                   | 5.28  | \$ 1,051,162                    |

The number and weighted average grant-date fair value of options issued under the 2006 Plan and the 2002 Plan for fiscal years ended December 31, 2011 and January 1, 2011 is as follows:

|  | Fiscal Year Ended    |                                 |                      |                                 |
|--|----------------------|---------------------------------|----------------------|---------------------------------|
|  | December 31, 2011    | January 1, 2011                 |                      |                                 |
|  | Number of<br>Options | WA Fair<br>Value (per<br>share) | Number of<br>Options | WA Fair<br>Value (per<br>share) |
| Outstanding Non-vested Options, beginning of the period  | 1,647,412            | \$ 1.73                         | 1,979,380            | \$ 1.53                         |
| Non-vested Options granted, during the period            | 368,750              | \$ 2.63                         | 381,125              | \$ 2.63                         |
| Vested Options, during the period                        | (515,025)            | \$ 1.73                         | (469,205)            | \$ 1.61                         |
| Non-vested Options forfeited, during the period          | (35,162)             | \$ 2.21                         | (243,888)            | \$ 1.78                         |
| <b>Outstanding Non-vested Options, end of the period</b> | 1,465,975            | \$ 1.94                         | 1,647,412            | \$ 1.73                         |



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The total fair value of options vested during the fiscal years ended December 31, 2011 and January 1, 2011 was \$893,423 and \$755,352, respectively.

The weighted-average calculated fair value for stock options granted during fiscal 2011 and 2010 was \$2.63 per share for both years, respectively. The aggregate intrinsic value of stock options exercised during fiscal 2011 and fiscal 2010 was negligible. Upon the exercise of options, the Company issues new common stock from its authorized shares.

The Company had approximately \$2.1 million of unrecognized compensation costs related to stock options issued under the 2006 Plan and the 2002 Plan at December 31, 2011, that are expected to be recognized over a weighted-average period of 2.6 years.

**9. Income Taxes**

Significant components of the income tax provision attributable to continuing operations are as follows:

|                             | Fiscal Year Ended    |                    |
|-----------------------------|----------------------|--------------------|
|                             | December 31,<br>2011 | January 1,<br>2011 |
| <b>Current:</b>             |                      |                    |
| Federal                     | \$                   | \$ (92,500)        |
| State                       | 218,669              | 204,403            |
| Foreign                     |                      | (29,996)           |
| <b>Total current</b>        | <b>218,669</b>       | <b>81,907</b>      |
| <b>Deferred:</b>            |                      |                    |
| Federal                     |                      |                    |
| State                       |                      |                    |
| Foreign                     | 169,014              | (64,009)           |
| <b>Total deferred</b>       | <b>169,014</b>       | <b>(64,009)</b>    |
| <b>Income tax provision</b> | <b>\$ 387,683</b>    | <b>\$ 17,898</b>   |

The Company's provision for income taxes differs from the amount computed by applying the U.S. statutory tax rate to income or loss from continuing operations before taxes as follows:

|  | Fiscal Year Ended         |                         |
|--|---------------------------|-------------------------|
|  | December 31,<br>2011<br>% | January 1,<br>2011<br>% |
| Income tax at U.S. statutory rate      | 34.0                      | (34.0)                  |
| State taxes, net of federal income tax | 48.9                      | 2.6                     |
| Permanent differences and other        | (26.7)                    | (2.1)                   |
| Change in valuation allowance          | 75.1                      | 33.8                    |
| <b>Income tax provision</b>            | <b>131.2</b>              | <b>0.3</b>              |

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Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of the Company's deferred taxes at December 31, 2011 and January 1, 2011 are as follows:

|  | December 31, 2011 | January 1, 2011 |
|--|-------------------|-----------------|
| <b>Deferred tax assets:</b>                      |                   |                 |
| <b>Current deferred tax assets</b>               |                   |                 |
| Inventory basis                                  | \$ 1,522,834      | \$ 1,365,681    |
| Reserves and allowances                          | 2,553,480         | 1,549,207       |
| Gross current deferred tax assets                | 4,076,314         | 2,914,888       |
| Valuation allowance                              | (3,963,859)       | (2,877,207)     |
| Net current deferred tax assets                  | 112,455           | 37,681          |
| <b>Noncurrent deferred tax assets</b>            |                   |                 |
| Goodwill   |                   | 4,811,328       |
| Depreciable assets                               |                   | 2,854,670       |
| Accruals and other                               | 8,019,931         | 7,469,537       |
| Net operating loss carryforwards                 | 10,704,597        | 8,269,391       |
| Gross noncurrent deferred tax assets             | 18,724,528        | 23,404,926      |
| Valuation allowance                              | (18,207,967)      | (19,501,782)    |
| Net noncurrent deferred tax assets               | 516,561           | 3,903,144       |
| <b>Deferred tax liabilities:</b>                 |                   |                 |
| <b>Current deferred tax liabilities</b>          |                   |                 |
| Prepaid expenses                                 | (335,087)         | (385,423)       |
| Net current deferred tax liabilities             | (335,087)         | (385,423)       |
| <b>Noncurrent deferred tax liabilities</b>       |                   |                 |
| Depreciable assets                               | (206,690)         |                 |
| Amortizable intangible assets                    | (87,239)          | (3,386,387)     |
| Net noncurrent deferred tax liabilities          | (293,929)         | (3,386,387)     |
| Net current deferred tax assets (liabilities)    | (222,632)         | (347,742)       |
| Net noncurrent deferred tax assets (liabilities) | \$ 222,632        | \$ 516,757      |

The Company has established a valuation allowance due to uncertainties regarding the realization of deferred tax assets. During the fiscal year ended December 31, 2011, the valuation allowance decreased by \$0.2 million.

As of December 31, 2011, the Company had remaining federal net operating loss carry forwards of \$26.6 million that will begin expiring in 2025 if not utilized and federal tax credit carryovers of approximately \$1.1 million that will begin expiring in 2015 if not utilized.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2008. The tax years 2008 through 2011 remain open to examination by all the major taxing jurisdictions to which the Company is subject, though the Company is not currently under examination by any major taxing jurisdiction.

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In the event the Company has unrecognized tax benefits, the Company will recognize related accrued interest and penalties as income tax expense. No reserve for unrecognized tax benefit existed at December 31, 2011 or January 1, 2011.



**Table of Contents****10. Foreign and Domestic Operations**

The Company operates in foreign and domestic regions. Information about these operations is presented below:

|   | Fiscal Year Ended      |                 |
|---|------------------------|-----------------|
|   | December 31,<br>2011   | January 1, 2011 |
| <b>Net Revenues:</b>                      |                        |                 |
| North America                             | 380,865,940            | 345,461,980     |
| International                             | 6,400,960              | 6,389,414       |
| <b>Operating Income (loss):</b>           |                        |                 |
| North America                             | 2,079,059              | (4,373,291)     |
| International                             | (175,346)              | 92,116          |
| <b>Income (loss) before income taxes:</b> |                        |                 |
| North America                             | 444,302                | (5,566,636)     |
| International                             | (148,822)              | 91,189          |
|   |                        |                 |
|   | As of the period ended |                 |
|   | December 31, 2011      | January 1, 2011 |
| <b>Identifiable assets:</b>               |                        |                 |
| North America                             | 190,123,590            | 170,927,556     |
| International                             | 4,787,937              | 4,103,372       |

**11. Store closing, lease termination and impairment charges**

During the second quarter of 2011, the Company recorded an additional \$0.2 million charge for estimated future rental obligations associated with a lease previously assigned to a subtenant which declared bankruptcy during the fourth quarter of 2010. The fair value of the charge was determined based on the Company's discounted cash obligation to the landlord of this property, net of sublease reimbursements, and was therefore regarded as a Level 3 fair value measurement. (See Note 5). As part of a settlement reached on January 31, 2012, the landlord agreed to release the Company from any remaining obligation as both the original tenant and guarantor of this lease agreement.

During 2010, the Company recorded store closing, lease termination and asset impairment charges in the amount of \$2.7 million, comprised of \$0.7 million in lease termination costs, \$0.7 million in future rent obligations, \$0.5 million in fixed asset impairment charges and \$0.8 million in store closing expenses. The fair value of the future rent obligation, asset impairment and early lease termination charges was determined based on the Company's discounted cash obligation to the landlords of these properties, net of sublease reimbursements and are therefore regarded as Level 3.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None

**Item 9A. Controls and Procedures****DISCLOSURE CONTROLS AND PROCEDURES**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) or 15d-15(e) under the Exchange Act, as of the end of the period covered by this Annual Report (the Evaluation Date). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that as of the Evaluation Date our disclosure controls and procedures were effective such that the information relating to our company, including our consolidated subsidiaries, required to be disclosed in our SEC reports (i) is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.



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**MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) promulgated under the Exchange Act. Our internal control system was designed to provide reasonable assurance to our management and board of directors regarding the reliability of financial reporting and the preparation and fair presentation of published financial statements for external purposes in accordance with generally accepted accounting principles. All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Our management (with the participation of our Chief Executive Officer and Chief Financial Officer) conducted an evaluation, pursuant to Rule 13a-15(c) promulgated under the Exchange Act, of the effectiveness, as of the end of the period covered by this Annual Report, of its internal control over financial reporting. Based on this evaluation under the framework in *Internal Control - Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission, management concluded that our internal control over financial reporting was effective as of December 31, 2011.

This Annual Report on Form 10-K does not include an attestation report of our registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by our registered public accounting firm pursuant to temporary rules of the SEC that permit us to provide only management's report in this Annual Report on Form 10-K.

**CHANGES IN INTERNAL CONTROLS OVER FINANCIAL REPORTING**

During the quarter ended December 31, 2011, there have been no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information**

None.

**PART III**

Certain information required by Part III is omitted from this Annual Report on Form 10-K because we will file a definitive proxy statement pursuant to Regulation 14A (the Proxy Statement), not later than 120 days after the end of the fiscal year covered by this Form 10-K, and certain information to be included therein is incorporated herein by reference.

**Item 10. Directors, Executive Officers, and Corporate Governance**

Information appearing under this Item is incorporated herein by reference to our Proxy Statement for the 2012 annual meeting of stockholders.

**Item 11. Executive Compensation**

Information appearing under this Item is incorporated herein by reference to our Proxy Statement for the 2012 annual meeting of stockholders.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

With the exception of securities authorized for issuance under equity compensation plans, the information required in response to this Item is contained under the captions, *Equity Compensation Arrangements* and *Security Ownership by Directors, Executive Officers and Owners of more than Five Percent of our Common Stock* in our Proxy Statement. These portions of the Proxy Statement are hereby incorporated by reference herein.

The following table summarizes the number of stock options issued and shares of restricted stock granted, net of forfeitures and sales, the weighted-average exercise price of such stock options and the number of securities remaining to be issued under all outstanding equity compensation plans as of December 31, 2011:

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| Plan Category  | Number of Securities<br>to be Issued Upon<br>Exercise of<br>Outstanding<br>Options<br>and Rights<br>(a) | Weighted Average<br>Price of<br>Outstanding<br>Options and Rights | Securities<br>Remaining Available<br>for Future<br>Issuance<br>Under Equity<br>Compensation<br>Plan<br>(Excluding<br>Securities<br>Reflected<br>(c) |
|--|---|---|---|
| Equity compensation plans approved by stockholders:    |   |   |   |
| 2002 Stock Option Plan                                 | 456,163   | \$ 7.34   |   |
| 2006 Stock Option Plan (1)                             | 3,457,504   | \$ 2.64   | 398,409   |
| Equity compensation plans not approved by stockholders |   |   |   |
| <b>Total</b>   | <b>3,913,667</b>  | <b>\$ 3.19</b>  | <b>398,409</b>  |

- (1) The 2006 Plan includes 487,323 of deferred stock units and 112,500 performance share awards. See Note 8 of our audited consolidated financial statements for further discussion.

For further information regarding securities authorized for issuance under equity compensation plans, see Item 5 and Note 8 of our audited consolidated financial statements.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information appearing under this Item is incorporated herein by reference to our Proxy Statement for the 2012 annual meeting of stockholders.

**Item 14. Principal Accountant Fees and Services**

Information appearing under this Item is incorporated herein by reference to our Proxy Statement for the 2012 annual meeting of stockholders.

**PART IV****Item 15. Exhibits and Financial Statement Schedules**

The following documents are filed as part of this Annual Report on Form 10-K:

- (1) Audited Consolidated Financial Statements: See Index to Audited Consolidated Financial Statements in Item 8.
- (2) Supplementary Financial Statement Schedules: No schedules are required.
- (3) Exhibits.

**Table of Contents****EXHIBIT INDEX**

| Exhibit Number | Exhibit Description   | Form | Incorporated by Reference |             | Filing Date        | Filed Herewith |
|----------------|---|------|---------------------------|-------------|--------------------|----------------|
|                |   |      | File No.                  | Exhibit No. |                    |                |
| 3.1            | Second Amended and Restated Certificate of Incorporation of the Registrant  | S-1  | 333-132414                | 3.2         | June 1, 2006       |                |
| 3.2            | Amended and Restated Bylaws of the Registrant   | 8-K  | 000-52041                 | 3.1         | November 2, 2007   |                |
| 3.3            | Certificate of Amendment to its Second Amended and Restated Certificate of Incorporation                                      | 8-K  | 000-52041                 | 3.1         | May 6, 2010        |                |
| 4.1            | Specimen of Common Stock Certificate of the Registrant  | S-1  | 333-132414                | 4.1         | June 1, 2006       |                |
| 10.1*          | Employment Agreement, dated as of June 13, 2009, between the Registrant and Martin E. Hanaka                                  | 8-K  | 000-52041                 | 10.1        | June 18, 2009      |                |
| 10.2*          | Notice of Option Grant to Martin E. Hanaka, dated as of June 13, 2009   | 8-K  | 000-52041                 | 10.2        | June 18, 2009      |                |
| 10.3*          | Employment Agreement, dated as of September 29, 2009, between the Registrant and Sue E. Gove                                  | 8-K  | 000-52041                 | 10.3        | September 29, 2009 |                |
| 10.4*          | Notice of Option Grant to Sue E. Gove, dated as of September 29, 2009   | 8-K  | 000-52041                 | 10.4        | September 29, 2009 |                |
| 10.5*          | Amended and Restated Employment Agreement, dated as of May 30, 2006, between Golfsmith International, Inc. and Virginia Bunte | S-1  | 333-132414                | 10.22       | June 1, 2006       |                |
| 10.7*          | 2006 Incentive Compensation Plan  | S-1  | 333-132414                | 10.27       | June 1, 2006       |                |
| 10.8*          | 2002 Incentive Stock Plan   | S-4  | 333-101117                | 10.16       | April 4, 2003      |                |
| 10.9*          | Severance Plan  | 10-Q | 000-52041                 | 10.7        | November 6, 2009   |                |
| 10.10*         | Non-Employee Director Compensation Plan   | 8-K  | 000-52041                 | 10.1        | August 29, 2007    |                |
| 10.11*         | Form of Deferred Stock Unit Award Agreement   | 8-K  | 000-52041                 | 10.3        | August 25, 2006    |                |
| 10.12*         | Form of Notice of Deferred Stock Unit Grant   | 8-K  | 000-52041                 | 10.2        | August 25, 2006    |                |
| 10.13*         | Annual Management Incentive Program   | 8-K  | 333-101117                | 10.1        | August 30, 2005    |                |
| 10.14*         | Form Individual Notice of Award   | 8-K  | 333-101117                | 10.2        | August 30, 2005    |                |
| 10.15          | Management Rights Agreement   | S-1  | 333-132414                | 10.34       | June 1, 2006       |                |

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|        |  |         |           |       |                   |
|--------|--|---------|-----------|-------|-------------------|
| 10.16  | Amended and Restated Credit Agreement, dated June 20, 2006, by and among Golfsmith International, L.P., Golfsmith NU, L.L.C., Golfsmith USA, L.L.C., and Don Sherwood Golf Shop, as borrowers, the Registrant and the subsidiaries of the Registrant identified therein as credit parties, General Electric Capital Corporation, as administrative agent, swing line lender and L/C issuer, GE Capital Markets, Inc., as sole lead arranger and bookrunner, and the financial institutions from time to time parties thereto | 8-K     | 000-52041 | 99.1  | June 26, 2006     |
| 10.17  | First Amendment to Amended and Restated Credit Agreement, dated September 26, 2007, entered into by and among Golfsmith International L.P., Golfsmith NU, L.L.C., Golfsmith USA, L.L.C. the other Credit Parties party hereto, and General Electric Capital Corporation  | 8-K     | 000-52041 | 10.2  | October 2, 2007   |
| 10.18  | Syndication letter for the First Amendment to the Amended and Restated Credit Agreement, entered into by and among, Golfsmith International L.P., Golfsmith NU, L.L.C., Golfsmith USA, L.L.C. the other Credit Parties party hereto, and General Electric Capital Corporation  | 8-K     | 000-52041 | 10.18 | October 2, 2007   |
| 10.19  | Intellectual Property License Agreement  | 8-K     | 000-52041 | 10.1  | May 22, 2009      |
| 10.20* | Form of Confidentiality, Intellectual Property and Non-Compete Agreement   | 8-K     | 000-52041 | 10.1  | October 2, 2009   |
| 10.21* | Amendment to the Non-Employee Director Compensation Plan   | 10-Q    | 000-52041 | 10.19 | July 30, 2009     |
| 10.22* | Martin E. Hanaka Amended and Restated Employment Agreement with Golfsmith International Holdings, Inc.   | 8-K     | 000-52041 | 10.1  | December 29, 2009 |
| 10.23* | Sue E. Gove Amended and Restated Employment Agreement with Golfsmith International Holdings, Inc.  | 8-K     | 000-52041 | 10.2  | December 29, 2009 |
| 10.24  | Amendment to Non-Employee Director Compensation Plan   | 10-Q    | 000-52041 | 10.24 | July 29, 2010     |
| 10.25  | Second Amendment to Amended and Restated Credit Agreement  | 8-K     | 000-52041 | 10.1  | July 12, 2010     |
| 10.26  | Form of Restricted Stock Unit Award Agreement  | 8-K     | 000-52041 | 10.1  | May 11, 2010      |
| 10.27  | Form of Performance Share Award Agreement  | 10-Q    | 000-52041 | 10.27 | April 2, 2011     |
| 10.28  | Amendment to Non-Employee Director Compensation Plan   | 10-Q    | 000-52041 | 10.28 | July 2, 2011      |
| 10.29* | Second Amendment to the Golfsmith International Holdings, Inc. 2006 Incentive Compensation Plan (filed as Appendix A to the Registrant's Definitive Proxy Statement)   | DEF 14A | 000-52041 | 10.29 | March 14, 2011    |
| 10.30* | Notice of Option Grant and Nonqualified Stock Option Award Agreement   | 8-K     | 000-52041 | 10.1  | March 3, 2011     |

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|  |   |      |            |      |               |   |
|--|---|------|------------|------|---------------|---|
| 10.31*   | Martin E. Hanaka Amended and Restated Employment Agreement with Golfsmith International Holdings, Inc.  |      |            |      |               | X |
| 10.32*   | Sue E. Gove Amended and Restated Employment Agreement with Golfsmith International Holdings, Inc.   |      |            |      |               | X |
| 10.33*   | Steven Larkin Amended and Restated Confidentiality and Non-Compete Agreement with Golfsmith International Holdings, Inc.  |      |            |      |               | X |
| 10.34*   | Steven Larkin Confidentiality and Non-Compete Agreement with Golfsmith International Holdings, Inc.   |      |            |      |               | X |
| 10.35*   | Form of Amended Confidentiality and Non-Compete Agreement with Registrant s Name Executive Officers   |      |            |      |               | X |
| 14.1   | Code of Ethics for Senior Executives and Financial Officers (filed as Exhibit 14.1 to the Registrant s Annual Report on Form 10-K for the year ended January 1, 2005 filed on April 1, 2005, and incorporated herein by reference).               | 10-K | 333-101117 | 14.1 | April 1, 2005 |   |
| 14.2   | Code of Business Conduct and Ethics for Directors, Officers and Employees (filed as Exhibit 14.2 to the Registrant s Annual Report on Form 10-K for the year ended January 1, 2005 filed on April 1, 2005, and incorporated herein by reference). | 10-K | 333-101117 | 14.2 | April 1, 2005 |   |
| 21.1   | Subsidiaries of the Registrant  | 10-K | 000-52041  | 21.1 | March 6, 2009 |   |
| 23.1   | Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm   |      |            |      |               | X |
| 31.1   | Rule 13a-14(a)/15d-14(a) Certification of Martin E. Hanaka  |      |            |      |               | X |
| 31.2   | Rule 13a-14(a)/15d-14(a) Certification of Sue E. Gove   |      |            |      |               | X |
| 32.1   | Certification of Martin E. Hanaka Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002   |      |            |      |               |   |
| 32.2   | Certification of Sue E. Gove Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  |      |            |      |               |   |
| 101.INS** XBRL Instance Document                                 |   |      |            |      |               |   |
| 101.SCH** XBRL Taxonomy Extension Schema Document                |   |      |            |      |               |   |
| 101.CAL** XBRL Taxonomy Extension Calculation Linkbase Document  |   |      |            |      |               |   |
| 101.DEF** XBRL Taxonomy Extension Definition Linkbase Document   |   |      |            |      |               |   |
| 101.LAB** XBRL Taxonomy Extension Label Linkbase Document        |   |      |            |      |               |   |
| 101.PRE** XBRL Taxonomy Extension Presentation Linkbase Document |   |      |            |      |               |   |

\* Indicates management compensatory plan, contract or arrangement.

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\*\* XBRL information is furnished, not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise is not subject to liability under those sections.



**Table of Contents****SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**GOLFSMITH INTERNATIONAL HOLDINGS, INC.**

By: */s/* MARTIN E. HANAKA  
**Martin E. Hanaka**  
*Chairman and Chief Executive Officer*  
*(Principal Executive Officer and Authorized Signatory)*

Date: March 30, 2012

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| <b>Signature</b>   | <b>Title</b>   | <b>Date</b>    |
|--|--|----------------|
| <i>/s/</i> MARTIN E. HANAKA<br><b>Martin E. Hanaka</b>     | Chairman and Chief Executive Officer<br>(Principal Executive Officer)  | March 30, 2012 |
| <i>/s/</i> SUE E. GOVE<br><b>Sue E. Gove</b>               | President, Chief Operating Officer and Chief Financial Officer<br>(Principal Financial and Accounting Officer) | March 30, 2012 |
| <i>/s/</i> THOMAS BERGLUND<br><b>Thomas Berglund</b>       | Director   | March 30, 2012 |
| <i>/s/</i> JAMES GROVER<br><b>James Grover</b>             | Director   | March 30, 2012 |
| <i>/s/</i> EMILIO S. PEDRONI<br><b>Emilio S Pedroni</b>    | Director   | March 30, 2012 |
| <i>/s/</i> THOMAS G. HARDY<br><b>Thomas G. Hardy</b>       | Director   | March 30, 2012 |
| <i>/s/</i> JAMES LONG<br><b>James Long</b>                 | Director   | March 30, 2012 |
| <i>/s/</i> ROBERTO BUARON<br><b>Roberto Buaron</b>         | Director   | March 30, 2012 |
| <i>/s/</i> GLENDA CHAMBERLAIN<br><b>Glenda Chamberlain</b> | Director   | March 30, 2012 |
| <i>/s/</i> MARVIN E. LESSER<br><b>Marvin E. Lesser</b>     | Director   | March 30, 2012 |

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**Marvin E. Lesser**

/s/ ROBERT E. ALLEN

Director

March 30, 2012

**Robert E. Allen**

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