

DEVON ENERGY CORP/DE  
Form 8-K  
October 15, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 15, 2012 (October 11, 2012)

**DEVON ENERGY CORPORATION**

(Exact Name of Registrant as Specified in its Charter)

**DELAWARE**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**001-32318**  
(Commission  
File Number)

**73-1567067**  
(IRS Employer  
Identification Number)

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333 West Sheridan Avenue,

Oklahoma City, Oklahoma  
(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (405) 235-3611

73102-5015  
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 2.05 Costs Associated With Exit or Disposal Activities**

In a news release issued on October 11, 2012, we announced plans to consolidate our U.S. personnel into a single operations group centrally located at Devon's corporate headquarters in Oklahoma City. As a result, we will close our office in Houston and transfer operational responsibilities for assets in South Texas, East Texas and Louisiana to Oklahoma City. We expect to relocate a number of employees from Houston to Oklahoma City. This initiative is expected to be substantially completed by the end of the first quarter of 2013.

We estimate that we will incur approximately \$125 million of total one-time restructuring costs in connection with this plan. This estimate includes \$100 million of employee severance and relocation costs and \$25 million of contract termination and other costs. Approximately \$25 million of the employee costs relates to accelerated vesting of stock awards, which are non-cash charges. We expect to recognize the majority of the restructuring costs during the fourth quarter of 2012 and the first half of 2013.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereto duly authorized.

**DEVON ENERGY CORPORATION**

By: */s/ Jeffrey A. Agosta*

Jeffrey A. Agosta  
Executive Vice President and Chief Financial Officer

Date: October 15, 2012