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IMPERVA INC Form 8-K December 09, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO
SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report: December 3, 2015

(Date of earliest event reported)

Imperva, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

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001-35338 (Commission File Number) 03-0460133 (IRS Employer Identification No.)

3400 Bridge Parkway, Suite 200

Redwood Shores, California (Address of Principal Executive Offices)

94065 (Zip Code)

(650) 345-9000

(Registrant s Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers.

On December 9, 2015, Imperva, Inc. (Imperva) announced that Mark Kraynak has been appointed as Imperva s Senior Vice President and General Manager of Enterprise Solutions, where he has global responsibility for Imperva s enterprise business, which includes the Imperva SecureSphere and Imperva CounterBreach product lines. Prior to his appointment, Mr. Kraynak was Imperva s Chief Product Officer. In connection with his promotion, Mr. Kraynak s annual base salary increased from \$287,000 to \$300,000 and his annual target bonus amount increased from 35% of annual base salary to 50% of annual base salary, effective as of December 3, 2015.

Item 8.01 Other Events.

A copy of the press release announcing Mr. Kraynak s appointment is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press release issued by Imperva, Inc., dated December 9, 2015.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

IMPERVA, INC.

By: /s/ Terrence J. Schmid Terrence J. Schmid Chief Financial Officer

Date: December 9, 2015

EXHIBIT INDEX

Number Description

99.1 Press release issued by Imperva, Inc., dated December 9, 2015.