

Edgar Filing: Pagano Robert J Jr - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	Â (2)	01/04/2013	Common Stock	10,000	\$ 30.91	D	Â
Employee Stock Option (Right to Buy)	Â (3)	02/02/2014	Common Stock	18,000	\$ 37.46	D	Â
Employee Stock Option (Right to Buy)	Â (4)	03/08/2012	Common Stock	20,000	\$ 45.47	D	Â
Employee Stock Option (Right to Buy)	Â (5)	03/06/2013	Common Stock	9,010	\$ 52.68	D	Â
Employee Stock Option (Right to Buy)	Â (6)	03/07/2014	Common Stock	7,155	\$ 57.99	D	Â
Employee Stock Option (Right to Buy)	Â (7)	08/09/2014	Common Stock	4,000	\$ 38.28	D	Â
Employee Stock Option (Right to Buy)	Â (8)	03/10/2015	Common Stock	7,845	\$ 53.09	D	Â
Employee Stock Option (Right to Buy)	Â (9)	03/05/2016	Common Stock	12,635	\$ 33.19	D	Â
Employee Stock Option (Right to Buy)	Â (10)	03/05/2020	Common Stock	9,395	\$ 53.49	D	Â
Employee Stock Option (Right to Buy)	Â (11)	03/03/2021	Common Stock	9,260	\$ 57.68	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Pagano Robert J Jr 1133 WESTCHESTER AVENUE WHITE PLAINS, NY 10604	Â	Â	Â SVP & Pres., Indust. Process	Â

Signatures

/s/ Burt M. Fealing, Secretary of ITT Corporation, by power of attorney for Robert J. Pagano, Jr.

11/04/2011

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) As of October 31, 2011.

(2)

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Options were awarded on January 2, 2003 under the 1994 ITT Industries Incentive Stock Plan. These options are fully vested and exercisable. Number of options and exercise price of options adjusted to reflect two-for-one common stock split, effective February 21, 2006, the distribution date.

(3) Options were awarded on February 2, 2004 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable. Number of options and exercise price of options adjusted to reflect two-for-one common stock split, effective February 21, 2006, the distribution date.

(4) Options were awarded on March 8, 2005 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable. Number of options and exercise price of options adjusted to reflect two-for-one common stock split, effective February 21, 2006, the distribution date.

(5) Options were awarded on March 6, 2006 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.

(6) Options were awarded on March 7, 2007 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.

(7) Options were awarded on August 9, 2004 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable. Number of options and exercise price of options adjusted to reflect two-for-one common stock split, effective February 21, 2006, the distribution date.

(8) Options were awarded on March 10, 2008 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.

(9) 12,635 options were awarded on March 5, 2009, 8,424 are vested and exercisable and the remainder will vest on the third anniversary date of the date of grant. These options were awarded under the ITT Corporation 2003 Equity Incentive Plan.

(10) 9,395 options were awarded on March 5, 2010, 3,132 are vested and exercisable and the remainder will vest in one-third cumulative installments on the second and third anniversaries of the date of grant. These options were awarded under the ITT Corporation 2003 Equity Incentive Plan.

(11) Options were awarded on March 3, 2011 under the ITT Corporation 2003 Equity Incentive Plan. Options will become exercisable in one-third cumulative installments on the first, second and third anniversaries of the date of grant.

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Remarks:

Share numbers listed do not reflect the one-for-two reverse stock split effective after market close.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.