

FORD WILLIAM CLAY JR  
 Form 5  
 February 10, 2012

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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 Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
**FORD WILLIAM CLAY JR**  
 (Last) (First) (Middle)

2. Issuer Name and Ticker or Trading Symbol  
**FORD MOTOR CO [F]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 Exec. Chairman and Chairman

**FORD MOTOR COMPANY, ONE AMERICAN ROAD**  
 (Street)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
 12/31/2011

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Reporting

(check applicable line)

**DEARBORN, MI 48126**  
 (City) (State) (Zip)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount (A) or Price (D)	6. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	7. Nature of Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class B Stock, \$0.01 par value	01/06/2011	Â	G	1,434 A	\$ 0	4,015,633	I	By Voting Trust <sup>(1)</sup>
Class B Stock, \$0.01 par value	01/06/2011	Â	G	6,453 D	\$ 0	4,009,180	I	By Voting Trust <sup>(1)</sup>

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Class B Stock, \$0.01 par value	02/25/2011	Â	G	133,512	D	\$ 0	3,875,668	I	By Voting Trust <u>(1)</u>
Class B Stock, \$0.01 par value	04/06/2011	Â	G	747,661	D	\$ 0	3,128,007	I	By Voting Trust <u>(1)</u>
Class B Stock, \$0.01 par value	08/29/2011	Â	G	111,048	A	\$ 0	3,239,055	I	By Voting Trust <u>(1)</u>
Class B Stock, \$0.01 par value	01/06/2011	Â	G	2,151	A	\$ 0	67,772	I	By Spouse <u>(2)</u>
Class B Stock, \$0.01 par value	01/06/2011	Â	G	8,604	A	\$ 0	399,757	I	By Voting Trust-Children <u>(3)</u>
Class B Stock, \$0.01 par value	02/25/2011	Â	G	133,512	A	\$ 0	133,512	I	By Spouse as Trustee <u>(4)</u>
Common Stock, \$0.01 par value	09/02/2011	Â	G	132,092	D	\$ 0	3,908,062	D	Â
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	12,412	I	By Spouse <u>(2)</u>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	6,245	I	By Spouse as Custodian <u>(5)</u>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	152,594	I	By Trust-Children <u>(6)</u>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	186,964	I	By Voting Trust <u>(7)</u>
	Â	Â	Â	Â	Â	Â	84,010	I	

Common Stock, \$0.01 par value										By Company Plan
Class B Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	11,179	I		By Spouse as Custodian <sup>(5)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
					(A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 16.42	Â	Â	Â	Â Â Â <sup>(8)</sup>	03/27/2012	Common Stock, \$0.01 par value 66,845
Employee Stock Option (Right to Buy)	\$ 16.12	Â	Â	Â	Â Â Â <sup>(9)</sup>	06/27/2012	Common Stock, \$0.01 par value 67,446
Employee Stock Option (Right to Buy)	\$ 15.98	Â	Â	Â	Â Â Â <sup>(10)</sup>	12/30/2013	Common Stock, \$0.01 par value 62,396
Employee Stock Option (Right to Buy)	\$ 16.49	Â	Â	Â	Â Â Â <sup>(11)</sup>	01/04/2014	Common Stock, \$0.01 par value 1,587,301

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Employee Stock Option (Right to Buy)	\$ 12.49	Â	Â	Â	Â	Â	Â	Â <u>(12)</u>	03/10/2015	Common Stock, \$0.01 par value	1,685,393
Employee Stock Option (Right to Buy)	\$ 2.84	Â	Â	Â	Â	Â	Â	Â <u>(13)</u>	03/26/2019	Common Stock, \$0.01 par value	3,470,000
Employee Stock Option (Right to Buy)	\$ 12.98	Â	Â	Â	Â	Â	Â	Â <u>(14)</u>	08/04/2020	Common Stock, \$0.01 par value	1,320,754
Employee Stock Option (Right to Buy)	\$ 12.69	Â	Â	Â	Â	Â	Â	Â <u>(15)</u>	03/02/2020	Common Stock, \$0.01 par value	485,436
Employee Stock Option (Right to Buy)	\$ 14.76	Â	Â	Â	Â	Â	Â	Â <u>(16)</u>	03/02/2021	Common Stock, \$0.01 par value	412,735
Ford Stock Units	Â	Â	Â	Â	Â	Â	Â	Â <u>(17)</u>	Â <u>(17)</u>	Common Stock, \$0.01 par value	1,786,074
Ford Stock Units	Â	Â	Â	Â	Â	Â	Â	Â <u>(18)</u>	Â <u>(18)</u>	Common Stock, \$0.01 par value	253,742
Ford Stock Units	Â	Â	Â	Â	Â	Â	Â	Â <u>(19)</u>	Â <u>(19)</u>	Common Stock, \$0.01 par value	2,568
BEP Ford Stock Fund Units	Â	Â	Â	Â	Â	Â	Â	Â <u>(20)</u>	Â <u>(20)</u>	Common Stock, \$0.01 par value	0

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director 10% Owner Officer Other

FORD WILLIAM CLAY JR  
FORD MOTOR COMPANY  
ONE AMERICAN ROAD  
DEARBORN, MI 48126

X   Exec. Chairman and Chairman

## Signatures

Jerome F. Zaremba,  
Attorney-in-Fact

02/10/2012

Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) I am one of five trustees of the voting trust. As shown, it holds 3,239,055 shares of Class B Stock for my benefit. I disclaim beneficial ownership of any other shares of Class B Stock in said voting trust.
- (2) I disclaim beneficial ownership of these shares owned by my wife.
- (3) I am one of five trustees of the voting trust. As shown, it holds 399,757 shares of Class B Stock for the benefit of three of my children. I disclaim beneficial ownership of these shares.
- (4) I disclaim beneficial ownership of these shares held by my wife as trustee of this trust for the benefit of my descendants.
- (5) I disclaim beneficial ownership of these shares held by my wife as custodian for one of my children.
- (6) I am the trustee of these trusts for three of my children. I disclaim beneficial ownership of these shares.
- (7) I am a trustee of the voting trust. As shown, it holds 186,964 shares of Common Stock for my benefit. I disclaim beneficial ownership of any other shares of Common Stock in said voting trust.
- (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/28/2002), 66% after two years, and in full after three years.
- (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (06/28/2002), 66% after two years, and in full after three years.
- (10) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/31/2003), 66% after two years, and in full after three years.
- (11) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (01/05/2004), 66% after two years, and in full after three years.
- (12) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
- (13) The option became exercisable to the extent of 33% of the shares optioned as of August 5, 2010, 66% of the shares optioned after two years from the date of grant (03/27/2009), and in full after three years from the date of grant (03/27/2009).
- (14) This option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (08/05/2010), 66% after two years, and in full after three years.
- (15) This option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/03/2010), 66% after two years, and in full after three years.
- (16) This option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/03/2011), 66% after two years, and in full after three years.
- (17) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on August 5, 2012.
- (18) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 3, 2013.
- (19)

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These Ford Stock Units were acquired under the Company's Deferred Compensation Plan for Non-Employee Directors. In general, these Ford Stock Units will be converted and distributed to me, without payment, in cash, on January 10th of the year following termination of Board service, based upon the then current market value of a share of Common Stock.

(20) These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.