

Barnard Randall Lee  
 Form 5  
 February 14, 2012

**FORM 5**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0362  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 1.0

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
 Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
 Barnard Randall Lee

2. Issuer Name and Ticker or Trading Symbol  
 WILLIAMS COMPANIES INC  
 [WMB]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 \_\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Sr. Vice President

(Last) (First) (Middle)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
 12/31/2011

ONE WILLIAMS CENTER  
 (Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting  
 (check applicable line)

TULSA, OK 74172

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	11/23/2011	Â	J4 <sup>(1)</sup>	536 A	\$ 29.37	6,739 D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 2270 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: Barnard Randall Lee - Form 5

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. An or Nu of Sh
					(A)	(D)	Date Exercisable	Expiration Date	Title	
Restricted Stock Units <u>(2)</u>	\$ 10.86	12/14/2011	Â	A4	1,756	Â	02/23/2012 <sup>(3)</sup>	02/23/2012	Common Stock	1
Restricted Stock Units <u>(2)</u>	\$ 21.22	12/14/2011	Â	A4	1,127	Â	02/23/2013 <sup>(3)</sup>	02/23/2013	Common Stock	1
Restricted Stock Units <u>(2)</u>	\$ 29.73	12/14/2011	Â	A4	4,379	Â	02/24/2014 <sup>(3)</sup>	02/24/2014	Common Stock	4
Restricted Stock Units <u>(2)</u>	\$ 10.86	12/14/2011	Â	A4	2,809	Â	02/23/2012	02/23/2012	Common Stock	2
Restricted Stock Units <u>(2)</u>	\$ 21.22	12/14/2011	Â	A4	1,803	Â	02/23/2013	02/23/2013	Common Stock	1
Restricted Stock Units <u>(2)</u>	\$ 18.86	12/14/2011	Â	A4	3,614	Â	09/01/2013	09/01/2013	Common Stock	3
Restricted Stock Units <u>(2)</u>	\$ 29.73	12/14/2011	Â	A4	4,379	Â	02/24/2014	02/24/2014	Common Stock	4
Stock Options (Employee Right to Buy) <sup>(5)</sup>	\$ 23.04	12/14/2011	Â	A4	940	Â	02/26/2009	02/26/2017	Common Stock	9
Stock Options (Employee Right to Buy) <sup>(5)</sup>	\$ 23.04	12/14/2011	Â	A4	941	Â	02/26/2010	02/26/2017	Common Stock	9
Stock Options (Employee	\$ 29.72	12/14/2011	Â	A4	834	Â	02/25/2009	02/25/2018	Common Stock	8

Edgar Filing: Barnard Randall Lee - Form 5

Right to Buy) <sup>(5)</sup>

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 29.72	12/14/2011	Â	A4	835	Â	02/25/2010	02/25/2018	Common Stock	8
----------	------------	---	----	-----	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 29.72	12/14/2011	Â	A4	835	Â	02/25/2011	02/25/2018	Common Stock	8
----------	------------	---	----	-----	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 8.85	12/14/2011	Â	A4	1,490	Â	02/23/2012	02/23/2019	Common Stock	1
---------	------------	---	----	-------	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 17.28	12/14/2011	Â	A4	1,015	Â	02/23/2011	02/23/2020	Common Stock	1
----------	------------	---	----	-------	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 17.28	12/14/2011	Â	A4	1,017	Â	02/23/2012	02/23/2020	Common Stock	1
----------	------------	---	----	-------	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 24.21	12/14/2011	Â	A4	2,695	Â	02/24/2012	02/24/2021	Common Stock	2
----------	------------	---	----	-------	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 24.21	12/14/2011	Â	A4	2,695	Â	02/24/2013	02/24/2021	Common Stock	2
----------	------------	---	----	-------	---	------------	------------	--------------	---

Stock Options (Employee Right to Buy) <sup>(5)</sup>

\$ 24.21	12/14/2011	Â	A4	2,696	Â	02/24/2014	02/24/2021	Common Stock	2
----------	------------	---	----	-------	---	------------	------------	--------------	---

## Reporting Owners

Reporting Owner Name / Address	Relationships
--------------------------------	---------------

Reporting Owners

Edgar Filing: Barnard Randall Lee - Form 5

Director 10% Owner Officer Other

Barnard Randall Lee
ONE WILLIAMS CENTER
TULSA, OK 74172
Sr. Vice President

Signatures

Cher S. Lawrence, Attorney-in-Fact for Mr. Randall L. Barnard 02/14/2012

\*\*Signature of Reporting Person Date

Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
(1) Represents shares previously owned indirectly through the Company's Investment Plus Plan which were rolled to reporting person's Individual Retirement Account on November 23, 2011.
(2) Pursuant to anti-dilution provisions of this grant, the number of shares underlying the award was adjusted in conjunction with the Issuer's legal and structural separation of WPX Energy, Inc., in an exempt transaction pursuant to Rule 16a-9. The terms of adjustment were approved by the Issuer's Board of Directors.
(3) Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent measures.
(4) 1-for-1
(5) Pursuant to anti-dilution provisions of this grant, the exercise price and the number of shares subject to it were adjusted in conjunction with the Issuer's legal and structural separation of WPX Energy, Inc., in an exempt transaction pursuant to Rule 16a-9. The terms of adjustment were approved by the Issuer's Board of Directors.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.