

FLUOR CORP  
Form 3  
June 04, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |   |  |   |   |  |
|--|---|--|---|---|--|
| <p>1. Name and Address of Reporting Person *</p> <p>Â Bustamante Jose Luis M.</p> <p>(Last) (First) (Middle)</p> <p>C/O FLUOR CORPORATION,Â 6700 LAS COLINAS BLVD.</p> <p>(Street)</p> <p>IRVING,Â TXÂ 75039</p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>06/01/2015</p> | <p>3. Issuer Name and Ticker or Trading Symbol</p> <p>FLUOR CORP [FLR]</p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other</p> <p>(give title below) (specify below)</p> <p>Executive Vice President</p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p> |
|--|---|--|---|---|--|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock                       | 15,008.647   | D   | Â  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|--|---|---|--|
|---|---|--|---|---|--|

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|                                      | Date Exercisable | Expiration Date | Title        | Amount or Number of Shares | Security | Direct (D) or Indirect (I) (Instr. 5) |   |
|--------------------------------------|------------------|-----------------|--------------|----------------------------|----------|---------------------------------------|---|
| Employee stock option (right to buy) | Â (1)            | 03/04/2018      | Common Stock | 1,476                      | \$ 68.36 | D                                     | Â |
| Employee stock option (right to buy) | Â (2)            | 02/28/2021      | Common Stock | 1,389                      | \$ 70.76 | D                                     | Â |
| Employee stock option (right to buy) | Â (3)            | 02/27/2022      | Common Stock | 2,508                      | \$ 62.5  | D                                     | Â |
| Employee stock option (right to buy) | Â (4)            | 02/25/2023      | Common Stock | 3,774                      | \$ 61.45 | D                                     | Â |
| Employee stock option (right to buy) | Â (5)            | 02/21/2024      | Common Stock | 2,823                      | \$ 79.19 | D                                     | Â |
| Employee stock option (right to buy) | Â (6)            | 02/23/2025      | Common Stock | 19,734                     | \$ 59.05 | D                                     | Â |
| Performance Rights                   | Â (7)            | Â (7)           | Common Stock | 2,772                      | \$ (8)   | D                                     | Â |
| Performance Rights                   | Â (9)            | Â (9)           | Common Stock | 3,284                      | \$ (8)   | D                                     | Â |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                            |       |
|--|---------------|-----------|----------------------------|-------|
|  | Director      | 10% Owner | Officer                    | Other |
| Bustamante Jose Luis M.<br>C/O FLUOR CORPORATION<br>6700 LAS COLINAS BLVD.<br>IRVING, TX 75039 | Â             | Â         | Â Executive Vice President | Â     |

## Signatures

/s/ Eric P. Helm by Power of Attorney  
06/04/2015

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vested in three equal annual installments beginning on 3/6/2009.
- (2) The options vested in three equal annual installments beginning on 3/6/2012.
- (3) The options vested in three equal annual installments beginning on 3/6/2013.
- (4) The options vest in three equal annual installments beginning on 3/6/2014.
- (5) The options vest in three equal annual installments beginning on 3/6/2015.

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- (6) The options vest in three equal annual installments beginning on 3/6/2016.
- (7) The performance rights vest 100% on 2/5/2016.
- (8) Each performance right represents a contingent right to receive one share (or the cash value of one share) of Fluor common stock.
- (9) The performance rights vest 100% on 2/6/2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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