

LINCOLN ELECTRIC HOLDINGS INC  
 Form 3  
 July 25, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Â Kuhrt Michele R (Last) (First) (Middle)  22801 SAINT CLAIR AVENUE (Street)  CLEVELAND,Â OHÂ 44117 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 07/22/2016	3. Issuer Name <b>and</b> Ticker or Trading Symbol LINCOLN ELECTRIC HOLDINGS INC [LECO]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Ex. V.P., CIO	5. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	10,489 <sup>(1)</sup>	D	Â
Common Shares	1,445.268 <sup>(2)</sup>	I	by 401(k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	Â (3)	11/02/2021	Common Shares	3,080	\$ 35.55	D	Â
Employee Stock Option (Right to Buy)	Â (4)	12/13/2022	Common Shares	2,850	\$ 47.91	D	Â
Employee Stock Option (Right to Buy)	Â (5)	12/16/2023	Common Shares	2,530	\$ 71.3	D	Â
Employee Stock Option (Right to Buy)	Â (6)	02/05/2025	Common Shares	2,620	\$ 69.67	D	Â
Employee Stock Option (Right to Buy)	Â (7)	02/17/2026	Common Shares	3,505	\$ 58.14	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kuhrt Michele R 22801 SAINT CLAIR AVENUE CLEVELAND, OH 44117	Â	Â	Â Ex. V.P., CIO	Â

## Signatures

/s/Michele R.  
Kuhrt

07/25/2016

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) 5,035 shares represent restricted stock units.
- (2) Held by Trustee pursuant to The Lincoln Electric Company 401(k) plan. Holdings are reported on a unitized basis, which represents approximately 1,202.625 shares.
- (3) The options become exercisable in three annual installments on November 2, 2012, November 2, 2013 and November 2, 2014.
- (4) The options become exercisable in three annual installments on December 13, 2013, December 13, 2014 and December 13, 2015.
- (5) The options become exercisable in three annual installments on December 16, 2014, December 16, 2015 and December 16, 2016.
- (6) The options become exercisable in three annual installments on February 5, 2016, February 5, 2017 and February 5, 2018.
- (7) The options become exercisable in three annual installments on February 17, 2017, February 17, 2018 and February 17, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.