Klimek Amy Form 4											
February 08,									OMB AF	PROVAL	
	UNITED	STATES		RITIES A shington,			NGE C	COMMISSION	OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 c Form 5 obligatio	Section 1	SECUR 6(a) of the	ITIES e Securit	ties E	NERSHIP OF	Expires: Estimated a burden hou response	•				
may con See Instr 1(b).	inue. Section 17(3			vestment	•	· ·		1935 or Sectior 0	1		
(Print or Type]	Responses)										
Klimek Amy M. Sy W			Symbol	r Name and ERINE W /WW]			-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE			3. Date of Earliest Transaction (Month/Day/Year) 02/06/2019					Director 10% Owner X_Officer (give title Other (specify below) Sr. VP of Human Resources			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
ROCKFOR	D, MI 49351							Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Executio any		3. Transactic Code (Instr. 8) Code V	4. Securi on(A) or D (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	02/06/2019			D	2,108	D	\$ 0	42,422 <u>(1)</u>	D		
Common Stock	02/06/2019			F	2,995	D	\$ 34.81	39,427 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number on Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	of Derivative Expiration Date (Month/Day/Year) Acquired A) or Disposed of D) Instr. 3, 4,		Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	(2)	02/06/2019		А	5,459	(3)	(3)	Common Stock	5,459	\$

Reporting Owners

Reporting Owner Name / Address						
r g	Director	10% Owner	Officer	Other		
Klimek Amy M. C/O 9341 COURTLAND DRIVE NE ROCKFORD, MI 49351			Sr. VP of Human Resources			
Signatures						
/s/ David Latchana, by Power of Attorney	C	2/08/2019				
** Signature of Reporting Person		Date				
Explanation of Responses:						

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes shares of Common Stock that vested on the transaction date pursuant to certain performance conditions and were previously (1) reported by the reporting person on a Form 4 filed with the Securities and Exchange Commission.
- (2) Converts into shares of Common Stock on a one-for-one basis.
- The restricted stock units vest as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of (3) the first, second, third and fourth year anniversaries of the grant date, respectively.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.