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Form 4 January 31, FORN Check t if no lor subject	A 4 UNITED	STATES	S SECURITIES Washingto F CHANGES II SECU	OMB APPROVAL OMB 3235-0287 Number: January 31, Expires: 2005 Estimated average						
Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Section 16. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								0.5		
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> SCOTT JEFFREY W							5. Relationship of Reporting Person(s) to Issuer			
			[SLAB]				(Check all applicable)			
							Director 10% Owner X Officer (give title Other (specify below) below) Vice President			
	(Street)		Filed(Month/Day/Year) A				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
AUSTIN, T	ГХ 78735					Ē	Form filed by Mo Person	ore than One Rej	porting	
(City)	(State)	(Zip)	Table I - Non	-Derivative	Secu	rities Acqui	red, Disposed of,	or Beneficiall	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		(A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock, \$0.0001 par value	01/28/2005		S	12,000 (1)	D	\$ 32.9588 (2)	2,083,331	D		
Common Stock, \$0.0001 par value	01/28/2005		S	12,000 (1)	D	\$ 32.9733 (<u>3)</u>	2,071,331	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. 6. Date Exer tionNumber Expiration I of (Month/Day 3) Derivative Securities Acquired (A) or Disposed of (D)		ate	7. Tit Amou Under Secur (Instr	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(Instr. 3, 4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	s	Relationships							
F8	Director	10% Owner	Officer	Other					
SCOTT JEFFREY W 4635 BOSTON LANE AUSTIN, TX 78735			Vice President						
Signatures									
Jeffrey W. Scott	1/31/2005								

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares sold pursuant to reporting person's 10(b)5-1 plan.
- (2) Price represents the weighted average selling price. Prices range between \$32.60 and \$33.39.
- (3) Price represents the weighted average selling price. Prices range between \$32.68 and \$33.21.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.