

WEX Inc.
Form 10-Q
August 09, 2016
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2016

OR
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____
Commission file number: 001-32426

WEX INC.
(Exact name of registrant as specified in its charter)

| | |
|--|--------------------------------------|
| Delaware | 01-0526993 |
| (State or other jurisdiction of incorporation or organization) | (I.R.S. Employer Identification No.) |

| | |
|--|------------|
| 97 Darling Avenue, South Portland, Maine | 04106 |
| (Address of principal executive offices) | (Zip Code) |

(207) 773-8171
(Registrant’s telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of “large accelerated filer,” “accelerated filer,” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

| | |
|---|---------------------------|
| Large accelerated filer | Accelerated filer |
| Non-accelerated filer (Do not check if a smaller reporting company) | Smaller reporting company |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer’s classes of common stock, as of the latest practicable date.

Edgar Filing: WEX Inc. - Form 10-Q

| Class | Outstanding at August 4, 2016 |
|--|-------------------------------|
| Common Stock, \$0.01 par value per share | 42,720,344 shares |

Table of Contents

TABLE OF CONTENTS

| | Page |
|--|-----------|
| PART I-FINANCIAL INFORMATION | |
| Item 1. <u>Unaudited Condensed Consolidated Financial Statements</u> | <u>4</u> |
| Item 2. <u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u> | <u>30</u> |
| Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u> | <u>43</u> |
| Item 4. <u>Controls and Procedures</u> | <u>43</u> |
| PART II-OTHER INFORMATION | |
| Item 1. <u>Legal Proceedings</u> | <u>45</u> |
| Item 1A. <u>Risk Factors</u> | <u>45</u> |
| Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | <u>45</u> |
| Item 6. <u>Exhibits</u> | <u>46</u> |

SIGNATURE

FORWARD-LOOKING STATEMENTS

The Private Securities Litigation Reform Act of 1995 provides a “safe harbor” for statements that are forward-looking and are not statements of historical facts. This Quarterly Report includes forward-looking statements including, but not limited to, statements about management’s plan and goals. Any statements in this Quarterly Report that are not statements of historical facts are forward-looking statements. When used in this Quarterly Report, the words “may,” “could,” “anticipate,” “plan,” “continue,” “project,” “intend,” “estimate,” “believe,” “expect” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such words.

Forward-looking statements relate to our future plans, objectives, expectations and intentions and are not historical facts and accordingly involve known and unknown risks and uncertainties and other factors that may cause the actual results or performance to be materially different from future results or performance expressed or implied by these forward-looking statements. The following factors, among others, could cause actual results to differ materially from those contained in forward-looking statements made in this Quarterly Report and in oral statements made by our authorized officers: the effects of general economic conditions on fueling patterns as well as payment and transaction processing activity; the impact of foreign currency exchange rates on the Company’s operations, revenue and income; changes in interest rates; the impact of fluctuations in fuel prices; the effects of the Company’s business expansion and acquisition efforts; potential adverse changes to business or employee relationships, including those resulting from the completion of an acquisition; competitive responses to any acquisitions; uncertainty of the expected financial performance of the combined operations following completion of an acquisition; the ability to successfully integrate the Company’s acquisitions, including Electronic Funds Source LLC’s operations and employees; the ability to realize anticipated synergies and cost savings; unexpected costs, charges or expenses resulting from an acquisition; the Company’s failure to successfully operate and expand ExxonMobil’s European commercial fuel card program, or Esso Card; the failure of corporate investments to result in anticipated strategic value; the impact and size of credit losses; the impact of changes to the Company’s credit standards; breaches of the Company’s technology systems and any resulting negative impact on our reputation, liabilities or relationships with customers or merchants; the Company’s

failure to maintain or renew key agreements; failure to expand the Company's technological capabilities and service offerings as rapidly as the Company's competitors; the actions of regulatory bodies, including banking and securities regulators, or possible changes in banking or financial regulations impacting the Company's industrial bank, the Company as the corporate parent or other subsidiaries or affiliates; the impact of the Company's outstanding notes on its operations; the impact of increased leverage on the Company's operations, results or borrowing capacity including as a result of acquisitions; financial loss if the Company determines it necessary to unwind any derivative instrument positions prior to the expiration of a contract; the incurrence of impairment charges if our assessment of the fair value of certain of our reporting units changes; the uncertainties of litigation; as well as other risks and uncertainties identified in Item 1A of our Annual Report for the year ended December 31, 2015, filed on Form 10-K with the Securities and

Table of Contents

Exchange Commission on February 26, 2016, and our subsequent filings with the SEC, including Item 1A of Part II of our Quarterly Report for the quarterly period ended March 31, 2016. Our forward-looking statements and these factors do not reflect the potential future impact of any alliance, merger, acquisition, disposition or stock repurchases. The forward-looking statements speak only as of the date of the initial filing of this Quarterly Report and undue reliance should not be placed on these statements. We disclaim any obligation to update any forward-looking statements as a result of new information, future events or otherwise.

Table of Contents

PART I

Item 1. Financial Statements.

WEX INC.

CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)

(unaudited)

| | June 30, 2016 | December 31, 2015 |
|---|------------------|----------------------|
| Assets | | |
| Cash and cash equivalents | \$317,847 | \$ 279,989 |
| Accounts receivable (less reserve for credit losses of \$13,064 in 2016 and \$13,832 in 2015) | 1,886,744 | 1,508,605 |
| Securitized accounts receivable, restricted | 87,241 | 87,724 |
| Income taxes receivable | 11,006 | — |
| Available-for-sale securities | 24,405 | 18,562 |
| Fuel price derivatives, at fair value | — | 5,007 |
| Property, equipment and capitalized software (net of accumulated depreciation of \$212,060 in 2016 and \$192,140 in 2015) | 150,276 | 138,585 |
| Deferred income taxes, net | 7,518 | 10,303 |
| Goodwill | 1,119,048 | 1,112,878 |
| Other intangible assets, net | 448,685 | 470,712 |
| Other assets | 209,651 | 215,544 |
| Total assets | \$4,262,421 | \$ 3,847,909 |
| Liabilities and Stockholders' Equity | | |
| Accounts payable | \$553,522 | \$ 378,811 |
| Accrued expenses | 215,480 | 156,180 |
| Income taxes payable | — | 2,732 |
| Deposits | 937,707 | 870,518 |
| Securitized debt | 73,327 | 82,018 |
| Revolving line-of-credit facilities and term loan, net | 727,639 | 664,918 |
| Deferred income taxes, net | 95,360 | 83,912 |
| Notes outstanding, net | 395,167 | 394,800 |
| Other debt | 62,149 | 50,046 |
| Amounts due under tax receivable agreement | 52,173 | 57,537 |
| Other liabilities | 13,146 | 10,756 |
| Total liabilities | 3,125,670 | 2,752,228 |
| Commitments and contingencies (Note 14) | | |
| Stockholders' Equity | | |
| Common stock \$0.01 par value; 175,000 shares authorized; 43,146 shares issued in 2016 and 43,079 in 2015; 38,814 shares outstanding in 2016 and 38,746 in 2015 | 431 | 431 |
| Additional paid-in capital | 181,343 | 174,972 |
| Non-controlling interest | 12,052 | 12,437 |
| Retained earnings | 1,219,287 | 1,183,634 |
| Accumulated other comprehensive income | (104,020) | (103,451) |
| Less treasury stock at cost; 4,428 shares in 2016 and 2015 | (172,342) | (172,342) |
| Total stockholders' equity | 1,136,751 | 1,095,681 |
| Total liabilities and stockholders' equity | \$4,262,421 | \$ 3,847,909 |
| See notes to unaudited condensed consolidated financial statements. | | |

Table of ContentsWEX INC.
CONDENSED CONSOLIDATED STATEMENTS OF
INCOME

(in thousands, except per share data)

(unaudited)

| | Three months ended | | Six months ended | |
|--|--------------------|-----------|------------------|-----------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Revenues | | | | |
| Payment processing revenue | \$126,080 | \$128,081 | \$237,136 | \$245,516 |
| Account servicing revenue | 47,433 | 38,474 | 91,955 | 75,422 |
| Finance fee revenue | 32,704 | 20,401 | 56,210 | 40,592 |
| Other revenue | 27,719 | 26,697 | 54,563 | 54,408 |
| Total revenues | 233,936 | 213,653 | 439,864 | 415,938 |
| Expenses | | | | |
| Salary and other personnel | 66,662 | 59,091 | 130,072 | 117,508 |
| Restructuring | 3,506 | — | 5,095 | 8,559 |
| Service fees | 45,924 | 33,941 | 82,683 | 64,011 |
| Provision for credit losses | 6,443 | 3,983 | 10,360 | 7,897 |
| Technology leasing and support | 10,932 | 10,021 | 22,008 | 19,455 |
| Occupancy and equipment | 6,113 | 5,034 | 11,825 | 10,031 |
| Depreciation and amortization | 23,109 | 20,759 | 45,373 | 42,146 |
| Operating interest expense | 1,505 | 1,357 | 2,891 | 2,936 |
| Cost of hardware and equipment sold | 665 | 684 | 1,570 | 1,793 |
| Other | 17,442 | 15,865 | 35,225 | 31,659 |
| Gain on divestiture | — | — | — | (1,215) |
| Total operating expenses | 182,301 | 150,735 | 347,102 | 304,780 |
| Operating income | 51,635 | 62,918 | 92,762 | 111,158 |
| Financing interest expense | (30,418) | (11,916) | (51,976) | (24,004) |
| Net foreign currency (loss) gain | (4,823) | (2,161) | 11,301 | (6,537) |
| Net realized and unrealized (loss) gain on fuel price derivative instruments | — | (6,000) | 711 | (3,251) |
| Income before income taxes | 16,394 | 42,841 | 52,798 | 77,366 |
| Income taxes | 4,482 | 16,441 | 17,665 | 30,933 |
| Net income | 11,912 | 26,400 | 35,133 | 46,433 |
| Less: Net loss attributable to non-controlling interests | (655) | (92) | (520) | (2,404) |
| Net earnings attributable to WEX Inc. | \$12,567 | \$26,492 | \$35,653 | \$48,837 |
| Net earnings attributable to WEX Inc. per share: | | | | |
| Basic | \$0.32 | \$0.68 | \$0.92 | \$1.26 |
| Diluted | \$0.32 | \$0.68 | \$0.92 | \$1.26 |
| Weighted average common shares outstanding: | | | | |
| Basic | 38,806 | 38,739 | 38,781 | 38,798 |
| Diluted | 38,857 | 38,799 | 38,850 | 38,880 |

See notes to unaudited condensed consolidated financial statements.

Table of Contents

WEX INC.

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands)

(unaudited)

| | Three months ended June 30, | | Six months ended June 30, | |
|---|-----------------------------------|----------|------------------------------|-----------|
| | 2016 | 2015 | 2016 | 2015 |
| Net income | \$11,912 | \$26,400 | \$35,133 | \$46,433 |
| Changes in available-for-sale securities, net of tax effect of \$63 and \$(82) for the three months ended June 30, 2016 and 2015 and \$160 and \$(29) for the six months ended June 30, 2016 and 2015 | 107 | (140) | 271 | (49) |
| Foreign currency translation | (11,479) | 8,749 | (705) | (20,317) |
| Comprehensive income | 540 | 35,009 | 34,699 | 26,067 |
| Less: comprehensive (loss) income attributable to non-controlling interests | (976) | 866 | (385) | (5,829) |
| Comprehensive income attributable to WEX Inc. | \$1,516 | \$34,143 | \$35,084 | \$31,896 |

See notes to unaudited condensed consolidated financial statements.

6

Table of Contents

WEX INC.
CONDENSED CONSOLIDATED
STATEMENTS OF STOCKHOLDERS' EQUITY
(in thousands)
(unaudited)

| | Common Stock | | | Accumulated Other Comprehensive Income (Loss) | Treasury Stock | Retained Earnings | Non-controlling interest in subsidiaries | Total Stockholders' Equity |
|---|-----------------|------------------|-------------------------------|--|-------------------|----------------------|--|----------------------------------|
| | Shares | Amount at par | Additional Paid-in Capital | | | | | |
| Balance at December 31, 2014 | 38,897 | \$ 430 | \$ 179,077 | \$ (50,581) | \$(150,331) | \$1,081,730 | \$ 17,396 | \$ 1,077,721 |
| Stock issued upon exercise of stock options | 2 | — | 24 | — | — | — | — | 24 |
| Tax expense from stock option and restricted stock units | — | — | (234) | — | — | — | — | (234) |
| Stock issued upon vesting of restricted and deferred stock units | 56 | 1 | (1) | — | — | — | — | — |
| Stock-based compensation, net of share repurchases for tax withholdings | — | — | 4,789 | — | — | — | — | 4,789 |
| Purchase of shares of treasury stock | (210) | — | — | — | (22,011) | — | — | (22,011) |
| Changes in available-for-sale securities, net of tax effect of \$(29) | — | — | — | (49) | — | — | — | (49) |
| Foreign currency translation | — | — | — | (16,892) | — | — | (1,168) | (18,060) |
| Net income (loss) | — | — | — | — | — | 48,837 | (3,063) | 45,774 |
| Balance at June 30, 2015 | 38,745 | \$ 431 | \$ 183,655 | \$ (67,522) | \$(172,342) | \$1,130,567 | \$ 13,165 | \$ 1,087,954 |
| Balance at December 31, 2015 | 38,746 | \$ 431 | \$ 174,972 | \$ (103,451) | \$(172,342) | \$1,183,634 | \$ 12,437 | \$ 1,095,681 |
| Stock issued upon exercise of stock options | 7 | — | 93 | — | — | — | — | 93 |
| Tax expense from stock option and restricted stock units | — | — | (692) | — | — | — | — | (692) |
| | 61 | — | — | — | — | — | — | — |

| | | | | | | | | | | |
|---|--------|--------|------------|-------------|---|--------------|--------------|-----------|--------------|---|
| Stock issued upon vesting of restricted and deferred stock units | | | | | | | | | | |
| Stock-based compensation, net of share repurchases for tax withholdings | — | — | 6,970 | — | — | — | — | — | 6,970 | |
| Changes in available-for-sale securities, net of tax effect of \$160 | — | — | — | 271 | — | — | — | — | 271 | |
| Foreign currency translation | — | — | — | (840 |) | — | — | 135 | (705 |) |
| Net income (loss) | — | — | — | — | — | 35,653 | (520 |) | 35,133 | |
| Balance at June 30, 2016 | 38,814 | \$ 431 | \$ 181,343 | \$ (104,020 |) | \$ (172,342) | \$ 1,219,287 | \$ 12,052 | \$ 1,136,751 | |

See notes to unaudited condensed consolidated financial statements.

Table of Contents

WEX INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

| | Six months ended June 30, | |
|--|------------------------------|------------|
| | 2016 | 2015 |
| Cash flows from operating activities | | |
| Net income | \$35,133 | \$46,433 |
| Adjustments to reconcile net income to net cash provided by (used for) operating activities: | | |
| Net unrealized (gain) loss | (14,783) | 48,761 |
| Stock-based compensation | 9,113 | 7,160 |
| Depreciation, amortization and impairment | 46,916 | 43,687 |
| Gain on divestiture | — | (1,215) |
| Deferred taxes | 15,251 | 9,026 |
| Restructuring charge | 2,969 | 8,567 |
| Provision for credit losses | 10,360 | 7,897 |
| Loss on disposal of property, equipment and capitalized software | 38 | 119 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (383,831) | (244,537) |
| Other assets | 12,166 | (32,769) |
| Accounts payable | 166,850 | 177,671 |
| Accrued expenses | 61,057 | (19,133) |
| Income taxes | (15,059) | 10,130 |
| Other liabilities | 2,408 | (3,661) |
| Amounts due under tax receivable agreement | (5,364) | (5,121) |
| Net cash (used for) provided by operating activities | (56,776) | 53,015 |
| Cash flows from investing activities | | |
| Purchases of property, equipment and capitalized software | (35,742) | (27,701) |
| Purchases of available-for-sale securities | (5,596) | (174) |
| Maturities of available-for-sale securities | 183 | 364 |
| Proceeds from divestiture | — | 17,265 |
| Net cash used for investing activities | (41,155) | (10,246) |
| Cash flows from financing activities | | |
| Excess tax benefits from equity instrument share-based payment arrangements | — | 653 |
| Repurchase of share-based awards to satisfy tax withholdings | (2,143) | (2,371) |
| Proceeds from stock option exercises | 93 | 24 |
| Net change in deposits | 66,994 | (73,079) |
| Net change in borrowed federal funds | — | 50,500 |
| Other debt | 10,845 | (482) |
| Net activity on 2014 revolving credit facility, net of debt issuance costs | 76,754 | (168,829) |
| Net activity on term loan, net of debt issuance costs | (13,750) | (13,750) |
| Net change in securitized debt | (10,154) | 90,382 |
| Purchase of shares of treasury stock | — | (22,011) |
| Net cash provided by (used for) financing activities | 128,639 | (138,963) |
| Effect of exchange rate changes on cash and cash equivalents | 7,150 | (4,237) |
| Net change in cash and cash equivalents | 37,858 | (100,431) |
| Cash and cash equivalents, beginning of period | 279,989 | 284,763 |

| | | |
|---|-----------|-----------|
| Cash and cash equivalents, end of period | \$317,847 | \$184,332 |
| Supplemental cash flow information | | |
| Interest paid | \$23,300 | \$25,391 |
| Income taxes paid | \$17,295 | \$11,309 |
| See notes to unaudited condensed consolidated financial statements. | | |

8

Table of Contents

WEX INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

(unaudited)

1. Basis of Presentation

The acronyms and abbreviations identified below are used in the accompanying unaudited condensed consolidated financial statements and the notes thereto. The following is provided to aid the reader and provide a reference point when reviewing the unaudited condensed consolidated financial statements.

| | |
|----------------------------|---|
| 2011 Credit Agreement | Credit agreement entered into on May 23, 2011 among the Company, as borrower, WEX Card Holdings Australia Pty Ltd, a wholly-owned subsidiary of the Company, as specified designated borrower, Bank of America, N.A., as administrative agent and letter of credit issuer, and the other lenders party thereto |
| 2013 Credit Agreement | Amended and restated credit agreement entered into on January 18, 2013 by and among the Company and certain of our subsidiaries, as borrowers, and WEX Card Holdings Australia Pty Ltd, as specified designated borrower, with a lending syndicate |
| 2014 Amendment Agreement | Amendment and restatement agreement entered into on August 22, 2014, among the Company, the lenders party thereto, and Bank of America, N.A., as administrative agent |
| 2014 Credit Agreement | Second amended and restated credit agreement entered into on August 22, 2014, by and among the Company and certain of our subsidiaries, as borrowers, WEX Card Holding Australia Pty Ltd., as designated borrower, and Bank of America, N.A., as administrative agent on behalf of consenting lenders |
| 2016 Credit Agreement | Credit agreement entered into on July 1, 2016 by and among the Company and certain of our subsidiaries, as borrowers, WEX Card Holding Australia Pty Ltd., as designated borrower, and Bank of America, N.A., as administrative agent on behalf of the lenders |
| Adjusted Net Income or ANI | A non-GAAP metric that adjusts net earnings attributable to WEX Inc. to exclude fair value changes of fuel-price related derivative instruments, the amortization of purchased intangibles, the impact of net foreign currency remeasurement gains and losses, the expense associated with stock-based compensation, acquisition related expenses and adjustments, the net impact of tax rate changes on the Company's deferred tax asset and related changes in the tax-receivable agreement, deferred loan costs associated with the extinguishment of debt, certain non-cash asset impairment charges, restructuring charges, ticking fees, gains on the extinguishment of a portion of the tax receivable agreement, regulatory reserves, gains or losses on divestitures and adjustments attributable to non-controlling interests, including adjustments to the redemption value of a non-controlling interest, certain discrete tax items, as well as the related tax impacts of the adjustments |
| ASU 2014-09 | Accounting Standards Update No. 2014-09 Revenue from Contracts with Customers (Topic 606) |
| ASU 2015-03 | Accounting Standards Update No. 2015-03 Interest—Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs |
| ASU 2015-16 | Accounting Standards Update No. 2015-16 Business Combinations (Topic 805): Simplifying the Accounting for Measurement-Period Adjustments |
| ASU 2016-01 | Accounting Standards Update No. 2016-01 Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities |
| ASU 2016-02 | Accounting Standards Update No. 2016-02 Leases (Topic 842) |
| ASU 2016-08 | Accounting Standards Update No. 2016-08 Revenue from Contracts with Customers (Topic 606): Principal versus Agent Considerations (Reporting Revenue Gross versus Net) |
| ASU 2016-09 | Accounting Standards Update No. 2016-09 Compensation-Stock Compensation (Topical 718): Improvements to Employee Share-Based Payment Accounting |

Edgar Filing: WEX Inc. - Form 10-Q

| | |
|--|--|
| ASU 2016-10 | Accounting Standards Update No. 2016-10 Revenue from Contracts with Customers (Topic 606): Identifying Performance Obligations and Licensing |
| ASU 2016-12 | Accounting Standards Update No. 2016-12 Revenue from Contracts with Customers (Topic 606): Narrow-Scope Improvements and Practical Expedients |
| ASU 2016-13 | Accounting Standards Update No. 2016-13 Financial Instruments-Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments |
| Australian Securitization Subsidiary | Southern Cross WEX 2015-1 Trust, a bankruptcy-remote subsidiary consolidated by the Company |
| Average expenditure per payment processing transaction | Average total dollars of spend in a funded fuel transaction |
| Benaissance | Benaissance, a leading provider of integrated SaaS technologies and services for healthcare premium billing, payment and workflow management, acquired by the Company on November 18, 2015 |
| Company | WEX Inc. and all entities included in the unaudited condensed consolidated financial statements |

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

| | |
|-------------------------------------|---|
| EFS | Electronic Funds Source LLC, a provider of customized corporate payment solutions for fleet and corporate customers with a focus on the large and mid-sized over-the-road fleet segments, acquired by the Company on July 1, 2016 |
| Esso portfolio in Europe | European commercial fleet card portfolio acquired from ExxonMobil |
| European Securitization Subsidiary | Gorham Trade Finance B.V., a bankruptcy-remote subsidiary consolidated by the Company |
| Evolution1 | EB Holdings Corp. and its subsidiaries which includes Evolution1, Inc., acquired by the Company on July 16, 2014 |
| FASB | Financial Accounting Standards Board |
| FX | Foreign exchange |
| GAAP | Generally Accepted Accounting Principles in the United States |
| Indenture | The Notes were issued pursuant to an indenture dated as of January 30, 2013 among the Company, the guarantors listed therein, and The Bank of New York Mellon Trust Company, N.A., as trustee |
| NCI | Non-controlling interest |
| NOL | Net operating loss |
| Notes | \$400 million notes with a 4.75% fixed rate, issued on January 30, 2013 |
| NOW deposits | Negotiable order of withdrawal deposits |
| Over-the-road | Typically heavy trucks traveling long distances |
| Payment solutions purchase volume | Total amount paid by customers for transactions |
| Payment processing transactions | Funded payment transactions where the Company maintains the receivable for total purchase |
| PPG | Price per gallon of fuel |
| rapid! PayCard | rapid! PayCard, previously a line of business of the Company, sold on January 7, 2015 |
| SaaS | Software-as-a-service |
| SEC | Securities and Exchange Commission |
| Ticking fees | A fee incurred by a borrower to compensate the lender to delay a financing arrangement and hold a commitment of funds for the borrower for a period of time |
| Total fleet transactions | Total of transaction processing and payment processing transactions |
| Transaction processing transactions | Unfunded payment transactions where the Company is the processor and only has receivables for the processing fee |
| UNIK | UNIK S.A., the Company's Brazilian subsidiary |
| WEX | WEX Inc. |
| WEX Europe Services | Consists primarily of our European commercial fleet card portfolio acquired by the Company from ExxonMobil on December 1, 2014 |
| WEX Health | Evolution1 and Benaissance, collectively |

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with GAAP for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. They do not include all information and notes required by GAAP for complete financial statements. However, except as disclosed herein, there have been no material changes in the information disclosed in the notes to the consolidated

financial statements included in the Annual Report on Form 10-K of WEX Inc. for the year ended December 31, 2015. These unaudited condensed consolidated financial statements should be read in conjunction with the financial statements that are included in the Company's Annual Report on Form 10-K for the year ended December 31, 2015, filed with the SEC on February 26, 2016. In the opinion of management, all adjustments (including normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three and six months ended June 30, 2016 are not necessarily indicative of the results that may be expected for any future periods or the year ending December 31, 2016.

The presentation of the accompanying condensed consolidated statements of income has been updated for the three and six month periods ended June 30, 2015 to disaggregate revenue into payment processing, account servicing, finance fee and other revenue in order to provide additional information regarding the Company's significant revenue streams and to conform to the current year presentation. There was no change to total revenue, income from operations, net income or net income per share in any of the periods presented as a result of this updated presentation.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

In April 2015, the FASB issued ASU 2015-03 related to the simplification of the presentation of debt issuance costs. The standard requires entities to present such costs in the balance sheet as a direct deduction from the related debt liability rather than as an asset. Amortization of the costs is reported as interest expense. The ASU provides that debt issuance costs are analogous to debt discounts and reduce the proceeds of borrowing which increases the effective interest rate. Prior to the amendment, debt issuance costs were reported in the balance sheet as an asset. The amended guidance is effective for financial statements issued for fiscal years beginning after December 15, 2015, requires retrospective adoption, and represents a change in accounting principle. As a result of the adoption, the December 31, 2015 unaudited condensed consolidated balance sheet is restated as follows:

| | Previously Reported | Effect of Accounting Principle Adoption | Adjusted |
|--|------------------------|--|-------------|
| Unaudited condensed consolidated balance sheet | | | |
| Other assets | \$225,581 | \$ (10,037) | \$215,544 |
| Total assets | \$3,857,946 | \$ (10,037) | \$3,847,909 |
| Revolving line-of-credit facilities and term loan, net | \$669,755 | \$ (4,837) | \$664,918 |
| Notes outstanding, net | \$400,000 | \$ (5,200) | \$394,800 |
| Total liabilities | \$2,762,265 | \$ (10,037) | \$2,752,228 |
| Total liabilities and stockholders' equity | \$3,857,946 | \$ (10,037) | \$3,847,909 |

Fair Value of Financial Instruments

The carrying values of cash and cash equivalents, accounts receivable, accounts payable, accrued expenses, and other liabilities approximate their respective fair values due to the short-term nature of such instruments. The carrying values of certificates of deposit, interest-bearing money market deposits, borrowed federal funds and credit agreement borrowings approximate their respective fair values as the interest rates on these financial instruments are variable. All other financial instruments are reflected at fair value on the unaudited condensed consolidated balance sheets.

2. New Accounting Standards

In May 2014, the FASB issued ASU 2014-09 related to revenue recognition, which will supersede most existing revenue recognition guidance under U.S. GAAP. The new revenue recognition standard requires entities to recognize revenue for the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard permits the use of either the retrospective or cumulative effect transition method. On July 9, 2015, the Board voted to defer the effective date by one year to interim and annual reporting periods beginning after December 15, 2017, and permitted early adoption of the standard, but not for periods beginning on or before the original effective date of December 15, 2016. In March 2016, the FASB issued ASU 2016-08, in April 2016, the FASB issued ASU 2016-10, and in May 2016, the FASB issued ASU 2016-12, in each case to clarify the implementation guidance on the new revenue recognition standard. The effective dates for these standards are the same as the effective date for ASU 2014-09. The Company is currently evaluating the impact of this standard on its consolidated financial statements and related disclosures and has not yet selected a transition method.

In September 2015, the FASB issued ASU 2015-16 related to simplifying the accounting for measurement period adjustments. This standard replaces the requirement that an acquirer in a business combination account for measurement period adjustments retrospectively with a requirement that an acquirer recognize adjustments to the provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. The acquirer is required to record, in the same period's financial statements, the effect on earnings of changes in depreciation, amortization, or other income effects, if any, as a result of the change to the provisional amounts, calculated as if the accounting had been completed at the acquisition date. The guidance is to be

applied prospectively to adjustments to provisional amounts that occur after the effective date of the guidance. The Company adopted this standard on January 1, 2016.

In January 2016, the FASB issued ASU 2016-01 related to accounting for equity investments. The pronouncement requires equity investments, except those accounted for under the equity method of accounting, or those that result in consolidation of the investee, to be measured at fair value with changes in fair value recognized in net income. The standard is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period. The Company is currently evaluating the impact the pronouncement will have on the consolidated financial statements and related disclosures.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

In February 2016, the FASB issued ASU 2016-02 to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. When transitioning, the standard requires leases to be recognized and measured at the beginning of the earliest period presented using a modified retrospective approach. Certain qualitative and quantitative disclosures are required. The standard is effective for annual reporting periods beginning after December 15, 2018, including interim periods within that reporting period. The Company is currently evaluating the impact the standard will have on the consolidated financial statements and related disclosures.

In March 2016, the FASB issued ASU 2016-09 to simplify several aspects of accounting for employee share-based payment transactions, including the accounting for income taxes, forfeitures, statutory tax withholding requirements, and classification in the statement of cash flows. The standard is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. The Company is currently evaluating the impact the standard will have on the consolidated financial statements and related disclosures.

In June 2016, the FASB issued ASU 2016-13 which requires financial assets measured at amortized cost basis to be presented at the net amount expected to be collected. This amount will be based on historical experience, current conditions, and reasonable and supportable forecasts that impact the collectability of the reported amount. The standard is effective for annual reporting periods beginning after December 15, 2019, including interim periods within those fiscal years. The Company is currently evaluating the impact the standard will have on the consolidated financial statements and related disclosures.

3. Business Acquisitions**Benaissance**

On November 18, 2015, the Company purchased the stock of Benaissance for approximately \$80,677, subject to working capital adjustments. The transaction was financed through the Company's cash on hand and existing credit facility. Benaissance provides financial management for health benefits administration by offering SaaS solutions for individual single point and consolidated group premium billing. The Company acquired Benaissance to enhance the Company's positioning in the growing healthcare market.

During the fourth quarter of 2015, the Company obtained preliminary information to assist in determining the fair values of certain tangible and intangible assets acquired and liabilities assumed in the Benaissance acquisition. During the first quarter of 2016, the Company decreased certain tangible assets by \$502 and increased Goodwill by \$502. Based on such information, the Company recorded intangible assets and goodwill as described below. Goodwill is expected to be deductible for tax purposes. The Company expects to finalize the purchase accounting in the third quarter of 2016.

The following is a summary of the final allocation of the purchase price to the assets and liabilities acquired:

| | |
|---|----------|
| Consideration paid (net of cash acquired) | \$80,677 |
| Less: | |
| Accounts receivable | 1,594 |
| Other tangible assets and liabilities, net | 314 |
| Acquired software and developed technology(a) | 10,300 |
| Customer relationships(b) | 27,700 |
| Trade name(c) | 1,500 |
| Recorded goodwill | \$39,269 |

(a) Weighted average life – 5.0 years.

(b) Weighted average life – 7.6 years.

(c) Weighted average life – 8.1 years.

No pro forma information has been included in these financial statements as the operations of Benaissance for the period that they were not part of the Company are not material to the Company's revenues, net income and earnings

per share.

Acquisition of remaining 49% of UNIK

On August 31, 2015, the Company acquired the remaining 49 percent ownership in UNIK for \$46,018. See Note 12 Non-controlling Interests for further information.

12

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

4. Sale of Subsidiary and Assets

rapid! PayCard

On January 7, 2015, the Company sold the assets of its rapid! PayCard operations for \$20,000, which resulted in a pre-tax book gain of approximately \$1,215. The Company's primary focus in the U.S. continues to be in the fleet, travel, and healthcare industries. As such, the Company divested the operations of rapid! PayCard, which were not material to the Company's annual revenue, net income or earnings per share. The Company does not view this divestiture as a strategic shift in its operations.

5. Reserves for Credit Losses

In general, the Company's trade receivables provide for payment terms of 30 days or less. Receivables not paid within the terms of the customer agreement are generally subject to late fees based upon the outstanding customer receivable balance. Beginning in the first quarter of 2015, the Company began to extend revolving credit to certain customers with respect to small fleet receivables. These accounts are also subject to late fees and balances that are not paid in full are subject to interest charges based on the revolving balance. The Company had approximately \$1,900 in receivables with revolving credit as of June 30, 2016 and \$1,100 in receivables with revolving credit as of December 31, 2015. The portfolio of receivables consists of a large group of homogeneous smaller balance amounts that are collectively evaluated for impairment. No customer made up more than eight percent of the outstanding receivables at June 30, 2016. One customer made up eleven percent of the outstanding receivables at December 31, 2015.

Receivables are generally written off when they are 150 days past due or upon declaration of bankruptcy by the customer. The reserve for credit losses is calculated by an analytic model that also takes into account other factors, such as the actual charge-offs for the preceding reporting periods, expected charge-offs and recoveries for the subsequent reporting periods, a review of accounts receivable balances which become past due, changes in customer payment patterns, known fraudulent activity in the portfolio, as well as leading economic and market indicators. As of June 30, 2016, approximately 92 percent of the outstanding balance of total trade accounts receivable was current and approximately 98 percent of the outstanding balance of total trade accounts receivable was less than 60 days past due. As of June 30, 2015, approximately 91 percent of the outstanding balance of total trade accounts receivable was current and approximately 98 percent of the outstanding balance was less than 60 days past due. The outstanding balance is made up of receivables from a wide range of industries.

The following table presents changes in reserves for credit losses related to accounts receivable:

| | Six months ended | |
|--|------------------|-----------|
| | June 30, | |
| | 2016 | 2015 |
| Balance, beginning of period | \$13,832 | \$13,919 |
| Provision for credit losses | 10,360 | 7,897 |
| Charge-offs | (13,681) | (15,019) |
| Recoveries of amounts previously charged-off | 2,476 | 2,931 |
| Currency translation | 77 | (63) |
| Balance, end of period | \$13,064 | \$9,665 |

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

6. Goodwill and Other Intangible Assets

Goodwill

The changes in goodwill during the first six months of 2016 were as follows:

| | Fleet Solutions Segment | Travel and Corporate Solutions Segment | Health and Employee Benefit Solutions Segment | Total |
|--|-------------------------------|---|---|-------------|
| Gross goodwill, January 1, 2016 | \$736,240 | \$43,825 | \$350,321 | \$1,130,386 |
| Impact of foreign currency translation | 4,285 | (1,712) | 3,095 | 5,668 |
| Acquisition adjustments | — | — | 502 | 502 |
| Gross goodwill, June 30, 2016 | 740,525 | 42,113 | 353,918 | 1,136,556 |
| Accumulated impairment, June 30, 2016 | (1,337) | (16,171) | — | (17,508) |
| Net goodwill, June 30, 2016 | \$739,188 | \$25,942 | \$353,918 | \$1,119,048 |

As described in Note 3, the Company adjusted the amount of goodwill in the current six-month period in the accompanying unaudited condensed consolidated balance sheet to account for the measurement period adjustments to goodwill associated with the Benaissance acquisition.

The Company had no impairments to goodwill during the six months ended June 30, 2016.

Other Intangible Assets

The changes in other intangible assets during the first six months of 2016 were as follows:

| | Net Carrying Amount, January 1, 2016 | Amortization | Disposals | Impact of foreign currency translation | Net Carrying Amount, June 30, 2016 |
|--|---|--------------|-----------|---|---|
| Definite-lived intangible assets | | | | | |
| Acquired software and developed technology | \$114,012 | \$ (6,367) | \$ — | —\$ 520 | \$ 108,165 |
| Customer relationships | 297,904 | (15,544) | — | 2,050 | 284,410 |
| Licensing agreements | 27,398 | (2,549) | — | 521 | 25,370 |
| Patent | 878 | (98) | — | 7 | 787 |
| Trademarks and trade names | 13,144 | (654) | — | 2 | 12,492 |
| Indefinite-lived intangible assets | | | | | |
| Trademarks and trade names | 17,376 | — | — | 85 | 17,461 |
| Total | \$470,712 | \$ (25,212) | \$ — | —\$ 3,185 | \$ 448,685 |

The following table presents the estimated amortization expense related to the definite-lived intangible assets listed above for the remainder of 2016 and for each of the five succeeding fiscal years:

| | |
|----------------|----------|
| Remaining 2016 | \$25,404 |
| 2017 | \$51,191 |
| 2018 | \$47,232 |
| 2019 | \$43,416 |
| 2020 | \$39,939 |
| 2021 | \$35,890 |

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

Other intangible assets, net consist of the following:

| | June 30, 2016 | | | December 31, 2015 | | |
|--|-----------------------|--------------------------|---------------------|-----------------------|--------------------------|---------------------|
| | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Definite-lived intangible assets | | | | | | |
| Acquired software and developed technology | \$ 156,285 | \$(48,120) | \$ 108,165 | \$ 155,182 | \$(41,170) | \$ 114,012 |
| Customer relationships | 407,402 | (122,992) | 284,410 | 403,382 | (105,478) | 297,904 |
| Licensing agreements | 32,482 | (7,112) | 25,370 | 31,903 | (4,505) | 27,398 |
| Patent | 2,461 | (1,674) | 787 | 2,413 | (1,535) | 878 |
| Trademarks and trade names | 16,430 | (3,938) | 12,492 | 16,410 | (3,266) | 13,144 |
| | \$615,060 | \$(183,836) | 431,224 | \$609,290 | \$(155,954) | 453,336 |
| Indefinite-lived intangible assets | | | | | | |
| Trademarks and trade names | | | 17,461 | | | 17,376 |
| Total | | | \$ 448,685 | | | \$ 470,712 |

7. Earnings per Share

The following is a reconciliation of the income and share data used in the basic and diluted earnings per share computations for the three and six months ended June 30, 2016 and 2015:

| | Three months ended June 30, | | Six months ended June 30, | |
|---|-----------------------------|-----------|---------------------------|-----------|
| | 2016 | 2015 | 2016 | 2015 |
| Net earnings attributable to WEX Inc. available for common stockholders – Basic and Diluted | \$ 12,567 | \$ 26,492 | \$ 35,653 | \$ 48,837 |
| Weighted average common shares outstanding – Basic | 38,806 | 38,739 | 38,781 | 38,798 |
| Unvested restricted stock units | 36 | 43 | 54 | 65 |
| Stock options | 15 | 17 | 15 | 17 |
| Weighted average common shares outstanding – Diluted | 38,857 | 38,799 | 38,850 | 38,880 |

For the three and six months ended June 30, 2016 and June 30, 2015, an immaterial number of outstanding stock options and restricted stock units were excluded from the computation of diluted earnings per share because the effect of including these options and restricted stock units would be anti-dilutive.

8. Derivative Instruments

The Company is exposed to certain market risks relating to its ongoing business operations. Derivative instruments were utilized in prior years to manage the Company's commodity price risk. The Company entered into put and call option contracts related to the Company's commodity price risk, which were based on the wholesale price of gasoline and the retail price of diesel fuel and settled on a monthly basis. These put and call option contracts, or fuel price derivative instruments, were designed to reduce the volatility of the Company's cash flows associated with its fuel price-related earnings exposure in North America.

During the fourth quarter of 2014, the Company suspended purchases under its fuel derivatives program due to unusually low prices in the commodities market. Management will continue to monitor the fuel price market and evaluate alternatives as it relates to this hedging program. During the first quarter of 2016, the Company held fuel price sensitive derivative instruments to hedge approximately 20 percent of its anticipated U.S. fuel-price related earnings exposure based on assumptions at time of purchase and all these positions were settled as of March 31, 2016.

After the first quarter of 2016, the Company is no longer hedged for changes in fuel prices.

15

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

In April 2014, the Company initiated a partial foreign currency exchange hedging program. In 2014 the Company managed foreign currency exchange exposure on an intra-quarter basis. During the third quarter of 2015, the Company decided to suspend the foreign currency exchange hedging program for all but a few short-term intercompany transactions. Because this was a partial foreign currency exchange hedging program, the Company had foreign currency exchange exposure which was not hedged while the program was in effect.

The realized and unrealized gains or losses on the currency forward contracts and swaps are reported in earnings within the same unaudited condensed consolidated statement of income line as the impact of the foreign currency translation, net foreign currency gain (loss).

Accounting guidance requires companies to recognize all derivative instruments as either assets or liabilities at fair value in the unaudited condensed consolidated balance sheet. The Company's fuel price derivative instruments and foreign currency instruments do not qualify for hedge accounting treatment, and therefore, no such hedging designation has been made.

Derivatives Not Designated as Hedging Instruments

For derivative instruments that are not designated as hedging instruments, the gain or loss on the derivative is recognized in current earnings.

The following table presents information on the location and amounts of derivative gains and losses in the unaudited condensed consolidated statements of income:

| Derivatives Not Designated as Hedging Instruments | Location of Gain or (Loss) Recognized in | Amount of Gain or (Loss) Recognized in | | | |
|---|---|--|----------------------------------|--------------------------------|--------------------------------|
| | | Income on Derivative | | Derivative | |
| | | Three months ended June 30, 2016 | Three months ended June 30, 2015 | Six months ended June 30, 2016 | Six months ended June 30, 2015 |
| Commodity contracts | Net realized and unrealized (loss) gain on fuel price derivatives | \$— | \$(6,000) | \$711 | \$(3,251) |
| Foreign currency contracts | Net foreign currency gain (loss) | \$73 | \$(5,838) | 39 | \$21,967 |

The following table presents information on the location and amounts of derivative fair values in the unaudited condensed consolidated balance sheets:

| Derivatives Not Designated as Hedging Instruments | Derivatives Classified as Assets | | Derivatives Classified as Liabilities | |
|---|---------------------------------------|------------|---------------------------------------|------------|
| | December 31, 2015 | Fair Value | December 31, 2015 | Fair Value |
| | Balance Sheet | | Balance Sheet | |
| Commodity contracts | Fuel price derivatives, at fair value | \$5,007 | Fuel price derivatives, at fair value | \$— |
| Foreign currency contracts | Accounts receivable | \$— | Accounts payable | \$ 90 |

9. Financing and Other Debt

In January 2016, the Company began to incur ticking fees for the debt financing commitment associated with the pending acquisition of EFS. Pursuant to the terms set forth in the bank commitment letter, the ticking fees were calculated based on the financing commitment in the aggregate amount of \$2,125,000, and remained in place until the closing of the EFS acquisition on July 1, 2016 (see Note 18). Ticking fees were \$19,545 for the three months ended

June 30, 2016 and \$30,045 for the six months ended June 30, 2016, and are included in financing interest expense.

16

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

2014 Credit Agreement

As of June 30, 2016, the Company had \$282,639, net of loan origination fees, of borrowings against its \$700,000 revolving credit facility. The outstanding debt under the amortizing term loan arrangement, which was scheduled to expire in January of 2018, totaled \$445,000 at June 30, 2016 and \$458,750 at December 31, 2015. As of June 30, 2016, amounts outstanding under the amortizing term loan bore interest at a rate of LIBOR plus 200 basis points. The revolving credit facility bore interest at a rate equal to, at the Company's option, (a) LIBOR plus 200 basis points, (b) the prime rate plus 100 basis points for domestic borrowings; and the Eurocurrency rate plus 200 basis points for international borrowings.

On May 20, 2016, the Company entered into a second amendment to its 2014 Credit Agreement among existing lenders to provide for an increase of the maximum Consolidated Leverage Ratio (as defined in the 2014 Credit Agreement) for each of the next three quarters from 3.25 to 1.00 to (i) 3.75 to 1.00 for the fiscal quarters ending June 30, 2016 and September 30, 2016 and (ii) 3.50 to 1.00 for the fiscal quarter ending December 31, 2016.

On July 1, 2016, the Company entered into the 2016 Credit Agreement, which replaced the 2014 Credit Agreement. See Note 18 for a discussion of the 2016 Credit Agreement.

Borrowed Federal Funds

In the second quarter of 2016, the Company decreased its federal funds lines of credit by \$121,000 to \$125,000. As of June 30, 2016, the Company had \$0 outstanding on its \$125,000 federal funds lines of credit. As of December 31, 2015 the Company had no outstanding balance on its \$257,500 of available credit on these lines.

UNIK debt

UNIK had approximately \$7,149 of debt as of June 30, 2016, and \$5,046 of debt as of December 31, 2015. UNIK's debt is comprised of various credit facilities held in Brazil, with various maturity dates. The weighted average annual interest rate was 14.4 percent as of June 30, 2016 and 13.5 percent as of December 31, 2015. This debt is classified in Other debt on the Company's unaudited condensed consolidated balance sheets for the periods presented.

Participation debt

During the second quarter of 2014, WEX Bank entered into an agreement with a third party bank to fund customer balances that exceeded WEX Bank's lending limit to an individual customer. During the second quarter of 2016, WEX Bank entered into another agreement with a separate third party bank to increase the funding capacity by \$10,000. These borrowings carry a variable interest rate of 1 to 3-month LIBOR plus a margin of 225 basis points. The balance of the debt was \$55,000 as of June 30, 2016 and \$45,000 as of December 31, 2015 and was secured by an interest in the underlying customer receivables. The participation debt balance will fluctuate on a daily basis based on customer funding needs, and will range from \$0 to \$55,000. The Company's participation debt agreements will mature on August 1, 2018 and May 31, 2017, respectively. This debt is classified in Other debt on the Company's unaudited condensed consolidated balance sheets for the periods presented.

Australian securitization facility

On April 28, 2015, the Company entered into a one year securitized debt agreement with the Bank of Tokyo-Mitsubishi UFJ, Ltd. In April 2016, this agreement was extended for one year. Under the terms of the agreement, each month, on a revolving basis, the Company sells certain of its Australian receivables to Southern Cross WEX 2015-1 Trust, a bankruptcy-remote subsidiary consolidated by the Company (the "Australian Securitization Subsidiary"). The Australian Securitization Subsidiary, in turn, uses the receivables as collateral to issue asset-backed commercial paper ("securitized debt") for approximately 85 percent of the securitized receivables. The amount collected on the securitized receivables is restricted to pay the securitized debt and is not available for general corporate purposes.

The Company pays a variable interest rate on the outstanding balance of the securitized debt, based on the Australian Bank Bill Rate plus an applicable margin. The interest rate was 2.70 percent as of June 30, 2016 and 2.91 percent as of December 31, 2015. The Company had \$73,327 of securitized debt as of June 30, 2016 and \$82,018 of securitized

debt as of December 31, 2015.

European securitization facility

On April 7, 2016, the Company entered into a five year securitized debt agreement with the Bank of Tokyo-Mitsubishi UFJ, Ltd. Under the terms of the agreement, the Company sells certain of its receivables from selected European countries to Gorham Trade Finance B.V., a bankruptcy-remote subsidiary consolidated by the Company (the "European Securitization Subsidiary"). The European Securitization Subsidiary, in turn, uses the receivables as collateral to issue securitized debt. The amount collected on the securitized receivables is restricted to pay the securitized debt and is not available for general corporate

17

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

purposes. The amounts of receivables to be securitized under this agreement will be determined by management on a monthly basis. This revolving facility has not been utilized as of June 30, 2016.

Debt issuance costs

The following table presents the Company's net debt issuance costs related to its revolving line-of-credit facilities, term loan and notes outstanding:

| | June 30, December 31, | |
|---|-----------------------|----------|
| | 2016 | 2015 |
| Revolving line of credit facilities and term loan | \$ 3,661 | \$ 4,837 |
| Notes outstanding | \$ 4,833 | \$ 5,200 |

10. Fair Value

The Company holds mortgage-backed securities, fixed income and equity securities, derivatives (see Note 8, Derivative Instruments) and certain other financial instruments which are carried at fair value. The Company determines fair value based upon quoted prices when available or through the use of alternative approaches, such as model pricing, when market quotes are not readily accessible or available. In determining the fair value of the Company's obligations, various factors are considered, including: closing exchange or over-the-counter market price quotations; time value and volatility factors underlying options and derivatives; price activity for equivalent instruments; and the Company's own credit standing.

These valuation techniques may be based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 – Quoted prices for identical instruments in active markets.

Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 – Instruments whose significant value drivers are unobservable.

The following table presents the Company's assets that are measured at fair value and the related hierarchy levels as of June 30, 2016:

| | Fair Value Measurements at Reporting Date Using Quoted Prices in | | | |
|---|---|---|---|--|
| | June 30, 2016 | Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| Assets: | | | | |
| Mortgage-backed securities | \$629 | \$— | \$ 629 | \$ — |
| Asset-backed securities | 736 | — | 736 | — |
| Municipal bonds | 793 | — | 793 | — |
| Equity securities | 22,247 | 22,247 | — | — |
| Total available-for-sale securities | \$24,405 | \$22,247 | \$ 2,158 | \$ — |
| Executive deferred compensation plan trust ^(a) | \$5,514 | \$5,514 | \$ — | \$ — |

(a) The fair value of these instruments is recorded in Other assets.

18

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

The following table presents the Company's assets and liabilities that are measured at fair value and the related hierarchy levels as of December 31, 2015:

| | Fair Value Measurements at Reporting Date Using Quoted Prices | | | |
|---|---|---|---|--|
| | December 31, 2015 | in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| Assets: | | | | |
| Mortgage-backed securities | \$ 650 | \$— | \$ 650 | \$ — |
| Asset-backed securities | 848 | — | 848 | — |
| Municipal bonds | 398 | — | 398 | — |
| Equity securities | 16,666 | 16,666 | — | — |
| Total available-for-sale securities | \$ 18,562 | \$ 16,666 | \$ 1,896 | \$ — |
| Executive deferred compensation plan trust ^(a) | \$ 5,655 | \$ 5,655 | \$ — | \$ — |
| Fuel price derivatives – unleaded fuel ^(b) | \$ 3,083 | \$— | \$ 3,083 | \$ — |
| Fuel price derivatives – diesel ^(b) | 1,924 | — | — | 1,924 |
| Total fuel price derivatives | \$ 5,007 | \$— | \$ 3,083 | \$ 1,924 |
| Liabilities: | | | | |
| Foreign currency swaps ^(c) | \$ 90 | \$— | \$ 90 | \$ — |

^(a) The fair value of these instruments is recorded in Other assets.

^(b) The balance sheet presentation combines unleaded fuel and diesel fuel positions.

^(c) The fair value of these instruments is recorded in Accounts payable.

The following table presents a reconciliation of the beginning and ending balances for assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the three months ended June 30, 2015:

| | Fuel Price Derivatives – Diesel |
|--|---------------------------------------|
| Beginning balance | \$ 10,261 |
| Total gains and (losses) – realized/unrealized | |
| Included in earnings ^(a) | (4,183) |
| Included in other comprehensive income | — |
| Purchases, issuances and settlements | — |
| Transfers (in)/out of Level 3 | — |
| Ending balance | \$ 6,078 |

^(a) Gains and losses (realized and unrealized) associated with fuel price derivatives, included in earnings for the three months ended June 30, 2015, are reported in net realized and unrealized losses on fuel price derivatives on the

unaudited condensed consolidated statements of income.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

The following table presents a reconciliation of the beginning and ending balances for assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the six months ended:

| | June 30, 2016 | June 30, 2015 |
|--|---------------------------------------|---------------------------------------|
| | Fuel Price Derivatives – Diesel | Fuel Price Derivatives – Diesel |
| Beginning balance | \$ 1,924 | \$ 11,848 |
| Total (losses) and gains – realized/unrealized | | |
| Included in earnings ^(a) | (1,924) | (5,770) |
| Included in other comprehensive income | — | — |
| Purchases, issuances and settlements | — | — |
| Transfers (in)/out of Level 3 | — | — |
| Ending balance | \$ — | \$ 6,078 |

Gains and losses (realized and unrealized) associated with fuel price derivatives, included in earnings for the six ^(a) months ended June 30, 2016 and 2015, are reported in net realized and unrealized losses on fuel price derivatives on the unaudited condensed consolidated statements of income.

\$400 Million Notes outstanding

The Notes outstanding as of June 30, 2016 have a carrying value of \$400,000, less loan origination fees of \$4,833, and a fair value of \$389,000. As of December 31, 2015 the carrying value of the \$400,000 in Notes outstanding, less loan origination fees of \$5,200, had a fair value of \$366,000. The fair value is based on market rates for the issuance of the Company's debt. The Company determined the fair value of its Notes outstanding are classified as Level 2 in the fair value hierarchy.

Available-for-sale securities and executive deferred compensation plan trust

When available, the Company uses quoted market prices to determine the fair value of available-for-sale securities; such items are classified in Level 1 of the fair-value hierarchy. These securities primarily consist of exchange-traded equity securities.

For mortgage-backed and asset-backed debt securities and bonds, the Company generally uses quoted prices for recent trading activity of assets with similar characteristics to the debt security or bond being valued. The securities and bonds priced using such methods are generally classified as Level 2. The obligations related to the deferred compensation plan trust are classified as Level 1 in the fair value hierarchy because the fair value is determined using quoted prices for identical instruments in active markets.

Foreign currency contracts

Derivatives include foreign currency forward and swap contracts. The Company's foreign currency forward and swap contracts are valued using an income approach (Level 2) based on the spot rate less the contract rate multiplied by the notional amount. We consider counterparty credit risk in the valuation of the Company's derivatives. However, counterparty credit risk did not impact the valuation of the Company's derivatives during 2016 and 2015.

Fuel price derivative instruments

The majority of fuel price derivative instruments entered into by the Company were executed over-the-counter and were valued using internal valuation techniques as no quoted market prices exist for such instruments. The valuation technique and inputs depend on the type of derivative and the nature of the underlying instrument. The principal technique used to value these instruments was a comparison of the spot price of the underlying instrument to its related futures curve adjusted for the Company's assumptions of volatility and present value, where appropriate. The

fair values of derivative contracts reflected the expected cash the Company would pay or receive upon settlement of the respective contracts.

The key inputs depend upon the type of derivative and the nature of the underlying instrument and include interest rate yield curves, the spot price of the underlying instruments, volatility, and correlation. The item was placed in either Level 2 or Level 3 depending on the observability of the significant inputs to the model. Correlation and inputs with longer tenures are generally less observable.

20

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

Fuel price derivative instruments – diesel. The assumptions used in the valuation of the diesel fuel price derivative instruments used both observable and unobservable inputs. There is a lack of price transparency with respect to forward prices for diesel fuel. Such unobservable inputs are significant to the diesel fuel derivative contract valuation methodology.

After the first quarter of 2016, the Company no longer holds any fuel price derivatives.

11. Accumulated Other Comprehensive Income (Loss)

A reconciliation of accumulated other comprehensive income (loss) for the three month periods ended June 30, 2016 and 2015, is as follows:

| | 2016 | | 2015 | |
|-----------------------------------|------------|-------------|------------|------------|
| | Unrealized | | Unrealized | |
| | Gains and | | Gains and | |
| | Losses | Foreign | Losses | Foreign |
| | on | Currency | on | Currency |
| | Available | Items | Available | Items |
| | for-Sale | | for-Sale | |
| | Securities | | Securities | |
| Beginning balance | \$(48) | \$(92,921) | \$(38) | \$(75,135) |
| Other comprehensive income (loss) | 107 | (11,158) | (140) | 7,791 |
| Ending balance | \$59 | \$(104,079) | \$(178) | \$(67,344) |

A reconciliation of accumulated other comprehensive income (loss) for the six month periods ended June 30, 2016 and 2015, is as follows:

| | 2016 | | 2015 | |
|-----------------------------------|------------|-------------|------------|------------|
| | Unrealized | | Unrealized | |
| | Gains and | | Gains and | |
| | Losses | Foreign | Losses | Foreign |
| | on | Currency | on | Currency |
| | Available | Items | Available | Items |
| | for-Sale | | for-Sale | |
| | Securities | | Securities | |
| Beginning balance | \$(212) | \$(103,239) | \$(129) | \$(50,452) |
| Other comprehensive income (loss) | 271 | (840) | (49) | (16,892) |
| Ending balance | \$59 | \$(104,079) | \$(178) | \$(67,344) |

No amounts were reclassified from accumulated other comprehensive income (loss) in the periods presented.

The change in foreign currency items is primarily due to the foreign currency translation of non-cash assets such as goodwill and other intangible assets related to the Company's foreign subsidiaries.

The total tax effect on accumulated unrealized losses, as of June 30, 2016, was \$4,210, and the total tax effect on accumulated unrealized losses, as of June 30, 2015, was \$933.

12. Non-controlling Interests

On August 30, 2012, the Company acquired a 51 percent ownership interest in UNIK. The redeemable non-controlling interest was measured at fair value at the date of acquisition and was reported on the Company's unaudited condensed consolidated balance sheets as "Redeemable non-controlling interest." On August 31, 2015, the Company acquired the remaining 49 percent ownership in UNIK for \$46,018. Due to put rights held by the non-controlling shareholders after the Company's original investment, the non-controlling interest was previously reported as a liability rather than permanent equity. The Company agreed to cancel this put option in conjunction with the acquisition of the remaining 49 percent ownership. The value of the redeemable non-controlling interest was

adjusted to the redemption value at date of purchase and the Company recorded the adjustment to retained earnings. This adjustment to retained earnings reduces the Earnings Per Share to shareholders. The Company recorded the amount paid in excess of the redemption value in additional paid-in capital and the impact related to foreign currency in accumulated other comprehensive income. The Company's overall purchase price was less than the fair value of UNIK.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

A reconciliation of redeemable non-controlling interest for the three and six month periods ended June 30, 2015, is as follows:

| | Three months ended June 30, 2015 | Six months ended June 30, 2015 |
|--|--|--|
| Balance, beginning of period | \$13,647 | \$16,590 |
| Net income attributable to redeemable non-controlling interest | 670 | 659 |
| Currency translation adjustment | 675 | (2,257) |
| Ending balance | \$14,992 | \$14,992 |

On December 1, 2014, WEX acquired the assets of ExxonMobil's Esso portfolio in Europe through its majority owned subsidiary, WEX Europe Services Limited. The Company formed this entity during 2013 and has 75 percent ownership.

A reconciliation of non-controlling interest for the three and six month periods ended June 30, 2016 and June 30, 2015 is as follows:

| | Three months ended June 30, | | Six months ended June 30, | |
|---|-----------------------------------|----------|------------------------------|----------|
| | 2016 | 2015 | 2016 | 2015 |
| Balance, beginning of period | \$13,028 | \$13,644 | \$12,437 | \$17,396 |
| Net loss attributable to non-controlling interest | (655) | (762) | (520) | (3,063) |
| Currency translation adjustment | (321) | 283 | 135 | (1,168) |
| Ending balance | \$12,052 | \$13,165 | \$12,052 | \$13,165 |

13. Income Taxes

Undistributed earnings of certain foreign subsidiaries of the Company amounted to \$21,260 at June 30, 2016, and \$13,230 at December 31, 2015. These earnings are considered to be indefinitely reinvested, and accordingly, no U.S. federal and state income taxes have been provided thereon. Upon distribution of these earnings in the form of dividends or otherwise, the Company would be subject to both U.S. income taxes (subject to an adjustment for foreign tax credits) and withholding taxes payable to the various foreign countries. The Company has determined that the amount of taxes attributable to these undistributed earnings is not practicably determinable.

14. Commitments and Contingencies

Litigation

The Company is involved in pending litigation in the ordinary course of business. In the opinion of management, such litigation will not have a material adverse effect on the Company's unaudited condensed consolidated financial position, results of operations or cash flows.

15. Restructuring

In the first quarter of 2015, the Company commenced a restructuring initiative (the "2015 Restructuring Initiative") as a result of its global review of operations. The global review of operations identified certain initiatives to further streamline the business, improve the Company's efficiency, and to globalize the Company's operations, all with an objective to improve scale and increase profitability going forward.

As the Company continued its efforts to improve its overall operational efficiency, the Company began a second restructuring initiative (the "2016 Restructuring Initiative") during the second quarter of 2016. The restructuring expenses related to these initiatives primarily consist of employee costs and office closure costs directly associated with the initiatives. The Company has determined that the amounts of expenses related to these initiatives are probable and estimable and has recorded the impact on the unaudited condensed consolidated statements of income and in Accrued expenses on the unaudited condensed consolidated balance sheet. The balance under the 2015 Restructuring Initiative

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

is expected to be paid through 2017 and the amount under the 2016 Restructuring Initiative is expected to be paid through 2018. The Company expects to incur an additional \$3,000 in restructuring costs related to the 2015 Restructuring Initiative and an additional \$900 in restructuring costs related to the 2016 Restructuring Initiative. The following table presents the Company's 2015 Restructuring Initiative liability for the three and six months ended June 30, 2016 and 2015:

| | Three Months Ended June 30, 2016 | | Six Months Ended June 30, 2015 | |
|--|--|---------|--------------------------------------|---------|
| Beginning balance | \$8,506 | \$8,559 | \$7,249 | \$— |
| Restructuring charges | — | — | 1,589 | 8,559 |
| Cash paid | (1,478) | — | (2,125) | — |
| Impact of foreign currency translation | 57 | 263 | 372 | 263 |
| Ending balance | \$7,085 | \$8,822 | \$7,085 | \$8,822 |

The following table presents the Company's 2016 Restructuring Initiative liability for the three and six months ended June 30, 2016:

| | Three Months Ended June 30, 2016 | Six Months Ended June 30, 2016 |
|--|--|--|
| Beginning balance | \$— | \$— |
| Restructuring charges | 3,506 | 3,506 |
| Cash paid | — | — |
| Impact of foreign currency translation | (18) | (18) |
| Ending balance | \$3,488 | \$3,488 |

The following table presents the Company's total restructuring liability for the three and six months ended June 30, 2016 and 2015:

| | Three Months Ended June 30, 2016 | | Six Months Ended June 30, 2015 | |
|--|--|---------|--------------------------------------|---------|
| Beginning balance | \$8,506 | \$8,559 | \$7,249 | \$— |
| Restructuring charges | 3,506 | — | 5,095 | 8,559 |
| Cash paid | (1,478) | — | (2,125) | — |
| Impact of foreign currency translation | 39 | 263 | 354 | 263 |
| Ending balance | \$10,573 | \$8,822 | \$10,573 | \$8,822 |

16. Segment Information

Operating segments are defined as components of an enterprise about which separate financial information is available and is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and assess performance. The Company's chief operating decision maker is its Chief Executive Officer. The operating segments are aggregated into the three reportable segments described below.

The Company's chief operating decision maker evaluates the operating results of the Company's operating and reportable segments based upon revenues and adjusted pre-tax income before NCI which adjusts income before income taxes to exclude fair value changes of fuel price derivative instruments, net foreign currency remeasurement gains and losses, the amortization of acquired intangible assets, the expense associated with stock-based compensation, acquisition related expenses and adjustments, the net impact of tax rate changes on the Company's

deferred tax asset and related changes in the tax-receivable agreement, deferred loan costs associated with the extinguishment of debt, certain non-cash asset impairment

23

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

charges, gains on the extinguishment of a portion of the tax receivable agreement, restructuring charges, gains or losses on divestitures, regulatory reserves and adjustments attributable to non-controlling interests including adjustments to the redemption value of a non-controlling interest.

The Fleet Solutions segment provides customers with payment and transaction processing services specifically designed for the needs of commercial and government fleets. This segment also provides information management services to these fleet customers. The Travel and Corporate Solutions segment focuses on the complex payment environment of business-to-business payments, providing customers with payment processing solutions for their corporate payment and transaction monitoring needs. The Health and Employee Benefit Solutions segment provides healthcare payment products and SaaS consumer directed platforms, as well as payroll related benefits to customers in Brazil. Prior to the fourth quarter of 2015, the Company reported its results of operations in two business segments, Fleet Payment Solutions and Other Payment Solutions. During the fourth quarter of 2015, the Company revised its internal and external reporting and reports its results of operations in three reportable segments. The Company has recast the prior year's segment information to conform to the current year presentation.

The following table presents the Company's interest income by segment:

| | Three Months | | Six Months | |
|---------------------------------------|----------------|---------|----------------|---------|
| | Ended June 30, | | Ended June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Fleet Solutions | \$701 | \$116 | \$1,586 | \$824 |
| Travel and Corporate Solutions | 96 | 90 | 187 | 154 |
| Health and Employee Benefit Solutions | 1,888 | 1,261 | 3,382 | 2,404 |
| Total interest income | \$2,685 | \$1,467 | \$5,155 | \$3,382 |

Net realized and unrealized losses on derivative instruments are allocated to the Fleet Solutions segment in the computation of segment results for internal evaluation purposes. Total assets are not allocated to the segments. Beginning in the second quarter of 2015, adjusted pre-tax income before NCI excludes net foreign currency gains and losses. For comparative purposes, adjusted pre-tax income before NCI attributable to WEX Inc. for the prior periods has been adjusted to reflect the exclusion of net foreign currency gains and losses and differs from the figure previously reported due to this adjustment.

The segment information has also been updated for the three and six month periods ended June 30, 2015 to disaggregate revenue into payment processing, account servicing, finance fee and other revenue in order to provide additional information regarding the Company's significant revenue streams and to conform to the current year presentation. There was no change to total revenue or other financial information in any of the periods presented as a result of this updated presentation.

The following tables present the Company's reportable segment results on an adjusted pre-tax net income before NCI basis for the three and six months ended June 30, 2016 and 2015:

| | Three Months | | Six Months Ended | |
|--|----------------|-----------|------------------|-----------|
| | Ended June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Fleet Solutions revenue | | | | |
| Payment processing revenue | \$70,711 | \$80,127 | \$133,001 | \$153,070 |
| Account servicing revenue | 27,548 | 25,360 | 52,986 | 49,243 |
| Finance fee revenue | 30,674 | 19,069 | 52,611 | 38,064 |
| Other revenue | 15,027 | 10,964 | 26,436 | 23,633 |
| Total Fleet Solutions revenue | \$143,960 | \$135,520 | \$265,034 | \$264,010 |
| Total Fleet Solutions operating interest expense | \$379 | \$421 | \$801 | \$1,161 |

Edgar Filing: WEX Inc. - Form 10-Q

| | | | | |
|--|----------|----------|----------|----------|
| Total Fleet Solutions depreciation and amortization | \$7,799 | \$6,975 | \$15,119 | \$14,433 |
| Total Fleet Solutions adjusted pre-tax income before NCI | \$37,955 | \$49,490 | \$70,767 | \$94,774 |

24

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

| | Three Months Ended June 30, 2016 | | Six Months Ended June 30, 2015 | |
|--|--|----------|--------------------------------------|-----------|
| Travel and Corporate Solutions revenue | | | | |
| Payment processing revenue | \$43,194 | \$37,564 | \$77,820 | \$70,199 |
| Account servicing revenue | 337 | 472 | 610 | 880 |
| Finance fee revenue | 145 | 73 | 221 | 129 |
| Other revenue | 9,660 | 10,105 | 19,827 | 20,080 |
| Total Travel and Corporate Solutions revenue | \$53,336 | \$48,214 | \$98,478 | \$91,288 |
| Total Travel and Corporate Solutions operating interest expense | \$611 | \$266 | \$1,163 | \$266 |
| Total Travel and Corporate Solutions depreciation and amortization | \$502 | \$328 | \$858 | \$674 |
| Total Travel and Corporate Solutions adjusted pre-tax income before NCI | \$23,200 | \$21,726 | \$43,191 | \$41,014 |
| | Three Months Ended June 30, 2016 | | Six Months Ended June 30, 2015 | |
| Health and Employee Benefit Solutions revenue | | | | |
| Payment processing revenue | \$12,175 | \$10,390 | \$26,315 | \$22,247 |
| Account servicing revenue | 19,548 | 12,642 | 38,359 | 25,299 |
| Finance fee revenue | 1,885 | 1,259 | 3,378 | 2,399 |
| Other revenue | 3,032 | 5,628 | 8,300 | 10,695 |
| Total Health and Employee Benefit Solutions revenue | \$36,640 | \$29,919 | \$76,352 | \$60,640 |
| Total Health and Employee Benefit Solutions operating interest expense | \$515 | \$670 | \$927 | \$1,509 |
| Total Health and Employee Benefit Solutions depreciation and amortization | \$2,244 | \$1,440 | \$4,186 | \$2,864 |
| Total Health and Employee Benefit Solutions adjusted pre-tax income before NCI | \$5,172 | \$4,700 | \$11,433 | \$11,095 |
| The following table reconciles income before income taxes to adjusted pre-tax income before NCI: | | | | |
| | Three Months Ended June 30, 2016 | | Six Months Ended June 30, 2015 | |
| Income before income taxes | \$16,394 | \$42,841 | \$52,798 | \$77,366 |
| Acquisition and divestiture related items | 34,255 | 12,016 | 62,200 | 22,960 |
| Stock-based compensation | 4,870 | 3,942 | 9,113 | 7,160 |
| Restructuring and other costs | 5,985 | — | 7,574 | 8,559 |
| Changes in unrealized fuel price derivatives | — | 14,956 | 5,007 | 24,301 |
| Net foreign currency remeasurement loss | 4,823 | 2,161 | (11,301) | 6,537 |
| Adjusted pre-tax income before NCI | \$66,327 | \$75,916 | \$125,391 | \$146,883 |

The Company's adjusted pre-tax income before NCI excludes acquisition and divestiture related items, stock-based compensation, restructuring costs and other costs related to certain outsourcing initiatives, changes in unrealized fuel price derivatives and net foreign currency remeasurement gains and losses.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

Although adjusted pre-tax income before NCI is not calculated in accordance with GAAP, this non-GAAP measure is integral to the Company's reporting and planning processes and the chief operating decision maker of the Company uses it to allocate resources. The Company considers this measure integral because in the periods prior to the second quarter of 2016, it eliminated the non-cash volatility associated with fuel price related derivative instruments, and it continues to exclude other specified items that the Company's management excludes in evaluating the Company's performance. Specifically, in addition to evaluating the Company's performance on a GAAP basis, management evaluates the Company's performance on a basis that excludes the above items because:

The Company considers certain acquisition-related costs, including certain financing costs, ticking fees, investment banking fees, warranty and indemnity insurance, acquisition-related expenses and amortization of acquired intangibles, as well as gains and losses from divestitures to be unpredictable, dependent on factors that may be outside of our control and unrelated to the continuing operations of the acquired or divested business or the Company. In prior periods not reflected above, the Company has adjusted for goodwill impairments and acquisition related asset impairments. In addition, the size and complexity of an acquisition, which often drives the magnitude of acquisition-related costs, may not be indicative of such future costs. The Company believes that excluding acquisition-related costs and gains or losses of divestitures facilitates the comparison of our financial results to the Company's historical operating results and to other companies in our industry.

Stock-based compensation is different from other forms of compensation, as it is a non-cash expense. For example, a cash salary generally has a fixed and unvarying cash cost. In contrast, the expense associated with an equity-based award is generally unrelated to the amount of cash ultimately received by the employee, and the cost to the Company is based on a stock-based compensation valuation methodology and underlying assumptions that may vary over time. Restructuring and other costs are related to employee termination benefits from certain identified initiatives to further streamline the business, improve the Company's efficiency, create synergies, globalize the Company's operations, and advance certain outsourcing initiatives, all with an objective to improve scale and increase profitability going forward. We exclude these items when evaluating our continuing business performance as such items are not consistently occurring and do not reflect expected future operating expense, nor provide meaningful insight into the fundamentals of current or past operations of our business.

Exclusion of the non-cash, mark-to-market adjustments on fuel-price related derivative instruments helps management identify and assess trends in the Company's underlying business that might otherwise be obscured due to quarterly non-cash earnings fluctuations associated with fuel-price-related derivative contracts.

The non-cash, mark-to-market adjustments on derivative instruments are difficult to forecast accurately, making comparisons across historical and future quarters difficult to evaluate.

Net foreign currency gains and losses primarily result from the remeasurement to functional currency of foreign currency cash, receivable and payable balances, certain intercompany notes and any gain or loss on foreign currency hedges relating to these items. The exclusion of these items helps management compare changes in operating results between periods that might otherwise be obscured due to currency fluctuations.

For the same reasons, WEX believes that adjusted pre-tax income before NCI may also be useful to investors as one means of evaluating the Company's performance. However, because adjusted pre-tax income before NCI is a non-GAAP measure, it should not be considered as a substitute for, or superior to, net income, operating income or cash flows from operating activities as determined in accordance with GAAP. In addition, adjusted pre-tax income before NCI as used by WEX may not be comparable to similarly titled measures employed by other companies.

17. Supplementary Regulatory Capital Disclosure

The Company's subsidiary, WEX Bank is subject to various regulatory capital requirements administered by the FDIC and the Utah Department of Financial Institutions. Failure to meet minimum capital requirements can initiate certain mandatory, and possible additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for

prompt corrective action, WEX Bank must meet specific capital guidelines that involve quantitative measures of WEX Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. WEX Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

Quantitative measures established by regulation to ensure capital adequacy require WEX Bank to maintain minimum amounts and ratios as defined in the regulations. As of December 31, 2015, the most recent FDIC exam report categorized WEX Bank as “well capitalized” under the regulatory framework for prompt corrective action. There are no conditions or events subsequent to that examination report that management believes have changed WEX Bank’s capital rating.

WEX Bank’s actual and regulatory minimum capital amounts and ratios as of June 30, 2016 are presented in the following table:

| | Actual Amount | Ratio | Minimum for Capital Adequacy Purposes Amount | Ratio | Minimum to Be Well Capitalized Under Prompt Corrective Action Provisions Amount | Ratio |
|--|------------------|---------|--|--------|---|---------|
| Total Capital to risk-weighted assets | \$210,365 | 12.62 % | \$ 133,353 | 8.00 % | \$ 166,692 | 10.00 % |
| Tier 1 Capital to average assets | 203,505 | 12.20 % | 66,723 | 4.00 % | 83,404 | 5.00 % |
| Common equity to risk-weighted assets | 203,505 | 12.21 % | 75,002 | 4.50 % | 108,336 | 6.50 % |
| Tier 1 Capital to risk-weighted assets | 203,505 | 12.21 % | 100,002 | 6.00 % | 133,337 | 8.00 % |

WEX Bank's actual and regulatory minimum capital amounts and ratios as of December 31, 2015 are presented in the following table:

| | Actual Amount | Ratio | Minimum for Capital Adequacy Purposes Amount | Ratio | Minimum to Be Well Capitalized Under Prompt Corrective Action Provisions Amount | Ratio |
|--|------------------|---------|--|--------|---|---------|
| Total Capital to risk-weighted assets | \$202,294 | 15.50 % | \$ 104,437 | 8.00 % | \$ 130,547 | 10.00 % |
| Tier 1 Capital to average assets | 193,337 | 11.23 % | 68,865 | 4.00 % | 86,082 | 5.00 % |
| Common equity to risk-weighted assets | 193,337 | 14.81 % | 58,746 | 4.50 % | 84,855 | 6.50 % |
| Tier 1 Capital to risk-weighted assets | 193,337 | 14.81 % | 78,328 | 6.00 % | 104,437 | 8.00 % |

18. Subsequent Events

Acquisition of EFS

On July 1, 2016 the Company completed the acquisition of EFS, a provider of customized corporate payment solutions for fleet and corporate customers with a focus on the large and mid-sized over-the-road fleet segments. In consideration for the acquisition of EFS, the Company issued 4,012 shares of its common stock valued at approximately \$356,000 based on the closing price of the Company's common stock on the New York Stock Exchange as of June 30, 2016, representing approximately 9.4% of the Company's outstanding common stock after giving effect to the issuance of the new shares in connection with this acquisition. The cash consideration for the transaction totaled approximately \$1,100,000, and was funded

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

with amounts received under the 2016 Credit Agreement described below. The value of the total cash and stock consideration paid for the acquisition of EFS was approximately \$1,456,000. This acquisition will enable the combined company to expand its presence in the large and mid-sized over-the-road fleet segment while better serving the needs of all fleets. The Company expects the transaction to be dilutive on a GAAP basis over the next 12 months. EFS had approximately \$135,000 in revenues for the year ended December 31, 2015.

The EFS acquisition will be accounted under the acquisition method of accounting in accordance with ASC 805 Business Combinations. Currently the Company is in the process of determining the total purchase consideration transferred, fair value of tangible and intangible assets acquired and liabilities assumed, and related purchase price allocation. On a preliminary basis, a significant portion of purchase consideration is expected to be allocated to intangible assets which include but are not limited to software technology, customer relationships, other intangible assets and goodwill. Goodwill is expected to be partially deductible for tax purposes.

2016 Credit Agreement

On July 1, 2016, the Company entered into the 2016 Credit Agreement, which replaced the 2014 Credit Agreement. The 2016 Credit Agreement provides for a tranche A term loan facility in an amount equal to \$455,000 that matures on July 1, 2021, a tranche B term loan facility in an amount equal to \$1,200,000 that matures on July 1, 2023, and a \$470,000 secured revolving credit facility, with a \$250,000 sublimit for letters of credit and a \$20,000 sublimit for swingline loans, that terminates on July 1, 2021. Additional loans of up to the greater of \$375,000 (plus the amount of certain prepayments) and an unlimited amount subject to satisfaction of a consolidated leverage ratio test of 4.00 to 1.00 may be made available under the 2016 Credit Agreement upon request of the Company subject to specified terms and conditions, including receipt of lender commitments. Proceeds from the 2016 Credit Agreement may be used for working capital purposes, acquisitions, payment of dividends and other restricted payments, refinancing of indebtedness, and other general corporate purposes.

Amounts outstanding under the 2016 Credit Agreement bear interest at a rate equal to, at the Company's option, (a) the Eurocurrency Rate, as defined in the 2016 Credit Agreement, plus a margin of between 1.75% to 3.25% (initially 3.25%) with respect to the tranche A term loan facility and the revolving credit facility and between 3.25% to 3.50% (initially 3.50%) with respect to the tranche B term loan facility (with the Eurocurrency Rate subject to a 0.75% floor in the case of the tranche B term loan facility and a 0.0% floor in the case of the tranche A term loan and revolving credit facility), in each case, based on the ratio of consolidated funded indebtedness of the Company and its subsidiaries to consolidated EBITDA or (b) the highest of (i) the Federal Funds Rate plus 0.50%, (ii) the prime rate announced by Bank of America, and (iii) the Eurocurrency Rate plus 1.00%, in each case plus a margin of 0.75% to 2.25% (initially 2.25%) with respect to the tranche A term loan facility and the revolving credit facility or 2.25% to 2.50% (initially 2.50%) with respect to the tranche B term loan facility, in each case, based on the ratio of consolidated funded indebtedness of the Company and its subsidiaries to consolidated EBITDA. In addition, the Company has agreed to pay a quarterly commitment fee at a rate per annum ranging from 0.30% to 0.50% (initially 0.50%) based on the ratio of consolidated funded indebtedness of the Company and its subsidiaries to consolidated EBITDA of the daily unused portion of the 2016 Credit Agreement. The tranche B term loan facility was issued with original issue discount of 1.00%.

The 2016 Credit Agreement requires the Company to prepay outstanding term loans, subject to certain exceptions, with:

solely with respect to the tranche B term loan facility, 50% (subject to reduction to 25% and 0% based upon the Company's consolidated leverage ratio) of the Company's annual Excess Cash Flow (as defined in the 2016 Credit Agreement);

100% of the net cash proceeds of certain asset sales where the proceeds exceed certain thresholds, and certain casualty and condemnation events, subject to reinvestment rights and certain other exceptions; and

•

100% of the net cash proceeds of any incurrence or issuance of certain debt, other than debt permitted under the 2016 Credit Agreement.

The Company may voluntarily prepay outstanding loans from time to time, subject to certain conditions, without premium or penalty other than customary “breakage” costs with respect to Eurocurrency Rate loans, provided, however, that if on or prior to the date that is twelve (12) months following the closing date, the Company prepays any loans under the tranche B term loan facility in connection with a repricing transaction, the Company must pay a prepayment premium of 1.00% of the aggregate principal amount of the tranche B term loans so prepaid.

The Company is required to make scheduled quarterly payments each equal to 1.25% in the case of the tranche A term loan facility, and 0.25% in the case of the tranche B term loan facility, of the original principal amount of the respective term loans made on the closing date, with the balance due at maturity.

Table of Contents

WEX INC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(in thousands, except per share data)

(unaudited)

The 2016 Credit Agreement contains customary representations and warranties, as well as affirmative and negative covenants. The 2016 Credit Agreement also requires, solely for the benefit of the lenders under the tranche A term loan facility and the revolving credit facility, that the Company maintain at the end of each fiscal quarter the following financial ratios:

• consolidated EBITDA to consolidated interest charge coverage ratio of no less than 3.25 to 1.00; and
• a consolidated funded indebtedness (excluding (i) up to an agreed amount of consolidated funded indebtedness under permitted securitization transactions and (ii) the non-recourse portion of any permitted factoring transaction) to consolidated EBITDA ratio of, initially, no more than 5.40 to 1.00, which ratio shall step down to 5.25 to 1.00 at December 31, 2016, 5.00 to 1.00 at December 31, 2017, 4.25 to 1.00 at December 31, 2018 and 4.00 to 1.00 at December 31, 2019.

The obligations under the 2016 Credit Agreement are secured by a security interest in, subject to certain exceptions, substantially all of the assets of the Company pursuant to the terms of a U.S. Security Agreement, dated as of July 1, 2016, in favor of Bank of America, as collateral agent for the lenders.

On July 1, 2016, the Company borrowed the entire principal amount of the tranche A term loan facility, the entire principal amount of the tranche B term loan facility and \$220,000 under the revolving credit facility to pay the cash portion of the purchase price for the acquisition of EFS, repay EFS's outstanding credit facilities, repay amounts outstanding under the 2014 Credit Agreement, and pay related fees, expenses and other transaction costs, as well as for working capital and other general corporate purposes. The total initial borrowing on July 1, 2016 was \$1,875,000 and the total borrowing capacity under the 2016 Credit Agreement is \$2,125,000.

On July 1, 2016, concurrently with the financing transactions discussed above, the Company repaid in full all outstanding amounts under the 2014 Credit Agreement and terminated all commitments by the lenders to extend further credit thereunder and all guarantees and security interests granted by the Company to the lenders thereunder. The Company did not incur any early termination penalties in connection with the termination of the 2014 Credit Agreement.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

We intend for this discussion to provide the reader with information that will assist in understanding our financial statements, the changes in key items in those financial statements from year to year, and the primary factors that accounted for those changes, as well as how certain accounting estimates affect our financial statements. The discussion also provides information about the financial results of the three segments of our business to provide a better understanding of how those segments and their results affect our financial condition and results of operations as a whole. This discussion should be read in conjunction with our audited consolidated financial statements as of December 31, 2015, the notes accompanying those financial statements and management's discussion and analysis as contained in our Annual Report on Form 10-K filed with the SEC on February 26, 2016 and in conjunction with the unaudited condensed consolidated financial statements and notes in Item 1 of Part I of this report.

Overview

WEX is a leading provider of corporate card payment solutions. We have expanded the scope of our business into a multi-channel provider of corporate payment solutions. We currently operate in three business segments: Fleet Solutions, Travel and Corporate Solutions, and Health and Employee Benefit Solutions. Our business model enables us to provide exceptional payment security and control across a spectrum of payment sectors. The Fleet Solutions segment provides customers with fleet vehicle payment processing services specifically designed for the needs of commercial and government fleets. Fleet Solutions revenue is earned primarily from payment processing, account servicing and financing fees. Management estimates that WEX fleet cards are accepted at over 90 percent of fuel locations in each of the United States and Australia. The Travel and Corporate Solutions segment focuses on the complex payment environment of business-to-business payments, providing customers with payment processing solutions for their corporate payment and transaction monitoring needs. The Health and Employee Benefit Solutions segment provides healthcare payment products and SaaS consumer directed platforms, as well as payroll related benefits to customers in Brazil.

The Company's U.S. operations include WEX, Fleet One, WEX Bank, and WEX Health. Our international operations include our wholly-owned subsidiaries WEX Fuel Cards Australia, WEX Prepaid Cards Australia, WEX New Zealand, UNIK, a Brazil-based company, and WEX Europe, located in the United Kingdom, and our majority owned subsidiary WEX Europe Services, also located in the United Kingdom. The Company's U.S. operations will include EFS beginning in the third quarter of 2016.

Summary

Below are selected items from the second quarter of 2016:

• Average number of vehicles serviced decreased 2 percent from the second quarter of 2015 to approximately 9.6 million for the second quarter of 2016, primarily related to the divestiture of Pacific Pride.

Total fuel transactions processed increased 2 percent from the second quarter of 2015 to 104.9 million for the second quarter of 2016. Total payment processing transactions in our Fleet Solutions segment increased 9 percent to 94.2 million for the second quarter of 2016 as compared to the same quarter in 2015. Transaction processing transactions decreased 35 percent to 10.7 million for the second quarter of 2016, as compared to the same quarter in 2015. The primary driver for the increase in payment processing transactions and decrease in transaction processing transactions was due to a large customer portfolio converting from an unfunded to a fully funded relationship in the beginning of 2016.

Average expenditure per payment processing transaction in our Fleet Solutions segment decreased 19 percent to \$55.61 for the second quarter of 2016, from \$68.98 for the same period in the prior year. The average U.S. fuel price per gallon during the second quarter of 2016 was \$2.29, a 16 percent decrease over the same period in the prior year. The average Australian fuel price per gallon during the second quarter of 2016 was \$3.29, a 16 percent decrease as compared to the same period in the prior year.

• Credit loss expense in the Fleet Solutions segment was \$5.3 million during the second quarter of 2016, as compared to \$3.1 million during the second quarter of 2015. Spend volume decreased 12 percent in the second quarter of 2016, as compared to the same quarter last year and our credit losses were 10.2 basis points of fuel expenditures for the second

quarter of 2016, as compared to 5.3 basis points of fuel expenditures for the same period last year.

There were no realized gains or losses on fuel price derivatives during the second quarter of 2016 as compared to a realized gain of \$9.0 million for the same period in the prior year.

Travel and Corporate solutions purchase volume grew by approximately \$0.7 billion from the second quarter of 2015 to \$5.6 billion for the second quarter of 2016, an increase of 14 percent, driven by organic growth in our travel product.

Table of Contents

Our foreign currency exchange exposure is primarily related to the re-measurement of our cash, receivable and payable balances that are denominated in foreign currencies. Movements in the exchange rates associated with our foreign held currencies resulted in a loss of \$4.8 million for the second quarter of 2016, compared to a loss of \$2.2 million for the second quarter of 2015.

Our effective tax rate was 27.3 percent for the second quarter of 2016 as compared to 38.4 percent for the second quarter of 2015. Discrete items in the second quarter of 2016 contributed to the lower effective tax rate, as compared to the second quarter of 2015. Future tax rates may fluctuate due to changes in the mix of earnings among different tax jurisdictions. Our tax rate may also fluctuate due to the impacts that rate and mix changes have on our net deferred tax assets. We anticipate that our future GAAP effective tax rate should be within the range of our historical rates.

Results of Operations

Fleet Solutions

The following table reflects comparative operating results and key operating statistics within our Fleet Solutions segment:

| (in thousands, except per transaction and per gallon data) | Three months ended June 30, | | Increase (decrease) | | Six months ended June 30, | | Increase (decrease) | |
|---|-----------------------------|----------|---------------------|---------|---------------------------|-----------|---------------------|---------|
| | 2016 | 2015 | Amount | Percent | 2016 | 2015 | Amount | Percent |
| Revenues | | | | | | | | |
| Payment processing revenue | \$70,711 | \$80,127 | \$(9,416) | (12)% | \$133,001 | \$153,070 | \$(20,069) | (13)% |
| Account servicing revenue | 27,548 | 25,360 | 2,188 | 9% | 52,986 | 49,243 | 3,743 | 8% |
| Finance fee revenue | 30,674 | 19,069 | 11,605 | 61% | 52,611 | 38,064 | 14,547 | 38% |
| Other revenue | 15,027 | 10,964 | 4,063 | 37% | 26,436 | 23,633 | 2,803 | 12% |
| Total revenues | 143,960 | 135,520 | 8,440 | 6% | 265,034 | 264,010 | 1,024 | —% |
| Total operating expenses | 117,965 | 97,413 | 20,552 | 21% | 223,299 | 201,286 | 22,013 | 11% |
| Operating income | 25,995 | 38,107 | (12,112) | (32)% | 41,735 | 62,724 | (20,989) | (33)% |
| Net foreign currency gain (loss) | 419 | (1,231) | 1,650 | NM | 12,947 | (1,587) | 14,534 | (916)% |
| Financing interest expense | (25,084) | (8,593) | (16,491) | 192% | (41,019) | (17,830) | (23,189) | 130% |
| Net realized and unrealized gains on derivative instruments | — | (6,000) | 6,000 | (100)% | 711 | (3,251) | 3,962 | (122)% |
| Income before income taxes | \$1,330 | \$22,283 | \$(20,953) | (94)% | \$14,374 | \$40,056 | \$(25,682) | (64)% |

Key operating statistics

Payment processing revenue:

| | | | | | | | | |
|--|---------|---------|-----------|-------|---------|---------|-----------|-------|
| Payment processing transactions | 94,155 | 86,700 | 7,455 | 9% | 183,252 | 168,634 | 14,618 | 9% |
| Average expenditure per payment processing transaction | \$55.61 | \$68.98 | \$(13.37) | (19)% | \$52.24 | \$67.16 | \$(14.92) | (22)% |
| Average price per gallon of fuel | | | | | | | | |
| Domestic – (\$/gal) | \$2.29 | \$2.74 | \$(0.45) | (16)% | \$2.13 | \$2.66 | \$(0.53) | (20)% |
| Australia – (\$/gal) | \$3.29 | \$3.91 | \$(0.62) | (16)% | \$3.20 | \$3.82 | \$(0.62) | (16)% |

Account servicing revenue:

| | | | | | | | | |
|-------------------------------------|-------|-------|-------|------|-------|-------|----|----|
| Average number of vehicles serviced | 9,640 | 9,798 | (158) | (2)% | 9,579 | 9,535 | 44 | —% |
|-------------------------------------|-------|-------|-------|------|-------|-------|----|----|

NM - Not Meaningful

Revenues

Payment processing revenue decreased \$9.4 million for the second quarter of 2016 as compared to the same period in the prior year and \$20.1 million for the first half of 2016 as compared to the same period in the prior year. These decreases are primarily due to a 16% decrease in the average domestic price per gallon of fuel in the second quarter of 2016 as compared to the same period in the prior year and a 20% decrease in the average domestic price per gallon of

fuel in the first half of 2016 as

31

Table of Contents

compared to the same period in the prior year. In addition to the decrease from fuel prices, payment processing revenue for the second quarter and first half of 2016, as compared to the same periods in the prior year, was unfavorably impacted by FX rates. These decreases in fuel prices and FX were partially offset by an increase in payment processing volume related to organic growth and a large customer portfolio converting from an unfunded to a fully funded relationship in the beginning of 2016.

Account servicing revenue increased by \$2.2 million for the second quarter of 2016 as compared to the same period in the prior year and \$3.7 million for the first half of 2016 as compared to the same period in the prior year. These increases are due to increases in fees to certain customers as well as organic growth in our Telematics business.

Finance fee revenue is comprised of the following components:

| (in thousands) | Three Months | | Increase | | Six Months | | Increase | |
|----------------------------|----------------|----------------|------------|---------|----------------|----------------|------------|---------|
| | Ended June 30, | Ended June 30, | (decrease) | Percent | Ended June 30, | Ended June 30, | (decrease) | Percent |
| | 2016 | 2015 | Amount | | 2016 | 2015 | Amount | |
| Late fee revenue | \$25,904 | \$15,066 | \$10,838 | 72 % | \$43,491 | \$30,392 | \$13,099 | 43 % |
| Factoring fee revenue | 4,553 | 3,800 | \$753 | 20 % | 8,716 | 7,239 | 1,477 | 20 % |
| Cardholder interest income | 179 | 110 | \$69 | 63 % | 338 | 186 | 152 | 82 % |
| Other finance fee revenue | 38 | 93 | \$(55) | (59) % | 66 | 247 | \$(181) | (73) % |
| Total finance fee revenue | \$30,674 | \$19,069 | \$11,605 | 61 % | \$52,611 | \$38,064 | \$14,547 | 38 % |

Late fee revenue is primarily fees charged for receivables not paid within the terms of the customer agreement based upon the outstanding customer receivable balance. Late fee revenue is earned when a customer's receivable balance becomes delinquent. The late fee is calculated using the lesser of a minimum charge or a stated late fee rate multiplied by the outstanding balance that is subject to a late fee charge. Changes in the absolute amount of such outstanding balances can be attributed to (i) changes in fuel prices; (ii) customer specific transaction volume; and (iii) customer specific delinquencies. Late fee revenue can also be impacted by (i) changes in late fee rates and (ii) increases or decreases in the customer overdue balances. Late fee rates are determined and set based primarily on the risk associated with our customers, coupled with a strategic view of standard rates within our industry. From time-to-time, we assess the market rates associated within our industry to determine what late fee rates are appropriate. We consider factors such as the Company's overall financial model and strategic plan, the cost to our business from customers failing to pay timely and the impact such late payments have on our financial results. These assessments are typically conducted at least annually but may occur more often depending on macro-economic factors.

Late fees increased \$10.8 million for the second quarter of 2016 as compared to the same period in the prior year. The increase in late fees was comprised of \$12.4 million due to rate increases offset by a decrease of \$1.6 million due to the change in overdue balances. During the second quarter of 2016 and 2015, late fee rates ranged from 0 to 6.99 percent monthly with a minimum of \$75 and from 0 to 3.75 percent monthly with a minimum of \$50, respectively. The weighted average rate was 5.0% and 2.6% for the second quarter of 2016 and 2015, respectively.

Late fees increased \$13.1 million for the first half of 2016 as compared to the same period in the prior year. The increase in late fees was comprised of \$17.5 million due to rate increases offset by a decrease of \$4.4 million due to the change in overdue balances. During the first half of 2016 and 2015, late fee rates ranged from 0 to 6.99 percent monthly with a minimum of \$75 and from 0 to 3.75 percent monthly with a minimum of \$50, respectively. The weighted average weight was 4.5% and 2.7% for the first half of 2016 and 2015, respectively.

Concessions to certain customers experiencing financial difficulties may be granted and are limited to extending the time to pay, placing a customer on a payment plan or granting waivers of late fees. As of June 30, 2016 and 2015, customer balances with such concessions totaled \$0.6 million and \$0.5 million, respectively.

The primary source of factoring fee revenue is calculated as a negotiated percentage fee of the receivable balance that we purchase. A secondary source of factoring revenue is a flat rate service fee to our customers that request a non-contractual same day funding of the receivable balance. Factoring fee revenue increased \$0.8 million for the second quarter of 2016 as compared to the same period in the prior year and \$1.5 million for the first half of 2016 as compared to the same period in the prior year. The increase in factoring fee revenue is due to organic growth and customer demand for our services.

Other revenue increased \$4.1 million for the second quarter of 2016 as compared to the same period in the prior year and \$2.8 million for the first half of 2016 as compared to the same period in the prior year. The increase is due to additional price modernization initiatives in the small fleet market, beginning in the second half of 2015 and continuing during 2016 as well as the reclassification of an immaterial amount previously included in our Health and Employee Benefit Solutions segment.

Table of Contents

Operating Expenses

The following table compares selected expense line items within our Fleet Solutions segment for the three months ended:

| (in thousands) | | | Increase (decrease) | |
|--------------------------------|------------------|------------------|------------------------|---------|
| | June 30, 2016 | June 30, 2015 | Amount | Percent |
| Expense | | | | |
| Salary and other personnel | \$45,585 | \$42,529 | \$3,056 | 7 % |
| Restructuring | \$3,506 | \$— | \$3,506 | NM |
| Service fees | \$24,412 | \$14,937 | \$9,475 | 63 % |
| Provision for credit losses | \$5,314 | \$3,137 | \$2,177 | 69 % |
| Technology leasing and support | \$6,351 | \$6,061 | \$290 | 5 % |
| Depreciation and amortization | \$14,147 | \$13,997 | \$150 | 1 % |

NM - Not Meaningful

Changes in operating expenses for the second quarter of 2016, as compared to the same period in the prior year, include the following:

Salary and other personnel expenses increased \$3.1 million for the second quarter of 2016 as compared to the same period in the prior year. The increase is primarily due to annual changes in salary and increases in variable compensation plans and benefit costs.

In the second quarter of 2016, we recorded restructuring costs of approximately \$3.5 million. The costs related to our restructuring initiatives are primarily employee termination benefits, which are expected to be paid through 2018, and office closure costs.

Service fees increased by \$9.5 million for the second quarter of 2016 as compared to the same period in the prior year. Service fees increased compared to the prior year primarily due to expenses associated with the acquisition of EFS as well as costs to outsource certain back office technology.

Provision for credit losses increased by \$2.2 million for the second quarter of 2016 as compared to the same period in the prior year. We generally measure our credit loss performance by calculating credit losses as a percentage of total fuel expenditures on the payment processing transactions. This metric for credit losses was 10.2 basis points of fuel expenditures for the second quarter of 2016, compared to 5.3 basis points of fuel expenditures for the same period last year. We generally use a roll rate methodology to calculate the amount necessary for our ending receivable reserve balance. This methodology considers total receivable balances, recent charge off experience, recoveries on previously charged off accounts, and the dollars that are delinquent to calculate the total reserve. In addition, management undertakes a detailed evaluation of the receivable balances to help further ensure overall reserve adequacy. The expense we recognized in the quarter is the amount necessary to bring the reserve to its required level based on accounts receivable aging and net charge offs.

Technology leasing and support expenses increased \$0.3 million for the second quarter of 2016 as compared to the same period in the prior year. This increase is primarily due to additional software maintenance expense.

The following table compares selected expense line items within our Fleet Solutions segment for the six months ended:

| (in thousands) | | | Increase (decrease) | |
|----------------------------|------------------|------------------|------------------------|---------|
| | June 30, 2016 | June 30, 2015 | Amount | Percent |
| Expense | | | | |
| Salary and other personnel | \$89,627 | \$85,166 | \$4,461 | 5 % |
| Restructuring | \$5,095 | \$8,559 | \$(3,464) | (40) % |
| Service fees | \$41,536 | \$27,137 | \$14,399 | 53 % |

Edgar Filing: WEX Inc. - Form 10-Q

| | | | | | |
|--------------------------------|----------|----------|---------|-----|---|
| Provision for credit losses | \$9,355 | \$6,779 | \$2,576 | 38 | % |
| Technology leasing and support | \$12,919 | \$11,682 | \$1,237 | 11 | % |
| Depreciation and amortization | \$27,755 | \$28,574 | \$(819) | (3) | % |

Salary and other personnel expenses increased \$4.5 million for the six months ended June 30, 2016 as compared to the same period in the prior year. The increase is primarily due to annual changes in salary and increases in variable compensation plans and benefit costs.

Table of Contents

In the six months ended June 30, 2016 and 2015, we recorded restructuring costs of approximately \$5.1 million and \$8.6 million, respectively. The costs related to our restructuring initiatives are primarily employee termination benefits, which are expected to be paid through 2018 and office closure costs.

Service fees increased by \$14.4 million for the six months ended June 30, 2016 as compared to the same period in the prior year. Service fees increased compared to the prior year primarily due to expenses associated with the acquisition of EFS as well as costs to outsource certain back office technology.

Provision for credit losses increased by \$2.6 million for the six months ended June 30, 2016 as compared to the same period in the prior year. We generally measure our credit loss performance by calculating credit losses as a percentage of total fuel expenditures on the payment processing transactions. This metric for credit losses was 9.8 basis points of fuel expenditures for six months ended June 30, 2016, compared to 6.0 basis points of fuel expenditures for the same period last year.

Technology leasing and support expenses increased \$1.2 million for the six months ended June 30, 2016 as compared to the same period in the prior year. This increase is primarily due to additional software maintenance expense.

Fuel price derivatives

Through the end of the first quarter of 2016, we owned fuel price derivative instruments that we had purchased on a periodic basis to manage the impact of the volatility in domestic fuel prices on our cash flows. These fuel price derivative instruments did not qualify for hedge accounting. Accordingly, realized and unrealized gains and losses on our fuel price sensitive derivative instruments affected our net income.

Changes in fair value and settlements of these instruments and the changes in average fuel prices in relation to the underlying strike price of the instruments are shown in the following table:

| | Three months ended June 30, 2015 | Six months ended June 30, 2016 | 2015 |
|--|--|--------------------------------------|----------|
| (in thousands, except per gallon data) | | | |
| Fuel price derivatives, at fair value, beginning of period | \$-31,624 | \$5,007 | \$40,969 |
| Net change in fair value | —(6,000) | 711 | (3,251) |
| Cash payments on settlement | —(8,956) | (5,718) | |