

HELIX ENERGY SOLUTIONS GROUP INC

Form 8-K

March 03, 2008



**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 27, 2008, the Compensation Committee (the Committee) of the Board of Directors of Helix Energy Solutions Group, Inc. ( Helix ) determined the cash bonus amount, for each of the executive officers of Helix related to 2007 and the aggregate bonus opportunity for each executive officer for 2008. The following table sets forth the cash bonus related to 2007 and the aggregate cash bonus opportunity for 2008 for each executive officer listed in the Summary Compensation Table in Helix's proxy statement for its 2007 annual meeting of stockholders who will continue to be employed by Helix during calendar 2008 other than Martin Ferron, who resigned as President and Chief Executive Officer effective February 4, 2008:

| Name and Title  | Cash Bonus for 2007 | Aggregate Cash Bonus Opportunity for 2008 |
|---|---------------------|---|
| Owen Kratz, Executive Chairman  | \$ 400,000          | \$ 1,000,000                              |
| Bart H. Heijermans, Executive Vice President and Chief Operating Officer          | \$ 510,000          | \$ 600,000                                |
| A. Wade Pursell, Executive Vice President and Chief Financial Officer             | \$ 250,880          | \$ 450,000                                |
| Lloyd A. Hajdik, Vice President Corporate Controller and Chief Accounting Officer | \$ 114,000          | \$ 200,000                                |

The 2008 cash bonus will be determined and paid in approximately March 2009 based on the achievement of certain performance objectives as determined by the Compensation Committee and as described in the Company's proxy statement for the annual meeting of stockholders. The 2008 cash bonus amounts may be increased or decreased in the discretion of the Compensation Committee.

Information related to the other elements of total compensation for these executive officers will be disclosed in Helix's 2008 Proxy Statement to the extent required by the rules related to proxy statements and the disclosure of executive compensation.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 3, 2008

HELIX ENERGY SOLUTIONS GROUP, INC.

By: /s/ A. WADE PURSELL

A. Wade Pursell

Executive Vice President and Chief Financial Officer