

GENUINE PARTS CO  
Form 10-Q  
May 07, 2008

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2008**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number: 1-5690  
GENUINE PARTS COMPANY**

(Exact name of registrant as specified in its charter)

**GEORGIA**

**58-0254510**

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

**2999 CIRCLE 75 PARKWAY, ATLANTA, GA**

**30339**

(Address of principal executive offices)

(Zip Code)

**(770) 953-1700**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer   
(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class

Outstanding at March 31, 2008

Common Stock, \$1.00 par value per share

163,817,639 shares



**TABLE OF CONTENTS**

**PART 1- FINANCIAL INFORMATION**

Item 1. Financial Statements

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Item 4. Controls and Procedures

**PART II OTHER INFORMATION**

Item 1A. Risk Factors

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

**SIGNATURES**

**EXHIBIT INDEX**

Exhibit 31.1

Exhibit 31.2

Exhibit 32.1

Exhibit 32.2

---

**Table of Contents****PART 1 FINANCIAL INFORMATION**Item 1. **Financial Statements****GENUINE PARTS COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

|  | March 31,<br>2008<br>(unaudited)  | December 31,<br>2007 |
|--|-----------------------------------|----------------------|
|  | (in thousands, except share data) |                      |
| <b>ASSETS</b>  |                                   |                      |
| <b>CURRENT ASSETS</b>  |                                   |                      |
| Cash and cash equivalents  | \$ 161,519                        | \$ 231,837           |
| Trade accounts receivable, less allowance<br>for doubtful accounts (2008 - \$18,367; 2007 - \$15,521)  | 1,303,787                         | 1,216,220            |
| Merchandise inventories, net at lower of cost (substantially last-in, first-out<br>method) or market   | 2,314,536                         | 2,335,716            |
| Prepaid expenses and other current assets  | 245,891                           | 269,239              |
| <b>TOTAL CURRENT ASSETS</b>  | <b>4,025,733</b>                  | <b>4,053,012</b>     |
| Goodwill and intangible assets, less accumulated amortization  | 114,489                           | 82,453               |
| Other assets   | 195,371                           | 212,615              |
| Property, plant and equipment, less allowance<br>for depreciation (2008 - \$627,919; 2007 - \$623,778) | 419,825                           | 425,989              |
| <b>TOTAL ASSETS</b>  | <b>\$ 4,755,418</b>               | <b>\$ 4,774,069</b>  |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>   |                                   |                      |
| <b>CURRENT LIABILITIES</b>   |                                   |                      |
| Trade accounts payable   | \$ 1,002,742                      | \$ 989,816           |
| Current portion of debt  | 250,000                           | 250,000              |
| Income taxes payable   | 78,994                            | 45,578               |
| Dividends payable  | 64,283                            | 60,789               |
| Other current liabilities  | 173,433                           | 201,793              |
| <b>TOTAL CURRENT LIABILITIES</b>   | <b>1,569,452</b>                  | <b>1,547,976</b>     |
| Long-term debt   | 250,000                           | 250,000              |
| Other long-term liabilities  | 200,830                           | 193,147              |
| Minority interests in subsidiaries   | 65,462                            | 66,230               |
| <b>SHAREHOLDERS EQUITY</b>   |                                   |                      |
| Stated capital:  |                                   |                      |
| Preferred Stock, par value \$1 per share   |                                   |                      |
| Authorized - 10,000,000 shares None issued   | -0-                               | -0-                  |
| Common Stock, par value \$1 per share  |                                   |                      |
| Authorized 450,000,000 shares  |                                   |                      |
| Issued 2008 163,817,639; 2007 166,065,250  | 163,818                           | 166,065              |
| Accumulated other comprehensive (loss) income  | (138,260)                         | (123,715)            |
| Retained earnings  | 2,644,116                         | 2,674,366            |

|   |              |              |
|---|--------------|--------------|
| TOTAL SHAREHOLDERS EQUITY                 | 2,669,674    | 2,716,716    |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY | \$ 4,755,418 | \$ 4,774,069 |

See notes to condensed consolidated financial statements.

**Table of Contents****GENUINE PARTS COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**

|   | Three Months Ended March 31,          |              |
|---|---------------------------------------|--------------|
|   | 2008                                  | 2007         |
|   | (unaudited)                           |              |
|   | (in thousands, except per share data) |              |
| Net sales   | \$ 2,739,473                          | \$ 2,648,843 |
| Cost of goods sold  | 1,919,990                             | 1,858,899    |
| Gross profit  | 819,483                               | 789,944      |
| Operating Expenses:   |                                       |              |
| Selling, administrative & other expenses                                | 605,118                               | 573,132      |
| Depreciation and amortization   | 22,684                                | 20,702       |
|   | 627,802                               | 593,834      |
| Income before income taxes  | 191,681                               | 196,110      |
| Income taxes  | 68,138                                | 74,557       |
| Net income  | \$ 123,543                            | \$ 121,553   |
| Basic net income per common share                                       | \$ .75                                | \$ .71       |
| Diluted net income per common share                                     | \$ .75                                | \$ .71       |
| Dividends declared per common share                                     | \$ .39                                | \$ .365      |
| Weighted average common shares outstanding                              | 164,977                               | 170,466      |
| Dilutive effect of stock options and non-vested restricted stock awards | 729                                   | 1,035        |
| Weighted average common shares outstanding assuming dilution            | 165,706                               | 171,501      |

See notes to condensed consolidated financial statements.

**Table of Contents****GENUINE PARTS COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

|   | Three Months<br>Ended March 31, |                   |
|---|---------------------------------|-------------------|
|   | 2008                            | 2007              |
|   | (unaudited)                     |                   |
|   | (in thousands)                  |                   |
| <b>OPERATING ACTIVITIES:</b>  |                                 |                   |
| Net income  | \$ 123,543                      | \$ 121,553        |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                 |                   |
| Depreciation and amortization   | 22,684                          | 20,702            |
| Share-based compensation  | 1,600                           | 2,650             |
| Excess tax benefits from share-based compensation                                 | (217)                           | (2,300)           |
| Other   | 804                             | 890               |
| Changes in operating assets and liabilities                                       | (2,527)                         | 62,556            |
| <b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>                                  | <b>145,887</b>                  | <b>206,051</b>    |
| <b>INVESTING ACTIVITIES:</b>  |                                 |                   |
| Purchases of property, plant and equipment  | (21,762)                        | (23,683)          |
| Other   | (39,003)                        | 672               |
| <b>NET CASH USED IN INVESTING ACTIVITIES</b>                                      | <b>(60,765)</b>                 | <b>(23,011)</b>   |
| <b>FINANCING ACTIVITIES:</b>  |                                 |                   |
| Stock options exercised   | 752                             | 6,305             |
| Excess tax benefits from share-based compensation                                 | 217                             | 2,300             |
| Dividends paid  | (60,789)                        | (57,545)          |
| Purchase of stock   | (94,325)                        | (20,890)          |
| <b>NET CASH USED IN FINANCING ACTIVITIES</b>                                      | <b>(154,145)</b>                | <b>(69,830)</b>   |
| <b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>                                    | <b>(1,295)</b>                  | <b>899</b>        |
| <b>NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>                       | <b>(70,318)</b>                 | <b>114,109</b>    |
| <b>CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD</b>                           | <b>231,837</b>                  | <b>135,973</b>    |
| <b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>                                 | <b>\$ 161,519</b>               | <b>\$ 250,082</b> |

See notes to condensed consolidated financial statements.





**Table of Contents****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS****Note A Basis of Presentation**

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. Except as disclosed herein, there has been no material change in the information disclosed in the notes to the consolidated financial statements included in the Annual Report on Form 10-K of Genuine Parts Company (the Company) for the year ended December 31, 2007. Accordingly, the quarterly condensed consolidated financial statements and related disclosures herein should be read in conjunction with the 2007 Annual Report on Form 10-K.

The preparation of interim financial statements requires management to make estimates and assumptions for the amounts reported in the condensed consolidated financial statements. Specifically, the Company makes estimates in its interim consolidated financial statements for the accrual of bad debts, inventory adjustments, discounts and volume incentives earned, among others. Bad debts are accrued based on a percentage of sales, and volume incentives are estimated based upon cumulative and projected purchasing levels. Inventory adjustments are accrued on an interim basis and adjusted in the fourth quarter based on the annual book to physical inventory adjustment. The estimates for interim reporting may change upon final determination at year-end, and such changes may be significant.

In the opinion of management, all adjustments necessary for a fair presentation of the Company's financial results for the interim period have been made. These adjustments are of a normal recurring nature. The results of operations for the three months ended March 31, 2008 are not necessarily indicative of results for the entire year.

**Note B Segment Information**

|                                 | Three Months Ended March 31, |              |
|---------------------------------|------------------------------|--------------|
|                                 | 2008                         | 2007         |
|                                 | (in thousands)               |              |
| Net sales:                      |                              |              |
| Automotive                      | \$ 1,305,887                 | \$ 1,261,507 |
| Industrial                      | 881,213                      | 833,392      |
| Office products                 | 442,392                      | 451,842      |
| Electrical/electronic materials | 114,301                      | 106,733      |
| Other                           | (4,320)                      | (4,631)      |
| Total net sales                 | \$ 2,739,473                 | \$ 2,648,843 |
| Operating profit:               |                              |              |
| Automotive                      | \$ 90,644                    | \$ 95,837    |
| Industrial                      | 68,992                       | 64,592       |
| Office products                 | 43,932                       | 48,217       |
| Electrical/electronic materials | 9,010                        | 7,220        |
| Total operating profit          | 212,578                      | 215,866      |
| Interest expense, net           | (7,154)                      | (6,671)      |
| Other, net                      | (13,743)                     | (13,085)     |
| Income before income taxes      | \$ 191,681                   | \$ 196,110   |

Net sales by segment exclude the effect of certain discounts, incentives and freight billed to customers. The line item Other represents the net effect of the discounts, incentives and freight billed to customers, which is reported as a

component of net sales in the Company's condensed consolidated statements of income.

**Table of Contents****Note C Comprehensive Income**

Comprehensive income was \$109.0 million and \$130.3 million for the three months ended March 31, 2008 and 2007, respectively. The difference between comprehensive income and net income was due to foreign currency translation adjustments, adjustments to the fair value of derivative instruments and amounts amortized into net periodic benefit cost as required by Statement of Financial Accounting Standards ( SFAS ) No. 158, *Employers Accounting for Defined Benefit Pension and Other Postretirement Plans* ( SFAS No. 158 ), as summarized below:

|   | Three Months Ended March 31, |            |
|---|------------------------------|------------|
|   | 2008                         | 2007       |
|   | (in thousands)               |            |
| Net income  | \$ 123,543                   | \$ 121,553 |
| Other comprehensive (loss) income:                |                              |            |
| Foreign currency translation                      | (17,733)                     | 4,468      |
| Derivative instruments, net of tax                |                              | 81         |
| Amounts amortized into net periodic benefit cost: |                              |            |
| Prior service cost, net of tax                    | 99                           | 13         |
| Actuarial loss, net of tax                        | 3,089                        | 4,160      |
| Total other comprehensive (loss) income           | (14,545)                     | 8,722      |
| Comprehensive income                              | \$ 108,998                   | \$ 130,275 |

**Note D Recently Issued Accounting Pronouncements**

On September 15, 2006, the Financial Accounting Standards Board ( FASB ) issued SFAS No. 157, *Fair Value Measurements* ( SFAS No. 157 ). SFAS No. 157 defines fair value, establishes a framework for measuring fair value in accordance with accounting principles generally accepted in the United States, and expands disclosures about fair value measurements. SFAS No. 157 does not expand the use of fair value in any new circumstances. The provisions of SFAS No. 157, as issued, are effective for the fiscal years beginning after November 15, 2007. In February 2008, the FASB issued FASB Staff Position 157-2 that deferred for one year the effective date of SFAS No. 157 for all non-financial assets and non-financial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (that is, at least annually). As of January 1, 2008, the Company has adopted SFAS No. 157 for all financial assets and liabilities and for non-financial assets and liabilities recognized or disclosed at fair value on a recurring basis. The Company determined that the adoption did not have a significant impact on the Company's consolidated financial statements. Additionally, the Company does not expect the adoption of SFAS No. 157 for non-financial assets and liabilities, effective January 1, 2009, will have a significant impact on the Company's consolidated financial statements.

In December 2007, the FASB issued SFAS No. 141 (Revised 2007), *Business Combinations* ( SFAS No. 141(R) ). SFAS No. 141(R) will change the accounting for business combinations. Under SFAS No. 141(R), an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. SFAS No. 141(R) will change the accounting treatment and disclosure for certain specific items in a business combination. SFAS No. 141(R) applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. SFAS No. 141(R) will have an impact on accounting for business combinations once adopted, but the effect is dependent upon acquisitions at that time.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements An Amendment of ARB No. 51* ( SFAS No. 160 ). SFAS No. 160 establishes new accounting and reporting standards for any non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is

effective for fiscal years beginning on or after December 15, 2008. The Company does not expect that SFAS No. 160 will have a significant impact on the Company's consolidated financial statements.

**Table of Contents****Note E Share-Based Compensation**

As more fully discussed in Note 5 of the Company's notes to the consolidated financial statements in the 2007 Annual Report on Form 10-K, the Company maintains various long-term incentive plans, which provide for the granting of stock options, stock appreciation rights (SARs), restricted stock, restricted stock units (RSUs), performance awards, dividend equivalents and other share-based awards. SARs represent a right to receive the excess, if any, of the fair market value of one share of common stock on the date of exercise over the grant price. RSUs represent a contingent right to receive one share of the Company's common stock at a future date. The majority of awards previously granted vest on a pro-rata basis for periods ranging from one to five years and are expensed accordingly on a straight-line basis. The Company issues new shares upon exercise or conversion of awards under these plans. Most awards may be exercised or converted to shares not earlier than twelve months nor later than ten years from the date of grant. At March 31, 2008, total compensation cost related to nonvested awards not yet recognized was approximately \$18.2 million, as compared to \$33.3 million at March 31, 2007. The weighted-average period over which this compensation cost is expected to be recognized is approximately two years. The aggregate intrinsic value for options, SARs and RSUs outstanding at March 31, 2008 was approximately \$31.4 million, as compared to approximately \$78.5 million at March 31, 2007. At March 31, 2008 the aggregate intrinsic value for options, SARs and RSUs vested totaled approximately \$18.9 million, as compared to approximately \$48.8 million at March 31, 2007. At March 31, 2008, the weighted-average contractual life for outstanding and exercisable options, SARs and RSUs was approximately six years. For the three months ended March 31, 2008, \$1.6 million of share-based compensation cost was recorded, as compared to \$2.7 million for the same period in the prior year. The Company had no grant activity for the three months ended March 31, 2008.

**Note F Employee Benefit Plans**

Net periodic pension cost included the following components for the three months ended March 31:

|   | Pension Benefits |           | Other Post-retirement Benefits |        |
|---|------------------|-----------|--------------------------------|--------|
|   | 2008             | 2007      | 2008                           | 2007   |
|   | (in thousands)   |           |                                |        |
| Service cost                                | \$ 13,341        | \$ 13,286 | \$ 220                         | \$ 188 |
| Interest cost                               | 22,629           | 20,278    | 404                            | 360    |
| Expected return on plan assets              | (28,746)         | (27,219)  |                                |        |
| Amortization of prior service (income) cost | (4)              | (93)      | 93                             | 93     |
| Amortization of actuarial loss              | 4,504            | 6,433     | 404                            | 356    |
| Net periodic pension cost                   | \$ 11,724        | \$ 12,685 | \$ 1,121                       | \$ 997 |

Pension benefits also include amounts related to a supplemental retirement plan. During the three months ended March 31, 2008, the Company did not contribute to the pension plan.

**Note G Guarantees**

In June 2003, the Company completed an amended and restated master agreement to its \$85 million construction and lease agreement (the Agreement). The lessor in the Agreement is an independent third-party limited liability company, which has as its sole member a publicly traded corporation. Properties acquired by the lessor are constructed and/or then leased to the Company under operating lease agreements. No additional properties are being added to this Agreement, as the construction term has ended. The Company does not believe the lessor is a variable interest entity, as defined in FASB Interpretation No. 46(R), *Consolidation of Variable Interest Entities, an interpretation of ARB No. 51* (FIN No. 46). In addition, the Company has verified that even if the lessor was determined to be a variable interest entity, the Company would not have to consolidate the lessor nor the assets and liabilities associated with properties leased to the Company. This is because the assets leased under the Agreement do not exceed 50% of the total fair value of the lessor's assets, excluding any assets that should be excluded from such calculation under FIN

No. 46, nor did the lessor finance 95% or more of the leased balance with non-recourse debt, target equity or similar funding. The Agreement has been accounted for as an operating lease under SFAS No. 13, *Accounting for Leases* and related interpretations. Rent expense related to the Agreement is recorded under selling, administrative and other expenses in our condensed consolidated statements of income and was \$0.8 million and \$1.2 million for the three months ended March 31, 2008 and 2007, respectively.

**Table of Contents**

This Agreement, having a term of six years expiring in 2009, contains residual value guarantee provisions and other guarantees that would become due in the event of a default under the operating lease agreement, or at the expiration of the operating lease agreement if the fair value of the leased properties is less than the guaranteed residual value. The maximum amount of the Company's potential guarantee obligation, representing the residual value guarantee, at March 31, 2008, is approximately \$62.7 million. The Company believes the likelihood of funding the guarantee obligation under any provision of the operating lease agreements is remote.

The Company also guarantees the borrowings of certain independently controlled automotive parts stores (independents) and certain other affiliates in which the Company has a minority equity ownership interest (affiliates). Presently, the independents are generally consolidated by unaffiliated enterprises that have a controlling financial interest through ownership of a majority voting interest in the entity. The Company has no voting interest or other equity conversion rights in any of the independents. The Company does not control the independents or the affiliates, but receives a fee for the guarantee. The Company has concluded that it is not the primary beneficiary with respect to any of the independents and that the affiliates are not variable interest entities. The Company's maximum exposure to loss as a result of its involvement with these independents and affiliates is equal to the total borrowings subject to the Company's guarantee.

At March 31, 2008, the total borrowings of the independents and affiliates subject to guarantee by the Company were approximately \$175.8 million. These loans generally mature over periods from one to ten years. In the event that the Company is required to make payments in connection with guaranteed obligations of the independents or the affiliates, the Company would obtain and liquidate certain collateral (e.g., accounts receivable and inventory) to recover all or a portion of the amounts paid under the guarantee. When it is deemed probable that the Company will incur a loss in connection with a guarantee, a liability is recorded equal to this estimated loss. To date, the Company has had no significant losses in connection with guarantees of independents' and affiliates' borrowings.

Effective January 1, 2003, the Company adopted FIN No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others* (FIN No. 45). In accordance with FIN No. 45 and based on available information, the Company has accrued for those guarantees related to the independents and affiliates' borrowings and the construction and lease agreement as of March 31, 2008. These liabilities are not material to the financial position of the Company and are included in other long-term liabilities in the accompanying condensed consolidated balance sheets.

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion should be read in conjunction with the unaudited condensed consolidated financial statements and accompanying notes contained herein and with the audited consolidated financial statements, accompanying notes, related information and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the year ended December 31, 2007.

**Forward-Looking Statements**

Some statements in this report, as well as in other materials we file with the SEC or otherwise release to the public and in materials that we make available on our website, constitute forward-looking statements that are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Senior officers may also make verbal statements to analysts, investors, the media and others that are forward-looking. Forward-looking statements may relate, for example, to our future operations, prospects, strategies, financial condition, economic performance (including growth and earnings), industry conditions and demand for our products and services. The Company cautions that its forward-looking statements involve risks and uncertainties, and while we believe that our expectations for the future are reasonable in view of currently available information, you are cautioned not to place undue reliance on our forward-looking statements. Actual results or events may differ materially from those indicated as a result of various important factors. Such factors include, but are not limited to, changes in general economic conditions, the growth rate of the market for the Company's products and services, the ability to maintain favorable supplier arrangements and relationships, competitive product and pricing pressures, including internet related initiatives, the effectiveness of the Company's promotional, marketing and advertising programs, changes in laws and regulations, including changes in accounting and taxation guidance, the uncertainties of litigation, as well as other risks and uncertainties discussed from time to time in the Company's filings with the SEC.



Edgar Filing: GENUINE PARTS CO - Form 10-Q

Forward-looking statements are only as of the date they are made, and the Company undertakes no duty to update its forward-looking statements except as required by law. You are advised, however, to review any further disclosures we make on related subjects in our subsequent Form 10-Q, 10-K, 8-K and other reports to the SEC.

**Table of Contents**

**Overview**

Genuine Parts Company is a service organization engaged in the distribution of automotive replacement parts, industrial replacement parts, office products and electrical/electronic materials. The Company has a long tradition of growth dating back to 1928, the year we were founded in Atlanta, Georgia. During the three months ended March 31, 2008, business was conducted throughout the United States, Puerto Rico, Canada and Mexico from approximately 2,000 locations.

We recorded consolidated net income of \$123.5 million for the three months ended March 31, 2008, compared to consolidated net income of \$121.6 million in the same period last year, an increase of 2%. During the first quarter of 2008, we continued to focus on initiatives to grow sales and earnings. Such initiatives included new products, product line expansion, the penetration of new markets including acquisitions, and a variety of gross margin and cost savings initiatives. Our growth initiatives have enabled us to capitalize on the opportunities presented in the markets we serve. As a result, we have reported improved performance for the three months ended March 31, 2008.

**Critical Accounting Estimates**

The preparation of the condensed consolidated financial statement information contained herein requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, net sales and expenses, and related disclosure of contingent assets and liabilities. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

An accounting policy is deemed to be critical if it requires an accounting estimate to be made based on assumptions about matters that are highly uncertain at the time the estimate is made, and if different estimates that reasonably could have been used, or changes in the accounting estimates that are reasonably likely to occur periodically, could materially impact the financial statements. Information with respect to the Company's critical accounting policies that the Company believes could have the most significant effect on the Company's reported results and require subjective or complex judgments by management is contained in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007. Management believes that as of March 31, 2008, there have been no material changes to this information.

**Sales**

Sales for the first quarter of 2008 were \$2.74 billion, an increase of 3% compared to \$2.65 billion for the same period in 2007. The sales growth in the quarter was driven primarily by our internal growth initiatives across all our businesses, as well as by favorable industry conditions in our Industrial and Electrical/Electronic businesses.

Sales for the Automotive Parts Group increased 4% in the first quarter of 2008 as compared to the same period in the previous year. We expect our sales and product initiatives in the Automotive Parts Group to continue to provide further growth opportunities for us. The Industrial Products Group increased sales by 6% in the three month period ended March 31, 2008, as compared to the same period in 2007. The market indices, such as Industrial Production and Capacity Utilization, remain at healthy levels, which have continued to positively impact sales for the Industrial Products Group. In addition, this group benefited from acquisitions, which accounted for nearly 2% of its sales. Sales for the Office Products Group for the first quarter of 2008 decreased 2% as compared to the same period in 2007. This group continues to experience weak market conditions, which have resulted in an industry-wide softening of demand. Sales for the Electrical/Electronic Materials Group increased 7% for the first quarter of 2008 compared to the same period of the previous year. The market indicators for this group indicate continued expansion in the industry, which continues to favorably impact sales for this group.

**Table of Contents****Cost of Goods Sold/Expenses**

Cost of goods sold for the first quarter of 2008 was \$1.92 billion compared to \$1.86 billion for the first quarter of 2007. As a percent of sales, cost of goods sold decreased to 70.09% for the three months ended March 31, 2008 from 70.18% for the same period of 2007. The decrease in cost of goods sold as a percent of sales for the three month period ended March 31, 2008 reflects the impact of our initiatives to improve product and customer mix, as well as expanded global sourcing opportunities. The Company has also worked to pass through most of its vendor price increases to its customers. For the three months ended March 31, 2008, cumulative pricing increased .8% in Automotive, 2.1% in Industrial, 1.8% in Office Products and 2.0% in Electrical/Electronic over the same period last year.

Selling, administrative and other expenses of \$627.8 million increased to 22.92% of sales for the first quarter of 2008 compared to 22.42% for the same period of the prior year. The Company continues to experience lack of leverage on expenses on relatively weak top line growth in the Automotive and Office Products businesses.

**Operating Profit**

Operating profit as a percentage of sales was 7.8% for the three months ended March 31, 2008, compared to 8.1% for the same period of the previous year.

The Automotive Parts Group's operating profit decreased 5% in the first quarter of 2008, and its operating profit margin of 6.9% for the three months ended March 31, 2008 was a decrease from 7.6% in the same period of the prior year. The decrease in operating profit margin for this group is primarily due to the costs associated with the sale of its Johnson Industries subsidiary, as well as one time consolidation costs in its remanufacturing operations. The Industrial Products Group had a 7% increase in operating profit in the first quarter of 2008, and the operating profit margin for this group remained unchanged at 7.8% from the same period in the previous year due to continued expense leverage. For the three month period ended March 31, 2008, the Office Products Group's operating profit decreased 9% and the operating profit margin decreased to 9.9% from 10.7% in the same period of the prior year. The decrease in operating profit margin for this group is due to the loss of expense leverage on the decrease in revenue for the quarter. The Electrical /Electronic Materials Group increased its operating profit for the first quarter by 25%, and its operating margin increased to 7.9% compared to 6.8% in the first quarter of the previous year.

**Income Taxes**

The effective income tax rate was 35.6% for the three month period ended March 31, 2008 as compared to 38.0% for the three month period ended March 31, 2007. The decrease in the rate is primarily due to the tax benefit on the sale of the Company's Johnson Industries subsidiary.

**Net Income**

Net income for the three months ended March 31, 2008 was \$123.5 million, an increase of 2%, as compared to \$121.6 million for the first quarter of 2007. On a per share diluted basis, net income was \$.75, up 6% compared to \$.71 for the first quarter of last year.

**Financial Condition**

The major balance sheet categories at March 31, 2008 were relatively consistent with the December 31, 2007 balance sheet categories, with the exception of cash. Cash balances decreased \$70.3 million or 30% from December 31, 2007, due primarily to the increased level of share repurchases in the quarter. Cash generated from operations of \$145.9 million was primarily used to pay dividends of \$60.8 million, repurchase approximately \$94.3 million of the Company's stock and invest in the Company via capital expenditures of \$21.8 million. Accounts receivable increased \$87.6 million, or 7%, which is primarily due to the Company's overall sales increase and acquisitions within our Industrial Parts Group. Inventory decreased \$21.2 million or 1% compared to December 31, 2007, which reflects the Company's inventory management initiatives. Prepaid expenses and other current assets decreased 9%, or \$23.3 million, primarily due to collections on volume incentives accrued at December 31, 2007. Goodwill and intangible assets increased \$32.0 million or 39% in association with acquisitions in the quarter and other assets decreased \$17.2 million, or 8%, from December 31, 2007, primarily due to the conversion of a joint venture investment to a wholly owned subsidiary, effective January 1, 2008. Accounts payable increased \$12.9 million, or 1%, due primarily to increased purchases related to sales growth made in the three months ended March 31, 2008, compared to December 31, 2007 and increased terms with certain vendors. The Company's long-term debt is discussed

in detail below.

**Table of Contents**

**Liquidity and Capital Resources**

The Company had \$500 million of total debt outstanding at March 31, 2008 and December 31, 2007. A \$250 million portion matures in November 2008 with the remaining portion maturing in November 2011. The debt is at fixed rates of interest.

The ratio of current assets to current liabilities was 2.6 to 1 at March 31, 2008, and remained unchanged from December 31, 2007. The Company believes existing lines of credit and cash generated from operations will be sufficient to fund anticipated operations for the foreseeable future.

**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

The information called for by this item is provided elsewhere herein and in Item 7A. Quantitative and Qualitative Disclosures about Market Risk in the Company's Annual Report on Form 10-K for the year ended December 31, 2007. There have been no material changes in market risk from the information provided under Item 7A in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

**Item 4. Controls and Procedures**

As of the end of the period covered by this report, an evaluation was performed under the supervision and with the participation of the Company's management, including the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), of the effectiveness of the Company's disclosure controls and procedures. Based on that evaluation, the Company's CEO and CFO concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this report to provide reasonable assurance that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to the Company's management, including the CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure.

There have been no changes in the Company's internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Rule 13a-15 of the SEC that occurred during the Company's last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II OTHER INFORMATION**

**Item 1A. Risk Factors**

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2007, which could materially affect our business, financial condition or future results. The risks described in our Annual Report on Form 10-K are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

**Table of Contents****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds****Purchases of Equity Securities by the Issuer and Affiliated Purchasers**

The following table provides information about the Company's purchases of shares of the Company's common stock during the quarter:

**ISSUER PURCHASES OF EQUITY SECURITIES**

| <b>Period</b>                              | <b>Total<br/>Number of<br/>Shares<br/>Purchased<br/>(1)</b> | <b>Average<br/>Price<br/>Paid<br/>Per<br/>Share</b> | <b>Total Number of<br/>Shares<br/>Purchased<br/>as Part of<br/>Publicly<br/>Announced<br/>Plans<br/>or Programs (2)</b> | <b>Maximum<br/>Number of<br/>Shares That May<br/>Yet<br/>Be Purchased<br/>Under<br/>the Plans or<br/>Programs</b> |
|--|---|---|---|---|
| January 1, 2008 through January 31, 2008   | 762,444   | 42.79   | 760,159   | 9,564,956   |
| February 1, 2008 through February 29, 2008 | 505,860   | 42.53   | 505,860   | 9,059,096   |
| March 1, 2008 through March 31, 2008       | 1,011,600   | 39.82   | 1,011,600   | 8,047,496   |
| <b>Totals</b>                              | <b>2,279,904</b>  | <b>41.42</b>  | <b>2,277,619</b>  | <b>8,047,496</b>  |

(1) Includes shares surrendered by employees to the Company to satisfy tax withholding obligations in connection with the vesting of shares of restricted stock, the exercise of stock options and/or tax withholding obligations.

(2) On August 21, 2006, the Board of Directors authorized the repurchase of 15 million shares, and such

repurchase plan was announced August 21, 2006. The authorization for the repurchase plan continues until all such shares have been repurchased, or the repurchase plan is terminated by action of the Board of Directors. There were no other share repurchase plans outstanding as of March 31, 2008.

Item 6. Exhibits

(a) The following exhibits are filed or furnished as part of this report:

- Exhibit 3.1 Amended and Restated Articles of Incorporation of the Company, dated April 23, 2007 (incorporated herein by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K dated April 23, 2007).
- Exhibit 3.2 Bylaws of the Company, as amended and restated (incorporated herein by reference from Exhibit 3.2 to the Company's Current Report on Form 8-K dated August 20, 2007).
- Exhibit 31.1 Certification signed by the Chief Executive Officer pursuant to SEC Rule 13a-14(a) filed herewith.
- Exhibit 31.2 Certification signed by the Chief Financial Officer pursuant to SEC Rule 13a-14(a) filed herewith.
- Exhibit 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Executive Officer furnished herewith.
- Exhibit 32.2 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Financial Officer furnished herewith.

**Table of Contents**

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Genuine Parts Company  
(Registrant)

Date: May 7, 2008

/s/ Jerry W. Nix  
Jerry W. Nix  
Vice Chairman and Chief Financial Officer  
(Principal Financial and Accounting Officer)



**Table of Contents**

EXHIBIT INDEX

| Exhibit No.  | Description   |
|--------------|---|
| Exhibit 3.1  | Amended and Restated Articles of Incorporation of the Company, dated April 23, 2007 (incorporated herein by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K dated April 23, 2007). |
| Exhibit 3.2  | Bylaws of the Company, as amended and restated (incorporated herein by reference from Exhibit 3.2 to the Company's Current Report on Form 8-K dated August 20, 2007).                                     |
| Exhibit 31.1 | Certification signed by the Chief Executive Officer pursuant to SEC Rule 13a-14(a) filed herewith.  |
| Exhibit 31.2 | Certification signed by the Chief Financial Officer pursuant to SEC Rule 13a-14(a) filed herewith.  |
| Exhibit 32.1 | Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Executive Officer furnished herewith.                         |
| Exhibit 32.2 | Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Financial Officer furnished herewith.                         |