Citizens Community Bancorp Inc. Form 10-Q February 08, 2016

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2015 OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to Commission file number 001-33003

CITIZENS COMMUNITY BANCORP, INC.

(Exact name of registrant as specified in its charter)

Maryland
(State or other jurisdiction of
incorporation or organization)
2174 EastRidge Center, Eau Claire, WI 54701
(Address of principal executive offices)
715-836-9994
(Registrant's telephone number, including area code)

20-5120010 (IRS Employer Identification Number)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one):

Large accelerated filer

Non-accelerated filer

" (do not check if a smaller reporting company)

Smaller reporting company

x

Non-accelerated filer "(do not check if a smaller reporting company) Smaller reporting company Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes "No x

APPLICABLE ONLY TO CORPORATE ISSUERS

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

At February 8, 2016 there were 5,227,909 shares of the registrant's common stock, par value \$0.01 per share, outstanding.

CITIZENS COMMUNITY BANCORP, INC.

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PART 1 – FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

CITIZENS COMMUNITY BANCORP, INC.

Consolidated Balance Sheets

December 31, 2015 (unaudited) and September 30, 2015

(derived from audited financial statements)

(in thousands, except share data)

	December 31, 2015	September 30, 2015	
Assets			
Cash and cash equivalents	\$15,230	\$23,872	
Other interest-bearing deposits	3,242	2,992	
Investment securities (available for sale securities at fair value of \$87,161 and			
\$79,921, and held to maturity securities at cost of \$7,724 and \$8,012 at	94,885	87,933	
December 31, 2015 and September 30, 2015, respectively)			
Non-marketable equity securities, at cost	4,626	4,626	
Loans receivable	453,649	450,510	
Allowance for loan losses	(6,441) (6,496)
Loans receivable, net	447,208	444,014	
Office properties and equipment, net	2,803	2,669	
Accrued interest receivable	1,586	1,574	
Intangible assets	90	104	
Foreclosed and repossessed assets, net	804	902	
Other assets	11,296	11,462	
TOTAL ASSETS	\$581,770	\$580,148	
Liabilities and Stockholders' Equity			
Liabilities:			
Deposits	\$457,732	\$456,298	
Federal Home Loan Bank advances	58,891	58,891	
Other liabilities	3,911	4,424	
Total liabilities	520,534	519,613	
Stockholders' equity:			
Common stock— \$0.01 par value, authorized 30,000,000, 5,231,265 and	52	52	
5,232,579 shares issued and outstanding, respectively	32	32	
Additional paid-in capital	54,744	54,740	
Retained earnings	7,105	6,245	
Unearned deferred compensation	·) (288)
Accumulated other comprehensive loss	•) (214)
Total stockholders' equity	61,236	60,535	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$581,770	\$580,148	
See accompanying condensed notes to unaudited consolidated financial staten	nents.		

Three Months Ended

CITIZENS COMMUNITY BANCORP, INC.

Consolidated Statements of Operations (unaudited) Three Months Ended December 31, 2015 and 2014 (in thousands, except per share data)

	Tillee Molitils Elide	
	December 31, 2015	December 31, 2014
Interest and dividend income:		
Interest and fees on loans	\$5,250	\$5,596
Interest on investments	424	364
Total interest and dividend income	5,674	5,960
Interest expense:		
Interest on deposits	956	952
Interest on borrowed funds	165	167
Total interest expense	1,121	1,119
Net interest income before provision for loan losses	4,553	4,841
Provision for loan losses	75	235
Net interest income after provision for loan losses	4,478	4,606
Non-interest income:		
Net gains on sale of available for sale securities	_	2
Net gains on available for sale securities	_	2
Service charges on deposit accounts	423	472
Loan fees and service charges	321	355
Other	206	205
Total non-interest income	950	1,034
Non-interest expense:		
Salaries and related benefits	2,218	2,175
Occupancy	569	820
Office	252	256
Data processing	409	389
Amortization of core deposit intangible	14	14
Advertising, marketing and public relations	137	98
FDIC premium assessment	85	104
Professional services	151	319
Other	259	317
Total non-interest expense	4,094	4,492
Income before provision for income taxes	1,334	1,148
Provision for income taxes	474	433
Net income attributable to common stockholders	\$860	\$715
Per share information:		
Basic earnings	\$0.16	\$0.14
Diluted earnings	\$0.16	\$0.14
Cash dividends paid	\$ —	\$ —
See accompanying condensed notes to unaudited consolidated financial st	atements.	

CITIZENS COMMUNITY BANCORP, INC.

Consolidated Statements of Comprehensive Income (Loss) (unaudited) Three months ended December 31, 2015 and 2014 (in thousands, except per share data)

	Three Months Ended		
	December 31,	December 31,	
	2015	2014	
Net income attributable to common stockholders	\$860	\$715	
Other comprehensive income (loss), net of tax:			
Securities available for sale			
Net unrealized (losses) gains arising during period	(190) 417	
Reclassification adjustment for gains (losses) included in net income		1	
Unrealized (losses) gains on securities	(190) 418	
Comprehensive income	\$670	\$1,133	

Reclassifications out of accumulated other comprehensive income for the three months ended December 31, 2015 were as follows:

Details about Accumulated Other Comprehensive Income Components	Amounts Reclassified from Accumulated Other Comprehensive Income	(1)	Affected Line Item on the Statement of Operations
Unrealized gains and losses			
Sale of securities	\$ —		Net gain on sale of available for sale securities
			Provision for income taxes
Total reclassifications for the period	\$—		Net income attributable to common shareholders

(1) Amounts in parentheses indicate decreases to profit/loss.

See accompanying condensed notes to unaudited consolidated financial statements.

CITIZENS COMMUNITY BANCORP, INC.

Consolidated Statement of Changes in Stockholders' Equity (unaudited)

Three Months Ended December 31, 2015

(in thousands, except Shares)

(Common S Shares	Stock Amount	Additional Paid-In Capital	Retained Earnings	Unearned Deferred Compensation	Accumulated Other Comprehensiv	Eallify	lers'
Balance, October 1, 201	55,232,579	\$52	\$54,740	\$6,245	\$ (288)	\$ (214)	\$ 60,535	
Net income				860			860	
Other comprehensive						(190)	(190)
loss, net of tax						(1)0	(170	,
Surrender of restricted shares of common stock	(1,314)	(12)				(12)
Stock option expense			16				16	
Amortization of restricted stock					27		27	
Balance, December 31, 2015	5,231,265	\$52	\$54,744	\$7,105	\$ (261)	\$ (404)	\$ 61,236	

See accompanying condensed notes to unaudited consolidated financial statements.

CITIZENS COMMUNITY BANCORP, INC.

Consolidated Statements of Cash Flows (unaudited) Three Months Ended December 31, 2015 and 2014 (in thousands, except per share data)

(iii tilousalius, except per silare data)			
	Three Months E	nded	
	December 31,	December 31,	
	2015	2014	
Cash flows from operating activities:			
Net income attributable to common stockholders	\$860	\$715	
Adjustments to reconcile net income to net cash provided by operating activity	ities:		
Net amortization of premium/discount on securities	280	217	
Depreciation	216	432	
Provision for loan losses	75	235	
Net realized gain on sale of securities	_	(1)
Amortization of core deposit intangible	14	14	
Amortization of restricted stock	27	18	
Stock based compensation expense	16	12	
Loss on sale of office properties	_	7	
Provision (benefit) for deferred income taxes	34	(278)
Net gains from disposals of foreclosed properties	(52) (22)
Provision for valuation allowance on foreclosed properties		27	
Decrease (increase) in accrued interest receivable and other assets	245	(1,526)
(Decrease) increase in other liabilities	(513) 496	
Total adjustments	342	(369)
Net cash provided by operating activities	1,202	346	
Cash flows from investing activities:	•		
Purchase of investment securities	(9,989) (4,191)
Net increase in interest-bearing deposits	(250) (1,000)
Proceeds from sale of securities available for sale	_	1,965	
Principal payments on investment securities	2,441	1,672	
Proceeds from sale of Federal Home Loan Bank (FHLB) stock		240	
Proceeds from sale of foreclosed properties	473	264	
Net (increase) decrease in loans	(3,592) 9,059	
Net capital expenditures	(349) (34)
Net cash (used in) provided by investing activities	(11,266	7,975	
Cash flows from financing activities:	(,	, .,	
Net decrease in Federal Home Loan Bank advances	_	(5,000)
Net increase in deposits	1,434	4,637	,
Surrender of restricted shares of common stock	(12) (12)
Exercise of common stock options		177	,
Net cash provided by (used in) financing activities	1,422	(198)
Net (decrease) increase in cash and cash equivalents	(8,642) 8,123	,
Cash and cash equivalents at beginning of period	23,872	11,434	
Cash and cash equivalents at end of period	\$15,230	\$19,557	
Supplemental cash flow information:	Ψ15,250	Ψ12,557	
Cash paid during the period for:			
Interest on deposits	\$960	\$950	
Interest on borrowings	\$164	\$167	
interest on contourings	ΨΙΟΙ	ΨΙΟΙ	

Income taxes	\$690	\$2
Supplemental noncash disclosure:		
Transfers from loans receivable to foreclosed and repossessed assets	\$323	\$409
See accompanying condensed notes to unaudited consolidated financial statem	ents.	

CONDENSED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying consolidated financial statements include the accounts of Citizens Community Bancorp, Inc. (the "Company") and its wholly owned subsidiary, Citizens Community Federal N.A. (the "Bank"), and have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial statements. As used in this quarterly report, the terms "we", "us", "our", and "Citizens Community Bancorp, Inc." mean the Company and its wholly-owned subsidiary, the Bank, unless the context indicates other meaning.

On April 16, 2014, the U.S. Office of the Comptroller of the Currency (the "OCC"), the primary federal regulator for Citizens Community Bancorp, Inc. and Citizens Community Federal, provided written notice to the Bank of the OCC's approval for the Bank to convert to a national banking association (a "National Bank") and operate under the title of Citizens Community Federal National Association ("Citizens Community Federal N.A."). The consummation of the conversion to a National Bank was effective as of May 31, 2014.

On April 18, 2014, Citizens Community Bancorp, Inc. received written notice from the Federal Reserve Bank of Minneapolis (the "FRB") notifying the Company of the FRB's approval of the Company becoming a bank holding company as

a result of the proposed conversion of the Bank from a federally-chartered savings bank to a National Bank, which approval

was also effective as of May 31, 2014.

The consolidated income of the Company is principally derived from the income of the Bank, the Company's wholly owned subsidiary. The Bank originates residential, commercial, agricultural, consumer and commercial and industrial (C&I) loans and accepts deposits from customers, primarily in Wisconsin, Minnesota and Michigan. The Bank operates 15 full-service offices, seven stand-alone locations and 8 branches predominantly located inside Walmart Supercenters.

The Bank is subject to competition from other financial institutions and non-financial institutions providing financial products. Additionally, the Bank is subject to the regulations of certain regulatory agencies and undergoes periodic examination by those regulatory agencies.

In preparing these consolidated financial statements, we evaluated the events and transactions that occurred through February 8, 2016, the date on which the financial statements were available to be issued. As of February 8, 2016, there were no subsequent events which required recognition or disclosure.

The accompanying consolidated interim financial statements are unaudited. However, in the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Unless otherwise stated herein, and except for shares and per share amounts, all amounts are in thousands. Principles of Consolidation – The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary, Citizens Community Federal N.A. All significant intercompany accounts and transactions have been eliminated.

Use of Estimates – Preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying disclosures. These estimates are based on management's best knowledge of current events and actions the Company may undertake in the future. Estimates are used in accounting for, among other items, fair value of financial instruments, the allowance for loan losses, valuation of acquired intangible assets, useful lives for depreciation and amortization, indefinite-lived intangible assets and long-lived assets, deferred tax assets, uncertain income tax positions and contingencies. Management does not anticipate any material changes to estimates made herein in the near term. Factors that may cause sensitivity to the aforementioned estimates include, but are not limited to, external market factors such as market interest rates and unemployment rates, changes to operating policies and procedures, and changes in applicable banking regulations. Actual results may ultimately differ from estimates, although management does not generally believe such differences would materially affect the consolidated financial statements in any individual reporting period.

Investment Securities; Held to Maturity and Available for Sale – Management determines the appropriate classification of investment securities at the time of purchase and reevaluates such designation as of the date of each balance sheet. Securities are classified as held to maturity when the Company has the positive intent and ability to hold the securities to maturity. Held to maturity securities are stated at amortized cost. Investment securities not classified as held to maturity are classified as available for sale. Available for sale securities are stated at fair value, with unrealized holding gains and losses

deemed other than temporarily impaired due to non-credit issues being reported in other comprehensive income (loss), net of tax. Unrealized losses deemed other-than-temporary due to credit issues are reported in the Company's net income in the period in which the losses arise. Interest income includes amortization of purchase premium or accretion of purchase discount. Amortization of premiums and accretion of discounts are recognized in interest income using the interest method over the estimated lives of the underlying securities.

The Company evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. As part of such monitoring, the credit quality of individual securities and their issuer is assessed. Significant inputs used to measure the amount of other-than-temporary impairment related to credit loss include, but are not limited to, default and delinquency rates of the underlying collateral, remaining credit support, and historical loss severities. Adjustments to market value of available for sale securities that are considered temporary are recorded as separate components of equity, net of tax. If the unrealized loss of a security is identified as other-than-temporary based on information available, such as the decline in the creditworthiness of the issuer, external market ratings, or the anticipated or realized elimination of associated dividends, such impairments are further analyzed to determine if credit loss exists. If there is a credit loss, it will be recorded in the Company's consolidated statement of operations. Unrealized losses on available for sale securities, other than credit, will continue to be recognized in other comprehensive income (loss), net of tax. Unrealized losses reflected in the preceding tables have not been included in results of operations because the unrealized loss was not deemed other-than-temporary. Management has determined that more likely than not, the Company neither intends to sell, nor will it be required to sell each debt security before its anticipated recovery, and therefore recovery of cost will occur.

Loans – Loans that management has the intent and ability to hold for the foreseeable future, until maturity or payoff are reported at the principal balance outstanding, net of unearned interest, and net of deferred loan fees and costs. Interest income is accrued on the unpaid principal balance of these loans. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the interest method without anticipating prepayments. Delinquency fees are recognized into income when chargeable, assuming collection is reasonably insured.

Interest income on commercial, mortgage and consumer loans is discontinued according to the following schedules:

Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual status or

- •Commercial loans, including agricultural and C&I loans, past due 90 days or more;
- •Closed end consumer loans past due 120 days or more; and
- •Real estate loans and open ended consumer loans past due 180 days or more.

charged off at an earlier date if collection of principal or interest is considered doubtful. All interest accrued but not received for a loan placed on nonaccrual status is reversed against interest income. Interest received on such loans is accounted for on the cash basis or cost recovery method, and is generally applied against principal, until qualifying for return to accrual status. Loans are returned to accrual status when payments are made that bring the loan account current with the contractual term of the loan and a 6 month payment history has been established. Interest on impaired loans considered troubled debt restructurings ("TDRs") or substandard, less than 90 days delinquent, is recognized as income as it accrues based on the revised terms of the loan over an established period of continued payment. Substandard loans, as defined by the OCC, our primary banking regulator, are loans that are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. Real estate loans and open ended consumer loans are charged off to estimated net realizable value less estimated selling costs at the earlier of when (a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 180 days or more. Closed end consumer loans are charged off to net realizable value at the earlier of when (a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 120 days or more. Commercial loans, including agricultural and C&I loans, are charged off to net realizable value at the earlier of when (a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 90 days or more. Allowance for Loan Losses – The allowance for loan losses ("ALL") is a valuation allowance for probable and inherent credit losses in our loan portfolio. Loan losses are charged against the ALL when management believes that the collectability of a loan balance is unlikely. Subsequent recoveries, if any, are credited to the ALL. Management

estimates the required ALL balance taking into account the following factors: past loan loss experience; the nature, volume and composition of our loan portfolio; known and inherent risks in our loan portfolio; information about specific borrowers' ability to repay; estimated collateral values; current economic conditions; and other relevant factors determined by management. The ALL consists of specific and general components. The specific component relates to loans that are individually classified as impaired. The general component covers non-impaired loans and is based on historical loss experience adjusted for certain qualitative factors. The entire ALL balance is available for any loan that, in our management's judgment, should be charged off.

A loan is impaired when full payment under the loan terms is not expected. Impaired loans consist of all TDRs, as well as individual substandard loans not considered a TDR when full payment under the loan terms is not expected. All TDRs are individually evaluated for impairment. See Note 3, "Loans, Allowance for Loan Losses and Impaired Loans" for more information on what we consider to be a TDR. If a TDR or substandard loan is deemed to be impaired, a specific ALL allocation may be established so that the loan is reported, net, at the lower of (a) outstanding principal balance, (b) the present value of estimated future cash flows using the loan's existing rate; or (c) at the fair value of any collateral, less estimated disposal costs, if repayment is expected solely from the underlying collateral of the loan. For TDRs less than 90 days past due, and certain substandard loans that are less than 90 days delinquent, the likelihood of the loan migrating to over 90 days past due is also taken into account when determining the specific ALL allocation for these particular loans. Large groups of smaller balance homogeneous loans, such as non-TDR commercial, consumer and residential real estate loans, are collectively evaluated for impairment, and accordingly, are not separately identified for impairment disclosures.

Foreclosed and Repossessed Assets, net – Assets acquired through foreclosure or repossession are initially recorded at fair value, less estimated costs to sell, which establishes a new cost basis. If the fair value declines subsequent to foreclosure or repossession, a valuation allowance is recorded through expense. Costs incurred after acquisition are expensed and are included in non-interest expense, other on our Consolidated Statements of Operations.

Income Taxes – The Company accounts for income taxes in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 740, "Income Taxes." Under this guidance, deferred taxes are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates that will apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized as income or expense in the period that includes the enactment date. See Note 6, "Income Taxes" for details on the Company's income taxes.

The Company regularly reviews the carrying amount of its net deferred tax assets to determine if the establishment of a valuation allowance is necessary. If based on the available evidence, it is more likely than not that all or a portion of the Company's net deferred tax assets will not be realized in future periods, a deferred tax valuation allowance would be established. Consideration is given to various positive and negative factors that could affect the realization of the deferred tax assets. In evaluating this available evidence, management considers, among other things, historical performance, expectations of future earnings, the ability to carry back losses to recoup taxes previously paid, the length of statutory carryforward periods, any experience with utilization of operating loss and tax credit carryforwards not expiring, tax planning strategies and timing of reversals of temporary differences. Significant judgment is required in assessing future earnings trends and the timing of reversals of temporary differences. Accordingly, the Company's evaluation is based on current tax laws as well as management's expectations of future performance.

Earnings Per Share – Basic earnings per common share is net income or loss divided by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable during the period, consisting of stock options outstanding under the Company's stock incentive plans that have an exercise price that is less than the Company's stock price on the reporting date.

Reclassifications – Certain items previously reported were reclassified for consistency with the current presentation. Recent Accounting Pronouncements - In August 2014, the FASB issued Accounting Standards Update ("ASU") 2014-14; "Receivables; Troubled Debt Restructurings by Creditors (Subtopic 310-40): Classification of Certain Government-Guaranteed Mortgage Loans upon Foreclosure". ASU 2014-14 is intended to improve accounting and disclosure consistency related to how creditors classify government-guaranteed mortgage loans, including FHA or VA guaranteed loans, upon foreclosure. For public entities, ASU 2014-09 is effective on a prospective basis for the annual periods, and interim periods within those annual periods, beginning after December 15, 2014. The Company has adopted ASU 2014-14 effective December 31, 2015. The adoption of ASU 2014-04 had no effect on the Company's consolidated results of operations, financial position or cash flows.

In May 2014, the FASB issued ASU 2014-09; "Revenue from Contracts with Customers (Topic 606). ASU 2014-09 is intended to clarify and simplify revenue recognition principles, develop a common revenue standard across industries and accounting frameworks, and improve the usefulness and consistency of revenue reporting. The effective dates for ASU 2014-09 were deferred one year when the FASB issued ASU 2015-14 - "Revenue from Contracts with Customers (Topic (606) Deferral of the Effective Date", in August 2015. For public entities, ASU 2014-09 is effective on a retrospective basis for the annual periods, and interim periods within those annual periods, beginning after December 15, 2017. Early adoption is not permitted. The Company expects the adoption of ASU 2014-09 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In January 2014, the FASB issued ASU 2014-04; "Receivables - Troubled Debt Restructurings by Creditors (Subtopic 310-40): Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure (a consensus of the FASB Emerging Issues Task Force)". ASU 2014-04 is intended to improve consistency among reporting entities by clarifying when an in substance foreclosure occurs, that is, when a creditor should derecognize a loan and recognize the corresponding real estate collateral as a separate asset. For public entities, ASU 2014-04 is effective for the annual periods, and interim periods within those annual periods, beginning after December 15, 2014. The Company has adopted ASU 2014-04 effective December 31, 2015. The adoption of ASU 2014-04 had no effect on the Company's consolidated results of operations, financial position or cash flows.

NOTE 2 - FAIR VALUE ACCOUNTING

ASC Topic 820-10, "Fair Value Measurements and Disclosures" establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The statement describes three levels of inputs that may be used to measure fair value:

Level 1- Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Company has the ability to access as of the measurement date.

Level 2- Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3- Significant unobservable inputs that reflect the Company's assumptions about the factors that market participants would use in pricing an asset or liability.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input within the valuation hierarchy that is significant to the fair value measurement.

The fair value of securities available for sale is determined by obtaining market price quotes from independent third parties wherever such quotes are available (Level 1 inputs); or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs). Where such quotes are not available, the Company utilizes independent third party valuation analysis to support the Company's estimates and judgments in determining fair value (Level 3 inputs).

Assets Measured on a Recurring Basis

The following tables present the financial instruments measured at fair value on a recurring basis as of December 31, 2015 and September 30, 2015:

	Fair Value	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2015				
Investment securities:				
U.S. government agency obligations	\$14,718	\$ —	\$14,718	\$ —
Obligations of states and political subdivisions	29,596	_	29,596	
Mortgage-backed securities	42,781	_	42,781	
Federal Agricultural Mortgage Corporation	66	_	66	
Total	\$87,161	\$ —	\$87,161	\$ —
September 30, 2015				
Investment securities:				
U.S. government agency obligations	\$15,020	\$ —	\$15,020	\$ —
Obligations of states and political				
subdivisions	27,407	_	27,407	
Mortgage-backed securities	37,440	_	37,440	_
Federal Agricultural Mortgage Corporation	54	_	54	_

Total \$79,921 \$— \$79,921 \$—

Assets Measured on a Nonrecurring Basis

The following tables present the financial instruments measured at fair value on a nonrecurring basis as of December 31, 2015 and September 30, 2015:

	Fair Value	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2015				
Foreclosed and repossessed assets, net	\$804	\$—	\$ —	\$804
Impaired loans with allocated allowances	1,752			1,752
Total	\$2,556	\$ <i>—</i>	\$ —	\$2,556
September 30, 2015				
Foreclosed and repossessed assets, net	\$902	\$ <i>—</i>	\$ —	\$902
Impaired loans with allocated allowances	2,349			2,349
Total	\$3,251	\$ <i>—</i>	\$ —	\$3,251

The fair value of impaired loans referenced above was determined by obtaining independent third party appraisals and/or internally developed collateral valuations to support the Company's estimates and judgments in determining the fair value of the underlying collateral supporting impaired loans.

The fair value of foreclosed and repossessed assets was determined by obtaining market price valuations from independent third parties wherever such quotes were available for other collateral owned. The Company utilized independent third party appraisals to support the Company's estimates and judgments in determining fair value for other real estate owned.

Fair Values of Financial Instruments

ASC 825-10 and ASC 270-10, Interim Disclosures about Fair Value Financial Instruments, require disclosures about fair value financial instruments and significant assumptions used to estimate fair value. The estimated fair values of financial instruments not previously disclosed are determined as follows:

Cash and Cash Equivalents

Due to their short-term nature, the carrying amounts of cash and cash equivalents are considered to be a reasonable estimate of fair value.

Other Interest-Bearing Deposits

Fair value of interest bearing deposits is estimated using a discounted cash flow analysis based on current interest rates being offered by instruments with similar terms.

Non-marketable Equity Securities, at cost

Non-marketable equity securities are comprised of Federal Home Loan Bank stock and Federal Reserve Bank stock carried at cost, which are their redeemable fair values since the market for each category of this stock is restricted. Loans Receivable, net

Fair value is estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type such as real estate, C&I and consumer. The fair value of loans is calculated by discounting scheduled cash flows through the estimated maturity date using market discount rates reflecting the credit and interest rate risk inherent in the loan. The estimate of maturity is based on the Bank's repayment schedules for each loan classification.

Accrued Interest Receivable and Payable

Due to their short-term nature, the carrying amounts of accrued interest receivable and payable are considered to be a reasonable estimate of fair value.

Deposits

The fair value of deposits with no stated maturity, such as demand deposits, savings accounts, and money market accounts, is the amount payable on demand at the reporting date. The fair value of fixed rate certificate accounts is calculated by using discounted cash flows applying interest rates currently being offered on similar certificates. Federal Home Loan Bank Advances

The fair value of long-term borrowed funds is estimated using discounted cash flows based on the Bank's current incremental borrowing rates for similar borrowing arrangements. The carrying value of short-term borrowed funds approximates their fair value.

Off-Balance-Sheet Instruments

The fair value of off-balance sheet commitments would be estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the current interest rates, and the present creditworthiness of the customers. Since this amount is immaterial to the Company's consolidated financial statements, no amount for fair value is presented.

The table below represents what we would receive to sell an asset or what we would have to pay to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying amount and estimated fair value of the Company's financial instruments as of the dates indicated below were as follows:

	December 31, 2015 Carrying Amount Estimated Fair Value		September 30), 2015
			Carrying Amount	Estimated Fair Value
Financial assets:				
Cash and cash equivalents	\$15,230	\$15,230	\$23,872	\$23,872
Interest-bearing deposits	3,242	3,257	2,992	3,022
Investment securities	94,885	95,015	87,933	88,140
Non-marketable equity securities, at cost	4,626	4,626	4,626	4,626
Loans receivable, net	447,208	463,061	444,014	462,227
Accrued interest receivable	1,586	1,586	1,574	1,574
Financial liabilities:				
Deposits	\$457,732	\$461,661	\$456,298	\$460,450
FHLB advances	58,891	58,909	58,891	59,357
Accrued interest payable	14	14	18	18

NOTE 3 – LOANS, ALLOWANCE FOR LOAN LOSSES AND IMPAIRED LOANS

Credit Quality/Risk Ratings: Management utilizes a numeric risk rating system to identify and quantify the Bank's risk of loss within its loan portfolio. Ratings are initially assigned prior to funding the loan, and may be changed at any time as circumstances warrant.

Ratings range from the highest to lowest quality based on factors that include measurements of ability to pay, collateral type and value, borrower stability and management experience. The Bank's loan portfolio is presented below in accordance with the risk rating framework that has been commonly adopted by the federal banking agencies. The definitions of the various risk rating categories are as follows:

- 1 through 4 Pass. A "Pass" loan means that the condition of the borrower and the performance of the loan is satisfactory or better.
- 5 Watch. A "Watch" loan has clearly identifiable developing weaknesses that deserve additional attention from management. Weaknesses that are not corrected or mitigated, may jeopardize the ability of the borrower to repay the loan in the future.

- 6 Special Mention. A "Special Mention" loan has one or more potential weakness that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution's credit position in the future.
- 7 Substandard. A "Substandard" loan is inadequately protected by the current net worth and paying capacity of the obligor or the collateral pledged, if any. Assets classified as substandard must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected.
- 8 Doubtful. A "Doubtful" loan has all the weaknesses inherent in a Substandard loan with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.
- 9 Loss. Loans classified as "Loss" are considered uncollectible, and their continuance as bankable assets is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, and a partial recovery may occur in the future.

Below is a breakdown of loans by risk rating as of December 31, 2015:

Ž	1 to 5	6	7	8	9	TOTAL
Real estate loans:						
Consumer	\$171,525	\$ —	\$1,650	\$ —	\$ —	\$173,175
Commercial/agricultural	74,153			_	_	74,153
Total real estate loans	245,678		1,650	_	_	247,328
Consumer and other loans:	203,496		634	_	2	204,132
Gross loans	\$449,174	\$ —	\$2,284	\$ —	\$2	\$451,460
Net deferred loan costs (fees)						2,189
Allowance for loan losses						(6,441)
Loans receivable, net						\$447,208
Below is a breakdown of loans by risk rational	ng as of Sep	otember 30	, 2015:			
	1 to 5	6	7	8	9	TOTAL
Real estate loans:						
Consumer	\$179,946	\$ —	\$1,260	\$ —	\$ —	\$181,206
Commercial/agricultural	63,266			_	_	63,266
Total real estate loans	243,212		1,260	_	_	244,472
Consumer and other loans:	203,054		547	_	7	203,608
Gross loans	\$446,266	\$ —	\$1,807	\$ —	\$7	\$448,080
Net deferred loan costs (fees)						2,430
Allowance for loan losses						(6,496)
Loans receivable, net						\$444,014

The ALL represents management's estimate of probable and inherent credit losses in the Bank's loan portfolio. Estimating the amount of the ALL requires the exercise of significant judgment and the use of estimates related to the amount and timing of expected future cash flows on impaired loans, estimated losses on pools of homogeneous loans based on historical loss experience, and consideration of other qualitative factors such as current economic trends and conditions, all of which may be susceptible to significant change.

There are many factors affecting the ALL; some are quantitative, while others require qualitative judgment. The process for determining the ALL (which management believes adequately considers potential factors which result in probable credit losses), includes subjective elements and, therefore, may be susceptible to significant change. To the extent actual outcomes differ from management estimates, additional provision for loan losses could be required that could adversely affect the

Company's earnings or financial position in future periods. Allocations of the ALL may be made for specific loans but the entire ALL is available for any loan that, in management's judgment, should be charged-off or for which an actual loss is realized.

As an integral part of their examination process, various regulatory agencies also review the Bank's ALL. Such agencies may require that changes in the ALL be recognized when such regulators' credit evaluations differ from those of our management based on information available to the regulators at the time of their examinations.

Changes in the ALL by loan type for the periods presented below were as follows:

oranger are the specific specific specific	Consumer Real Estate	E			Unallocated	Total	
Three Months Ended December 31,	Real Estate	IXC	ai Estate	and Other			
2015:							
Allowance for Loan Losses:							
Beginning balance, October 1, 2015	\$2,364	\$	1,617	\$2,263	\$252	\$6,496	
Charge-offs	(41	· —		(138)		(179)
Recoveries	2			47	_	49	
Provision	30	10		35	_	75	
Allowance allocation adjustment	(340	13	7	205	(2)		
Ending balance, December 31, 2015	\$2,015	\$	1,764	\$2,412	\$250	\$6,441	
Allowance for Loan Losses at							
December 31, 2015:							
Amount of allowance for loan losses	S						
arising from loans individually	\$141	\$	_	\$84	\$ —	\$225	
evaluated for impairment							
Amount of allowance for loan losses	S						
arising from loans collectively	\$1,874	\$	1,764	\$2,328	\$250	\$6,216	
evaluated for impairment							
Loans Receivable as of December							
31, 2015:							
Ending balance	\$172,713	\$	73,233	\$207,703	\$ —	\$453,649	
Ending balance: individually	\$4,631	\$		\$849	\$ —	\$5,480	
evaluated for impairment	Ψ 1,031	Ψ		ΨΟΙΣ	Ψ	ψ3,100	
Ending balance: collectively	\$168,082	\$	73,233	\$206,854	\$ —	\$448,169	
evaluated for impairment	+ - 00,00 -	Ψ	,===	, _ 00,00 .	+	+ , 1 ,	

	Consumer Real Estate			mmercial/Agricultu al Estate	and Other	Unallocated	Total
Year Ended September 30, 2015:							
Allowance for Loan Losses:							
Beginning balance, October 1, 2014	\$2,759		\$		\$3,747	\$	\$6,506
Charge-offs	(405)	_		(601)		(1,006)
Recoveries	69		_		271		340
Provision	382		16		258		656
Allowance allocation adjustment	(441)	1,6	01	(1,412)	252	_
Ending balance, September 30, 2015	\$2,364		\$	1,617	\$2,263	\$252	\$6,496
Allowance for Loan Losses at							
September 30, 2015:							
Amount of allowance for loan losses							
arising from loans individually	\$463		\$	_	\$119	\$ —	\$582
evaluated for impairment							
Amount of allowance for loan losses							
arising from loans collectively	\$1,901		\$	1,617	\$2,144	\$252	\$5,914
evaluated for impairment							
Loans Receivable as of September							
30, 2015:							
Ending balance	\$180,693		\$	63,266	\$206,551	\$ —	\$450,510
Ending balance: individually	¢ 4 466		Φ		¢ 0 4 0	¢.	Φ 5 21 4
evaluated for impairment	\$4,466		\$	_	\$848	\$ —	\$5,314
Ending balance: collectively evaluated for impairment	\$176,227		\$	63,266	\$205,703	\$—	\$445,196

The Bank has originated substantially all loans currently recorded on the Company's accompanying Consolidated Balance Sheet, except as noted below.

During October 2012, the Bank entered into an agreement to purchase short term consumer loans from a third party on an ongoing basis. As part of the servicer agreement entered into in connection with this purchase agreement, the third party seller agreed to purchase or substitute performing consumer loans for all contracts that become 120 days past due. Pursuant to the ongoing loan purchase agreement, a Board of Director determinant was originally established to limit the purchase of these consumer loans under this arrangement to a maximum of \$40,000 and a restricted reserve account was established at 3% of the outstanding consumer loan balances purchased up to a maximum of \$1,000, with such percentage amount of the loans being deposited into a segregated reserve account. The funds in the reserve account are to be released to compensate the Bank for any purchased loans that are not purchased back by the seller or substituted with performing loans and are ultimately charged off by the Bank. During the first quarter of fiscal 2015, the Board of Directors increased the limit of these purchased consumer loans to a maximum of \$50,000. As of December 31, 2015, the balance of the consumer loans purchased was \$42,683. The balance in the cash reserve account has reached the maximum allowed balance of \$1,000, which is included in Deposits on the accompanying Consolidated Balance Sheet. To date, the Company has not charged off or experienced losses related to the purchased loans.

The weighted average rate earned on these purchased consumer loans was 4.23% as of December 31, 2015. Since March 2014, the rate earned for all new loan originations of these purchased consumer loans was 4.00%. As of January 2016, new loans purchased will be at an interest rate of 4.25% due to the increase in the Prime Rate.

Loans receivable by loan type as of the end of the periods shown below were as follows:

	Real Estate	Loons	Commercia	l/Agriculture	and Other	Total Loans		
	Real Estate	Loans	Real Estate	Loans	Loans		Total Loans	8
	December	September	December	September	December	September	December	September
	31, 2015	30, 2015	31, 2015	30, 2015	31, 2015	30, 2015	31, 2015	30, 2015
Performing loans								
Performing TDR loans	\$3,038	\$3,206	\$—	\$—	\$420	\$472	\$3,458	\$3,678
Performing loans other	168,588	176,650	73,233	63,266	206,750	205,695	448,571	445,611
Total performing loans	171,626	179,856	73,233	63,266	207,170	206,167	452,029	449,289
Nonperforming loans								
(1)								
Nonperforming TDR	267	273			69	59	336	332
loans	207	213	_		09	39	330	332
Nonperforming loans	820	564			161	325	1 204	889
other	820	304	_	_	464	323	1,284	009
Total nonperforming	\$1,087	\$837	\$ —	\$ —	¢ 522	¢201	¢1.620	¢1 221
loans	\$1,087	Ф037	5 —	5 —	\$533	\$384	\$1,620	\$1,221
Total loans	\$172,713	\$180,693	\$73,233	\$63,266	\$207,703	\$206,551	\$453,649	\$450,510
(1) Nonperforming load	ns are either	90+ days na	ast due or no	naccrual				

⁽¹⁾ Nonperforming loans are either 90+ days past due or nonaccrual.

An aging analysis of the Company's real estate, commercial/agriculture real estate, consumer and other loans and purchased third party loans as of December 31, 2015 and September 30, 2015, respectively, was as follows:

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 89 Days	Total Past Due	Current	Total Loans	Recorded Investment > 89 days and Accruing
December 31, 2015							
Real estate loans	\$725	\$299	\$670	\$1,694	\$171,019	\$172,713	\$ 398
Commercial/Agriculture rea estate	1_	_	_	_	73,233	73,233	_
Consumer and other loans	478	110	266	854	164,166	165,020	167
Purchased third party loans	693	217	207	1,117	41,566	42,683	207
Total	\$1,896	\$626	\$1,143	\$3,665	\$449,984	\$453,649	\$ 772
September 30, 2015							
Real estate loans	\$555	\$500	\$387	\$1,442	\$179,251	\$180,693	\$ 244
Commercial/Agriculture rea estate	1_	_	_	_	63,266	63,266	_
Consumer and other loans	386	65	135	586	166,260	166,846	52
Purchased third party loans	238	189	177	604	39,101	39,705	177
Total	\$1,179	\$754	\$699	\$2,632	\$447,878	\$450,510	\$ 473

At December 31, 2015, the Company has identified \$3,794 of TDR loans and \$1,686 of substandard loans as impaired, totaling \$5,480, which includes \$3,458 of performing TDR loans. A loan is identified as impaired when, based on current information and events, it is probable that the Bank will be unable to collect all amounts due according to the contractual terms of the loan agreement. Performing TDRs consist of loans that have been modified and are performing in accordance with the modified terms for a sufficient length of time, generally six months, or loans that were modified on a proactive basis. A summary of the Company's impaired loans as of December 31, 2015 and September 30, 2015 was as follows:

	With No Related Allowance Wethor Allowance Record Edutals Consum Com Com Com Com Com Com Com Com Com Co											
	Real	Real	and tother	Total	Real	Real		Total	Real	Real	and tother	Total
Recorded investment at December 31, 2015	er \$2,952	2\$—	- \$551	\$3,503	\$1,679	9\$ —	-\$298	\$1,977	\$4,631	l \$ —	- \$849	\$5,480
Unpaid balance at December 31, 2015	2,952		551	3,503	1,679	_	298	1,977	4,631	_	849	5,480
Recorded investment at September 30, 2015				2,965	-				-			5,314
Unpaid balance at September 30, 2015	2,494	_	471	2,965	1,972	_	377	2,349	4,466	_	848	5,314
Average recorded investment; three months ended December 31 2015	,2,723	_	511	3,234	1,826	_	338	2,164	4,549	_	849	5,398
Average recorded investment; twelve months ended September 30, 2015	3,178	_	485	3,663	2,220	_	556	2,776	5,398	_	1,041	6,439
Interest income received; three months ended December 31, 2015	5 32		10	42	10	_	2	12	42		12	54
Interest income received; twelve months ended September 30, 2015	136	_	35	171	61	_	23	84	197		58	255

Troubled Debt Restructuring – A TDR includes a loan modification where a borrower is experiencing financial difficulty and the Bank grants a concession to that borrower that the Bank would not otherwise consider except for the borrower's financial difficulties. Concessions include an extension of loan terms, renewals of existing balloon loans, reductions in interest rates and consolidating existing Bank loans at modified terms. A TDR may be either on accrual or nonaccrual status based upon the performance of the borrower and management's assessment of collectability. If a TDR is placed on nonaccrual status, it remains there until a sufficient period of performance under the restructured terms has occurred at which time it is returned to accrual status. There were 4 delinquent TDRs greater than 59 days past due with a recorded investment of \$166 at December 31, 2015, compared to 4 such loans with a recorded investment of \$191 at September 30, 2015. A summary of loans by loan type modified in a troubled debt restructuring as of December 31, 2015 and December 31, 2014, and during each of the three months then ended, and as of September 30, 2015 and during the twelve months then ended was as follows:

	Consum	Total			
	Real Estate Real Estate		and Other	Total	
December 31, 2015 and					
Three Months then Ended:					
Accruing / Performing:					
Beginning balance	\$3,206	\$ —	\$472	\$3,678	
Principal payments	(31)—	(20	(51)
Charge-offs		_	_	_	
Advances		_	1	1	
New restructured (1)		_	_	_	
Class transfers out (2)		_			
Transfers between accrual/non-accrual	(137)—	(33	(170)
Ending balance	\$3,038	\$ —	\$420	\$3,458	
Non-accrual / Non-performing:					
Beginning balance	\$273	\$ —	\$59	\$332	
Principal payments	(125)—	(2	(127)
Charge-offs	(20)—	(21	(41)
Advances	2	_	_	2	
New restructured (1)		_			
Class transfers out (2)		_			
Transfers between accrual/non-accrual	137	_	33	170	
Ending balance	\$267	\$ —	\$69	\$336	
Totals:					
Beginning balance	\$3,479	\$ —	\$531	\$4,010	
Principal payments	(156)—	(22	(178)
Charge-offs	(20)—	(21	(41)
Advances	2	_	1	3	
New restructured (1)		_	_	_	
Class transfers out (2)		_			
Transfers between accrual/non-accrual		_			
Ending balance	\$3,305	\$ —	\$489	\$3,794	

^{(1) &}quot;New restructured" represent loans restructured during the applicable period that met TDR criteria in accordance with the Bank's policy at the time of the restructuring.

^{(2) &}quot;Class transfers out" represent previously restructured loans that are in compliance with the modified terms for a minimum of one year, are yielding a market rate and conform to normal underwriting standards.

	Consumer Commercial/Agric Real Estate Real Estate					Γotal	
December 31, 2014 and	Real Esta	ite Kea	ii Estate	and Other	r		
Three Months then Ended:							
Accruing / Performing:							
Beginning balance	\$4,535	\$		\$797	4	\$5,332	
Principal payments	(360)		(77		(437	`
Charge-offs	(300	<i>)</i> —		(2	, ,	(2))
Advances	2					2	,
New restructured (1)				14		- 14	
Class transfers out (2)	(181)				181)
Transfers between accrual/non-accrual	(101			(28	,	28)
Ending balance	\$3,996	\$		\$704	, ,	\$4,700	,
Non-accrual / Non-performing:	Ψ3,770	Ψ		φίσι	4	p 1,700	
Beginning balance	\$202	\$		\$47	\$	\$249	
Principal payments	(99)—		(2		(101)
Charge-offs	(16)—		(1	, ,	17)
Advances	_	_		_	_	_	,
New restructured (1)	_			_	_		
Class transfers out (2)					_		
Transfers between accrual/non-accrual				28	2	28	
Ending balance	\$87	\$		\$72	\$	\$159	
Totals:		·				•	
Beginning balance	\$4,737	\$		\$844	\$	\$5,581	
Principal payments	(459)—		(79		(538)
Charge-offs	(16)—		(3		19)
Advances	2	_			2	2	,
New restructured (1)	_			14	1	14	
Class transfers out (2)	(181)—			((181)
Transfers between accrual/non-accrual	-				_	· 	
Ending balance	\$4,083	\$	_	\$776	\$	\$4,859	

^{(1) &}quot;New restructured" represent loans restructured during the applicable period that met TDR criteria in accordance with the Bank's policy at the time of the restructuring.

(2) "Class transfers out" represent previously restructured loans that are in compliance with the modified terms for a minimum of one year, are yielding a market rate and conform to normal underwriting standards.

	Real Est	Commercial/Agrica Real Estate	ult Grash sumer and Other	Total	
September 30, 2015 and					
Twelve Months then Ended:					
Accruing / Performing:	* 4.525	ф	4.707	Φ.Σ. 222	
Beginning balance	\$4,535	\$ —	\$797	\$5,332	
Principal payments	(945)—		(1,246)
Charge-offs			(-	(8)
Advances	12	_	1	13	
New restructured (1)	17	_	52	69	
Class transfers out (2)	(181)—	_	(181)
Transfers between accrual/non-accrual	(232)—	(69	(301)
Ending balance	\$3,206	\$ —	\$472	\$3,678	
Non-accrual / Non-performing:					
Beginning balance	\$202	\$ —	\$47	\$249	
Principal payments	(120)—	(11)	(131)
Charge-offs	(41)—	(46	(87)
Advances		_			
New restructured (1)		_	_	_	
Class transfers out (2)	_	_	_		
Transfers between accrual/non-accrual	232	_	69	301	
Ending balance	\$273	\$ —	\$59	\$332	
Totals:					
Beginning balance	\$4,737	\$ —	\$844	\$5,581	
Principal payments	(1,065)—	(312	(1,377)
Charge-offs	(41)—	:	(95)
Advances	12	<u> </u>	ì	13	
New restructured (1)	17		52	69	
Class transfers out (2)	(181)—		(181)
Transfers between accrual/non-accrual		, <u> </u>			,
Ending balance	\$3,479	\$ —	\$531	\$4,010	

[&]quot;New restructured" represent loans restructured during the applicable period that met TDR criteria in accordance with the Bank's policy at the time of the restructuring.

"Class transfers out" represent previously restructured loans that are in compliance with the modified terms for a minimum of one year, are yielding a market rate and conform to normal underwriting standards.

	December 31, 2	2015	September 30, 2015		
	Number of Recorded		Number of	Recorded	
	Modifications	Investment	Modifications	Investment	
Troubled debt restructurings:					
Consumer Real Estate	32	\$3,305	34	\$3,479	
Commercial/Agricultural Real Estate	_	_	_	_	
Consumer and other	33	489	39	531	
Total troubled debt restructurings	65	\$3,794	73	\$4,010	

NOTE 4 – INVESTMENT SECURITIES

The amortized cost, estimated fair value and related unrealized gains and losses on securities available for sale and held to maturity as of December 31, 2015 and September 30, 2015, respectively, were as follows:

Available for sale securities	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
December 31, 2015				
U.S. government agency obligations	\$15,035	\$1	\$318	\$14,718
Obligations of states and political subdivisions	29,586	165	155	29,596
Mortgage-backed securities	43,199	53	471	42,781
Federal Agricultural Mortgage Corporation	71	_	5	66
Total available for sale securities	\$87,891	\$219	\$949	\$87,161
September 30, 2015				
U.S. government agency obligations	\$15,240	\$ —	\$220	\$15,020
Obligations of states and political subdivisions	27,573	81	247	27,407
Mortgage-backed securities	37,451	133	144	37,440
Federal Agricultural Mortgage Corporation	71		17	54
Total available for sale securities	\$80,335	\$214	\$628	\$79,921
Held to maturity securities	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
December 31, 2015				
Obligations of states and political subdivisions	\$1,318	\$3	\$3	\$1,318
Mortgage-backed securities	6,406	130		6,536
Total held to maturity securities	\$7,724	\$133	\$3	\$7,854
September 30, 2015				
Obligations of states and political subdivisions	\$1,319	\$3	\$4	\$1,318
Mortgage-backed securities	6,693	208		6,901
Total held to maturity securities	\$8,012	\$211	\$4	\$8,219

The Bank has pledged certain of its U.S. Government Agency securities as collateral against a borrowing line of credit with the Federal Reserve Bank. However, as of December 31, 2015, there were no borrowings outstanding on this Federal Reserve Bank line of credit. The Bank has pledged certain of its U.S. Government Agency securities as collateral against specific municipal deposits.

NOTE 5 – FEDERAL HOME LOAN BANK ADVANCES

A summary of Federal Home Loan Bank advances at December 31, 2015 and September 30, 2015 was as follows:

As of December 31 2015	Weighted Average Rate	e	As of September 30, 2015	Weighted Average Rat	te
\$33,600	0.58	%	\$33,600	0.67	%
15,461	1.46	%	15,461	1.46	%
6,100	2.24	%	6,100	2.24	%
3,730	1.87	%	3,730	1.87	%
		%			%
\$58,891			\$58,891		
		%			%
\$58,891			\$58,891		
\$24,040			\$24,040		
\$82,931			\$82,931		
	December 31 2015 \$33,600 15,461 6,100 3,730 \$58,891 \$58,891 \$24,040	December 31 2015 Weighted Average Rate 33,600 0.58 15,461 1.46 6,100 2.24 3,730 1.87 — \$58,891 — \$58,891 \$24,040	December 31 2015	December 31 Weighted Average Rate September 30, 2015 \$33,600 0.58 % \$33,600 15,461 1.46 % 15,461 6,100 2.24 % 6,100 3,730 1.87 % 3,730 — % — \$58,891 \$58,891 — % — \$58,891 \$58,891 \$24,040 \$24,040	December 31 Weighted Average Rate September 30, 2015 Weighted Average Rate September 30, 2015 Weighted Average Rate \$33,600 0.58 % \$33,600 0.67 15,461 1.46 % 15,461 1.46 6,100 2.24 % 6,100 2.24 3,730 1.87 % 3,730 1.87 — — % — — \$58,891 — \$58,891 \$24,040 \$24,040 \$24,040

The Bank has an irrevocable Standby Letter of Credit Master Reimbursement Agreement with the Federal Home Loan Bank. This irrevocable standby letter of credit ("LOC") is supported by loan collateral as an alternative to directly pledging investment securities on behalf of a municipal customer as collateral for their interest bearing deposit balances.

At December 31, 2015, the Bank's available and unused portion of this borrowing arrangement was approximately \$57,880. The weighted average remaining term of the borrowings at December 31, 2015 is 11.60 months compared to 14.25 months at September 30, 2015.

Maximum month-end amounts outstanding were \$58,891 and \$53,891 during the three month periods ended December 31, 2015 and 2014, respectively.

Each Federal Home Loan Bank advance is payable at the maturity date, with a prepayment penalty for fixed rate advances. These advances are secured by \$140,811 of real estate mortgage loans.

NOTE 6 – INCOME TAXES

Income tax expense (benefit) for each of the periods shown below consisted of the following:

	Three months	Three months	
	ended December	ended December	
	31, 2015	31, 2014	
Current tax provision			
Federal	\$344	\$613	
State	96	98	
	440	711	
Deferred tax (benefit) provision			
Federal	25	(239)
State	9	(39)
	34	(278)
Total	\$474	\$433	

The provision for income taxes differs from the amount of income tax determined by applying statutory federal income tax rates to pretax income as result of the following differences:

Three months ended			Three months ended			
December 31, 2015			December 31, 2014			
Amount	Rate		Amount	Rate		
\$454	34.0	%	\$390	34.0	%	
69	5.2		59	5.2		
(36) (2.7)	(11) (1.0)	
(13) (0.9)	(5) (0.5)	
\$474	35.6	%	\$433	37.7	%	
	December 3 Amount \$454 69 (36 (13	December 31, 2015 Amount Rate \$454 34.0 69 5.2 (36) (2.7 (13) (0.9	December 31, 2015 Amount Rate \$454 34.0 % 69 5.2 (36) (2.7) (13) (0.9)	December 31, 2015 December Amount Rate Amount \$454 34.0 % \$390 69 5.2 59 (36) (2.7) (11 (13) (0.9) (5	December 31, 2015 December 31, 2014 Amount Rate \$454 34.0 69 5.2 (36) (2.7 (13) (0.9 December 31, 2014 Amount Rate \$390 34.0 59 5.2 (11) (1.0 (13) (0.9	

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The following is a summary of the significant components of the Company's deferred tax assets and liabilities as of December 31, 2015 and September 30, 2015, respectively:

	December 31,	September 30,	
	2015	2015	
Deferred tax assets:			
Allowance for loan losses	\$2,523	\$2,544	
Deferred loan costs/fees	129	145	
Director/officer compensation plans	515	536	
Net unrealized loss on securities available for sale	292	166	
Other	511	520	
Deferred tax assets	3,970	3,911	
Deferred tax liabilities:			
Office properties and equipment	(75) (114)
Other	(116) (110)
Deferred tax liabilities	(191) (224)
Net deferred tax assets	\$3,779	\$3,687	
		1111	

The Company regularly reviews the carrying amount of its deferred tax assets to determine if the establishment of a valuation allowance is necessary, as further discussed in Note 1 "Nature of Business and Summary of Significant Accounting

Policies," above. At December 31, 2015 and September 30, 2015, respectively, management determined that no valuation allowance was necessary for any of the deferred tax assets.

The Company's income tax returns are subject to review and examination by federal, state and local government authorities. As of December 31, 2015, years open to examination by the U.S. Internal Revenue Service include taxable years ended September 30, 2012 to present. The years open to examination by state and local government authorities varies by jurisdiction.

The tax effects from uncertain tax positions can be recognized in the consolidated financial statements, provided the position is more likely than not to be sustained on audit, based on the technical merits of the position. The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the consolidated financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority. The Company applied the foregoing accounting standard to all of its tax positions for which the statute of limitations remained open as of the date of the accompanying consolidated financial statements.

The Company's policy is to recognize interest and penalties related to income tax issues as components of other noninterest expense. During the three month periods ended December 31, 2015 and 2014, the Company did not recognize any interest or penalties related to income tax issues in its consolidated statements of operations. The Company had no recorded accrual or liability for the payment of interest and penalties related to income tax issues as of December 31, 2015 or September 30, 2015 respectively.

NOTE 7 – STOCK-BASED COMPENSATION

In February 2005, the Company's stockholders approved the Company's 2004 Recognition and Retention Plan. This plan provides for the grant of up to 113,910 shares of the Company's common stock to eligible participants under this plan. As of December 31, 2015, 113,910 restricted shares under this plan were granted. In February 2005, the Company's stockholders also approved the Company's 2004 Stock Option and Incentive Plan. This plan provides for the grant of nonqualified and incentive stock options and stock appreciation rights to eligible participants under the plan. The plan provides for the grant of awards for up to 284,778 shares of the Company's common stock. At December 31, 2015, 284,778 options had been granted under this plan to eligible participants.

In February 2008, the Company's stockholders approved the Company's 2008 Equity Incentive Plan. The aggregate number of shares of common stock reserved and available for issuance under the 2008 Equity Incentive Plan is 597,605 shares. Under this Plan, the Compensation Committee may grant stock options and stock appreciation rights that, upon exercise, result in the issuance of 426,860 shares of the Company's common stock. The Committee may also grant shares of restricted stock and restricted stock units for an aggregate of 170,745 shares of Company common stock under this plan. As of December 31, 2015, 32,500 restricted shares under this plan were granted. As of December 31, 2015, 95,000 options had been granted to eligible participants.

Restricted shares granted to date under these plans were awarded at no cost to the employee and vest pro rata over a five-year period from the grant date. Options granted to date under these plans vest pro rata over a five-year period from the grant date. Unexercised, nonqualified stock options expire within 15 years of the grant date and unexercised incentive stock options expire within 10 years of the grant date.

Compensation expense related to restricted stock awards from both the 2004 Recognition and Retention Plan and the 2008 Equity Incentive Plan were \$27 and \$18 for the years ended December 31, 2015 and 2014, respectively.

Restricted Common Stock Award

	December 31, 2015		September 30, 2015		
	Number of Shares	Weighted Average Grant Price	Number of Shares	Weighted Average Grant Price	
Restricted Shares					
Unvested and outstanding at beginning of fiscal	46,857	\$7.59	41,014	\$6.51	
year	40,037	Ψ1.37	71,017	Ψ0.51	
Granted	_	_	17,500	9.20	
Vested	(2,031) 5.56	(11,657) 6.18	
Forfeited	_	_	_	_	
Unvested and outstanding fiscal to date	44,826	\$7.68	46,857	\$7.59	

The Company accounts for stock-based employee compensation related to the Company's 2004 Stock Option and Incentive Plan and the 2008 Equity Incentive Plan using the fair-value-based method. Accordingly, management records compensation expense based on the value of the award as measured on the grant date and then the Company recognizes that cost over the vesting period for the award. The compensation cost recognized for stock-based employee compensation related to both plans for the three month periods ended December 31, 2015 and 2014, was \$16 and \$12, respectively.

Common Stock Option Awards

	Option Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
2016				
Outstanding at September 30, 2015	171,737	\$7.46		
Granted	_	_		
Exercised				
Forfeited or expired				
Outstanding at December 31, 2015	171,737	\$7.46	7.58	
Exercisable at December 31, 2015	68,408	\$6.71	5.20	\$188
Fully vested and expected to vest	171,737	\$7.46	7.32	\$344
2015				
Outstanding at September 30, 2014	179,192	\$6.52		
Granted	50,000	9.20		
Exercised	(51,955))		
Forfeited or expired	(5,500)		
Outstanding at September 30, 2015	171,737	\$7.46	7.58	\$—
Exercisable at September 30, 2015	63,764	\$6.79	5.33	
Fully vested and expected to vest	171,737	\$7.46	7.58	

Information related to the 2004 Stock Option and Incentive Plan and 2008 Equity Incentive Plan during each year follows:

	2016	2015
Intrinsic value of options exercised	\$—	\$180
Cash received from options exercised	\$	\$299
Tax benefit realized from options exercised	\$—	\$9

Set forth below is a table showing relevant assumptions used in calculating stock option expense related to the Company's 2004 Stock Option and Incentive Plan and 2008 Equity Incentive Plan:

	2016	20	15
Dividend yield	0.00	% 0.8	38 %
Risk-free interest rate		% 2.1	l %
Weighted average expected life (years)	0	10	
Expected volatility	_	% 2	%

NOTE 8 – OTHER COMPREHENSIVE INCOME (LOSS)

The following table shows the tax effects allocated to each component of other comprehensive income for the three months ended December 31, 2015:

	Before-Tax Amount	Tax Expense	Net-of-Tax Amount	
Unrealized gains (losses) on securities:		-		
Net unrealized losses arising during the period	\$(316) 126	\$(190)
Other comprehensive income	\$(316) \$126	\$(190)
	0 1			

The changes in the accumulated balances for each component of other comprehensive income (loss) for the three months ended December 31, 2015 were as follows:

	Unrealized Gains (Losses) on		Defined Benefit	Other Comprehensive	e
	Securities		Plans	Income (Loss)	
Balance, October 1, 2015	\$(249)	\$35	\$(214)
Current year-to-date other comprehensive income, net of tax	(190)	_	(190)
Ending balance, December 31, 2015	\$(439)	\$35	\$(404)

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD-LOOKING STATEMENTS

Certain statements contained in this report are considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," negative of those terms or other words of similar meaning. Such forward-looking statements in this report are inherently subject to many uncertainties arising in the Company's operations and business environment. These uncertainties include general economic conditions, in particular, relating to consumer demand for the Bank's products and services; the Bank's ability to maintain current deposit and loan levels at current interest rates; competitive and technological developments; deteriorating credit quality, including changes in the interest rate environment reducing interest margins; prepayment speeds, loan origination and sale volumes, charge-offs and loan loss provisions; the Bank's ability to maintain required capital levels and adequate sources of funding and liquidity; maintaining capital requirements may limit the Bank's operations and potential growth; changes and trends in capital markets; competitive pressures among depository institutions; effects of critical accounting estimates and judgments; changes in accounting policies or procedures as may be required by the Financial Accounting Standards Board (FASB) or other regulatory agencies overseeing the Bank's ability to implement its cost-savings and revenue enhancement initiatives including managing costs associated with its branch consolidation and new market branch growth initiatives; legislative or regulatory changes or actions, or significant litigation, adversely affecting the Bank or the Company; fluctuation of the Company's stock price; the Bank's ability to attract and retain key personnel; the Bank's ability to secure confidential information through the use of computer systems and telecommunications networks; and the impact of reputational risk created by these developments on such matters as business generation and retention, funding and liquidity. Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Such uncertainties and other risks that may affect the Company's performance are discussed further in Part I, Item 1A, "Risk Factors," in the Company's Form 10-K, for the year ended September 30, 2015 filed with the Securities and Exchange Commission on December 7, 2015. The Company undertakes no obligation to make any revisions to the forward-looking statements contained in this report or to update them to reflect events or circumstances occurring after the date of this report.

GENERAL

The following discussion sets forth management's discussion and analysis of our consolidated financial condition as of December 31, 2015, and our consolidated results of operations for the three months ended December 31, 2015, compared to the same period in the prior fiscal year for the three months ended December 31, 2014. This discussion should be read in conjunction with the interim consolidated financial statements and the condensed notes thereto included with this report and with Management's Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and notes related thereto included in the Company's annual report on Form 10-K filed with the Securities and Exchange Commission on December 7, 2015. Unless otherwise stated, all monetary amounts in this Management's Discussion and Analysis of Financial Condition and Results of Operations, other than share, per share and capital ratio amounts, are stated in thousands.

PERFORMANCE SUMMARY

The following table sets forth our results of operations and related summary information for the three month periods ended December 31, 2015 and 2014, respectively:

	Three Months Ended December 31			
	2015	2014		
Net income as reported	\$860	\$715		
EPS - basic, as reported	\$0.16	\$0.14		
EPS - diluted, as reported	\$0.16	\$0.14		
Cash dividends paid	\$ 	\$ —		

Return on average assets (annualized)	0.59	% 0.50	%
Return on average equity (annualized)	5.60	% 4.89	%
Efficiency ratio, as reported (1)	72.23	% 72.90	%
28			

The efficiency ratio is calculated as non-interest expense minus branch closure costs divided by the sum of net (1) interest income plus non-interest income, excluding net impairment losses recognized in net income. A lower ratio indicates greater efficiency.

Key factors behind these results were:

Net interest income was \$4,553 for the three month period ended December 31, 2015, a decrease of \$288 or 5.95% from the prior year period. The decrease was primarily due to loan sales in prior years of fixed rate longer term consumer real estate loans and the continued pressure on interest earning asset yields from the low interest rate environment and from market competition. These loan sales are part of the Company's ongoing loan portfolio and balance sheet management activities undertaken to manage, among other things, interest rate risk and liquidity. The net interest margin of 3.22% for the three months ended December 31, 2015 represents a 25 bp decrease from a net interest margin of 3.47% for the three months ended December 31, 2014.

Total loans were \$453,649 at December 31, 2015, an increase of \$3,139, or 0.70%, from their balances at September 30, 2015, due to commercial loan growth. Total deposits were \$457,732 at December 31, 2015, an increase of \$1,434, or 0.31%, from their balances at September 30, 2015.

Net loan charge-offs decreased from \$194 for the three months ended December 31, 2014 to \$130 for the three months ended December 31, 2015, as a result of overall credit quality improvement within our loan portfolio. Continued lower levels of net loan charge-offs in recent periods led to a decreased provision for loan losses of \$75 for the three month period ended December 31, 2015, compared to \$235 for the three months ended December 31, 2014. Annualized net loan charge-offs as a percentage of average loans were 0.12% for the three months ended December 31, 2015, compared to 0.17% for the three months ended December 31, 2014.

Non-interest income decreased from \$1,034 for the three months ended December 31, 2014 to \$950 for the three months ended December 31, 2015, due to a loan sale premium received in the first quarter of the previous year in the amount of \$89 and lower service charges on deposit accounts in the current period.

Non-interest expense decreased \$398, from \$4,492 to \$4,094, for the three month period ending December 31, 2015 compared to the three month period ending December 31, 2014. Non-interest expense reductions reflected reduced occupancy expenses as part of our branch rationalization plan.

CRITICAL ACCOUNTING ESTIMATES

Our consolidated financial statements are prepared in accordance with GAAP. In connection with the preparation of our financial statements, we are required to make assumptions and estimates about future events, and apply judgments that affect the reported amount of assets, liabilities, revenue, expenses and their related disclosures. We base our assumptions, estimates and judgments on historical experience, current trends and other factors that our management believes to be relevant at the time our consolidated financial statements are prepared. Some of these estimates are more critical than others. In addition to the policies included in Note 1, "Nature of Business and Summary of Significant Accounting Policies," to the Consolidated Financial Statements included as an exhibit to our Form 10-K annual report for the fiscal year ending September 30, 2015, our critical accounting estimates are as follows: Allowance for Loan Losses.

We maintain an allowance for loan losses to absorb probable incurred losses in our loan portfolio. The allowance is based on ongoing, quarterly assessments of the estimated probable and inherent losses in our loan portfolio. In evaluating the level of the allowance for loan loss, we consider the types of loans and the amount of loans in our loan portfolio, historical loss experience, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying loan collateral and prevailing economic conditions. We follow all applicable regulatory guidance, including the "Interagency Policy Statement on the Allowance for Loan and Lease Losses," issued by the Federal Financial Institutions Examination Council (FFIEC). We believe that the Bank's Allowance for Loan Losses Policy conforms to all applicable regulatory requirements. However, based on periodic examinations by regulators, the amount of the allowance for loan losses recorded during a particular period may be adjusted.

Our determination of the allowance for loan losses is based on (1) specific allowances for specifically identified and evaluated impaired loans and their corresponding estimated loss based on likelihood of default, payment history, and

net realizable value of underlying collateral; and (2) a general allowance on loans not specifically identified in (1) above, based on historical loss ratios which are adjusted for qualitative and general economic factors. We continue to refine our allowance for

loan losses methodology, with an increased emphasis on historical performance adjusted for applicable economic and qualitative factors.

Assessing the allowance for loan losses is inherently subjective as it requires making material estimates, including estimating the amount and timing of future cash flows expected to be received on impaired loans, any of which estimates may be susceptible to significant change. In our opinion, the allowance for loan losses, when taken as a whole, reflects estimated probable loan losses in our loan portfolio.

Income Taxes.

The assessment of tax assets and liabilities involves the use of estimates, assumptions, interpretations, and judgments concerning certain accounting pronouncements and federal and state tax codes. There can be no assurance that future events, such as court decisions or positions of federal and state taxing authorities, will not differ from management's current assessment, the impact of which could be material to our consolidated results of our operations and reported earnings. We believe that the tax assets and liabilities are adequate and properly recorded in the accompanying consolidated financial statements. As of December 31, 2015, management does not believe a valuation allowance related to the realizability of its deferred tax assets is necessary.

STATEMENT OF OPERATIONS ANALYSIS

Net Interest Income. Net interest income represents the difference between the dollar amount of interest earned on interest-bearing assets and the dollar amount of interest paid on interest-bearing liabilities. The interest income and expense of financial institutions (including those of the Bank) are significantly affected by general economic conditions, competition, policies of regulatory authorities and other factors.

Interest rate spread and net interest margin are used to measure and explain changes in net interest income. Interest rate spread is the difference between the yield on interest earning assets and the rate paid for interest-bearing liabilities that fund those assets. Net interest margin is expressed as the percentage of net interest income to average interest earning assets. Net interest margin currently exceeds interest rate spread because non-interest bearing sources of funds ("net free funds"), principally demand deposits and stockholders' equity, also support interest earning assets. The narrative below discusses net interest income, interest rate spread, and net interest margin for the three month periods ended December 31, 2015 and 2014, respectively.

Tax equivalent net interest income was \$4,613 for the three months ended December 31, 2015, compared to \$4,861 for the three months ended December 31, 2014. The net interest margin for the three month period ended December 31, 2015 was 3.22% compared to 3.47% for the three month period ended December 31, 2014.

As shown in the rate/volume analysis in the following pages, volume changes resulted in a decrease of \$65 in net interest income for the three month period ended December 31, 2015 compared to the comparable prior year period. The increase and changes in the composition of interest earning assets resulted in a decrease of \$56 for the three month period ended December 31, 2015, compared to the same period in the prior year. Rate changes on interest earning assets decreased net interest income by \$190 for the three month period ended December 31, 2015. Rate changes on interest-bearing liabilities decreased interest expense by \$7 over the same period in the prior year, resulting in a net decrease of \$183 in net interest income as a result of changes in interest rates due to competitive pricing during the three month period ended December 31, 2015. Rate decreases on loans are reflective of the overall lower market interest rate environment versus historic levels. While the overall rate environment was lower in the current year to date period versus historic levels for deposit products as well, our emphasis on restructuring our branch network as part of our overall efficiency strategy has resulted in a change in our deposit mix and led to an increase in our interest expense.

Average Balances, Net Interest Income, Yields Earned and Rates Paid. The following Net Interest Income Analysis table presents interest income from average interest earning assets, expressed in dollars and yields, and interest expense on average interest-bearing liabilities, expressed in dollars and rates on a tax equivalent basis. Shown below is the weighted average yield on interest earning assets, rates paid on interest-bearing liabilities and the resultant spread at or during the three month period ended December 31, 2015, and for the comparable prior year three month periods. Non-accruing loans have been included in the table as loans carrying a zero yield.

Average interest earning assets were \$568,003 for the three month period ended December 31, 2015, compared to \$555,388 for the comparable prior year periods. Interest income on interest earning assets was \$5,734 for the three month period ended December 31, 2015 compared to \$5,980 for the same period in the prior year. Interest income is comprised primarily of interest income on loans and interest income on investment securities adjusted for the tax benefit of tax-exempt securities. Interest income on loans was \$5,250 for the three month period ended December 31, 2015, compared to \$5,596 for the comparable prior year period. Interest income on investment securities was \$424 for the three month period ended December 31, 2015, compared to \$342 and for the similar prior year period. The decrease in loan interest income in the current year three month period was primarily due to a continued lower interest rate environment in the current year period over the comparable period in the prior year.

Average interest-bearing liabilities were \$496,547 for the three month period ended December 31, 2015, compared to \$488,885 for the similar prior year period. Interest expense on interest-bearing liabilities was \$1,121 for the three month period ended December 31, 2015, compared to \$1,119 for the same period in the prior year. Interest expense remained relatively flat during the current three month period compared to the comparable prior year period, as increases in deposit balances were offset by corresponding changes in deposit mix, resulting in slightly higher rates paid on deposits.

For the three months ended December 31, 2015, interest expense on interest-bearing deposits decreased \$2 from volume and mix changes and increased \$6 from the impact of the rate environment, resulting in an aggregate increase of \$4 in interest expense on interest-bearing deposits during such periods. Interest expense on FHLB advances increased \$11 from volume and mix changes and decreased \$13 from the impact of the rate environment during the three month period ended December 31, 2015 for an aggregate decrease of \$2 for the three month period. The net decrease in average rates was primarily due to maturing FHLB borrowings advanced with shorter terms and lower rates.

NET INTEREST INCOME ANALYSIS ON A TAX-EQUIVALENT BASIS

(Dollar amounts in thousands)

Three months ended December 31, 2015 compared to the three months ended December 31, 2014:

Timee months ended becomes 51, 20	1			Three months ended December 31,				
	2015	2015			2014			
	Average Balance	Interest Income/ Expense	Average Yield/ Rate		Average Balance	Interest Income/ Expense	Average Yield/ Rate	
Average interest earning assets:								
Cash and cash equivalents	\$19,575	\$15	0.30	%	\$13,010	\$8	0.24	%
Loans	451,809	5,250	4.61	%	464,540	5,596	4.78	%
Interest-bearing deposits	3,055	17	2.21	%	808	4	1.96	%
Investment securities (1)	88,938	424	1.89	%	71,684	342	1.89	%
Non-marketable equity securities, at cost	4,626	28	2.40	%	5,346	30	2.23	%
Total interest earning assets	\$568,003	\$5,734	4.01	%	\$555,388	\$5,980	4.27	%
Average interest-bearing liabilities:								
Savings accounts	\$27,019	\$8	0.12	%	\$27,578	\$7	0.10	%
Demand deposits	23,952	44	0.73	%	18,642	34	0.72	%
Money market	144,284	154	0.42	%	139,561	151		