

BADGETT GUY M III  
Form 4  
August 26, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BADGETT GUY M III**

2. Issuer Name and Ticker or Trading Symbol  
**Vulcan Materials CO [VMC]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**1200 URBAN CENTER DRIVE**  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**08/22/2008**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
**Sr. VP, Construction Materials**

**BIRMINGHAM, AL 35242**

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	08/22/2008		M	30,225 A \$ 45.17	50,327	D	
Common Stock	08/22/2008		S	30,225 D 45.17	20,102	D	
Common Stock (401k)					8,202 (2)	D	
Common Stock (Restricted Stock Units)					16,864 (2)	D	

Edgar Filing: BADGETT GUY M III - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Options (Right to Buy)	\$ 45.17	08/22/2008		M	30,225	02/11/2000 <sup>(3)</sup> 02/11/2009	Common Stock	30
Performance Share Units	\$ 0 <sup>(4)</sup>					12/31/2009 <sup>(4)</sup> <sup>(4)</sup>	Common Stock	2
Performance Share Units	\$ 0 <sup>(4)</sup>					12/31/2010 <sup>(4)</sup> <sup>(4)</sup>	Common Stock	3
Phantom Stock (Deferred Comp DSUs/PSUs) <sup>(5)</sup>	\$ 0					<sup>(6)</sup> <sup>(6)</sup>	Common Stock	3
Stock Appreciation Right	\$ 109.2					02/08/2008 02/08/2017	Common Stock	20
Stock Appreciation Right	\$ 70.69					02/07/2009 02/07/2018	Common Stock	14
Stock Options (Right to Buy)	\$ 42.34					02/10/2001 <sup>(3)</sup> 02/10/2010	Common Stock	30
Stock Options (Right to Buy)	\$ 44.9					02/09/2002 <sup>(3)</sup> 02/09/2011	Common Stock	30

Buy)

Stock

Options  
(Right to  
Buy)

\$ 45.95

02/07/2003<sup>(3)</sup> 02/07/2012

Common  
Stock

3

Stock

Options  
(Right to  
Buy)

\$ 31.47

01/01/2004<sup>(7)</sup> 02/13/2013

Common  
Stock

2

Stock

Options  
(Right to  
Buy)

\$ 46.76

01/01/2005<sup>(7)</sup> 02/12/2014

Common  
Stock

2

Stock

Options  
(Right to  
Buy)

\$ 57.1

12/31/2005<sup>(7)</sup> 02/10/2015

Common  
Stock

2

Stock

Options  
(Right to  
Buy)

\$ 68.63

12/08/2005<sup>(8)</sup> 12/08/2015

Common  
Stock

5

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BADGETT GUY M III 1200 URBAN CENTER DRIVE BIRMINGHAM, AL 35242			Sr. VP, Construction Materials	

## Signatures

By: Amy M. Tucker,  
Attorney-in-Fact

08/26/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares were sold on August 22, 2008 at prices ranging from \$74.39 to \$74.93 per share. Full information regarding the number of shares sold at each separate price will be provided upon request.
- (2) Shares now being reported separately from Common Stock. Shares of various types were previously grouped together under the security titled Common Stock.
- (3) The option vests over five years in 20% increments each year on the anniversary of the grant date.
- (4) Performance Share Units vest at December 31 following a three-year award period. At the end of the award period, the Compensation Committee determines the payment amount based on Company performance. The payment is made 100% in stock on a payment date

## Edgar Filing: BADGETT GUY M III - Form 4

determined by the Compensation Committee. The fair market value of the award is not determinable until the payment date.

- (5) Represents time-based restricted stock units ('RSUs') reported as shares of common stock. The reporting person has elected, upon the vesting thereof, to defer the receipt of these shares under the terms of the Company's Executive Deferred Compensation Plan.
- (6) The units are to be settled in Vulcan common stock the year following the year of retirement of the reporting person.
- (7) The option vests over five years in 20% increments each year on December 31 following the grant date.
- (8) The option is fully vested as of the grant date, however, the sale of underlying shares is restricted until January 1, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.