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Clearwater Paper Corp  
Form 11-K  
June 23, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 11-K

ý ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015  
OR

“TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 001-34146

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:  
Clearwater Paper Represented 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:  
CLEARWATER PAPER CORPORATION  
601 West Riverside Avenue, Suite 1100  
Spokane, Washington 99201

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CLEARWATER PAPER REPRESENTED 401(k) PLAN  
Financial Statements and Supplemental Schedules  
December 31, 2015 and 2014

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CLEARWATER PAPER REPRESENTED 401(k) PLAN

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Report of Independent Registered Public Accounting Firm

Benefits Committee  
Clearwater Paper Represented 401(k) Plan  
Spokane, Washington

We have audited the accompanying statements of net assets available for benefits of Clearwater Paper Represented 401(k) Plan (the Plan) as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The supplemental schedule of assets (held at end of year) and schedule of delinquent participant contribution (supplemental information) has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ CliftonLarsonAllen LLP

CliftonLarsonAllen LLP  
Spokane, Washington  
June 22, 2016



CLEARWATER PAPER REPRESENTED 401(k) PLAN  
 Statements of Net Assets Available for Benefits  
 December 31, 2015 and 2014

|                                    | 2015          | 2014          |
|------------------------------------|---------------|---------------|
| Assets:                            |               |               |
| Investments, at fair value         | \$213,417,501 | \$252,405,118 |
| Notes receivable from participants | 8,072,417     | 9,194,883     |
| Other receivable                   | 53,616        | —             |
| Total receivables                  | 8,126,033     | 9,194,883     |
| Total assets                       | 221,543,534   | 261,600,001   |
| Liabilities:                       |               |               |
| Excess contributions payable       | 10,383        | 12,212        |
| Total liabilities                  | 10,383        | 12,212        |
| Net assets available for benefits  | \$221,533,151 | \$261,587,789 |

See accompanying notes to financial statements.

CLEARWATER PAPER REPRESENTED 401(k) PLAN  
 Statements of Changes in Net Assets Available for Benefits  
 Years ended December 31, 2015 and 2014

|  | 2015          | 2014          |
|--|---------------|---------------|
| Additions:   |               |               |
| Investment income:   |               |               |
| Interest income  | \$456,496     | \$1,061,877   |
| Dividend income  | 2,150,879     | 8,296,334     |
| Net (depreciation) appreciation in fair value of investments | (11,851,152 ) | 8,214,568     |
| Total investment (loss) income                               | (9,243,777 )  | 17,572,779    |
| Interest from participant notes receivable                   | 286,645       | 296,143       |
| Contributions:   |               |               |
| Employee   | 10,198,728    | 10,379,404    |
| Rollover   | 264,811       | 393,592       |
| Employer   | 6,245,020     | 6,493,201     |
| Total contributions  | 16,708,559    | 17,266,197    |
| Total additions  | 7,751,427     | 35,135,119    |
| Deductions:  |               |               |
| Distributions to participants                                | 47,207,517    | 25,619,942    |
| Loan and administrative fees                                 | 24,904        | 30,397        |
| Total deductions   | 47,232,421    | 25,650,339    |
| Net (decrease) increase prior to transfers                   | (39,480,994 ) | 9,484,780     |
| Net transfers to other Clearwater Paper plan                 | (573,644 )    | (2,403,723 )  |
| Net (decrease) increase                                      | (40,054,638 ) | 7,081,057     |
| Net assets available for benefits:                           |               |               |
| Beginning of year  | 261,587,789   | 254,506,732   |
| End of year  | \$221,533,151 | \$261,587,789 |
| See accompanying notes to financial statements.              |               |               |

CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

(1) Description of Plan

The following description of the Clearwater Paper Represented 401(k) Plan (the Plan) is provided for general information. Participants should refer to the summary plan description for the appropriate participating unit for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution plan, originally effective July 1, 1973, established under the provisions of Section 401(a) of the Internal Revenue Code, as amended (IRC), which includes a cash or deferred arrangement under Section 401(k) of the IRC, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was most recently restated effective January 1, 2015 and subsequently amended on two occasions effective as of April 1, and October 1, 2015.

(b) Plan Sponsor and Administration

Clearwater Paper Corporation (Clearwater Paper) sponsors the Plan. The Plan is administered by the Clearwater Paper Benefits Committee. Plan assets are held in trust and invested by the Plan's trustee and recordkeeper. From January 1, 2014 to September 30, 2015, Mercer Trust Company and Mercer HR Services (collectively, Mercer) served as the trustee and record keeper, respectively. From October 1, 2015 to December 31, 2015, Fidelity Management Trust Company and Fidelity Workplace Services LLC (collectively, Fidelity) served as the trustee and record keeper, respectively. Collectively, the trustees are referred to as the "Trustee".

(c) Eligibility and Contributions

Full-time regular represented employees (as defined in the Plan) of Clearwater Paper and participating subsidiaries (collectively, the Company), are eligible for participation in the Plan following 90 days of service (as defined in the Plan). The Plan provides that each eligible represented employee may elect a participating contribution equal to any whole percentage of pay period eligible earnings (as defined in the Plan), up to an aggregate of 25%, or 75% for certain groups, of pre-tax and/or Roth after tax elective contributions, as specified in the appendix of the Plan applicable to the eligible employee's participating unit. Eligible employees may also make rollover contributions representing distributions from certain other retirement plans. Eligible employees age 50 or older may elect additional catch-up contributions.

Eligible employees at certain participating units are automatically enrolled in the Plan at a 3% deferral rate on a pre-tax basis 30 days after such employee becomes eligible, unless he or she elects otherwise.

Employer contributions, including company match and base company contributions (if any in each case), are negotiated with each of the employer group participating units. Eligible employees in certain participating units are entitled to receive a base company contribution equal to a fixed percentage of their eligible earnings allocated on a per pay period basis. No employee contribution is required to receive this base company contribution and no loans or hardship withdrawals may be made from such contribution. Employer contributions are tracked separately, from each other and other Plan contributions.

Certain eligible employees aged 45 and older on December 31, 2012, employed by the Employer on July 31, 2012, and elect in accordance with procedures established by the Company to freeze his or her defined pension benefit on or before December 31, 2012, are also eligible to receive a transition benefit through July





CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

31, 2016. The transition benefit ranges from 3.5% to 4.5% of eligible compensation, depending on each eligible employee's age as of December 31, 2012. This transition employer contribution is 100% vested in two years. This transition contribution is separately tracked and no loans or hardship withdrawals may be made from such source. Participants, at their discretion, direct the employer and employee contributions into the then-available investment options under the Plan.

All contributions are limited by certain restrictions as defined by the IRC.

(d) Participant Accounts

A separate account is maintained for each participant of the Plan. Each account is credited with the employee and employer contributions, as well as earnings thereon. Participant accounts are valued each day the market is open based on quoted market prices. The benefit to which a participant is entitled is the benefit provided from the participant's vested account.

(e) Investment Options

Participants may direct investment of their account balances in 1% increments into the investment options offered under the Plan, including registered investment company funds, the Clearwater Paper Stock Fund, and common and collective trusts.

Participants may change their investment elections and make transfers between investment options each day the market is open, subject to restrictions imposed by the registered investment companies and under the Plan. However, pursuant to Plan terms, a participant is not allowed to transfer existing account balances or direct new contributions to the Clearwater Paper Stock Fund if their balance in this fund is, or the direction causes it to be, 25% or more of the participant's total investment balance in the Plan.

The account of any participant automatically enrolled in the Plan and not electing otherwise is invested in a designated qualified default investment alternative, that is, the T. Rowe Price Retirement Fund with the target date closest to the year in which that participant will reach age 65.

Any contributions or other payments made to the Plan without investment instructions are similarly invested in the age-appropriate T. Rowe Retirement Fund until such time as the participant chooses to reinvest such funds. Transfers between certain investments may be temporarily held as cash balances prior to reinvestment.

(f) Vesting and Forfeitures

A participant's interest in all employee contribution accounts is fully vested and nonforfeitable at all times. A participant's interest in his or her matching and base company contributions, if any, becomes vested based on the participant's years of service and the vesting schedule for each location, which varies from two to six years for full vesting, as specified in the Plan.

A participant's matching and base company contributions, if any, will become 100% vested if the Plan terminates, or if the participant attains age 65 while in service with the Company, becomes totally and permanently disabled (as defined in the Plan), or dies while in service. The portion of a participant's matching

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Notes to Financial Statements

December 31, 2015 and 2014

and base company contributions not vested, if any, will be forfeitable when the participant's employment terminates. As of the end of each year, forfeitures and the earnings on such forfeitures not used to restore the matching accounts of former participants rehired during that year may be credited against matching contributions for the following year, used to pay Plan expenses, or a combination thereof. At December 31, 2015 and 2014, unallocated forfeitures totaled approximately \$229,400 and \$124,500, respectively. During 2015 and 2014, forfeitures totaling approximately \$70,700 and \$62,200, respectively, were used to reduce employer contributions and pay Plan expenses.

(g) Notes Receivable from Participants

Participants may borrow 50% of their vested account balance up to a maximum of \$50,000, as reduced for notes outstanding during the one year preceding the new note (as provided by the Plan). The notes are secured by the balance in the participant's account and bear interest at a market rate, which is determined for the applicable notes during the applicable periods to be the prime rate in effect at the beginning of the month in which the note is taken. Repayment of principal and interest is generally paid ratably through payroll deductions.

(h) Distributions and Benefits

On termination of employment from the Company, each participant may elect to receive payment in a lump sum equal to that participant's vested interest in his or her account, roll his or her account balance into an IRA or another employer's plan, or maintain his or her account in the Plan, subject to certain restrictions. If a participant's vested account balance is \$1,000 or less, that participant will automatically receive the value of the vested interest in his or her account as a lump sum cash distribution, unless that participant elects otherwise. That participant is generally not permitted to maintain an account balance in the Plan.

Participants are permitted to make in-service and hardship withdrawals while still employed by the Company under certain conditions and from certain sources specified under the Plan. A participant's right to contribute to the Plan will be suspended for up to six months upon receiving a hardship withdrawal. Under certain circumstances and from certain sources, the Plan allows for rollovers and age 59½ withdrawals while employed by the Company.

(i) Plan and Administrative Fees

Plan expenses are generally paid by Plan participants, except to the extent that expenses are paid from participant forfeitures of employer contributions. Loan service fees, fees associated with processing of qualified domestic relations orders, and certain trustee and recordkeeper expenses are paid for by the affected participant.

(j) Party-in-Interest Transactions

Certain Plan investments are managed by an affiliate or related party of the Trustee of the Plan. Mercer and Fidelity were considered parties-in-interest for the respective period each served as Trustee, and transactions conducted with each of them or an affiliate or related party during that period were considered party-in-interest transactions.

Transactions with Clearwater Paper, Plan sponsor, are also considered party-in-interest

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transactions and consist of transactions within the Clearwater Paper Stock Fund. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

At December 31, 2015 and 2014, the Plan held 475,467 and 403,271 shares, respectively, of common stock of Clearwater Paper with a fair value of \$21,648,029 and \$27,644,245, respectively. No dividend income from Clearwater Paper's common stock was recorded during the years ended December 31, 2015 and 2014.

(k) Net Transfers to Other Clearwater Paper Plan

Net transfers to the other Clearwater Paper plan represents the net amount of participant account balances transferred during the year from the Plan to the other plan sponsored by the Company as a result of the participants changing employment status within the Company.

(l) Plan Termination

Although the Company expects to continue the Plan indefinitely, inasmuch as future conditions cannot be foreseen, the Company reserves the right to amend or terminate the Plan at any time and for any reason subject to the rules of ERISA and the collective bargaining agreements to which the Company is a party. In the event of plan termination, participants will become 100% vested in their employer accounts.

(2) Summary of the Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan sponsor to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases in net assets available for benefits during the reporting period. Actual results could differ from those estimates and assumptions.

(c) Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and Trustee. See Note 4, "Fair Value Measurements" for a discussion of fair value measurements.

Net appreciation (depreciation) in fair value of investments represents net realized gains and losses and the change in unrealized appreciation from one period to the next. Interest is recorded when earned. Dividends are recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade date basis.

CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

(d) Benefit Payments

Benefits are recorded when paid.

(e) Notes Receivable from Participants

Notes receivable from participants are stated at the outstanding balance of the note plus accrued interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan document.

(f) Change in Accounting Principle

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.

- Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts (FBRICs) and provide certain disclosures. Contract value is the relevant and only required measurement for fully benefit-responsive investment contracts. The ASU clarifies that indirect investments in FBRICs through investment companies are not in the scope of the guidance and such investments should be reported at fair value. The Plan holds only indirect investments in FBRICs.

- Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation (depreciation) in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured at fair value. Plans will continue to disaggregate investments by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risks. Further the disclosure of information about fair value measurements should be provided by general type of plan asset.

- Part III provides a practical expedient to permit a plan to measure its investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with the end of a calendar month. Part III is not applicable to the Plan.

ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. Parts I and II are to be applied retrospectively. The Plan has elected to early adopt the ASU as it will simplify Plan accounting, financial statement presentation, and related disclosures.

(g) Subsequent Events

The Plan Administrator has evaluated other events and transactions occurring after the date of the statement of net assets through the date the financial statements were issued, and noted no other events that were subject to recognition or disclosure.

CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

(3) Investments

During the years ended December 31, 2015 and 2014, the Plan's investments, including net gains and losses on investments sold during the year, depreciated in fair value by \$11,851,152 and appreciated in fair value by \$8,214,568, respectively.

Throughout 2015, the Plan divested certain of its registered investment company fund investments and reinvested the proceeds in various common and collective trust investments. By doing so, the Plan was able to obtain more favorable expense ratios on a participant level.

(4) Fair Value Measurements

Fair value accounting guidance establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology other than quoted prices included in Level 1 are observable for the asset or liability, each directly or indirectly, and include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Below is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Registered investment company funds - Valued at the daily closing price as reported by the fund. Registered investment company funds held by the Plan are registered with the Securities and Exchange Commission. These

## CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stock - Investments in common stocks are valued at the closing price reported on the active market on which the individual securities are traded.

Common and collective trusts (CCTs) - Investments in CCTs are valued at the net asset value (NAV) of units of a bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of a CCT, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Interest bearing cash - Investments in interest bearing cash and cash equivalents are valued based on cost, which approximates fair value in a non-inflationary economy and is protected by the Federal Deposit Insurance Corporation (FDIC).

The following table sets forth by level, within the fair value hierarchy, the Plan investments at fair value:

|                                     | December 31, 2015 |               |         |                |
|-------------------------------------|-------------------|---------------|---------|----------------|
|                                     | Level 1           | Level 2       | Level 3 | Total          |
| Registered investment company funds | \$49,509,233      | \$—           | \$      | —\$49,509,233  |
| Common stock                        | 21,648,029        | —             | —       | 21,648,029     |
| Common and collective trusts        | —                 | 142,260,239   | —       | 142,260,239    |
| Total investments at fair value     | \$71,157,262      | \$142,260,239 | \$      | —\$213,417,501 |
|                                     | December 31, 2014 |               |         |                |
|                                     | Level 1           | Level 2       | Level 3 | Total          |
| Registered investment company funds | \$167,394,643     | \$—           | \$      | —\$167,394,643 |
| Common stock                        | 27,644,245        | —             | —       | 27,644,245     |
| Common and collective trusts        | —                 | 57,300,246    | —       | 57,300,246     |
| Interest bearing cash               | 65,984            | —             | —       | 65,984         |
| Total investments at fair value     | \$195,104,872     | \$57,300,246  | \$      | —\$252,405,118 |

## (5) Investment Risk

The Plan investments include shares of registered investment company funds, CCTs, and common stock in the form of the Clearwater Paper Stock Fund. The underlying investments of such funds, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with such investments, it is reasonably possible that changes in the values of underlying investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

CLEARWATER PAPER REPRESENTED 401(k) PLAN

Notes to Financial Statements

December 31, 2015 and 2014

A significant decline in the market value of the Clearwater Paper's stock would significantly affect the net assets available for benefits. Included in investments at December 31, 2015 and 2014, are shares of Clearwater Paper Corporation common stock amounting to 10.14% and 10.95% of total investments for each respective period.

(6) Tax Status

The Internal Revenue Service (IRS) has determined by a letter dated September 1, 2015, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended once since the IRS's issuance of the determination letter. Management believes that the Plan is designed, and continues to operate, in compliance as a qualified plan.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to audits by the IRS; however, there are currently no audits pending for any tax periods.

(7) Non-exempt Transactions

The Company failed to remit employee 401(k) deferral contributions and loan repayments for certain payroll periods within the timeframe prescribed by the Department of Labor. This is deemed a prohibited transaction in accordance with ERISA and the Internal Revenue Code. The Company has corrected the prohibited transaction by remitting the contributions and loan repayments and depositing lost earnings on those amounts. The Company intends to file Form 5330 with the Internal Revenue Service and pay the appropriate excise tax.

(8) Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 at December 31, 2015 and 2014:

|  | 2015          | 2014          |
|--|---------------|---------------|
| Net assets available for benefits per the financial statements                                 | \$221,533,151 | \$261,587,789 |
| Loans in deemed distributed status   | (198,814 )    | (178,664 )    |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | —             | 1,080,212     |
| Net assets available for benefits per the Form 5500  | \$221,334,337 | \$262,489,337 |



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Notes to Financial Statements

December 31, 2015 and 2014

The following is a reconciliation of the net increase in net assets available for benefits prior to transfers per the financial statements to the Form 5500 for the years ended December 31, 2015 and 2014:

|  | 2015           | 2014        |
|--|----------------|-------------|
| Net (decrease) increase in net assets available for benefits prior to transfers per the financial statements               | \$(39,480,994) | \$9,484,780 |
| Change in deemed distributed loans   | (20,150 )      | 30,613      |
| Less reversal of prior year adjustment from contract value to fair value for fully benefit-responsive investment contracts | (1,080,212 )   | (837,428 )  |
| Plus current year adjustment from contract value to fair value for fully benefit-responsive investment contracts           | —              | 1,080,212   |
| Total net (loss) income per the Form 5500  | \$(40,581,356) | \$9,758,177 |

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CLEARWATER PAPER REPRESENTED 401(k) PLAN

Plan No: 039 EIN: 20-3594554

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2015

| Identity of issue, borrower, lessor, or similar party | Description of investment including maturity date, rate of interest, collateral, par, or maturity value | Current value |
|---|---|---------------|
| Registered Investment Company Funds:                  |   |               |
| Dodge & Cox Funds                                     | Dodge & Cox Stock Fund  | \$17,244,674  |
| Vanguard Funds  | Vanguard Institutional Index Fund   | 10,653,365    |
| Dodge & Cox Funds                                     | Dodge & Cox International Fund  | 7,094,970     |
| Alliance Bernstein                                    | Alliance Bernstein Discovery Value  | 6,523,907     |
| Vanguard Funds  | Vanguard Extended Market Index Fund Signal Shares   | 3,177,963     |
| Vanguard Funds  | Vanguard Total Bond Market Index Fund Signal  | 2,679,157     |
| Vanguard Funds  | Vanguard Total International Stock Index Fund   | 1,389,345     |
| DFA   | DFA Emerging Markets Core Equity  | 395,273       |
| Principal Funds                                       | PIF Diversified Real Asset I  | 350,579       |
|   |   | 49,509,233    |
| Common and Collective Trusts:                         |   |               |
| Wells Fargo   | Wells Fargo Stable Value Fund   | 47,360,789    |
| Delaware  | Delaware Focus Small-Mid Cap Growth Trust   | 23,404,480    |
| Winslow   | Winslow Large Cap Growth Fund   | 20,405,403    |
| T. Rowe Price   | T. Rowe Price Retirement 2025 Trust   | 9,083,387     |
| T. Rowe Price   | T. Rowe Price Retirement 2020 Trust   | 8,769,503     |
| Loomis  | Loomis Sayles Core Plus Fixed Income  | 6,435,393     |
| T. Rowe Price   | T. Rowe Price Retirement 2030 Trust   | 6,405,022     |
| T. Rowe Price   | T. Rowe Price Retirement 2035 Trust   | 4,524,925     |
| T. Rowe Price   | T. Rowe Price Retirement 2040 Trust   | 4,346,972     |
| Artisan Funds   | Artisan International Growth Fund   | 3,410,508     |
| T. Rowe Price   | T. Rowe Price Retirement 2045 Trust   | 2,839,271     |
| T. Rowe Price   | T. Rowe Price Retirement 2050 Trust   | 2,245,420     |
| T. Rowe Price   | T. Rowe Price Retirement 2015 Trust   | 1,704,975     |
| T. Rowe Price   | T. Rowe Price Retirement 2055 Trust   | 1,052,385     |
| T. Rowe Price   | T. Rowe Price Retirement 2010 Trust   | 239,254       |
| T. Rowe Price   | T. Rowe Price Retirement 2005 Trust   | 19,657        |
| T. Rowe Price   | T. Rowe Price Retirement 2060 Trust   | 12,895        |
|   |   | 142,260,239   |
| Common Stock:   |   |               |
| * Clearwater Paper Corporation                        | Clearwater Paper Stock Fund   | 21,648,029    |
| * Participant Loans                                   | Interest rates from 3.25% to 8.00%, maturing through November 2029                                      | 7,873,603     |
| Total   |   | \$221,291,104 |

\*Represents a party-in-interest at December 31, 2015.

Cost is omitted for participant directed investments.

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CLEARWATER PAPER REPRESENTED 401(k) PLAN

Plan No: 039 EIN: 20-3594554

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions

December 31, 2015

Total that Constitute Nonexempt Prohibited Transactions

| Participant Contributions<br>Transferred Late to Plan                                    | Contributions Not<br>Corrected | Contributions<br>Corrected Outside<br>VFCP | Contributions<br>Pending<br>Correction in<br>VFCP | Total Fully Corrected<br>Under VFCP and PTE<br>2002-51 |
|--|--------------------------------|--|---|--|
| Check here if late participant<br>loan repayments are included: <input type="checkbox"/> |                                |  | \$ 28,354   |  |

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Clearwater Paper Represented 401(k) Plan

By /s/ John D. Hertz

John D. Hertz

Chair of Clearwater Paper Benefits Committee

Date: June 22, 2016

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Exhibit Index

Exhibit

Consent of Independent Registered Public Accounting Firm 23

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