

Intermec, Inc.  
Form 10-Q  
August 08, 2013  
Table of Contents

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 10-Q

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QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-13279

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Intermec, Inc.  
(Exact name of registrant as specified in its charter)

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Delaware 95-4647021  
(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)

6001 36th Avenue West, Everett, WA 98203-1264  
(Address of principal executive offices) (Zip Code)

(425) 348-2600  
(Registrant's telephone number, including area code)

[None]  
(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

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Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class                                    | Outstanding at August 1, 2013 |
|--|-------------------------------|
| Common Stock, \$0.01 par value per share | 60,805,715                    |

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Table of Contents

INTERMEC, INC.  
TABLE OF CONTENTS

|  | Page<br>Number |
|--|----------------|
| PART I. FINANCIAL INFORMATION  |                |
| ITEM 1. Financial Statements   |                |
| Condensed Consolidated Balance Sheets (Unaudited) as of June 30, 2013 and December 31, 2012  | <u>3</u>       |
| Condensed Consolidated Statements of Operations (Unaudited) for the Three and Six Months Ended June 30, 2013 and July 1, 2012                  | <u>4</u>       |
| Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited) for the Three and Six Months Ended June 30, 2013 and July 1, 2012 | <u>5</u>       |
| Condensed Consolidated Statements of Cash Flows (Unaudited) for the Six Months Ended June 30, 2013 and July 1, 2012                            | <u>6</u>       |
| Notes to Condensed Consolidated Financial Statements (Unaudited)   | <u>7</u>       |
| ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations  | <u>21</u>      |
| ITEM 3. Quantitative and Qualitative Disclosures about Market Risk   | <u>30</u>      |
| ITEM 4. Controls and Procedures  | <u>30</u>      |
| PART II. OTHER INFORMATION   |                |
| ITEM 1. Legal Proceedings  | <u>31</u>      |
| ITEM 1A. Risk Factors  | <u>31</u>      |
| ITEM 6. Exhibits   | <u>32</u>      |
| Signature  | <u>33</u>      |

---

Table of Contents

PART I. FINANCIAL INFORMATION  
ITEM 1. FINANCIAL STATEMENTS  
INTERMEC, INC.  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(Unaudited)  
(In thousands)

|   | June 30, 2013 | December 31,<br>2012 |
|---|---------------|----------------------|
| <b>ASSETS</b>   |               |                      |
| Current assets:   |               |                      |
| Cash and cash equivalents   | \$94,713      | \$85,169             |
| Short-term investments  | 258           | 197                  |
| Accounts receivable, net  | 106,914       | 118,647              |
| Inventories   | 98,227        | 110,168              |
| Current deferred tax assets, net  | 7,062         | 7,225                |
| Other current assets  | 20,904        | 24,592               |
| Total current assets  | 328,078       | 345,998              |
| Deferred tax assets, net  | 7,843         | 8,514                |
| Goodwill  | 92,353        | 92,353               |
| Intangible assets, net  | 38,230        | 44,742               |
| Property, plant and equipment, net  | 39,874        | 44,327               |
| Other assets, net   | 20,738        | 20,336               |
| Total assets  | \$527,116     | \$556,270            |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>   |               |                      |
| Current liabilities:  |               |                      |
| Accounts payable  | \$64,574      | \$76,440             |
| Payroll and related expenses  | 21,251        | 22,410               |
| Accrued expenses  | 37,366        | 38,149               |
| Deferred revenue  | 60,717        | 51,898               |
| Financing lease obligation  | 2,097         | 2,460                |
| Total current liabilities   | 186,005       | 191,357              |
| Long-term debt  | 65,000        | 65,000               |
| Long-term financing lease obligation  | —             | 831                  |
| Pension and other postretirement benefits liabilities   | 128,145       | 125,546              |
| Long-term deferred revenue  | 35,543        | 33,186               |
| Other long-term liabilities   | 13,329        | 13,730               |
| Commitments and contingencies   |               |                      |
| Shareholders' equity:   |               |                      |
| Common stock (250,000 shares authorized, 63,928 and 63,453 shares issued and 60,802 and 60,354 outstanding) | 643           | 639                  |
| Additional paid-in capital  | 708,714       | 705,755              |
| Accumulated deficit   | (515,931      | ) (492,830           |
| Accumulated other comprehensive loss  | (94,332       | ) (86,944            |
| Total shareholders' equity  | 99,094        | 126,620              |
| Total liabilities and shareholders' equity  | \$527,116     | \$556,270            |
| See accompanying notes to condensed consolidated financial statements.                                      |               |                      |



Table of Contents

INTERMECC, INC.  
 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS  
 (Unaudited)  
 (In thousands, except per share amounts)

|  | Three Months Ended |              | Six Months Ended |                 |
|--|--------------------|--------------|------------------|-----------------|
|  | June 30,<br>2013   | July 1, 2012 | June 30,<br>2013 | July 1,<br>2012 |
| Revenues:                                |                    |              |                  |                 |
| Product                                  | \$150,398          | \$159,984    | \$307,877        | \$298,000       |
| Service                                  | 41,743             | 40,967       | 83,654           | 82,629          |
| Total revenues                           | 192,141            | 200,951      | 391,531          | 380,629         |
| Costs and expenses:                      |                    |              |                  |                 |
| Cost of product revenues                 | 93,134             | 100,920      | 194,619          | 192,998         |
| Cost of service revenues                 | 21,545             | 20,834       | 43,283           | 42,509          |
| Research and development, net            | 22,187             | 20,431       | 43,212           | 40,440          |
| Selling, general and administrative      | 62,431             | 61,412       | 129,056          | 127,419         |
| Gain on sale of assets                   | —                  | (1,255 )     | —                | (2,655 )        |
| Restructuring costs                      | —                  | 5,598        | 115              | 5,598           |
| Impairment of goodwill                   | —                  | 32,369       | —                | 47,294          |
| Total costs and expenses                 | 199,297            | 240,309      | 410,285          | 453,603         |
| Operating loss                           | (7,156 )           | (39,358 )    | (18,754 )        | (72,974 )       |
| Interest income                          | 53                 | 80           | 56               | 201             |
| Interest expense                         | (565 )             | (882 )       | (1,326 )         | (1,632 )        |
| Loss before income taxes                 | (7,668 )           | (40,160 )    | (20,024 )        | (74,405 )       |
| Income tax expense                       | 1,917              | 3,142        | 3,078            | 210,987         |
| Net loss                                 | \$(9,585 )         | \$(43,302 )  | \$(23,102 )      | \$(285,392 )    |
| Loss per share:                          |                    |              |                  |                 |
| Basic                                    | \$(0.16 )          | \$(0.72 )    | \$(0.38 )        | \$(4.75 )       |
| Diluted                                  | \$(0.16 )          | \$(0.72 )    | \$(0.38 )        | \$(4.75 )       |
| Shares used in computing loss per share: |                    |              |                  |                 |
| Basic                                    | 60,841             | 60,251       | 60,417           | 60,140          |
| Diluted                                  | 60,841             | 60,251       | 60,417           | 60,140          |

See accompanying notes to condensed consolidated financial statements.

Table of Contents

INTERMEC, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(Unaudited)

(In thousands)

|  | Three Months Ended |                 | Six Months Ended |                 |
|--|--------------------|-----------------|------------------|-----------------|
|  | June 30,<br>2013   | July 1,<br>2012 | June 30,<br>2013 | July 1,<br>2012 |
| Net loss                                 | \$ (9,585 )        | \$ (43,302 )    | \$ (23,102 )     | \$ (285,392 )   |
| Other comprehensive (loss) income:       |                    |                 |                  |                 |
| Foreign currency translation adjustments | (2,043 )           | (5,525 )        | (4,323 )         | (2,014 )        |
| Unrealized gain (loss) on investments    | 16                 | (13 )           | 42               | (13 )           |
| Defined benefit pension plans:           |                    |                 |                  |                 |
| Pension plan adjustments                 | (2,543 )           | (3,095 )        | (5,771 )         | (6,190 )        |
| Less: amortization of benefit plan costs | 1,330              | 976             | 2,664            | 1,953           |
| Net pension plan adjustments             | (1,213 )           | (2,119 )        | (3,107 )         | (4,237 )        |
| Total other comprehensive loss           | (3,240 )           | (7,657 )        | (7,388 )         | (6,264 )        |
| Total comprehensive loss                 | \$ (12,825 )       | \$ (50,959 )    | \$ (30,490 )     | \$ (291,656 )   |

See accompanying notes to condensed consolidated financial statements.

Table of Contents

INTERMEC, INC.  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited)  
 (In thousands)

|   | Six Months Ended |              |
|---|------------------|--------------|
|   | June 30, 2013    | July 1, 2012 |
| Cash and cash equivalents at beginning of the period                                      | \$85,169         | \$95,108     |
| Cash flows from operating activities:   |                  |              |
| Net loss  | (23,102          | ) (285,392   |
| Adjustments to reconcile net loss to net cash provided by (used in) operating activities: |                  |              |
| Depreciation and amortization   | 15,743           | 18,015       |
| Deferred taxes  | 576              | 211,321      |
| Stock-based compensation  | 3,543            | 3,125        |
| Impairment of goodwill  | —                | 47,294       |
| Gain on sale of assets  | —                | (2,655       |
| Gain on company owned life insurance  | —                | (1,174       |
| Change in pension and other postretirement plans  | (493             | ) (1,963     |
| Changes in operating assets and liabilities:  |                  |              |
| Accounts receivable   | 8,630            | 7,363        |
| Inventories   | 11,675           | 5,032        |
| Other current assets  | 3,274            | (4,703       |
| Accounts payable  | (11,628          | ) (20,281    |
| Payroll and related expenses  | (773             | ) (5,736     |
| Accrued expenses  | (201             | ) (8,854     |
| Deferred revenue  | 12,553           | 13,041       |
| Other long-term liabilities   | (308             | ) (739       |
| Other operating activities  | (484             | ) (493       |
| Net cash provided by (used in) operating activities                                       | 19,005           | (26,799      |
| Cash flows from investing activities:   |                  |              |
| Additions to property, plant and equipment  | (5,214           | ) (4,551     |
| Proceeds from sale of assets  | —                | 2,359        |
| Proceeds from company owned life insurance  | —                | 8,962        |
| Other investing activities  | (682             | ) (346       |
| Net cash (used in) provided by investing activities                                       | (5,896           | ) 6,424      |
| Cash flows from financing activities:   |                  |              |
| Proceeds from issuance of debt  | 15,000           | —            |
| Repayment of debt   | (15,000          | ) —          |
| Financing lease obligation  | (1,194           | ) —          |
| Stock options exercised and other   | (580             | ) 1,034      |
| Net cash (used in) provided by financing activities                                       | (1,774           | ) 1,034      |
| Effect of exchange rate changes on cash and cash equivalents                              | (1,791           | ) (1,056     |
| Net change in cash and cash equivalents   | 9,544            | (20,397      |
| Cash and cash equivalents at end of the period  | \$94,713         | \$74,711     |

Supplemental cash flow information:

|  |         |         |
|--|---------|---------|
| Cash paid during the period for income taxes | \$3,243 | \$7,091 |
| Cash paid during the period for interest     | \$553   | \$1,008 |

See accompanying notes to condensed consolidated financial statements.

6

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Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

In this Quarterly Report on Form 10-Q (the "Q2 Form 10-Q"), the terms "Intermec", "us", "we", "our", or the "Company" refer to Intermec, Inc.

Note 1. Basis of Presentation

Our interim financial periods are based on a thirteen-week internal accounting calendar. The condensed consolidated financial statements presented in the Q2 Form 10-Q are unaudited and reflect entries necessary for the fair presentation of the Condensed Consolidated Balance Sheets as of June 30, 2013 and December 31, 2012, and the Condensed Consolidated Statements of Operations and Comprehensive Income (Loss) for the three and six months ended June 30, 2013 and July 1, 2012, and the Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2013 and July 1, 2012 of Intermec, Inc. and its subsidiaries. All entries required for the fair presentation of the financial statements are of a normal recurring nature, except as disclosed. Intercompany transactions and balances have been eliminated. Preparing our financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, expenses, and financial data included in the accompanying notes to the financial statements. Actual results and outcomes may differ from our estimates and assumptions.

Certain information and notes normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") regarding interim results.

Interim results are not necessarily indicative of results for a full year or any other period. The information included in the Q2 Form 10-Q should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the Consolidated Financial Statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2012 filed with the SEC on March 11, 2013 and as amended on April 29, 2013 (together, the "2012 Form 10-K").

Offsetting of Financial Assets and Financial Liabilities

We have company-owned life insurance policies that have a cash surrender value, against which we have taken out loans from the insurer. We have no current intention to repay the loans prior to maturity or cancellation, and the policies allow us to offset the loans against the proceeds received upon maturity or cancellation of the policies. Therefore, we offset the cash surrender values by the related loans. The gross amount of the cash surrender values was \$19.4 million and \$19.0 million at June 30, 2013 and December 31, 2012, respectively. The gross amount of the policy loans was \$17.1 million and \$17.4 million at June 30, 2013 and December 31, 2012, respectively. The net amounts of \$2.3 million and \$1.6 million at June 30, 2013 and December 31, 2012, respectively, are included in our Condensed Consolidated Balance Sheets in Other assets, net.

Reclassifications and Corrections

Certain reclassifications and corrections have been made to prior periods to conform to the current presentation, as follows:

In the Condensed Consolidated Statement of Cash Flows for the six months ended July 1, 2012, we corrected the classification of \$(0.9) million from accounts payable to accrued expenses within the changes in operating assets and liabilities section. Additionally, we reclassified \$0.7 million that was previously included in other operating activities to other long-term liabilities.

In the Condensed Consolidated Statement of Operations for the three and six months ended July 1, 2012, we corrected approximately \$1.6 million and \$3.1 million of software revenue from service revenues to product revenues, respectively. Additionally, we corrected approximately \$0.9 million and \$1.6 million of the related cost of revenues from cost of service revenues to cost of product revenues, respectively.

Additionally, we reconstituted our segments and the corrections to service and product revenues noted above have also been reflected in the amounts presented in our segment reporting in Note 16, Segment Reporting.

Immaterial Restatement of Goodwill Impairment

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As disclosed in the company's 2012 Form 10-K, the company had an immaterial restatement related to goodwill impairment which it corrected during the period ended December 31, 2012. During the preparation of our 2012 annual goodwill impairment analysis, a data entry error was identified related to our second quarter 2012 Step 2 goodwill impairment analysis related to our VHS reporting unit. Had this data entry error not occurred, the goodwill impairment charge reported in our second quarter 2012 report on Form 10-Q would have been greater by \$5.3 million. Based on an analysis of quantitative and qualitative factors and the total

7

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Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

mix of available information, we believe this error is immaterial to our previously reported financial statements for prior periods. In addition, we had an out-of-period adjustment of \$0.5 million reported in our third quarter 2012 report on Form 10-Q, arising from the goodwill impairment analysis of our VSC reporting unit which should have been recorded in the second quarter 2012. Both the \$5.3 million and the \$0.5 million adjustments were appropriately reflected in the year ended December 31, 2012 financial statements, including the unaudited quarterly financial information, and have been corrected in this quarterly report.

The table below summarizes the increase in our goodwill impairment charges relating to the corrections described above for the quarter and year-to-date periods ended July 1, 2012 (in thousands):

|   |              |
|---|--------------|
|   | July 1, 2012 |
| Increase (decrease) in goodwill impairment for the: |              |
| Quarter-to-date period                              | \$5,780      |
| Year-to-date period                                 | \$5,780      |

The following table presents financial statement line items of our Condensed Consolidated Statements of Operations as previously reported and as corrected for the goodwill impairment corrections discussed above:

|                           |                          |                |                          |                |
|---------------------------|--------------------------|----------------|--------------------------|----------------|
| (Unaudited; in thousands) | Three Months Ended       |                | Six Months Ended         |                |
|                           | July 1, 2012             | July 1, 2012   | July 1, 2012             | July 1, 2012   |
|                           | (as previously reported) | (as corrected) | (as previously reported) | (as corrected) |
| Impairment of goodwill    | \$26,589                 | \$32,369       | \$41,514                 | \$47,294       |
| Operating loss            | \$(33,578)               | \$(39,358)     | \$(67,194)               | \$(72,974)     |
| Loss before income taxes  | \$(34,380)               | \$(40,160)     | \$(68,625)               | \$(74,405)     |
| Net loss                  | \$(37,522)               | \$(43,302)     | \$(279,612)              | \$(285,392)    |

Net loss per common share:

|                        |          |          |          |          |
|------------------------|----------|----------|----------|----------|
| Basic loss per share   | \$(0.62) | \$(0.72) | \$(4.65) | \$(4.75) |
| Diluted loss per share | \$(0.62) | \$(0.72) | \$(4.65) | \$(4.75) |

The following table presents financial statement line items of our Condensed Consolidated Statements of Comprehensive Income (Loss) as previously reported and as corrected for the goodwill impairment adjustments discussed above:

|                           |                          |                |                          |                |
|---------------------------|--------------------------|----------------|--------------------------|----------------|
| (Unaudited; in thousands) | Three Months Ended       |                | Six Months Ended         |                |
|                           | July 1, 2012             | July 1, 2012   | July 1, 2012             | July 1, 2012   |
|                           | (as previously reported) | (as corrected) | (as previously reported) | (as corrected) |
| Net loss                  | \$(37,522)               | \$(43,302)     | \$(279,612)              | \$(285,392)    |
| Total comprehensive loss  | \$(45,179)               | \$(50,959)     | \$(285,876)              | \$(291,656)    |

The following table presents financial statement line items of our Condensed Consolidated Statements of Cash Flows as previously reported and as corrected. As described above, the impact from the goodwill impairment is a non-cash item, and accordingly, it does not impact the previously reported totals, including net cash used in operating activities and net change in cash and cash equivalents:

|                           |                          |                |
|---------------------------|--------------------------|----------------|
| (Unaudited; in thousands) | Six Months Ended         |                |
|                           | July 1, 2012             | July 1, 2012   |
|                           | (as previously reported) | (as corrected) |
| Net loss                  | \$(279,612)              | \$(285,392)    |
| Impairment of goodwill    | \$41,514                 | \$47,294       |



Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## Recently Adopted Accounting Pronouncements

Comprehensive Income - In February 2013, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2013-02, "Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income," an accounting standard update, which requires companies to present information about reclassifications out of accumulated other comprehensive income in a single note or on the face of the financial statements. The updated standard is effective for fiscal years, and interim periods within those years, beginning after December 15, 2012, with early adoption permitted. The adoption of this accounting standard update in the first quarter of 2013 did not impact our consolidated financial position, results of operations, or cash flows, as its requirements are disclosure-only in nature.

## Merger Agreement with Honeywell

On December 9, 2012, Intermecc, Inc. entered into an Agreement and Plan of Merger (the "Merger Agreement") with Honeywell International Inc. ("Honeywell") and Hawkeye Merger Sub Corp., a wholly owned subsidiary of Honeywell ("Merger Sub"). Intermecc extended the termination date of the Merger Agreement from June 10, 2013 until October 10, 2013. Under the Merger Agreement, Merger Sub will merge with and into Intermecc, with Intermecc continuing as the surviving corporation and a wholly owned subsidiary of Honeywell (the "Merger"). After completion of the Merger, Honeywell will own 100% of Intermecc's outstanding stock, and current stockholders will no longer have any interest in Intermecc. For more information about the proposed Merger, see Part I, "Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations" in this Q2 Form 10-Q.

## Note 2. Fair Value Measurements

We measure certain assets and liabilities at fair value on a recurring or nonrecurring basis. We categorize each of our fair value measurements into one of three levels as follows:

Level 1: Inputs based on quoted market prices for identical assets or liabilities in active markets;

- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data; or

Level 3: Unobservable inputs that are not corroborated by market data and typically reflect management's estimates of assumptions that market participants would use in pricing the asset. The fair values are then determined using model-based techniques.

## Assets and Liabilities Measured at Fair Value on a Recurring Basis

Our financial assets and liabilities that are measured at fair value on a recurring basis consisted of the following as of June 30, 2013 (in thousands):

|                                      | Level 1  | Level 2   | Level 3 | Fair Value at<br>June 30, 2013 |
|--------------------------------------|----------|-----------|---------|--------------------------------|
| Money market funds                   | \$36,055 | \$—       | \$—     | \$36,055                       |
| Stock                                | 258      | —         | —       | 258                            |
| Derivative instruments – assets      | —        | 1,159     | —       | 1,159                          |
| Total assets at fair value           | \$36,313 | \$1,159   | \$—     | \$37,472                       |
|                                      | Level 1  | Level 2   | Level 3 | Fair Value at<br>June 30, 2013 |
| Derivative instruments – liabilities | \$—      | \$(1,589) | ) \$—   | \$(1,589)                      |
| Total liabilities at fair value      | \$—      | \$(1,589) | ) \$—   | \$(1,589)                      |

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

Our financial assets and liabilities that are measured at fair value on a recurring basis comprised the following as of December 31, 2012 (in thousands):

|                                      | Level 1  | Level 2 | Level 3 | Fair Value at<br>December 31,<br>2012 |
|--------------------------------------|----------|---------|---------|---------------------------------------|
| Money market funds                   | \$34,403 | \$—     | \$—     | \$34,403                              |
| Stock                                | 197      | —       | —       | 197                                   |
| Derivative instruments – assets      | —        | 1,493   | —       | 1,493                                 |
| Total assets at fair value           | \$34,600 | \$1,493 | \$—     | \$36,093                              |
|                                      | Level 1  | Level 2 | Level 3 | Fair Value at<br>December 31,<br>2012 |
| Derivative instruments – liabilities | \$—      | \$(555) | \$—     | \$(555)                               |
| Total liabilities at fair value      | \$—      | \$(555) | \$—     | \$(555)                               |

We had no transfers between Level 1 and Level 2 assets or liabilities at June 30, 2013 and December 31, 2012.

**Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis**

All other nonfinancial assets and liabilities measured at fair values in the consolidated financial statements on a nonrecurring basis are subject to fair value measurements and disclosures. Nonfinancial, nonrecurring assets and liabilities included on our consolidated balance sheets include long-lived assets that are measured at fair value to test for and measure impairment, at least annually, or when necessary. No nonfinancial assets or liabilities were subject to fair value measurements at June 30, 2013 and December 31, 2012.

The estimated fair values of cash and cash equivalents, accounts receivable, accounts payable, accrued expenses, and payroll and related expenses at June 30, 2013 and December 31, 2012 approximate their carrying values due to their short-term nature. The fair value of long-term debt at June 30, 2013 approximates its carrying value.

**Note 3. Accounts Receivable, Net**

Accounts receivable, net, consisted of the following (in thousands):

|                                 | June 30, 2013 | December 31,<br>2012 |
|---------------------------------|---------------|----------------------|
| Accounts receivable, gross      | \$113,875     | \$125,326            |
| Less:                           |               |                      |
| Allowance for sales returns     | 4,838         | 4,005                |
| Allowance for doubtful accounts | 2,123         | 2,674                |
| Accounts receivable, net        | \$106,914     | \$118,647            |

Our allowance for sales returns includes estimated customer returns and other incentives that are recorded as a reduction of sales.

One customer, ScanSource, accounted for 15% and 23% of our accounts receivable as of June 30, 2013 and December 31, 2012, respectively.

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## Note 4. Inventories

Inventories consisted of the following (in thousands):

|                 | June 30, 2013 | December 31,<br>2012 |
|-----------------|---------------|----------------------|
| Raw materials   | \$23,246      | \$32,983             |
| Service parts   | 14,947        | 13,156               |
| Work in process | 365           | 19                   |
| Finished goods  | 59,669        | 64,010               |
| Inventories     | \$98,227      | \$110,168            |

In addition to the inventories described above, we had long-term service parts inventories totaling \$4.3 million and \$3.9 million at June 30, 2013 and December 31, 2012, respectively, which are included in our Condensed Consolidated Balance Sheets in Other assets, net.

## Note 5. Derivative Instruments

Due to our global operations, we are exposed to foreign currency exchange rate fluctuations in the normal course of our business. Our treasury policies provide for risk mitigation of the effects of certain foreign currency exposures through the purchase of foreign exchange forward contracts. Our policy prohibits speculation in financial instruments for profit on the exchange rate price fluctuation. We enter into foreign exchange forward contracts primarily to economically hedge the impact of fluctuations of foreign exchange arising from intercompany inventory sales made to our subsidiaries that are denominated primarily in Euros or British Pounds, customer receivables of our foreign subsidiaries denominated primarily in U.S. Dollars and Euros and intercompany loans denominated in Euros, Swedish Krona, Norwegian Kroner, Danish Krone and Canadian Dollars. Our foreign exchange forward contracts are not designated as hedging instruments for accounting purposes; accordingly, we record these contracts at fair value on our Condensed Consolidated Balance Sheets, with changes in fair value recognized in earnings in the period of the change. The aggregate notional amounts of the forward contracts we held for foreign currencies were \$123.3 million as of June 30, 2013. Principal currencies we economically hedged include the Euro, British Pound, Brazilian Real, Canadian Dollar, Mexican Peso, Singapore Dollar, Swedish Krona, Norwegian Kroner, Danish Krone and Chinese Renminbi. These contracts do not contain any credit-risk-related contingent features.

We attempt to manage the counterparty risk associated with these foreign exchange forward contracts by limiting transactions to counterparties with which we have an established banking relationship. In addition, these contracts generally settle in approximately 30 days. See Note 2, Fair Value Measurements, for information on the fair value of these contracts.

The net loss resulting from these contracts recorded in selling, general and administrative expense was \$1.4 million and \$3.9 million for the three and six months ended June 30, 2013 and \$2.4 million and \$1.5 million for the three and six months ended July 1, 2012, respectively.

We recorded a net liability related to these contracts in accounts payable and accrued expenses of \$0.4 million at June 30, 2013 and a net asset of \$0.7 million to other current assets at July 1, 2012.

## Note 6. Goodwill

We assigned goodwill to our reporting units based on the expected benefit from the synergies arising from each business combination. We have three reportable segments: Intermec-branded products, Intermec-branded services, and Voice solutions. Intermec-branded services and Voice solutions each comprise two reporting units. Intermec-branded services are divided into: Core Service and Integrated Global Services (“IGS”). The Voice solutions segment includes our Vocollect Supply Chain (“VSC”) and Vocollect Healthcare Solutions (“VHS”) reporting units.



Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The following table reflects the goodwill balances allocated to each reportable segment as of June 30, 2013 and December 31, 2012 (in thousands):

|  | Intermec-branded<br>services | Voice solutions | Total     |
|--|------------------------------|-----------------|-----------|
| Goodwill balances at December 31, 2012 |                              |                 |           |
| Goodwill before impairment             | \$3,348                      | \$140,162       | \$143,510 |
| Accumulated impairment losses          | (3,348                       | ) (47,809       | ) (51,157 |
| Goodwill, net                          | —                            | 92,353          | 92,353    |
| Goodwill balances at June 30, 2013     |                              |                 |           |
| Goodwill before impairment             | 3,348                        | 140,162         | 143,510   |
| Accumulated impairment losses          | (3,348                       | ) (47,809       | ) (51,157 |
| Goodwill, net                          | \$—                          | \$92,353        | \$92,353  |

During 2012, we recorded total goodwill impairment charges of \$51.2 million, of which \$41.2 million was associated with our VSC reporting unit, which is included in our Voice solutions reportable segment. The amount related to VSC was recorded in the first and second quarters of 2012 due to a goodwill trigger event that occurred during the three months ended April 1, 2012, which is described in detail below. The remaining goodwill impairment charges of approximately \$6.6 million and \$3.3 million recorded during 2012 related to goodwill triggering events that occurred subsequent to April 1, 2012, and related to our VHS reporting unit, which are also included in our Voice solutions reportable segment, and our IGS reporting unit, which is included in our Intermec-branded services reportable segment, respectively.

As a result of a significant decline in our stock price due to the performance of our business operations at the end of April 1, 2012, our aggregate market value was significantly lower than the aggregate carrying value of our net assets. As a result, we performed an impairment test of our goodwill as of April 1, 2012, and recorded a goodwill impairment charge of \$32.4 million and \$47.3 million for the three and six months ended July 1, 2012, respectively.

Thus far during 2013, operating results of our VSC reporting unit were less than the forecast. Consequently, we prepared a Step 1 goodwill impairment analysis to determine the fair value of our VSC reporting unit. After performing our Step 1 analysis, we determined that the fair value of our VSC reporting unit exceeds the carrying value. Therefore, there is no indication of goodwill impairment of our VSC reporting unit for the second quarter of 2013.

## Note 7: Property, Plant and Equipment

Property, plant and equipment were as follows (in thousands):

|  | June 30, 2013 | December 31,<br>2012 | Useful Lives<br>(in years) |
|--|---------------|----------------------|----------------------------|
| Land   | \$4,024       | \$4,024              |                            |
| Buildings and improvements                   | 8,430         | 9,654                | 21-30                      |
| Machinery and equipment                      | 105,165       | 103,064              | 2-10                       |
| Computer equipment and software              | 73,150        | 72,664               | 3-5                        |
| Total property, plant and equipment, at cost | 190,769       | 189,406              |                            |
| Less: accumulated depreciation               | (150,895      | ) (145,079           | )                          |
| Total property, plant and equipment, net     | \$39,874      | \$44,327             |                            |

Approximately \$0.3 million net book value of fixed assets are held-for-sale. In the first quarter of 2013, we moved our Cedar Rapids operation to a new facility. The assets held-for-sale are related to the exit of our old Cedar Rapids facility. We anticipate that the assets will be sold during the third quarter of 2013.



Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## Note 8. Intangibles

The following table presents the gross carrying amount and accumulated amortization of intangible assets as of June 30, 2013 (in thousands):

|  | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Net<br>Carrying<br>Amount | Weighted<br>Average<br>Useful Life |
|--|-----------------------------|-----------------------------|---------------------------|------------------------------------|
| Developed technology   | \$40,200                    | \$24,964                    | \$15,236                  | 7 years                            |
| In-process research and development                          | 1,900                       | 386                         | 1,514                     | 8 years                            |
| Customer relationships                                       | 17,600                      | 5,054                       | 12,546                    | 9 years                            |
| Trademarks   | 5,200                       | 1,191                       | 4,009                     | 10 years                           |
| Lease agreements   | 2,600                       | 1,033                       | 1,567                     | 5 years                            |
| Total acquired intangible assets from Vocollect acquisition: | 67,500                      | 32,628                      | 34,872                    |                                    |
| Other intangibles  | 14,773                      | 11,415                      | 3,358                     | 5 years                            |
| Total  | \$82,273                    | \$44,043                    | \$38,230                  |                                    |

The following table presents the gross carrying amount and accumulated amortization of intangible assets as of December 31, 2012 (in thousands):

|  | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Net<br>Carrying<br>Amount | Weighted<br>Average<br>Useful Life |
|--|-----------------------------|-----------------------------|---------------------------|------------------------------------|
| Developed technology   | \$40,200                    | \$21,312                    | \$18,888                  | 7 years                            |
| In-process research and development                          | 1,900                       | 267                         | 1,633                     | 8 years                            |
| Customer relationships                                       | 17,600                      | 3,225                       | 14,375                    | 9 years                            |
| Trademarks   | 5,200                       | 818                         | 4,382                     | 10 years                           |
| Lease agreements   | 2,600                       | 902                         | 1,698                     | 5 years                            |
| Total acquired intangible assets from Vocollect acquisition: | 67,500                      | 26,524                      | 40,976                    |                                    |
| Other intangibles  | 14,605                      | 10,839                      | 3,766                     | 5 years                            |
| Total  | \$82,105                    | \$37,363                    | \$44,742                  |                                    |

Total amortization expense on intangibles for the three and six months ended June 30, 2013 was \$3.4 million and \$6.7 million respectively, and \$4.7 million and \$9.4 million, for the three and six months ended July 1, 2012, respectively. Estimated future amortization expense for intangible assets through 2017 is as follows (in thousands):

| Year              | Amount  |
|-------------------|---------|
| Remainder of 2013 | \$6,713 |
| 2014              | 11,814  |
| 2015              | 8,157   |
| 2016              | 4,897   |
| 2017              | 2,955   |

## Note 9. Revolving Credit Facility

We have a \$100 million secured revolving credit facility with Wells Fargo Bank, National Association (the "Bank") that matures on December 31, 2014 (the "Revolving Facility"), and which we use for general corporate purposes. We were in compliance with the financial and non-financial covenants of the revolving credit facility as of June 30, 2013.

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The Revolving Facility was most recently amended on August 5, 2013, when we entered into the Seventh Amendment to Amended and Restated Credit Agreement with the Bank.

Our remaining borrowing capacity under the Revolving Facility considers our outstanding borrowings and letters of credit, as well as financial covenant requirements. At June 30, 2013, under the Revolving Facility, we had outstanding borrowings of \$65.0 million and letters of credit of \$3.1 million. After considering these outstanding borrowings and letters of credit, and the impact of financial covenant requirements, at June 30, 2013 we had a total remaining borrowing capacity under the Revolving Facility of \$30.5 million. Under the Revolving Facility, we made repayments of \$15.0 million, offset by borrowings of \$15.0 million for the three and six months ended June 30, 2013.

The amount outstanding under the Revolving Facility bears interest at a variable rate equal to, at our option, either (i) LIBOR plus the applicable margin, which ranges from 1.25% to 1.75%, or (ii) the higher of (a) the Bank's prime rate or (b) the federal funds effective rate plus 100 basis points plus the applicable margin, which ranges from 0.25% to 0.75%. For the three and six months ended June 30, 2013, the weighted average interest rate on borrowed funds under the Revolving Facility was 1.75% and 1.80%, respectively.

We also pay a quarterly unused commitment fee on the unused portion of the Revolving Facility of between 0.15% and 0.25%, and fees of between 1.25% and 1.75% on outstanding letters of credit, both of which are based on the level of debt leverage under the Revolving Facility.

The indebtedness under the Revolving Facility is secured by liens on substantially all of our assets and guaranteed by certain of our domestic subsidiaries. If an event of default occurs and is continuing, then the interest rate on all obligations under the Revolving Facility may be increased by 2.0% above the otherwise applicable rate, and the Bank may declare any outstanding obligations under the Revolving Facility to be immediately due and payable. In addition, the Bank may exercise its security interest in our equity interests in the assets of certain of our domestic subsidiaries, and it may call the guaranties of payment obligations made by certain of our domestic subsidiaries.

## Note 10. Pension and Other Postretirement Benefits Liabilities

The components of net pension and postretirement periodic benefit cost (income) for the three and six months ended June 30, 2013 and July 1, 2012, were as follows (in thousands):

|  | U.S. Defined<br>Benefit Plans |                 | Non U.S. Defined<br>Benefit Plans |                 | Other Postretirement<br>Benefit Plans |                 | Total            |                 |
|--|-------------------------------|-----------------|-----------------------------------|-----------------|---------------------------------------|-----------------|------------------|-----------------|
|  | June 30,<br>2013              | July 1,<br>2012 | June 30,<br>2013                  | July 1,<br>2012 | June 30,<br>2013                      | July 1,<br>2012 | June 30,<br>2013 | July 1,<br>2012 |
| Three Months Ended:  |                               |                 |                                   |                 |                                       |                 |                  |                 |
| Interest cost  | \$2,962                       | \$2,983         | \$454                             | \$495           | \$22                                  | \$34            | \$3,438          | \$3,512         |
| Expected return on plan assets                                   | (2,588 )                      | (2,592 )        | (468 )                            | (532 )          | —                                     | —               | (3,056 )         | (3,124 )        |
| Amortization and deferrals:                                      |                               |                 |                                   |                 |                                       |                 |                  |                 |
| Transition asset   | —                             | —               | (26 )                             | (34 )           | —                                     | —               | (26 )            | (34 )           |
| Actuarial loss   | 1,112                         | 888             | 305                               | 163             | (22 )                                 | —               | 1,395            | 1,051           |
| Prior service cost   | —                             | —               | —                                 | —               | (39 )                                 | (41 )           | (39 )            | (41 )           |
| Other  | —                             | —               | 154                               | —               | —                                     | —               | 154              | —               |
| Net pension and postretirement<br>periodic benefit cost (income) | \$1,486                       | \$1,279         | \$419                             | \$92            | \$(39 )                               | \$(7 )          | \$1,866          | \$1,364         |

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

| Six Months Ended:  | U.S. Defined<br>Benefit Plans |                 | Non U.S. Defined<br>Benefit Plans |                 | Other Postretirement<br>Benefit Plans |                 | Total            |                 |
|--|-------------------------------|-----------------|-----------------------------------|-----------------|---------------------------------------|-----------------|------------------|-----------------|
|  | June 30,<br>2013              | July 1,<br>2012 | June 30,<br>2013                  | July 1,<br>2012 | June 30,<br>2013                      | July 1,<br>2012 | June 30,<br>2013 | July 1,<br>2012 |
| Interest cost  | \$5,923                       | \$5,965         | \$912                             | \$994           | \$44                                  | \$69            | \$6,879          | \$7,028         |
| Expected return on plan assets                                   | (5,176 )                      | (5,183 )        | (940 )                            | (1,069 )        | —                                     | —               | (6,116 )         | (6,252 )        |
| Amortization and deferrals:                                      | —                             | —               | —                                 | —               | —                                     | —               | —                | —               |
| Transition asset   | —                             | —               | (52 )                             | (68 )           | —                                     | —               | (52 )            | (68 )           |
| Actuarial loss   | 2,224                         | 1,776           | 614                               | 328             | (43 )                                 | —               | 2,795            | 2,104           |
| Prior service cost   | —                             | —               | —                                 | —               | (79 )                                 | (83 )           | (79 )            | (83 )           |
| Other  | 12                            | —               | 171                               | —               | —                                     | —               | 183              | —               |
| Net pension and postretirement<br>periodic benefit cost (income) | \$2,983                       | \$2,558         | \$705                             | \$185           | \$(78 )                               | \$(14 )         | \$3,610          | \$2,729         |

Our pension and other postretirement benefit plan contributions for the three and six months ended June 30, 2013, were as follows (in thousands):

|   | Three Months Ended | Six Months Ended |
|---|--------------------|------------------|
|   | June 30, 2013      | June 30, 2013    |
| U.S. defined benefit postretirement benefit plans | \$ 1,079           | \$2,127          |
| Matching contributions to 401(k) plan             | 1,032              | 2,069            |
| Foreign pension plans                             | 921                | 1,886            |
| Total   | \$ 3,032           | \$6,082          |

Benefits paid pertaining to our other postretirement benefit plans were not material for the three and six months ended June 30, 2013.

We expect to contribute an additional \$5.7 million to these plans during the remainder of 2013, including \$2.1 million of benefit payments for our unfunded U.S. defined benefit plans, \$2.0 million in matching contributions to our 401(k) plan, and \$1.6 million in contributions to our foreign pension plans. We do not expect to make any additional contributions to our funded U.S. pension plan during the remainder of 2013.

## Note 11. Litigation, Commitments and Contingencies

## Product Warranties

The following table summarizes the warranty liability activity for the six-month period ended June 30, 2013 and the year ended December 31, 2012, respectively (in thousands):

|                         | June 30, 2013 | December 31,<br>2012 |
|-------------------------|---------------|----------------------|
| Beginning balance       | \$7,136       | \$4,853              |
| Payments or parts usage | (4,295 )      | (5,722 )             |
| Additional provision    | 3,130         | 8,005                |
| Ending balance          | \$5,971       | \$7,136              |

Warranty liability balances are recorded in Current liabilities on the Condensed Consolidated Balance Sheets as of June 30, 2013 and December 31, 2012.

## Guarantees and Indemnifications

We have entered into a variety of agreements with third parties that include indemnification clauses, both in the ordinary course of business and in connection with our divestitures of certain product lines. These clauses require us to compensate these third parties for certain liabilities and damages that may be incurred by them. Fair value of guarantees is required to be recorded as a liability. We do not believe that we have any significant exposure related to such guarantees and therefore have not recorded a



Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

liability as of June 30, 2013 or December 31, 2012. We have not made any significant indemnification payments as a result of these clauses.

At June 30, 2013, we had letter-of-credit reimbursement agreements totaling \$4.7 million, compared to \$3.8 million at December 31, 2012. These letter-of-credit agreements relate to performance on contracts with our customers and vendors.

Commitments

During the third quarter of 2012, we shipped products with a total selling price of \$9.4 million to a third-party financing company that entered into a three-year operating lease with an end-user customer. We received an up-front payment of \$3.9 million and expect to collect payments for the remaining purchase price during 2013 and 2014, contingent on the end user's completion of payments to the third-party financing company. Due to the substantial risks of ownership retained in the assets, we have recognized a financing lease obligation related to the up-front payment. We will recognize operating lease revenue ratably over the three-year lease term. When we no longer retain substantial risks of ownership, we will recognize the remaining payments and profit into income, and will fully depreciate the net book value of the assets sold, which we expect to occur in August 2014. The financing element of the transaction is recorded as interest expense. At June 30, 2013, the carrying amount of the related assets totaled \$4.5 million and is recorded within Property, plant and equipment, net on the Condensed Consolidated Balance Sheets. The assets are depreciated using the straight-line method over their useful lives.

Legal Matters

We currently, and from time to time, are subject to disputes, claims, requests for indemnification and lawsuits arising in the ordinary course of business. With the exception of certain cases involving the defense of our patents as described below, the external legal costs incurred in these matters are expensed. These matters include claims by third parties against us for amounts allegedly owed to them as well as counterclaims against us in cases where we have made claims against third parties (which may include claims against us for infringement of such third parties' patents). These matters can also include matters in which we are not a party to a pending law suit, but in connection with which a party to a law suit seeks indemnification from us. In addition to the expense of addressing these matters, resolution of any of these disputes could result in the write down or write off of accounts receivable, the payment of damages, or both. The ultimate resolution of such matters is inherently uncertain. An adverse outcome in certain of these matters could result in a material charge in the period in which the matter is resolved. However, we currently do not expect the ultimate resolution of any currently pending proceedings and disputes to have a material effect on our business, financial condition, results of operations or liquidity.

Our policy is to capitalize external legal costs incurred in litigation concerning our patents when we believe that there is an evident increase in the value of the patent and that the successful outcome of the legal action is probable. During the course of any legal action, the court where the case is pending makes decisions and issues rulings of various kinds, which may be favorable or unfavorable. We monitor developments in the legal action, the legal costs incurred and the anticipated outcome of the legal action, and assess the likelihood of a successful outcome based on the entire action. If changes in the anticipated outcome occur that reduce the likelihood of a successful outcome to less than probable, the capitalized costs would be charged to expense in the period in which the change is determined.

We had capitalized legal costs incurred in litigation concerning our patents of \$7.5 million as of June 30, 2013 and \$7.5 million as of December 31, 2012. All of these amounts relate to the case Alien Technologies Corporation v. Intermecc, Inc., et al., Civil Action No. 3:6-cv-51, United States District Court for the District of North Dakota, Southeastern Division.

Capitalized litigation costs are recorded in Other assets, net on our Condensed Consolidated Balance Sheets. For more information about the accounting treatment of capitalized patent legal fees, refer to Note 1, Significant Accounting Policies, Capitalized Legal Patent Costs, of the Notes to Consolidated Financial Statements in our 2012 Form 10-K.

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## Note 12. Shareholders' Equity

## Accumulated Other Comprehensive Loss

At June 30, 2013 and December 31, 2012, accumulated other comprehensive loss comprised the following (in thousands):

|  | June 30, 2013 |   | December 31,<br>2012 |   |
|--|---------------|---|----------------------|---|
| Foreign currency translation adjustments | \$(7,127      | ) | \$(2,804             | ) |
| Unrealized loss on investments           | (99           | ) | (141                 | ) |
| Unamortized benefit plan costs           | (87,106       | ) | (83,999              | ) |
| Accumulated other comprehensive loss     | \$(94,332     | ) | \$(86,944            | ) |
| Other Comprehensive Loss                 |               |   |                      |   |

Total other comprehensive loss is reflected as a net decrease to shareholders' equity and is not reflected in our results of operations. The before-tax amount, income tax provision, and net-of-tax amount related to each component of other comprehensive loss during the reporting periods were as follows (in thousands):

|   | Three Months Ended |              | Six Months Ended |              |
|---|--------------------|--------------|------------------|--------------|
|   | June 30,<br>2013   | July 1, 2012 | June 30,<br>2013 | July 1, 2012 |
| Before-tax amount:                            |                    |              |                  |              |
| Foreign currency translation adjustments      | \$(2,043           | )            | \$(5,525         | )            |
| Unrealized gain (loss) on investments         | 24                 | )            | (9               | )            |
| Net pension plan adjustments                  | (1,213             | )            | (2,119           | )            |
| Total other comprehensive loss, before tax    | (3,232             | )            | (7,653           | )            |
| Tax provision:                                |                    |              |                  |              |
| Foreign currency translation adjustments      | —                  | —            | —                | —            |
| Unrealized loss on investments                | (8                 | )            | (4               | )            |
| Net pension plan adjustments                  | —                  | —            | —                | —            |
| Total other comprehensive loss, tax provision | (8                 | )            | (4               | )            |
| Net-of-tax amount:                            |                    |              |                  |              |
| Foreign currency translation adjustments      | (2,043             | )            | (5,525           | )            |
| Unrealized gain (loss) on investments         | 16                 | )            | (13              | )            |
| Net pension plan adjustments                  | (1,213             | )            | (2,119           | )            |
| Total other comprehensive loss, net of tax    | \$(3,240           | )            | \$(7,657         | )            |

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## Amounts Reclassified Out of Accumulated Other Comprehensive Loss

For the three and six months ended June 30, 2013 and July 1, 2012, the following amounts, by component, were reclassified out of accumulated other comprehensive loss (in thousands):

| Details about Components of Accumulated Other Comprehensive Loss | Amount Reclassified from Accumulated Other Comprehensive Loss |              |                  |              |
|--|---|--------------|------------------|--------------|
|  | Three Months Ended  |              | Six Months Ended |              |
|  | June 30, 2013   | July 1, 2012 | June 30, 2013    | July 1, 2012 |
| Amortization of benefit plan costs:                              |   |              |                  |              |
| Transition asset <sup>(a)</sup>                                  | \$(26 )   | \$(34 )      | \$(52 )          | \$(68 )      |
| Actuarial loss <sup>(a)</sup>                                    | 1,395   | 1,051        | 2,795            | 2,104        |
| Prior service cost <sup>(a)</sup>                                | (39 )   | (41 )        | (79 )            | (83 )        |
| Total before tax   | 1,330   | 976          | 2,664            | 1,953        |
| Tax (expense) benefit <sup>(b)</sup>                             | —   | —            | —                | —            |
| Net of tax   | \$1,330   | \$976        | \$2,664          | \$1,953      |

<sup>(a)</sup> These components of accumulated other comprehensive loss are included in the computation of net periodic pension cost (see Note 9, Pension and Other Postretirement Benefits, for additional details), which is included in Selling, general and administrative expense in our Condensed Consolidated Statements of Operations.

<sup>(b)</sup> For three and six months ended June 30, 2013 and July 1, 2012, we have a full valuation allowance recorded against our deferred tax assets. Accordingly, we do not incur any tax expense or realize any tax benefits related to our pension plan activity.

## Note 13. Stock-Based Compensation

A summary of stock-based compensation expense related to director and employee stock options, Restricted Stock Units (“RSU”), Performance Stock Units (“PSU”), and Employee Stock Purchase Plan (“ESPP”) for the three and six months ended June 30, 2013 and July 1, 2012 was as follows (in thousands):

|                                     | Three Months Ended |              | Six Months Ended |              |
|-------------------------------------|--------------------|--------------|------------------|--------------|
|                                     | June 30, 2013      | July 1, 2012 | June 30, 2013    | July 1, 2012 |
| Cost of revenue                     | \$63               | \$63         | \$126            | \$126        |
| Selling, general and administrative | 1,512              | 421          | 3,417            | 2,999        |
| Total                               | \$1,575            | \$484        | \$3,543          | \$3,125      |

During the three and six months ended June 30, 2013, we did not grant any new stock-based compensation awards consistent with the Merger Agreement.

Stock compensation expense for the three and six months ended July 1, 2012 reflected plan forfeitures including those related to the departure of our former CEO.

## Note 14. Provision for Income Taxes

We recorded a tax provision for the quarter ended June 30, 2013 of \$1.5 million on foreign earnings and no tax benefit for the United States, Singapore and Japan. We currently record valuation allowances due to losses in those jurisdictions that offset any tax benefit.

Under GAAP, a valuation allowance against our deferred tax assets is appropriate if based on the available evidence, it is more likely than not (defined as a likelihood of more than 50%) that the value of such assets will not be realized in the future. The valuation of deferred tax assets requires judgment in assessing a number of factors, including the likely future tax consequences of events we expect to recognize in our financial statements and tax returns, as well as our historical performance. The tax provision for the three months ended June 30, 2013 included a net \$0.1 million non-cash charge made to record a valuation allowance against our U.S. deferred tax assets. There was a similar non-cash charge made in the first quarter of 2013 in the amount of \$0.1 million.

A sustained period of profitability in our U.S. operations is required before we would change our judgment regarding the need for a full valuation allowance against our U.S. deferred tax assets. In the event that we determine in the future that we expect to benefit from our deferred income tax assets in excess of the net balance at that time, we will make an adjustment to the deferred tax asset

Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

valuation allowance. This will reduce the provision for income taxes in that period. Until such time, we will offset U.S. profits against our deferred tax assets and will reduce the overall level of deferred tax assets subject to valuation allowance as a result.

For the jurisdictions where we did not record a valuation allowance, our tax provision includes an estimated annual effective tax rate from continuing operations of approximately 31.8%. Our effective tax rate from continuing operations in those jurisdictions is lower than the U.S. statutory rate of 35% due primarily to lower tax rates and tax incentives in those jurisdictions.

## Note 15. Loss Per Share

Basic loss per share is calculated using the weighted-average number of common shares outstanding during the applicable period. Diluted loss per share is calculated using basic weighted-average shares outstanding plus the dilutive effect of potential common shares from unvested restricted stock and outstanding stock options using the "treasury stock" method.

Due to our net losses for the three and six months ended June 30, 2013 and July 1, 2012, the impact of the potential common shares, as described above, had an anti-dilutive effect and therefore was excluded from the computation of diluted loss per share. As a result, diluted loss per share for these periods was calculated identically to basic loss per share.

Our employees and directors held 3,069,985 and 3,052,747 stock options that were anti-dilutive to earnings per share for the three and six months ended June 30, 2013, respectively, and 3,950,272 and 3,844,272 stock options for the three and six months ended July 1, 2012, respectively. These options may become dilutive to earnings per share in the future when net earnings are reported and if the average market price of our common stock exceeds the exercise price of the outstanding options.

## Note 16. Segment Reporting

Revenues and gross profit by operating segments were as follows (in thousands):

|                           | Three Months Ended |              | Six Months Ended |                 |
|---------------------------|--------------------|--------------|------------------|-----------------|
|                           | June 30,<br>2013   | July 1, 2012 | June 30,<br>2013 | July 1,<br>2012 |
| Revenues:                 |                    |              |                  |                 |
| Intermec-branded products | \$129,980          | \$137,245    | \$270,129        | \$256,123       |
| Intermec-branded services | 32,174             | 33,120       | 65,158           | 66,524          |
| Voice solutions           | 29,987             | 30,586       | 56,244           | 57,982          |
| Total                     | \$192,141          | \$200,951    | \$391,531        | \$380,629       |
| Gross profit:             |                    |              |                  |                 |
| Intermec-branded products | \$46,070           | \$48,028     | \$93,282         | \$85,648        |
| Intermec-branded services | 11,989             | 13,557       | 24,602           | 26,531          |
| Voice solutions           | 19,403             | 17,612       | 35,745           | 32,943          |
| Total                     | \$77,462           | \$79,197     | \$153,629        | \$145,122       |

Revenues by product lines were as follows (in thousands):

|                            | Three Months Ended |              | Six Months Ended |                 |
|----------------------------|--------------------|--------------|------------------|-----------------|
|                            | June 30,<br>2013   | July 1, 2012 | June 30,<br>2013 | July 1,<br>2012 |
| Intermec-branded products: |                    |              |                  |                 |
| Systems and solutions      | \$85,947           | \$96,924     | \$186,698        | \$178,730       |
| Printer and media          | 44,033             | 40,321       | 83,431           | 77,393          |
| Intermec-branded services  | 32,174             | 33,120       | 65,158           | 66,524          |
| Voice solutions            | 29,987             | 30,586       | 56,244           | 57,982          |
| Total                      | \$192,141          | \$200,951    | \$391,531        | \$380,629       |



Table of Contents

INTERMEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

Revenues by region were as follows (in thousands):

|                                       | Three Months Ended |              | Six Months Ended |              |
|---------------------------------------|--------------------|--------------|------------------|--------------|
|                                       | June 30,<br>2013   | July 1, 2012 | June 30,<br>2013 | July 1, 2012 |
| North America                         | \$95,985           | \$101,165    | \$192,699        | \$192,835    |
| Europe, Middle East and Africa (EMEA) | 62,607             | 55,920       | 134,922          | 110,505      |
| Latin America and Mexico (LATAM)      | 21,476             | 26,636       | 42,515           | 46,499       |
| Asia Pacific (ASIAPAC)                | 12,073             | 17,230       | 21,395           | 30,790       |
| Total                                 | \$192,141          | \$200,951    | \$391,531        | \$380,629    |

One customer, ScanSource, represented approximately 20% and 19% of total Company revenues for the three and six months ended June 30, 2013 and July 1, 2012, respectively. Revenues from this customer are reported within each of our segments.

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD-LOOKING STATEMENTS AND RISK FACTORS; SAFE HARBOR

Statements made in this filing and any related statements that express Intermec's or our management's intentions, hopes, indications, beliefs, expectations, guidance, estimates, forecasts or predictions of the future constitute forward-looking statements, as defined by the Private Securities Litigation Reform Act of 1995, and relate to matters that are not historical facts. They include, without limitation, statements regarding: the proposed acquisition of Intermec by Honeywell International Inc., the receipt of regulatory approval for the potential merger transaction, the effect of the proposed merger transaction on our business, operations and personnel, and the anticipated timing of the closing of the proposed merger transaction, if at all; our view of general economic and market conditions; our revenue, expense, earnings, tax attributes or financial information for the second half of 2013 and any other periods; our ability to develop, produce, market or sell our products, either directly or through third parties, to reduce or control expenses, to improve efficiency, to realign resources, to successfully integrate acquired companies, or to continue operational improvement and year-over-year or sequential growth; our impairment analysis for goodwill and long-lived assets, and our deferred tax valuation allowances; our evaluation of internal controls over financial reporting; and the applicability and results of accounting policies used in our financial reporting and the necessity to update information in our periodic or other required reports. They also include, without limitation, statements about future financial and operating results of our Company after the acquisition of other businesses and the benefits of such acquisitions. When used in this document and in documents it refers to, the words "anticipate," "believe," "will," "intend," "project" and "expect" and similar expressions as they relate to us or our management are intended to identify such forward-looking statements. These statements represent beliefs and expectations only as of the date they were made. We may elect to update forward-looking statements but we expressly disclaim any obligation to do so, even if our beliefs and expectations change.

Actual results may differ from those expressed or implied in our forward-looking statements. Such forward-looking statements involve and are subject to certain risks and uncertainties, which may cause our actual results to differ materially from those discussed in a forward-looking statement. These include, but are not limited to, risks and uncertainties described more fully in our reports filed or to be filed with the Securities and Exchange Commission including, but not limited to, our annual reports on Form 10-K, quarterly reports on Form 10-Q, and current reports on Form 8-K, which are available, among other places, on our website at [www.intermec.com](http://www.intermec.com).

You are encouraged to review the Risk Factors portion of Item 1A of Part II of this filing and in Item 1A of Part I of our 2012 Form 10-K, which discuss risk factors associated with our business.

Merger Agreement with Honeywell

On December 9, 2012, Intermec, Inc. ("us", "we", "our", or the "Company") entered into an Agreement and Plan of Merger with Honeywell International Inc. ("Honeywell") and Hawkeye Merger Sub Corp. ("Merger Sub"). Intermec extended the termination date of the Merger Agreement from June 10, 2013 until October 10, 2013. Under the Merger Agreement, Merger Sub will merge with and into Intermec, with Intermec continuing as the surviving corporation and a wholly owned subsidiary of Honeywell (the "Merger"). After completion of the Merger, Honeywell will own 100% of Intermec's outstanding stock, and current stockholders will no longer have any interest in Intermec.

The closing of the Merger is subject to customary closing conditions. One condition is receiving the required approval of the Company's stockholders. As previously reported, the Company's stockholders approved the adoption of the Merger Agreement at the Special Meeting of Stockholders held on March 19, 2013.

Another condition of closing of the Merger is the expiration or termination of the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and any applicable waiting period or approvals under the competition, antitrust or similar laws of certain foreign jurisdictions. Intermec and Honeywell are cooperating closely to meet the requirements of the U.S. Federal Trade Commission ("FTC").

The European Commission ("EC") announced on June 14, 2013 that it had cleared the transaction under EU Merger Regulations and that the EC had found that the transaction would not raise competition concerns. The transaction is

expected to close in the third quarter of 2013, subject to approval of the FTC.

For information about Merger Related Litigation, refer to Part II, "Item 1. Legal Proceedings" of this Q2 Form 10-Q. The Merger Agreement and related materials can be found in the Company's SEC filings at [www.sec.gov](http://www.sec.gov).

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

Intermec, Inc. is a global business that designs, develops, integrates, sells and resells wired and wireless automated identification and data collection ("AIDC") products and related services. Our products and services are used by businesses of all sizes, throughout the world, and are particularly suited for challenging or harsh environments where mobility, reliability and durability are important. We offer a broad range of products including mobile computers, bar code scanners, printers, label media, radio frequency identification ("RFID") products and related software, and wearable voice data collection devices and related software. With our products, we also offer a variety of services. Refer to Item 1 of Part I in our 2012 Form 10-K, for detail about our products and services. Most of our revenue is currently generated through sales of mobile computers, wearable voice data capture devices and related software, bar code scanners, printers and repair services.

Our strategy is to provide mobile business solutions that help our customers improve workflow performance, increase revenues, lower costs and improve customer satisfaction and loyalty. As part of that strategy, we seek to strengthen our position as a solutions company in the AIDC industry through vertical market expertise, a solutions orientation, and a focus on customer and partner relationships. We also seek to grow our business by targeting vertical markets, increasing our marketing activities, expanding our channel, adding software and managed services to our offerings and introducing innovative new products.

We believe our results reflect a very gradual and uneven global economic recovery, characterized by continuing weakness in many markets. Soft market conditions have resulted in continued sharp competition, varying with region and segment. We also have been monitoring and considering the impact, including uncertainties, of the pending Merger on our business, operations and personnel. We anticipate that we will continue to incur expenses related to the pending Merger until it is completed.

For the three months ended June 30, 2013 ("Q2 2013"), total revenue decreased by 4.5%, or \$9.0 million, compared to the three months ended July 1, 2012 ("Q2 2012"). For the six months ended June 30, 2013, total revenue increased by \$10.9 million, or 2.9%, compared to the six months ended July 1, 2012. Unfavorable movement in foreign currency rates reduced total revenue by \$5.0 million in Q2 2013. Also during first quarter of 2013 ("Q1 2013"), we completed a large enterprise deal, which accounted for the majority of the increase, and which specifically benefited revenues in our Europe, Middle East and Africa ("EMEA") region. We believe there is general market recovery in EMEA compared to a weak prior-year quarter. However, the increases in EMEA in the first six months were offset by more significant declines in Asia Pacific ("ASIAPAC") and Latin America and Mexico ("LATAM"). LATAM had fewer enterprise deals in Q2 2013 which compares unfavorably to a strong Q2 2012. The decline in ASIAPAC was primarily due to market weakness and management turnover incurred in Q1 2013, which continued to have a negative impact on Q2 2013. Voice solutions revenues decreased by \$0.7 million and \$1.8 million for the three and six months ended June 30, 2013. We believe the decline reflects our health care customers allocating a greater portion of their investment dollars to solutions that respond to the Patient Protection and Affordable Care Act, and the delayed timing of customer investments in voice in North America.

Total gross margin dollars in Q2 2013 were down year-over-year, which was consistent with the decline of sales volume. However, gross margin yields were stronger due to an improved margin yield in the Voice solutions and Intermec-branded products segments.

Operating expenses in Q2 2013 increased a net \$1.8 million in the R&D and SG&A categories compared with the prior-year period. The Company's restructuring activities from 2012 delivered savings, but these were offset by increased investments in research and development programs in both our Voice solutions and Intermec-branded products segments, and selling, general and administrative expenses including sales investments, a partner sales event, and legal costs related to the Merger Agreement and other legal matters.

Our net loss was \$9.6 million and \$23.1 million for the three and six months ended June 30, 2013, respectively, an improvement from a net loss of \$43.3 million and \$285.4 million for the three and six months ended July 1, 2012. We

had goodwill impairment charges of \$14.9 million and \$32.4 million for the first and second quarter of 2012, respectively. We had no charges related to impairment of goodwill in 2013. In the first quarter of 2012, we had a \$206.9 million non-cash charge made to record a valuation allowance against our U.S. deferred tax assets compared to \$0.1 million in the first and second quarters of 2013.

For the six months ended June 30, 2013, operating cash flows provided \$19.0 million, compared with net cash used in operating activities of \$26.8 million for the six months ended July 1, 2012.

Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Results of Operations

The following compares our results of operations and percentages of revenues for the three and six months ended June 30, 2013 and July 1, 2012 (in millions, except for per share data):

|                                     | Three Months Ended |                     |              |                     |
|-------------------------------------|--------------------|---------------------|--------------|---------------------|
|                                     | June 30, 2013      | Percent of Revenues | July 1, 2012 | Percent of Revenues |
| Revenues                            | \$192.1            |                     | \$201.0      |                     |
| Costs and expenses:                 |                    |                     |              |                     |
| Cost of revenues                    | 114.7              | 59.7 %              | 121.8        | 60.6 %              |
| Research and development, net       | 22.2               | 11.5 %              | 20.4         | 10.1 %              |
| Selling, general and administrative | 62.4               | 32.5 %              | 61.4         | 30.5 %              |
| Gain on sale of assets              | —                  | — %                 | (1.3)        | (0.6) %             |
| Restructuring charges               | —                  | — %                 | 5.6          | 2.8 %               |
| Impairment of goodwill              | —                  | — %                 | 32.4         | 16.1 %              |
| Total costs and expenses            | 199.3              | 103.7 %             | 240.3        | 119.6 %             |
| Operating loss                      | (7.2)              | (3.7) %             | (39.3)       | (19.6) %            |
| Interest expense, net               | (0.5)              | (0.3) %             | (0.8)        | (0.4) %             |
| Loss before income taxes            | (7.7)              | (4.0) %             | (40.1)       | (20.0) %            |
| Income tax expense                  | 1.9                | 1.0 %               | 3.2          | 1.5 %               |
| Net loss                            | \$(9.6)            | (5.0) %             | \$(43.3)     | (21.5) %            |
| Loss per share:                     |                    |                     |              |                     |
| Basic                               | \$(0.16)           |                     | \$(0.72)     |                     |
| Diluted                             | \$(0.16)           |                     | \$(0.72)     |                     |

|                                     | Six Months Ended |                     |              |                     |
|-------------------------------------|------------------|---------------------|--------------|---------------------|
|                                     | June 30, 2013    | Percent of Revenues | July 1, 2012 | Percent of Revenues |
| Revenues                            | \$391.5          |                     | \$380.6      |                     |
| Costs and expenses:                 |                  |                     |              |                     |
| Cost of revenues                    | 237.9            | 60.8 %              | 235.6        | 61.9 %              |
| Research and development, net       | 43.2             | 11.0 %              | 40.4         | 10.6 %              |
| Selling, general and administrative | 129.1            | 33.0 %              | 127.4        | 33.6 %              |
| Gain on sale of assets              | —                | — %                 | (2.7)        | (0.7) %             |
| Restructuring charges               | 0.1              | — %                 | 5.6          | 1.5 %               |
| Impairment of goodwill              | —                | — %                 | 47.3         | 12.4 %              |
| Total costs and expenses            | 410.3            | 104.8 %             | 453.6        | 119.2 %             |
| Operating loss                      | (18.8)           | (4.8) %             | (73.0)       | (19.2) %            |
| Interest expense, net               | (1.3)            | (0.3) %             | (1.4)        | (0.4) %             |
| Loss before income taxes            | (20.0)           | (5.1) %             | (74.4)       | (19.5) %            |
| Income tax expense                  | 3.1              | 0.8 %               | 211.0        | 55.5 %              |
| Net loss                            | \$(23.1)         | (5.9) %             | \$(285.4)    | (75.0) %            |

Loss per share:

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|         |         |   |         |   |
|---------|---------|---|---------|---|
| Basic   | \$(0.38 | ) | \$(4.75 | ) |
| Diluted | \$(0.38 | ) | \$(4.75 | ) |

23

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Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Revenues (in millions)

Total revenues for Q2 2013 decreased \$9.0 million, or 4.5%, compared to Q2 2012. Unfavorable movement in foreign currency rates reduced total revenue by \$5.0 million, or 2.5% in the quarter.

The following tables provide revenues, revenues as a percentage of total revenues, and changes in revenues, by product lines and region for the three months ended June 30, 2013 and July 1, 2012 (in millions):

|                            | Three Months Ended |                        | July 1,<br>2012 | Percent of<br>Revenues | Change      | Percentage<br>Change |
|----------------------------|--------------------|------------------------|-----------------|------------------------|-------------|----------------------|
|                            | June 30,<br>2013   | Percent of<br>Revenues |                 |                        |             |                      |
| Revenues by product lines: |                    |                        |                 |                        |             |                      |
| Intermec-branded products: |                    |                        |                 |                        |             |                      |
| Systems and solutions      | \$85.9             | 44.7                   | % \$96.9        | 48.2                   | % \$(11.0 ) | (11.4 )%             |
| Printer and media          | 44.0               | 22.9                   | % 40.3          | 20.1                   | % 3.7       | 9.2 %                |
| Intermec-branded services: |                    |                        |                 |                        |             |                      |
| Voice solutions            | 29.9               | 15.6                   | % 30.6          | 15.2                   | % (0.7 )    | (2.3 )%              |
| Total revenues             | \$192.0            | 100.0                  | % \$201.0       | 100.0                  | % \$(9.0 )  | (4.5 )%              |

|                                       | Three Months Ended |                        | July 1,<br>2012 | Percent of<br>Revenues | Change     | Percentage<br>Change |
|---------------------------------------|--------------------|------------------------|-----------------|------------------------|------------|----------------------|
|                                       | June 30,<br>2013   | Percent of<br>Revenues |                 |                        |            |                      |
| Revenues by region:                   |                    |                        |                 |                        |            |                      |
| North America                         | \$96.0             | 50.0                   | % \$101.2       | 50.3                   | % \$(5.2 ) | (5.1 )%              |
| Europe, Middle East and Africa (EMEA) | 62.6               | 32.6                   | % 55.9          | 27.8                   | % 6.7      | 12.0 %               |
| Latin America and Mexico (LATAM)      | 21.4               | 11.1                   | % 26.7          | 13.3                   | % (5.3 )   | (19.9 )%             |
| Asia Pacific (ASIAPAC)                | 12.0               | 6.3                    | % 17.2          | 8.6                    | % (5.2 )   | (30.2 )%             |
| Total revenues                        | \$192.0            | 100.0                  | % \$201.0       | 100.0                  | % \$(9.0 ) | (4.5 )%              |

The following discusses our revenues by operating segments for Q2 2013 as compared to Q2 2012:

Intermec-branded products revenues of \$129.9 million were down \$7.3 million, or 5.3%. The decrease was driven primarily by decreases in LATAM and ASIAPAC, which totaled \$11.6 million, and in North America of \$2.7 million, which were partially offset by an increase of \$7.0 million in EMEA.

Intermec-branded services revenues of \$32.2 million were down \$1.0 million, or 3.0%. The decrease was primarily due to lower life cycle services revenues in our managed services business.

Voice solutions revenues of \$29.9 million decreased \$0.7 million, or 2.3%. We believe the decline reflects our health care customers allocating a greater portion of their investment dollars to solutions that respond to the Patient Protection and Affordable Care Act, and the timing of customer investments in voice in North America.

The following discusses our revenues by geographic region for Q2 2013 as compared to Q2 2012:

North America revenues decreased primarily due to market softness, and included decreases of \$2.7 million in Systems and solutions, \$1.5 million in Service and \$1.1 million in Voice solutions.

EMEA revenues increased \$6.7 million, or 12.0%, primarily due to modest market recovery in the region, including increases in Intermec-branded products of \$2.6 million in Systems and solutions, \$4.4 million in Printer and media, and in Intermec-branded services of \$0.6 million. These increases were partially offset by a decline of \$0.9 million in Voice solutions revenue in EMEA. Foreign currency conversion rates unfavorably impacted EMEA revenue by \$4.6 million versus the prior-year quarter.

LATAM revenues decreased \$5.3 million, or 19.9%, primarily due to the timing of enterprise deals. The prior year quarter included a number of large enterprise deals for which there were fewer comparable deals in Q2 2013.

ASIAPAC revenues decreased \$5.2 million, or 30.2%, versus the prior year. Regional results were negatively affected by soft macro-economic conditions and senior management turnover in our sales organization in the region.



Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following tables provide revenues, revenues as a percentage of total revenues, and changes in revenues, by product lines and region for the six months ended June 30, 2013 and July 1, 2012 (in millions). Unfavorable movement in foreign currency rates reduced total revenue for the six month period by \$2.1 million, or 0.6%.

|                                       | Six Months Ended |                        | July 1,<br>2012 | Percent of<br>Revenues | Change    | Percentage<br>Change |
|---------------------------------------|------------------|------------------------|-----------------|------------------------|-----------|----------------------|
|                                       | June 30,<br>2013 | Percent of<br>Revenues |                 |                        |           |                      |
| Revenues by product lines:            |                  |                        |                 |                        |           |                      |
| Intermec-branded products:            |                  |                        |                 |                        |           |                      |
| Systems and solutions                 | \$186.7          | 47.7                   | % \$178.7       | 47.0                   | % \$8.0   | 4.5                  |
| Printer and media                     | 83.4             | 21.3                   | % 77.4          | 20.3                   | % 6.0     | 7.8                  |
| Intermec-branded services             | 65.2             | 16.6                   | % 66.5          | 17.5                   | % (1.3)   | (2.0)                |
| Voice solutions                       | 56.2             | 14.4                   | % 58.0          | 15.2                   | % (1.8)   | (3.1)                |
| Total revenues                        | \$391.5          | 100.0                  | % \$380.6       | 100.0                  | % \$10.9  | 2.9                  |
| Revenues by region:                   |                  |                        |                 |                        |           |                      |
| Six Months Ended                      |                  |                        |                 |                        |           |                      |
|                                       | June 30,<br>2013 | Percent of<br>Revenues | July 1,<br>2012 | Percent of<br>Revenues | Change    | Percentage<br>Change |
| North America                         | \$192.7          | 49.2                   | % \$192.8       | 50.7                   | % \$(0.1) | (0.1)                |
| Europe, Middle East and Africa (EMEA) | 134.9            | 34.5                   | % 110.5         | 29.0                   | % 24.4    | 22.1                 |
| Latin America and Mexico (LATAM)      | 42.5             | 10.9                   | % 46.5          | 12.2                   | % (4.0)   | (8.6)                |
| Asia Pacific (ASIAPAC)                | 21.4             | 5.4                    | % 30.8          | 8.1                    | % (9.4)   | (30.5)               |
| Total revenues                        | \$391.5          | 100.0                  | % \$380.6       | 100.0                  | % \$10.9  | 2.9                  |

The following discusses our revenues by operating segment for six months ended Q2 2013 as compared to Q2 2012: Intermecc-branded products revenues of \$270.1 million grew by \$14.0 million, or 5.5%. The increase was driven primarily by a large enterprise deal of approximately \$13.7 million in EMEA in Q1 2013, with no comparable deal in the first half of the prior year.

- Intermecc-branded services revenues of \$65.2 million were down slightly by \$1.3 million, or 2.0%. The decrease was primarily due to lower life cycle service revenues in our managed services business.
- Voice solutions revenues of \$56.2 million decreased \$1.8 million, or 3.1%, which was primarily due to our health care customers allocating a greater portion of their investment dollars to solutions that respond to the Patient Protection and Affordable Care Act, and timing of customer investments in voice in North America.

The following discusses our revenues by geographic region for the six months ended Q2 2013 as compared to Q2 2012:

North America revenues were \$192.7 million for the six months ended June 30, 2013, flat compared to \$192.8 million for the six months ended July 1, 2012.

- EMEA revenues increased \$24.4 million, or 22.1%, primarily due to stronger sales in Systems and solutions, which increased \$17.6 million. Printer and media revenue increased \$6.2 million. We completed a large enterprise deal in Q1 2013 with no comparably sized deals in the prior year. We also believe that there is a modest general market recovery in the region.

LATAM revenues decreased \$4.0 million, or 8.6%, including decreases of \$6.4 million in Systems and solutions, partially offset by an increase of \$2.3 million in Printer and media. The decreases are primarily due to the timing of enterprise deals. There were multiple large enterprise deals in the first six months of 2012 with fewer comparable deals in the first half of 2013.

ASIAPAC revenues decreased \$9.4 million, or 30.5%, primarily in Intermecc-branded products and due to the soft macro economic situation and management turnover.



Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Gross Profit and Gross Margin

Gross profit and gross margin by operating segments for the three and six months ended June 30, 2013 and July 1, 2012, were as follows (in millions):

|                           | Three Months Ended |              |              |              |              |   |
|---------------------------|--------------------|--------------|--------------|--------------|--------------|---|
|                           | June 30, 2013      |              | July 1, 2012 |              |              |   |
|                           | Gross Profit       | Gross Margin | %            | Gross Profit | Gross Margin | % |
| Intermec-branded products | \$46.1             | 35.5         | %            | \$48.0       | 35.0         | % |
| Intermec-branded services | 12.0               | 37.3         | %            | 13.6         | 41.1         | % |
| Voice solutions           | 19.4               | 64.7         | %            | 17.6         | 57.6         | % |
| Total                     | \$77.5             | 40.3         | %            | \$79.1       | 39.4         | % |

  

|                           | Six Months Ended |              |              |              |              |   |
|---------------------------|------------------|--------------|--------------|--------------|--------------|---|
|                           | June 30, 2013    |              | July 1, 2012 |              |              |   |
|                           | Gross Profit     | Gross Margin | %            | Gross Profit | Gross Margin | % |
| Intermec-branded products | \$93.3           | 34.5         | %            | \$85.7       | 33.5         | % |
| Intermec-branded services | 24.6             | 37.8         | %            | 26.5         | 39.8         | % |
| Voice solutions           | 35.7             | 63.5         | %            | 32.9         | 56.8         | % |
| Total                     | \$153.6          | 39.2         | %            | \$145.1      | 38.1         | % |

Total gross profit for the three and six months ended June 30, 2013, decreased \$1.6 million and increased \$8.5 million, respectively, as compared to the corresponding prior-year period. An analysis of changes by operating segment follows:

Intermec-branded products gross profit for the three and six months ended June 30, 2013 decreased \$1.9 million and increased by \$7.6 million, respectively, as compared to the corresponding prior-year period. For the three month period, the gross profit was negatively impacted by the decline in sales volume. For the six month period, the increase of gross profit was primarily due to a large enterprise deal which contributed revenue of approximately \$13.7 million in Q1 2013. The total profit margin percentage was improved in both the three-month and six-month periods primarily due to a favorable sales mix of Printer and media products.

Intermec-branded services gross profit decreased \$1.6 million and \$1.9 million for the three and six months ended June 30, 2013, respectively, primarily due to lower volume across our lifecycle services business.

Voice solutions gross profit increased \$1.8 million and \$2.8 million for the three and six months ended June 30, 2013, respectively. The principal reason for the improvement was a decrease in amortization expense. Amortization expense was \$3.1 million and \$6.1 million for the three and six months ended June 30, 2013, respectively, and \$4.1 million and \$8.2 million for the three and six months ended July 1, 2012, respectively. The Voice solutions segment also experienced a stronger mix of higher margin voice services related revenues.

Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Operating Expenses and Interest Expense, Net

Operating expenses and interest expense, net, for the three and six months ended June 30, 2013 and July 1, 2012, were as follows (in millions):

|                                     | Three Months Ended |              |        |   |
|-------------------------------------|--------------------|--------------|--------|---|
|                                     | June 30, 2013      | July 1, 2012 | Change |   |
| Research and development, net       | \$22.2             | \$20.4       | \$1.8  |   |
| Selling, general and administrative | 62.4               | 61.4         | 1.0    |   |
| Gain on sale of assets              | —                  | (1.3         | ) 1.3  |   |
| Restructuring costs                 | —                  | 5.6          | (5.6   | ) |
| Impairment of goodwill              | —                  | 32.4         | (32.4  | ) |
| Interest expense, net               | 0.5                | 0.8          | (0.3   | ) |
|                                     | Six Months Ended   |              |        |   |
|                                     | June 30, 2013      | July 1, 2012 | Change |   |
| Research and development, net       | \$43.2             | \$40.4       | \$2.8  |   |
| Selling, general and administrative | 129.1              | 127.4        | 1.7    |   |
| Gain on sale of assets              | —                  | (2.7         | ) 2.7  |   |
| Restructuring costs                 | 0.1                | 5.6          | (5.5   | ) |
| Impairment of goodwill              | —                  | 47.3         | (47.3  | ) |
| Interest expense, net               | 1.3                | 1.4          | (0.1   | ) |

Research and Development Expenses, net - Total research and development expenses, net, increased by \$1.8 million and \$2.8 million for the three and six months ended June 30, 2013, respectively, as compared to the corresponding prior-year period. The increase was primarily due to increases in project spending partially offset by decreases in salary/benefit expense.

Selling, General and Administrative Expenses - Total selling, general and administrative ("SG&A") expenses increased by \$1.0 million and \$1.7 million for the three and six months ended June 30, 2013, respectively, as compared to the corresponding prior-year period. The slight increase in SG&A expenses was primarily attributable to the increase of sales expenses, merger-related transaction costs, stock compensation expense and legal fees, offset by decreases in administrative costs and IT related depreciation and salary expenses.

Restructuring Costs - 2012 restructuring program was completed in Q1 2013. There were no restructuring expenses for Q2 2013.

Impairment of Goodwill - In Q2 2012, we recorded goodwill impairment charges of \$32.4 million related to our Vocollect Supply Chain reporting unit. There was a similar goodwill impairment charge of \$14.9 million made in the first quarter of 2012. See Note 6, Goodwill, to the Consolidated Financial Statements for further discussion. We had no charges related to impairment of goodwill during the first six months of 2013.

Interest Expense, Net - Net interest expense was \$0.5 million and \$1.3 million for the three and six months ended June 30, 2013, respectively. The slight decrease in interest expense compared to the corresponding prior-year period was primarily due to using excess cash to pay down a portion of our Revolving Credit Facility within the months of the quarters of 2013. Interest in both years relates to borrowings under our Revolving Credit Facility, discussed further in the Liquidity and Capital Resources section within this Item.

Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Income Tax Expense, Net (in millions)

Income tax expense, net, for the three and six months ended June 30, 2013 and July 1, 2012 was as follows (in millions):

|                    | Three Months Ended |              |            |
|--------------------|--------------------|--------------|------------|
|                    | June 30, 2013      | July 1, 2012 | Change     |
| Income tax expense | \$1.9              | \$3.2        | \$(1.3 )   |
|                    | Six Months Ended   |              |            |
|                    | June 30, 2013      | July 1, 2012 | Change     |
| Income tax expense | \$3.1              | \$211.0      | \$(207.9 ) |

We recorded a tax provision for the quarter ended March 31, 2013 of \$1.5 million on foreign earnings and no tax benefit for the United States, Singapore and Japan due to losses in those jurisdictions. We currently record valuation allowances in those jurisdictions that offset any tax benefit.

Under GAAP, a valuation allowance against our deferred tax assets is appropriate if, based on the available evidence, it is more likely than not (defined as a likelihood of more than 50%) that the value of such assets will not be realized in the future. The valuation of deferred tax assets requires judgment in assessing a number of factors, including the likely future tax consequences of events we expect to recognize in our financial statements and tax returns, as well as our historical performance. The tax provision for the six months ended July 1, 2012 included a net of \$206.9 million non-cash charge made to record a valuation allowance against our U.S. deferred tax assets. There was a similar non-cash charge made in the first quarter and second quarter of 2013 in the amount of \$0.1 million.

A sustained period of profitability in our U.S. operations is required before we would change our judgment regarding the need for a full valuation allowance against our U.S. deferred tax assets. In the event that we determine in the future that we expect to benefit from our deferred income tax assets in excess of the net balance at that time, we will make an adjustment to the deferred tax asset valuation allowance. This will reduce the provision for income taxes in that period. Until such time, we will offset U.S. profits against our deferred tax assets and will reduce the overall level of deferred tax assets subject to valuation allowance as a result.

For the jurisdictions where we did not record a valuation allowance, our tax provision includes an estimated annual effective tax rate from continuing operations of approximately 31.8%. Our effective tax rate from continuing operations in those jurisdictions is lower than the U.S. statutory rate of 35.0% due primarily to lower tax rates and tax incentives in those jurisdictions.

## Liquidity and Capital Resources

Our principal sources of liquidity are our cash and cash equivalents, short-term investments, cash flow from operations and borrowings available under our Revolving Credit Facility. Our primary cash needs are capital expenditures, research and development expenditures, debt service payments and funding working capital requirements.

We believe that our cash on hand, cash from operations and borrowings available to us under our Revolving Credit Facility will be adequate to meet our liquidity needs, capital expenditure and research and development requirements and debt service payments for at least the next twelve months.

Projected cash flows from operations are largely based on our revenue estimates, cost estimates, and the related timing of cash receipts and cash disbursements. If our actual performance differs from our estimated performance, our cash flows from operations could be negatively impacted. Our cash flows from operations may be negatively affected by a deterioration of global, regional or local political, economic or social conditions, which could affect potential customers in ways that reduce demand for our products and disrupt our manufacturing and sales plans. Similarly, due to the global nature of our operations, a deterioration of political, economic or social conditions in any country or region in which we do business could reduce or eliminate our ability to collect accounts receivable in that country or region.

Our Revolving Credit Facility includes covenants that, if not met, could have an adverse effect on our cash flows. If we failed to satisfy one or more of these covenants, we may need to make choices that limit some of our business or financing activities in order to bring ourselves into compliance. These choices could have an adverse effect on our results of operations and cash flows.

Table of Contents

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Cash Flow Summary

Our cash flows are summarized in the following table (in millions):

|  | Six Months Ended |              |
|--|------------------|--------------|
|  | June 30, 2013    | July 1, 2012 |
| Net cash provided by (used in) operating activities          | \$ 19.0          | \$(26.8 )    |
| Net cash (used in) provided by investing activities          | (5.9 )           | 6.4          |
| Net cash (used in) provided by financing activities          | (1.8 )           | 1.0          |
| Effect of exchange rate changes on cash and cash equivalents | (1.8 )           | (1.0 )       |
| Net change in cash and cash equivalents                      | \$9.5            | \$(20.4 )    |

At June 30, 2013, cash, cash equivalents and short-term investments totaled \$95.0 million, an increase of \$9.6 million compared to the December 31, 2012 balance of \$85.4 million. The increase in cash is primarily due to cash provided by operations, offset by capital expenditure investments and a negative effect of foreign exchange rates.

Cash provided by or used in operating activities consists of net earnings or losses adjusted for non-cash items and the effect of changes in working capital and other activities. For the six months ended June 30, 2013, net loss of \$23.1 million was offset by cash provided by working capital and other activities of \$22.7 million, and by non-cash expenses of \$19.4 million, including depreciation and amortization of \$15.7 million and stock-based compensation expense of \$3.5 million, resulting in net cash provided by operating activities of \$19.0 million. Cash used in operating activities of \$26.8 million for the six months ended July 1, 2012 was primarily due to a net loss of \$285.4 million, adjusted for increases in non-cash items, including a \$211.3 million deferred tax valuation allowance and \$47.3 million in goodwill impairment charges, and decreases in working capital of \$15.4 million.

Net cash used in investing activities for the six months ended June 30, 2013 was \$5.9 million, consisting primarily of capital expenditures of \$5.2 million. During the comparable period of Q2 2012, net cash provided by investing activities of \$6.4 million primarily related to proceeds from company owned life insurance of \$9.0 million and proceeds from the sale of intellectual property of approximately \$2.4 million, offset by capital expenditures of \$4.6 million.

Net cash used in financing activities for the six months ended June 30, 2013 was \$1.8 million, related to our financing lease obligation, discussed in Note 10, Litigation, Commitments and Contingencies - Commitments, in the Notes to Condensed Consolidated Financial Statements. Financing activities in the comparable period of 2012 provided cash of \$1.0 million from employee purchases of stock under our Employee Stock Purchase Plan and the exercise of stock options.

## Credit Facility

We have a \$100 million secured revolving credit facility with Wells Fargo Bank, National Association (the "Bank") that matures on December 31, 2014 (the "Revolving Facility"). We use the Revolving Facility for general corporate purposes. The Revolving Facility is secured by liens on substantially all of our assets and guaranteed by certain of our domestic subsidiaries. The Revolving Facility includes financial and non-financial covenants, with which we were in compliance as of June 30, 2013. Refer to Note 8. Revolving Credit Facility, in the Notes to Condensed Consolidated Financial Statements for more information about the Revolving Facility.

The Merger, if consummated, would be considered a "change of control" under the Revolving Facility, which would constitute an event of default; however, we anticipate that all outstanding indebtedness under the Revolving Facility will be repaid concurrently with the consummation of the Merger and the Revolving Facility would be terminated.

The Revolving Facility includes customary representations and warranties, default provisions and affirmative and negative covenants, including limitations on indebtedness, liens, asset sales, mergers and other fundamental changes involving us and our subsidiaries, as well as financial covenants related to the ratio of funded debt to EBITDA, asset coverage and minimum earnings before interest, income taxes, depreciation and amortization (adjusted for certain customary, non-cash items) ("Adjusted EBITDA").

On August 5, 2013, we entered into a Seventh Amendment to Amended and Restated Credit Agreement (the “Seventh Amendment”) to modify the financial covenants related to minimum Adjusted EBITDA and to revise the calculation of Adjusted EBITDA to exclude the impact of the costs and expenses incurred in connection with the strategic review that culminated in the Merger Agreement and the performance of our obligations under the Merger Agreement. After giving effect to the Seventh Amendment,

29

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Table of Contents

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

the financial covenants in effect under the Revolving Facility currently require us to maintain a minimum Adjusted EBITDA of \$35.0 million for the trailing twelve month periods ending with each fiscal quarter of 2013 and the first two fiscal quarters of 2014, and \$45.0 million for the trailing twelve month periods ending as of the end of each subsequent fiscal quarter. We must also maintain a ratio of total debt to EBITDA of 2.00 for each fiscal quarter of 2013, and of 2.50 for each subsequent fiscal quarter.

A number of factors, including (without limitation) general macroeconomic and competitive conditions, increase the risk and uncertainty relating to achieving the levels of financial performance we expect and that would be required to remain in compliance with the financial covenants included in the Revolving Facility. Our ability to remain in compliance with those covenants will depend on our ability to generate sufficient Adjusted EBITDA and to manage our capital investment and debt levels. If our financial performance does not meet our expectations, we could fail to be in compliance with certain of the financial covenants in the Revolving Facility and, in that event, the Bank would have the right to declare all amounts outstanding, together with accrued interest, to be immediately due and payable.

If we were to determine that we are or expect to be out of compliance with the financial covenants of the Revolving Facility, we believe that we could take steps available to us to avoid, mitigate or cure the breach, which may include, without limitation, steps such as: (i) seeking a waiver of compliance from the Bank and modifying the Revolving Facility in a manner satisfactory to the Bank, as we have done in the past, (ii) reducing the borrowings under the Revolving Facility using our existing cash to make payments to the Bank, or (iii) seeking other amendments or a restructuring or replacement of our Revolving Facility.

For more information about risks related to our business performance, including risks related to the Revolving Facility and compliance with its covenants, refer to Part II, Item 1A. Risk Factors, of this Q2 Form 10-Q and to Part I, Item 1A. Risk Factors of the 2012 Form 10-K.

**Contractual Obligations**

Our contractual commitments as of June 30, 2013 have not changed materially from the Contractual Obligations disclosed in Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our 2012 Form 10-K.

**Critical Accounting Policies and Estimates**

Our condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual amounts could differ from those estimates under different assumptions or conditions. Our critical accounting policies and estimates are discussed in Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our 2012 Form 10-K.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

As of June 30, 2013, there have been no material changes in the information provided in Part II, Item 7A of our 2012 Form 10-K, which contains a complete discussion of our material exposures to foreign currency exchange rate risk.

**ITEM 4. CONTROLS AND PROCEDURES**

Under the supervision and with the participation of management, including the Interim Chief Executive Officer, or CEO, and Chief Financial Officer, or CFO, we have evaluated the effectiveness of the design and operation of our disclosure controls and procedures as required by Exchange Act Rule 13a-15(e) as of the end of the period covered by this quarterly report. Based on that evaluation, management, including the CEO and CFO, has concluded that our disclosure controls and procedures as defined in Rule 13a-15(e) were effective as of June 30, 2013. There were no changes in our internal control over financial reporting during the quarter ended June 30, 2013, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.



Table of Contents

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

We currently, and from time to time, are involved in claims, lawsuits and other proceedings, including, but not limited to, intellectual property, commercial, and employment matters, which arise in the ordinary course of business. We currently do not expect the ultimate resolution of pending matters (including the matters described below) to be material to Intermec in relation to our business, financial condition, results of operations or liquidity. In general, the external legal costs related to these matters are expensed as incurred. However, we capitalize external legal costs incurred in the defense of our patents where we believe that there is an evident increase in the value of the patent and that the successful outcome of the legal action is probable.

As previously reported, multiple purported class action lawsuits were filed in Delaware and Washington State on behalf of the Company's stockholders in connection with the proposed acquisition of Intermec by Honeywell International Inc. (the "Merger Related Litigation"). We believe the lawsuits are without merit and intend to defend them vigorously. There can be no assurance, however, with regard to the outcome of these lawsuits. For more information about Merger Related Litigation, see Part I, "Item 3. Legal Proceedings", of our 2012 Form 10-K and Part II, "Item 1. Legal Proceedings", of our Quarterly Report on Form 10-Q for the quarter ended March 31, 2013.

In the case Zebra Technologies Corporation and ZIH Corporation vs. Intermec, Inc., Civil Action No. 12-cv-9808, United States District Court for the Northern District of Illinois, Eastern Division (the "Zebra Case"), Zebra has asserted that Intermec infringes certain Zebra patents relating to RFID and printing technologies. Intermec has counterclaimed Zebra's infringement of certain Intermec patents directed to battery and printing technologies. The Zebra Case was filed in December 2012. The parties are engaged in discovery. The Company intends to continue to vigorously defend itself against these claims and to pursue its counterclaims.

For more information about our litigation, including but not limited to Merger Related Litigation, refer to Note 11, Litigation, Commitments and Contingencies, of the Notes to Condensed Consolidated Financial Statements in this Q2 Form 10-Q, and refer to Note 1, Significant Accounting Policies, Capitalized Legal Patent Costs, and Note 13, Litigation, Commitments and Contingencies, of the Notes to the Consolidated Financial Statements in our 2012 Form 10-K.

ITEM 1A. RISK FACTORS

You are encouraged to review the discussion of Forward Looking Statements and Risk Factors appearing in this report at Part I, "Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations."

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, "Item 1A. Risk Factors" in our 2012 Form 10-K, which could materially affect our business, financial condition, operating results, earnings or stock price, in various ways. The risks described in our 2012 Form 10-K are not the only risks facing our Company. Additional risks and uncertainties not currently known to us, or that we currently deem to be immaterial, also may materially adversely affect our business, financial condition or operating results.

In addition to the risk factors disclosed in our 2012 Form 10-K, you should consider the following risk factor:

• Compliance with disclosure rules regarding "conflict minerals" may require us to incur expenses or modify our products or operations and may also adversely affect our operating results.

As required under the Dodd-Frank Wall Street Reform and Consumer Protection Act, in August 2012 the SEC promulgated final rules regarding disclosure of the use of certain minerals, known as "conflict minerals" which are mined from the Democratic Republic of the Congo and adjoining countries, as well as procedures regarding a manufacturer's efforts to prevent the sourcing of such minerals and metals produced from those minerals. These

conflict minerals are commonly referred to as "3TG" and include tin, tantalum, tungsten, and gold. The new rules will require us to engage in due diligence efforts for the 2013 calendar year, with disclosures required no later than May 31 of each year, beginning in 2014. We expect that we will incur additional costs and expenses, which may be significant, in order to comply with these rules, including for (i) due diligence to determine whether, and if so which, conflict minerals are necessary to the functionality or production of any of our products and to verify the sources of any such conflict minerals related to our products and (ii) any changes that we may desire to make to our products, processes, or sources of supply as a result of such diligence and verification activities. Since our supply chain is complex, ultimately we may not be

Table of Contents

able to sufficiently verify the origins for any conflict minerals and metals used in our products through the due diligence procedures that we implement, which may adversely affect our reputation with our customers, shareholders, and other stakeholders. In such event, we may also face difficulties in satisfying customers who require that all of our products are certified as conflict mineral free. If we are not able to meet such requirements, customers may choose not to purchase our products, which could adversely affect our sales and the value of portions of our inventory. Further, there may be only a limited number of suppliers offering conflict free minerals and, as a result, we cannot be sure that we will be able to obtain metals, if necessary, from such suppliers in sufficient quantities or at competitive prices. Any one or a combination of these various factors could harm our business, reduce market demand for our products, and adversely affect our profit margins, net sales, and overall financial results.

## ITEM 6. EXHIBITS

| Exhibit | Description   |
|---------|---|
| 10.1    | Seventh Amendment to Amended and Restated Credit Agreement, executed on August 5, 2013, by and between Intermec, Inc., a Delaware corporation, and Wells Fargo Bank, National Association, filed as Exhibit 10.1 to the Company's current report on Form 8-K dated August 5, 2013, and incorporated herein by reference |
| 10.2    | Action and Fourth Amendment to the Company's Deferred Compensation Plan, dated May 10, 2013   |
| 31.1    | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002  |
| 31.2    | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002  |
| 32.1    | Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  |
| 32.2    | Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  |
| 101.INS | XBRL Instance Document  |
| 101.SCH | XBRL Taxonomy Extension Schema Document   |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document   |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document  |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document   |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document  |

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Intermec, Inc.  
(Registrant)

/s/ Robert J. Driessnack

Robert J. Driessnack  
Senior Vice President and Chief Financial Officer

August 8, 2013