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| Form 4 | | | | | | | | | | | |
|--|-------------------------------------|-------------|---|--|----------------|-------|--|--|--|-----------|--|
| March 19, 20 | 14 | STATES | SECUR | TIES A | ND EX(| СНА | NGE C | OMMISSION | OMB AF | PPROVAL | |
| | | | | shington, | | | | | Number: | 3235-0287 | |
| Check this box if no longer subject to Section 16. Form 4 or | | | | | | | | | Expires: January 31 2005 Estimated average burden hours per response 0.5 | | |
| Form 5 obligation may cont <i>See</i> Instru 1(b). | ns Section 17(a | a) of the I | Public Ut | | ling Con | ipany | y Act of | e Act of 1934, 1935 or Sectior 0 | | | |
| (Print or Type F | Responses) | | | | | | | | | | |
| Gennaro Norman Symbol | | | Symbol | er Name and Ticker or Trading sk, Inc. [ZEN] | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| (Last) | (First) (N | Middle) | 3. Date of Earliest Transaction (Chec | | | | k all applicable | ;) | | | |
| | | | | /Day/Year) 2019 | | | | Director 10% Owner X Officer (give title Other (specify below) below) SVP, Worldwide Sales | | | |
| | | | | endment, Date Original onth/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| SAN FRAN | CISCO, CA 9410 | 03 | | | | | | Person | | porting | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | erivative | Secur | ities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | (Month/Day/Year) Execution Date, if | | 3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or | | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | | |
| C | | | | Code V | Amount | (D) | Price | (Instr. 3 and 4) | | | |
| Common Stock | 03/15/2019 | | | М | 325 | Α | <u>(1)</u> | 11,398 | D | | |
| Common Stock | 03/15/2019 | | | F | 162 <u>(2)</u> | D | \$ 82.96 | 11,236 | D | | |
| Common Stock | 03/15/2019 | | | М | 2,396 | А | <u>(1)</u> | 13,632 | D | | |
| Common Stock | 03/15/2019 | | | F | 1,188 (2) | D | \$ 82.96 | 12,444 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number onf Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|--|--|--------------------|---|--|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Restricted Stock Unit | <u>(1)</u> | 03/15/2019 | | М | 325 | (3) | 02/07/2026 | Common Stock | 325 |
| Restricted Stock Unit | (1) | 03/15/2019 | | М | 2,396 | <u>(4)</u> | 01/31/2025 | Common Stock | 2,396 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|---|---------------|--------------|-------------|------------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| Gennaro Norman 1019 MARKET STREET SAN FRANCISCO, CA 94103 | | | SVP, Worldv | vide Sales | | | |
| Signatures | | | | | | | |
| /s/ Hasani Caraway via Power-o Gennaro | of-Attorne | ey for Norma | n | 03/19/2019 | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units convert into common stock on a one-for-one basis.

**Signature of Reporting Person

Represents the number of shares withheld by the Issuer in satisfaction of tax withholding obligations in connection with the vesting of the (2) restricted stock units listed in Table II. Such withholding is mandated by an election of the Issuer made in advance and does not represent a discretionary trade by the Reporting Person.

Date

(3) 1/48th of the shares issuable pursuant to the restricted stock units shall vest each month after the vesting commencement date of January 15, 2019, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration

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upon the occurrence of certain events.

1/4th of the shares issuable pursuant to the restricted stock units shall vest one year after the vesting commencement date of January 15, 2018 and an additional 1/48th of the shares issuable pursuant to the restricted stock units shall vest each month thereafter, subject to the

(4) 2018 and an additional 1746m of the shares issuable pursuant to the resulted stock units shar vest each month increater, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration upon the occurrence of certain events.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.