

Univar Inc.
Form 10-Q
November 03, 2017
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the quarterly period ended September 30, 2017

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the transition period from _____ to _____
Commission File Number 001-37443

Univar Inc.
(Exact name of registrant as specified in its charter)

Delaware	26-1251958
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
3075 Highland Parkway, Suite 200 Downers Grove, Illinois	60515
(Address of principal executive offices)	(Zip Code)
Registrant's telephone number, including area code: (331) 777-6000	

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐ Accelerated filer ☐
Non-accelerated filer ☐ Smaller reporting company ☐
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

At October 25, 2017, 140,847,141 shares of the registrant's common stock, \$0.01 par value, were outstanding.

Table of Contents

Univar Inc.

Form 10-Q

For the quarterly period ended September 30, 2017

TABLE OF CONTENTS

Part I. FINANCIAL INFORMATION	Page
Item 1. Financial Statements (unaudited)	
Condensed Consolidated Statements of Operations	<u>1</u>
Condensed Consolidated Statements of Comprehensive Income	<u>2</u>
Condensed Consolidated Balance Sheets	<u>3</u>
Condensed Consolidated Statements of Cash Flows	<u>4</u>
Condensed Consolidated Statements of Changes in Stockholders' Equity	<u>5</u>
Notes to Condensed Consolidated Statements	<u>6</u>
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>22</u>
Item 3. Quantitative and Qualitative Disclosures About Market Risk	<u>38</u>
Item 4. Controls and Procedures	<u>38</u>
Part II. OTHER INFORMATION	
Item 1. Legal Proceedings	<u>39</u>
Item 1A. Risk Factors	<u>39</u>
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds	<u>39</u>
Item 3. Defaults Upon Senior Securities	<u>39</u>
Item 4. Mine Safety Disclosures	<u>39</u>
Item 5. Other Information	<u>39</u>
Item 6. Exhibits	<u>39</u>
Signatures	<u>40</u>

Table of Contents

PART I.

FINANCIAL INFORMATION

Item 1. Financial Statements

Univar Inc.

Condensed Consolidated Statements of Operations

(Unaudited)

(in millions, except per share data)	Note	Three months ended September 30,		Nine months ended September 30,	
		2017	2016	2017	2016
Net sales		\$2,048.7	\$1,999.7	\$6,294.5	\$6,261.2
Cost of goods sold		1,593.9	1,561.6	4,933.9	4,947.4
Gross profit		\$454.8	\$438.1	\$1,360.6	\$1,313.8
Operating expenses:					
Outbound freight and handling		74.8	76.2	217.7	220.8
Warehousing, selling and administrative		228.0	216.0	687.7	664.8
Other operating expenses, net	4	11.8	12.1	55.8	29.1
Depreciation		32.5	42.4	102.5	113.9
Amortization		16.8	22.5	50.0	67.8
Impairment charges		—	133.9	—	133.9
Total operating expenses		\$363.9	\$503.1	\$1,113.7	\$1,230.3
Operating income (loss)		\$90.9	\$(65.0)	\$246.9	\$83.5
Other (expense) income:					
Interest income		0.9	1.1	2.6	3.0
Interest expense		(39.3)	(40.6)	(112.6)	(123.5)
Loss on extinguishment of debt		—	—	(0.8)	—
Other expense, net	6	(7.1)	(3.1)	(27.9)	(10.8)
Total other expense		\$(45.5)	\$(42.6)	\$(138.7)	\$(131.3)
Income (loss) before income taxes		45.4	(107.6)	108.2	(47.8)
Income tax expense (benefit)	7	6.5	(44.6)	15.4	(38.6)
Net income (loss)		\$38.9	\$(63.0)	\$92.8	\$(9.2)
Income (loss) per common share:					
Basic	8	\$0.28	\$(0.46)	\$0.66	\$(0.07)
Diluted	8	0.28	(0.46)	0.66	(0.07)
Weighted average common shares outstanding:					
Basic	8	140.4	137.7	140.0	137.7
Diluted	8	141.4	137.7	141.3	137.7

The accompanying notes are an integral part of these condensed consolidated financial statements.

1

Table of Contents

Univar Inc.

Condensed Consolidated Statements of Comprehensive Income (Loss)

(Unaudited)

(in millions)	Note	Three months ended		Nine months ended	
		September 30,		September 30,	
		2017	2016	2017	2016
Net income (loss)		\$38.9	\$(63.0)	\$92.8	\$(9.2)
Other comprehensive income (loss), net of tax:					
Foreign currency translation	9	56.9	(20.3)	120.1	46.4
Pension and other postretirement benefit adjustment	9	(0.1)	—	(0.2)	(3.0)
Derivative financial instruments	9	0.9	—	0.9	—
Total other comprehensive income (loss), net of tax		\$57.7	\$(20.3)	\$120.8	\$43.4
Comprehensive income (loss)		\$96.6	\$(83.3)	\$213.6	\$34.2

The accompanying notes are an integral part of these condensed consolidated financial statements.

Table of Contents

Univar Inc.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions, except per share data)	Note	September 30, 2017	December 31, 2016
Assets			
Current assets:			
Cash and cash equivalents		\$ 293.9	\$ 336.4
Trade accounts receivable, net		1,205.3	950.3
Inventories		792.3	756.6
Prepaid expenses and other current assets		155.9	134.8
Total current assets		\$ 2,447.4	\$ 2,178.1
Property, plant and equipment, net	11	1,019.1	1,019.5
Goodwill		1,825.9	1,784.4
Intangible assets, net	11	308.2	339.2
Deferred tax assets		22.8	18.2
Other assets		66.7	50.5
Total assets		\$ 5,690.1	\$ 5,389.9
Liabilities and stockholders' equity			
Current liabilities:			
Short-term financing	10	\$ 15.4	\$ 25.3
Trade accounts payable		945.4	852.3
Current portion of long-term debt	10	82.8	109.0
Accrued compensation		97.5	65.6
Other accrued expenses		224.9	287.3
Total current liabilities		\$ 1,366.0	\$ 1,339.5
Long-term debt	10	2,872.6	2,845.0
Pension and other postretirement benefit liabilities		260.2	268.6
Deferred tax liabilities		19.6	17.2
Other long-term liabilities		107.4	109.7
Total liabilities		\$ 4,625.8	\$ 4,580.0
Stockholders' equity:			
Preferred stock, 200.0 million shares authorized at \$0.01 par value with no shares issued or outstanding as of September 30, 2017 and December 31, 2016		\$ —	\$ —
Common stock, 2.0 billion shares authorized at \$0.01 par value with 140.8 million and 138.8 million shares issued and outstanding at September 30, 2017 and December 31, 2016, respectively		1.4	1.4
Additional paid-in capital		2,293.1	2,251.8
Accumulated deficit		(961.1)	(1,053.4)
Accumulated other comprehensive loss	9	(269.1)	(389.9)
Total stockholders' equity		\$ 1,064.3	\$ 809.9
Total liabilities and stockholders' equity		\$ 5,690.1	\$ 5,389.9

The accompanying notes are an integral part of these condensed consolidated financial statements.

3

Table of Contents

Univar Inc.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)		Nine months ended September 30,	
	Note	2017	2016
Operating activities:			
Net income (loss)		\$92.8	\$(9.2)
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization		152.5	181.7
Impairment charges		—	133.9
Amortization of deferred financing fees and debt discount		5.9	6.0
Amortization of pension credit from accumulated other comprehensive loss	9	(0.2)	(4.5)
Loss on extinguishment of debt		0.8	—
Deferred income taxes		(4.0)	(57.2)
Stock-based compensation expense	4	16.0	7.1
Other		(0.2)	(1.0)
Changes in operating assets and liabilities:			
Trade accounts receivable, net		(198.3)	(83.2)
Inventories		1.5	60.2
Prepaid expenses and other current assets		(15.4)	30.2
Trade accounts payable		58.1	40.8
Pensions and other postretirement benefit liabilities		(34.6)	(30.8)
Other, net		(42.3)	(49.8)
Net cash provided by operating activities		\$32.6	\$224.2
Investing activities:			
Purchases of property, plant and equipment		\$(58.0)	\$(65.9)
Purchases of businesses, net of cash acquired		(24.4)	(54.8)
Proceeds from sale of property, plant and equipment		3.2	4.1
Other		(1.2)	(1.6)
Net cash used by investing activities		\$(80.4)	\$(118.2)
Financing activities:			
Proceeds from issuance of long-term debt	10	\$2,234.0	\$(14.0)
Payments on long-term debt and capital lease obligations	10	(2,267.6)	(26.6)
Short-term financing, net	10	(18.9)	(11.0)
Financing fees paid		(4.4)	—
Taxes paid related to net share settlements of stock-based compensation awards		(8.0)	(0.2)
Stock option exercises		32.1	4.7
Other		0.5	0.5
Net cash used by financing activities		\$(32.3)	\$(46.6)
Effect of exchange rate changes on cash and cash equivalents		\$37.6	\$19.6
Net (decrease) increase in cash and cash equivalents		(42.5)	79.0
Cash and cash equivalents at beginning of period		336.4	188.1
Cash and cash equivalents at end of period		\$293.9	\$267.1
Supplemental disclosure of cash flow information:			
Non-cash activities:			
Additions of property, plant and equipment included in trade accounts payable and other accrued expenses		\$7.3	\$2.7
Additions of property, plant and equipment under a capital lease obligation		17.0	18.5

The accompanying notes are an integral part of these condensed consolidated financial statements.

Table of Contents

Univar Inc.

Condensed Consolidated Statements of Changes in Stockholders' Equity
(Unaudited)

(in millions)	Common stock (shares)	Common stock	Additional paid-in capital	Accumulated deficit	Accumulated other comprehensive loss	Total
Balance, December 31, 2015	138.0	\$ 1.4	\$ 2,224.7	\$ (985.0)	\$ (424.4)	\$ 816.7
Net loss	—	—	—	(68.4)	—	(68.4)
Foreign currency translation adjustment, net of tax \$23.9	—	—	—	—	36.3	36.3
Pension and other postretirement benefits adjustment, net of tax \$1.5	—	—	—	—	(1.8)	(1.8)
Stock option exercises	0.8	—	16.9	—	—	16.9
Stock-based compensation	—	—	10.4	—	—	10.4
Other	—	—	(0.2)	—	—	(0.2)
Balance, December 31, 2016	138.8	\$ 1.4	\$ 2,251.8	\$ (1,053.4)	\$ (389.9)	\$ 809.9
Impact due to adoption of ASU, net of tax \$0.2 ⁽¹⁾	—	—	0.7	(0.5)	—	0.2
Net income	—	—	—	92.8	—	92.8
Foreign currency translation adjustment, net of tax (\$1.0)	—	—	—	—	120.1	120.1
Pension and other postretirement benefits adjustment, net of tax \$0.0	—	—	—	—	(0.2)	(0.2)
Derivative financial instruments, net of tax (\$0.5)	—	—	—	—	0.9	0.9
Restricted stock units vested	0.7	—	—	—	—	—
Tax withholdings related to net share settlements of stock-based compensation awards	(0.3)	—	(8.0)	—	—	(8.0)
Stock option exercises	1.6	—	32.1	—	—	32.1
Employee stock purchase plan ⁽²⁾	—	—	0.5	—	—	0.5
Stock-based compensation	—	—	16.0	—	—	16.0
Balance, September 30, 2017	140.8	\$ 1.4	\$ 2,293.1	\$ (961.1)	\$ (269.1)	\$ 1,064.3

(1) Adjusted due to the adoption of ASU 2016-09 “Improvement to Employee Share-Based Payment Accounting” on January 1, 2017. Refer to “Note 2: Significant accounting policies” for more information.

During November 2016, our Board of Directors approved the Univar Employee Stock Purchase Plan, or ESPP, authorizing the issuances of up to 2.0 million shares of the Company's common stock effective January 1, 2017.

(2) The total number of shares issued under the plan for the first offering period from January through June 2017 was approximately 18,000 shares.

The accompanying notes are an integral part of these condensed consolidated financial statements.

Table of Contents

Univar Inc.

Notes to Condensed Consolidated Financial Statements

As of September 30, 2017 and

For the Three and Nine Month Periods Ended September 30, 2017 and 2016

(Unaudited)

1. Nature of operations

Headquartered in Downers Grove, Illinois, Univar Inc. (“the Company” or “Univar”) is a leading global chemicals and ingredients distributor and provider of specialty chemicals. The Company’s operations are structured into four operating segments that represent the geographic areas under which the Company manages its business:

• Univar USA (“USA”)

• Univar Canada (“Canada”)

• Univar Europe, the Middle East and Africa (“EMEA”)

• Rest of World (“Rest of World”)

Rest of World includes certain developing businesses in Latin America (including Brazil and Mexico) and the Asia-Pacific region.

2. Significant accounting policies

Basis of presentation

The condensed consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America (“US GAAP”) as applicable to interim financial reporting.

Unless otherwise indicated, all financial data presented in these condensed consolidated financial statements are expressed in US dollars. These condensed consolidated financial statements, in the Company’s opinion, include all adjustments, consisting of normal recurring accruals necessary for a fair presentation of the condensed consolidated balance sheets, statements of operations, comprehensive income, cash flows and changes in stockholders’ equity. The results of operations for the periods presented are not necessarily indicative of the operating results that may be expected for the full year. These condensed consolidated financial statements should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

The condensed consolidated financial statements include the financial statements of the Company and its subsidiaries. Subsidiaries are consolidated if the Company has a controlling financial interest, which may exist based on ownership of a majority of the voting interest, or based on the Company’s determination that it is the primary beneficiary of a variable interest entity (“VIE”) or if otherwise required by US GAAP. The Company did not have any material interests in VIEs during the periods presented in these condensed consolidated financial statements. All intercompany balances and transactions are eliminated in consolidation.

The preparation of condensed consolidated financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the amounts reported and disclosed in the financial statements and accompanying notes. Actual results could differ materially from these estimates.

Recently issued and adopted accounting pronouncements

In March 2016, the FASB issued ASU 2016-09 “Compensation – Stock Compensation” (Topic 718) – “Improvement to Employee Share-Based Payment Accounting.” The core principal of the guidance is to simplify several aspects of the accounting for employee share-based payment transactions including the accounting for income taxes, forfeitures, and statutory tax withholding requirements, as well as classification of related amounts within the statement of cash flows. The standard was effective for fiscal years beginning after December 15, 2016, including interim periods within such fiscal years. The guidance was applied using a modified retrospective method by means of a cumulative-effect adjustment to equity as of the beginning of the period in which the guidance was adopted. The Company adopted the ASU as of January 1, 2017 which resulted in an increase of \$0.5 million, net of tax of \$0.2 million, in accumulated deficit and the offset of \$0.7 million was recorded in additional paid-in capital within condensed consolidated balance sheet and statements of changes in stockholders' equity.

In October 2016, the FASB issued ASU 2016-17 “Consolidation” (Topic 810) - “Interests Held through Related Parties That Are under Common Control.” The core principle of the guidance is to provide amendments to the current consolidation guidance. The revised consolidation guidance modifies how a reporting entity that is a single decision maker of a VIE should treat indirect interests in the entity held through related parties that are under common control with the reporting entity when determining whether it is the primary beneficiary of that VIE. This guidance was effective for fiscal years, and interim periods within those years, beginning after December 15, 2016. The Company adopted the ASU as of January 1, 2017 and the ASU was applied

Table of Contents

retrospectively to all relevant prior periods beginning with the fiscal year in which the amendments in ASU 2015-02 “Consolidation” (Topic 810) - “Amendments to the Consolidation Analysis” were applied. The adoption of this ASU had no material impact on the Company’s condensed consolidated financial statements.

Accounting pronouncements issued and not yet adopted

In May 2014, the FASB issued ASU 2014-09 “Revenue from Contracts with Customers” (Topic 606), which supersedes the revenue recognition requirements in Accounting Standards Codification (“ASC”) 605, “Revenue Recognition.” This new revenue standard creates a single source of revenue guidance for all companies in all industries and is more principles-based than the current revenue guidance. The standard will be effective for public entities for interim and annual reporting periods beginning after December 15, 2017. The core principle of the guidance is that “an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services.” In achieving this objective, an entity must perform five steps: (1) identify the contract(s) with a customer, (2) identify the performance obligations of the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when (or as) the entity satisfies a performance obligation. In addition, the standard requires additional new disclosures of the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers.

The Company has established a project team who has completed a review of revenue streams and customer contracts to identify and evaluate the potential impacts of the provisions of ASC 606. The project team is utilizing the conclusions reached regarding customer contracts and revenue streams to complete their analysis of the impact of the standard's requirements upon the Company’s operations and financial reporting. The Company has accumulated information that will be necessary for implementation disclosures and is assessing the impact the adoption of ASU 2014-09 will have on its consolidated financial statements, related disclosures, and reporting processes. The Company is also in the process of identifying and drafting changes to processes and controls to meet the ASU's updated reporting and disclosure requirements and plans to update its assessment of the impact of the ASU through the date of adoption. Based on the analysis to date, the Company is revising its estimation processes related to arrangements that involve, among other items, revenue deferral where performance to date may have reached right to receive consideration. Identified changes may impact the timing of revenue recognition between quarters. The Company expects to adopt the new standard using the modified retrospective approach, under which the cumulative effect of initially applying the guidance is recognized as an adjustment to the opening balance of retained earnings in the first quarter of 2018 for contracts that are currently deferred but will be recognized as revenue as the Company will reach its right to consideration, and disclose all line items in the year of adoption as if they were prepared under the old revenue guidance.

In March 2017, the FASB issued ASU 2017-07 “Compensation - Retirement Benefits” (Topic 715) - “Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost.” The ASU requires entities to disaggregate the service cost component from the other components of net periodic benefit costs and present it with other current compensation costs for related employees in the income statement, and present the other component elsewhere in the income statement and outside of income from operations if that subtotal is presented. The amendments in this update also allow only the service cost component to be eligible for capitalization when applicable. The guidance is to be applied retrospectively for all periods presented. The standard will be effective for fiscal years beginning after December 15, 2017, including interim periods within such fiscal years. Refer to “Note 3: Employee benefit plans” for our components of net periodic benefit cost.

In May 2017, the FASB issued ASU 2017-09 “Compensation - Stock Compensation” (Topic 718) - “Scope of Modification Accounting.” The ASU provides clarity and reduces both diversity in practice and cost and complexity when applying the guidance in Topic 718, Compensation—Stock Compensation, to a change to the terms or conditions of a share-based payment award. The standard will be effective for fiscal years beginning after December 15, 2017, including interim periods within such fiscal years. Early adoption is permitted, including adoption in an interim period. The guidance is to be applied prospectively. The Company is evaluating the impact of the ASU on its consolidated financial statements.

In August 2017, the FASB issued ASU 2017-12 “Derivatives and Hedging (Topic 815) - Targeted Improvements to Accounting for Hedging Activities.” The ASU better aligns hedge accounting with an entity’s risk management activities, simplifies the application of hedge accounting, and improves transparency as to the scope and results of hedging programs. The standard will be effective for fiscal years beginning after December 15, 2018, including interim periods within such fiscal years. Early adoption is permitted in any interim period after issuance of the ASU. The guidance is to be applied using a modified retrospective approach to existing hedging relationships as of the adoption date. The amended presentation and disclosure guidance is required only prospectively. The Company is evaluating the impact of the ASU on its consolidated financial statements.

Table of Contents

3. Employee benefit plans

The following table summarizes the components of net periodic benefit recognized in the condensed consolidated statements of operations:

Domestic - Defined Benefit Pension Plans				
(in millions)	Three months ended September 30,		Nine months ended September 30,	
	2017	2016	2017	2016
Service cost	\$—	\$—	\$—	\$—
Interest cost	7.7	8.0	23.1	24.0
Expected return on plan assets	(7.7)	(8.2)	(23.2)	(24.4)
Net periodic benefit	\$—	\$(0.2)	\$(0.1)	\$(0.4)

Foreign - Defined Benefit Pension Plans				
(in millions)	Three months ended September 30,		Nine months ended September 30,	
	2017	2016	2017	2016
Service cost	\$0.6	\$0.6	\$1.8	\$1.9
Interest cost	4.1	4.6	12.0	14.0
Expected return on plan assets	(6.6)	(7.1)	(19.3)	(22.0)
Prior service credits	(0.2)	—	(0.2)	—
Net periodic benefit	\$(2.1)	\$(1.9)	\$(5.7)	\$(6.1)

Other Postretirement Benefits				
(in millions)	Three months ended September 30,		Nine months ended September 30,	
	2017	2016	2017	2016
Service cost	\$ —	\$ —	\$ —	\$ —
Interest cost	—	—	0.1	0.2
Prior service credits	—	—	—	(4.5)
Net periodic cost (benefit)	\$ —	\$ —	0.1	\$(4.3)

4. Other operating expenses, net

Other operating expenses, net consisted of the following activity:

(in millions)	Three months ended September 30,		Nine months ended September 30,	
	2017	2016	2017	2016

Edgar Filing: Univar Inc. - Form 10-Q

Acquisition and integration related expenses	\$1.3	\$1.2	\$2.0	\$5.5
Stock-based compensation expense	4.5	3.6	16.0	7.1
Restructuring charges	0.9	1.8	4.4	8.3
Business transformation costs	3.0	3.0	23.6	3.0
Other employee termination costs	2.8	0.1	5.9	0.1
Other	(0.7)	2.4	3.9	5.1
Total other operating expenses, net	\$11.8	\$12.1	\$55.8	\$29.1

Table of Contents

5. Restructuring charges

Restructuring charges relate to the implementation of several regional strategic initiatives aimed at streamlining the Company's cost structure and improving its operations. These actions primarily resulted in workforce reductions, lease termination costs and other facility rationalization costs. The following table presents cost information related to restructuring plans that have not been completed as of September 30, 2017 and does not contain any estimates for plans that may be developed and implemented in future periods.

(in millions)	USA	Canada	EMEA	ROW	Other	Total
Anticipated total costs						
Employee termination costs	\$16.8	\$ 5.7	\$ 21.6	\$ 6.1	\$ 5.8	\$56.0
Facility exit costs	22.9	—	3.8	0.2	—	26.9
Other exit costs	1.7	—	6.8	—	0.8	9.3
Total	\$41.4	\$ 5.7	\$ 32.2	\$ 6.3	\$ 6.6	\$92.2

Incurred to date costs

Inception of plans through September 30, 2017

Employee termination costs	\$16.8	\$ 5.7	\$ 21.6	\$ 6.1	\$ 5.8	\$56.0
Facility exit costs	21.5	—	3.8	0.2	—	25.5
Other exit costs	1.7	—	6.8	—	0.8	9.3
Total	\$40.0	\$ 5.7	\$ 32.2	\$ 6.3	\$ 6.6	\$90.8

Inception of plans through December 31, 2016

Employee termination costs	\$16.8	\$ 5.2	\$ 21.6	\$ 4.4	\$ 5.8	\$53.8
Facility exit costs	19.6	—	3.5	0.2	—	23.3
Other exit costs	1.7	—	6.8	—	0.8	9.3
Total	\$38.1	\$ 5.2	\$ 31.9	\$ 4.6	\$ 6.6	\$86.4

The following table summarizes activity related to accrued liabilities associated with restructuring:

(in millions)	January 1, 2017	Charge to earnings	Cash paid	Non-cash and other	September 30, 2017
Employee termination costs	\$ 6.9	\$ 1.7	\$(6.0)	\$ 0.3	\$ 2.9
Facility exit costs	13.2	2.7	(4.6)	—	11.3
Other exit costs	—	—	—	—	—
Total	\$ 20.1	\$ 4.4	\$(10.6)	\$ 0.3	\$ 14.2

(in millions)	January 1, 2016	Charge to earnings	Cash paid	Non-cash and other	December 31, 2016
Employee termination costs	\$ 31.0	\$ 0.4	\$(24.5)	\$ —	\$ 6.9
Facility exit costs	15.5	6.0	(8.3)	—	13.2
Other exit costs	0.1	0.1	(0.2)	—	—
Total	\$ 46.6	\$ 6.5	\$(33.0)	\$ —	\$ 20.1

Restructuring liabilities of \$6.2 million and \$10.1 million were classified as current in other accrued expenses in the condensed consolidated balance sheets as of September 30, 2017 and December 31, 2016, respectively. The long-term portion of restructuring liabilities of \$8.0 million and \$10.0 million were recorded in other long-term liabilities in the condensed consolidated balance sheets as of September 30, 2017 and December 31, 2016, respectively, and primarily consists of facility exit costs that are expected to be paid within the next four years.

While the Company believes the recorded restructuring liabilities are adequate, revisions to current estimates may be recorded in future periods based on new information as it becomes available.

Table of Contents

6. Other expense, net

Other expense, net consisted of the following gains (losses):

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	2017	2016	2017	2016
Foreign currency transactions	\$(0.4)	\$(0.3)	\$(4.3)	\$(2.7)
Foreign currency denominated loans revaluation	(6.8)	(4.4)	(15.2)	(13.7)
Undesignated foreign currency derivative instruments ⁽¹⁾	(0.6)	(0.2)	1.6	0.8
Undesignated interest rate swap contracts ⁽¹⁾	1.8	2.0	(3.0)	4.2
Debt amendment costs ⁽²⁾	—	—	(4.2)	—
Other	(1.1)	(0.2)	(2.8)	0.6
Total other expense, net	\$(7.1)	\$(3.1)	\$(27.9)	\$(10.8)

(1) Refer to “Note 13: Derivatives” for more information.

(2) Refer to “Note 10: Debt” for more information.

7. Income taxes

The Company’s tax provision for interim periods is determined using an estimate of the annual effective tax rate, adjusted for discrete items, if any, that are taken into account in the relevant period. Each quarter, an estimate of the annual effective tax rate is updated should management revise its forecast of earnings based upon the Company’s operating results. If there is a change in the estimated effective annual tax rate, a cumulative adjustment is made. The quarterly tax provision and forecast estimate of the annual effective tax rate may be subject to volatility due to several factors, including the complexity in forecasting jurisdictional earnings before tax, the rate of realization of forecasting earnings or losses by quarter, acquisitions, divestitures, foreign currency gains and losses, pension gains and losses, etc.

The income tax expense for the three and nine months ended September 30, 2017 was \$6.5 million and \$15.4 million, resulting in an effective tax rate of 14.3% and 14.2%, respectively. The Company’s effective tax rate for the three month and nine month periods ended September 30, 2017 was lower than the US federal statutory rate of 35.0% primarily due to the mix of earnings in multiple jurisdictions, non-taxable interest income and the release of a valuation allowance on certain foreign tax attributes. Included in the \$6.5 million and \$15.4 million expense for the three and nine months ended September 30, 2017 was a \$0.5 million and \$4.0 million benefit, respectively, related to excess tax benefits from share-based compensation.

The income tax benefit for the three and nine months ended September 30, 2016 was \$44.6 million and \$38.6 million, resulting in an effective tax rate of 41.4% and 80.8%, respectively. The Company’s effective tax rate for three months ended September 30, 2016 was higher than the US federal statutory rate of 35.0% primarily due to the mix of earnings in multiple jurisdictions, non-taxable interest income and the release of a valuation allowance on certain foreign tax attributes. The Company’s effective tax rate for the nine months ended September 30, 2016 was higher than the US federal statutory rate primarily due to the mix of earnings in multiple jurisdictions, non-taxable interest income and the release of a valuation allowance on certain foreign tax attributes.

Canadian General Anti-Avoidance Rule matters

In 2007, the outstanding shares of Univar N.V., the ultimate public company parent of the Univar group at that time, were acquired by investment funds advised by CVC. To facilitate the acquisition and leveraged financing of Univar N.V. by CVC, a restructuring of some of the companies in the Univar group, including its Canadian operating company, was completed (the “Restructuring”). In February 2013, the Canada Revenue Agency (“CRA”) issued a Notice of Assessment, asserting the General Anti-Avoidance Rule (“GAAR”) against the Company’s subsidiary Univar Holdco Canada ULC (“Univar Holdco”) for withholding tax of \$29.4 million (Canadian), relating to this Restructuring. Univar Holdco appealed the assessment, and the matter was litigated in the Tax Court of Canada in June 2015. On June 22,

2016, the Tax Court of Canada issued its judgment in favor of the CRA. The Company subsequently appealed the judgment and a trial in the Federal Court of Canada occurred on May 10, 2017. On October 13, 2017, the Federal Court of Appeals issued its judgment in favor of the Company, ruling the Canadian restructuring was not subject to the GAAR, reversing the lower court's ruling and remanding the matter to the Canadian Ministry of Finance for further action consistent with its decision. The Canadian Ministry of Finance has until December 12, 2017 to appeal the judgment to the Canadian Supreme Court. A \$52.1 million (Canadian) Letter of Credit, covering the initial assessment of \$29.4 million (Canadian) and interest of \$22.7 million (Canadian), issued with respect to this assessment is currently outstanding.

In September 2014, also relating to the Restructuring, the CRA issued the 2008 and 2009 Notice of Reassessments for federal corporate income tax liabilities of \$11.9 million (Canadian) and \$11.0 million (Canadian), respectively, and a departure tax liability

Table of Contents

of \$9.0 million (Canadian). Likewise, in April 2015, the Company's subsidiary received the 2008 and 2009 Alberta Notice of Reassessments of \$6.0 million (Canadian) and \$5.8 million (Canadian), respectively. These Reassessments reflect the additional tax liability and interest relating to those tax years should the CRA be successful in its assertion of the GAAR relating to the Restructuring described above. In accordance with the CRA's collection procedures, a \$21.0 million (Canadian) Letter of Credit had been issued with respect to the federal assessment.

At September 30, 2017, the total Canadian federal and provincial tax liability assessed related to these matters, inclusive of interest of \$42.9 million (Canadian), is \$116.0 million (Canadian). The Company has not recorded any liabilities for these matters in its financial statements. The Company has notified the CRA of its intention to cancel both Letters of Credit previously provided on these matters in light of the favorable decision reached by the Canadian Federal Court of Appeal.

8. Earnings per share

The following table presents the basic and diluted earnings per share computations:

	Three months ended		Nine months ended	
	September 30,		September 30,	
(in millions, except per share data)	2017	2016	2017	2016
Basic:				
Net income (loss)	\$38.9	\$(63.0)	\$92.8	\$(9.2)
Less: earnings allocated to participating securities	0.1	—	0.2	—
Earnings allocated to common shares outstanding	\$38.8	\$(63.0)	\$92.6	\$(9.2)
Weighted average common shares outstanding	140.4	137.7	140.0	137.7
Basic income (loss) per common share	\$0.28	\$(0.46)	\$0.66	\$(0.07)
Diluted:				
Net income (loss)	\$38.9	\$(63.0)	\$92.8	\$(9.2)
Less: earnings allocated to participating securities	—	—	—	—
Earnings allocated to common shares outstanding	\$38.9	\$(63.0)	\$92.8	\$(9.2)
Weighted average common shares outstanding	140.4	137.7	140.0	137.7
Effect of dilutive securities: stock compensation plans ⁽¹⁾	1.0	—	1.3	—
Weighted average common shares outstanding – diluted	141.4	137.7	141.3	137.7
Diluted income (loss) per common share	\$0.28	\$(0.46)	\$0.66	\$(0.07)

Stock options to purchase 0.9 million and 3.2 million shares of common stock were outstanding during the three months ended September 30, 2017 and 2016, respectively, but were not included in the calculation of diluted income per share as the impact of these stock options would have been anti-dilutive. Stock options to purchase 0.8 million and 4.0 million shares of common stock were outstanding during the nine months ended September 30, 2017 and 2016, respectively, but were not included in the calculation of diluted income per share as the impact of these stock options would have been anti-dilutive.

Table of Contents

9. Accumulated other comprehensive loss

The following tables present the changes in accumulated other comprehensive loss by component, net of tax:

(in millions)	Cash flow hedges	Defined benefit pension items	Currency translation items	Total
Balance as of December 31, 2016	\$ —	\$ 1.2	\$ (391.1)	\$(389.9)
Other comprehensive income before reclassifications	(0.3)	—	120.1	119.8
Amounts reclassified from accumulated other comprehensive loss	1.2	(0.2)	—	1.0
Net current period other comprehensive (loss) income	\$ 0.9	\$ (0.2)	\$ 120.1	\$120.8
Balance as of September 30, 2017	\$ 0.9	\$ 1.0	\$ (271.0)	\$(269.1)
Balance as of December 31, 2015	\$ —	\$ 3.0	\$ (427.4)	\$(424.4)
Other comprehensive income before reclassifications	—	—	46.4	46.4
Amounts reclassified from accumulated other comprehensive loss	—	(3.0)	—	(3.0)
Net current period other comprehensive (loss) income	\$ —	\$ (3.0)	\$ 46.4	\$43.4
Balance as of September 30, 2016	\$ —	\$ —	\$ (381.0)	\$(381.0)

The following is a summary of the amounts reclassified from accumulated other comprehensive loss to net income:

(in millions)	Three months ended September 30, 2017 ⁽¹⁾	2016 ⁽¹⁾	Location of impact on statement of operations
Amortization of defined benefit pension items:			
Prior service credits	\$ (0.1)	\$ —	Warehousing, selling and administrative
Tax expense	—	—	Income tax expense (benefit)
Net of tax	\$ (0.1)	\$ —	
Cash flow hedges:			
Interest rate swap contracts	\$ 1.9	\$ —	Interest expense
Tax benefit	(0.7)	—	Income tax expense (benefit)
Net of tax	\$ 1.2	\$ —	
Total reclassifications for the period	\$ 1.1	\$ —	

(in millions)	Nine months ended September 30, 2017 ⁽¹⁾	2016 ⁽¹⁾	Location of impact on statement of operations
Amortization of defined benefit pension items:			
Prior service credits	\$ (0.2)	\$ (4.5)	Warehousing, selling and administrative
Tax expense	—	1.5	Income tax expense (benefit)
Net of tax	\$ (0.2)	\$ (3.0)	
Cash flow hedges:			
Interest rate swap contracts	\$ 1.9	\$ —	Interest expense
Tax benefit	(0.7)	—	Income tax expense (benefit)
Net of tax	\$ 1.2	\$ —	
Total reclassifications for the period	\$ 1.0	\$ (3.0)	

(1) Amounts in parentheses indicate credits to net income in the condensed consolidated statement of operations. Refer to “Note 3: Employee benefit plans” for additional information regarding the amortization of defined benefit pension items.

12

Table of Contents

Foreign currency gains and losses relating to intercompany borrowings that are considered a part of the Company's investment in a foreign subsidiary are reflected in accumulated other comprehensive loss. Total foreign currency gains and losses related to such intercompany borrowings were \$4.3 million which include \$4.0 million of previously deferred losses that were realized as foreign currency expense in the three month period ended September 30, 2017 and \$4.4 million in losses for the three month period ended September 30, 2016. Total foreign currency gains and losses related to such intercompany borrowings were \$4.8 million and \$24.4 million in losses for the nine month periods ended September 30, 2017 and 2016, respectively.

10. Debt

Short-term financing

Short-term financing consisted of the following:

(in millions)	September 30, 2017	December 31, 2016
Amounts drawn under credit facilities	\$ 9.0	\$ 12.1
Bank overdrafts	6.4	13.2
Total short-term financing	\$ 15.4	\$ 25.3

As of September 30, 2017 and December 31, 2016, the Company had \$206.1 million and \$175.3 million in outstanding letters of credit and guarantees, respectively.

Long-term debt

Long-term debt consisted of the following:

(in millions)	September 30, 2017	December 31, 2016
Senior Term Loan Facilities:		
Term B Loan Due 2022, variable interest rate of 3.99% and 4.25% at September 30, 2017 and December 31, 2016, respectively	\$ 2,183.5	\$ 2,024.4
Euro Tranche Term Loan Due 2022, variable interest rate of 4.25% at September 30, 2017 and December 31, 2016	95.5	259.9
Asset Backed Loan (ABL) Facilities:		
North American ABL Facility Due 2020, variable interest rate of 3.29% and 4.25% at September 30, 2017 and December 31, 2016, respectively	202.5	152.0
North American ABL Term Loan Due 2018, variable interest rate of 4.08% and 3.75% at September 30, 2017 and December 31, 2016, respectively	33.3	83.3
Senior Unsecured Notes:		
Senior Unsecured Notes due 2023, fixed interest rate of 6.75% at September 30, 2017 and December 31, 2016	399.5	399.5
Capital lease obligations	65.2	63.4
Total long-term debt before discount	\$ 2,979.5	\$ 2,982.5
Less: unamortized debt issuance costs and discount on debt	(24.1)	(28.5)
Total long-term debt	\$ 2,955.4	\$ 2,954.0
Less: current maturities	(82.8)	(109.0)
Total long-term debt, excluding current maturities	\$ 2,872.6	\$ 2,845.0

The weighted average interest rate on long-term debt was 4.62% and 4.84% as of September 30, 2017 and December 31, 2016, respectively.

On January 19, 2017, Univar USA Inc. entered into an amended Term B loan agreement which replaced the existing US dollar denominated loans with new US dollar denominated loans in aggregate of \$2.2 billion. The amendment also reduced the interest rate credit spread on the US dollar denominated loans by 50 basis points from 3.25% to 2.75% and removed the 1.00% LIBOR floor. The additional proceeds of \$175.6 million received from the US dollar denominated loans were used to prepay a portion of the existing Euro denominated Term B Loans.

As a result of this debt amendment, the Company recognized debt refinancing costs of \$4.2 million in other expense, net in the condensed consolidated statements of operations during the nine months ended September 30, 2017. Refer to “Note 6: Other

Table of Contents

expense, net” for further information. In addition, the Company recognized a loss on extinguishment of debt of \$0.8 million in the nine months ended September 30, 2017.

11. Supplemental balance sheet information

Property, plant and equipment, net

(in millions)	September 30, 2017	December 31, 2016
Property, plant and equipment, at cost	\$ 1,931.3	\$ 1,831.0
Less: accumulated depreciation	(912.2)	(811.5)
Property, plant and equipment, net	\$ 1,019.1	\$ 1,019.5

Capital lease assets, net

Included within property, plant and equipment, net are assets related to capital leases where the Company is the lessee. The below table summarizes the cost and accumulated depreciation related to these assets:

(in millions)	September 30, 2017	December 31, 2016
Capital lease assets, at cost	\$ 87.8	\$ 76.5
Less: accumulated depreciation	(24.5)	(14.5)
Capital lease assets, net	\$ 63.3	\$ 62.0

Intangible assets, net

The gross carrying amounts and accumulated amortization of the Company’s intangible assets were as follows:

(in millions)	September 30, 2017			December 31, 2016		
	Gross	Accumulated Amortization	Net	Gross	Accumulated Amortization	Net
Intangible assets:						
Customer relationships	\$860.9	\$ (569.5)	\$291.4	\$826.2	\$ (514.3)	\$311.9
Other	177.6	(160.8)	16.8	178.2	(150.9)	27.3
Total intangible assets	\$1,038.5	\$ (730.3)	\$308.2	\$1,004.4	\$ (665.2)	\$339.2

Other intangible assets consist of intellectual property trademarks, trade names, supplier relationships, non-compete agreements and exclusive distribution rights.

Other accrued expenses

As of September 30, 2017, there were no components within other accrued expenses that were greater than five percent of total current liabilities. As of December 31, 2016, other accrued expenses that were greater than five percent of total current liabilities consisted of customer prepayments and deposits, which were \$84.6 million.

Table of Contents

12. Fair value measurements

Items measured at fair value on a recurring basis

The following table presents the Company's gross assets and liabilities measured on a recurring basis:

(in millions)	Level 2		Level 3	
	September 30, 2017	December 31, 2016	September 30, 2017	December 31, 2016
Financial current assets:				
Forward currency contracts	\$0.3	\$ 0.5	\$ —	\$ —
Financial noncurrent assets:				
Interest rate swap contracts	4.8	9.8	—	—
Financial current liabilities:				
Forward currency contracts	0.2	0.3	—	—
Interest rate swap contracts	3.4	5.6	—	—
Contingent consideration	—	—	0.4	1.6
Financial noncurrent liabilities:				
Contingent consideration	—	—	1.7	5.9

The net amounts related to forward currency contracts included in prepaid and other current assets were \$0.2 million and \$0.5 million as of September 30, 2017 and December 31, 2016, respectively. The net amounts related to foreign currency contracts included in other accrued expenses were \$0.1 million and \$0.3 million as of September 30, 2017 and December 31, 2016, respectively.

The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest rate swaps is determined by estimating the net present value of amounts to be paid under the agreement offset by the net present value of the expected cash inflows based on market rates and associated yield curves. Based on these valuation methodologies, these derivative contracts are classified as level 2 in the fair value hierarchy.

The fair value of the contingent consideration is based on a real options approach, which takes into account management's best estimate of the acquired business performance, as well as achievement risk. Based on the valuation methodology, contingent consideration is classified as level 3 in the fair value hierarchy.

The following table is a reconciliation of the fair value measurements that use significant unobservable inputs (Level 3), which consists of contingent consideration related to prior acquisitions.

(in millions)	Contingent consideration
Fair value as of December 31, 2016	\$ 7.5
Fair value adjustments	(3.0)
Acquisitions	1.7
Payments	(3.2)
Gain on settlement	(0.9)
Fair value as of September 30, 2017	\$ 2.1

The change in the fair value and payments related to the contingent consideration are recorded in the other, net line item of the operating activities within the condensed consolidated statement of cash flows.

Financial instruments not carried at fair value

The estimated fair value of financial instruments not carried at fair value in the condensed consolidated balance sheets were as follows:

(in millions)	September 30, 2017		December 31, 2016	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Financial liabilities:				

Long-term debt including current portion (Level 2) \$2,955.4 \$3,016.7 \$2,954.0 \$3,019.1

15

Table of Contents

The fair values of the long-term debt, including the current portions, were based on current market quotes for similar borrowings and credit risk adjusted for liquidity, margins and amortization, as necessary.

Fair value of other financial instruments

The carrying value of cash and cash equivalents, trade accounts receivable, net, trade accounts payable and short-term financing included in the condensed consolidated balance sheets approximate fair value due to their short-term nature.

13. Derivatives

Interest rate swaps

The objective of the interest rate swap contracts is to offset the variability of cash flows in LIBOR indexed debt interest payments attributable to changes in the aforementioned benchmark interest rate related to the Term B Loan due 2022.

At September 30, 2017, the Company had interest rate swap contracts with a total notional amount of \$2.0 billion whereby a fixed rate of interest (weighted-average of 1.70%) is paid and a variable rate of interest (three-month LIBOR) is received as calculated on the notional amount. The interest rate swap contracts will expire on June 30, 2020. The initial interest rate swap contracts that were replaced with the contracts currently outstanding initially included a LIBOR floor of 1.00%. The LIBOR floor was removed on February 1, 2017, as part of the amendment to the interest rate swap contracts. The contracts were amended as a result of the amendment to the Term B Loan agreement with US dollar denominated tranche on January 19, 2017. Refer to "Note 10: Debt" for additional information. As a result of the interest rate swap contracts amendment, the Company had realized a gain of \$1.4 million in other expense, net in the condensed consolidated statement of operations.

As of July 6, 2017, the Company designated the interest rate swaps as a cash flow hedge in an effort to reduce the mark-to-market volatility recognized within the condensed consolidated statement of operations. As of September 30, 2017, the interest rate swaps held by the Company continue to qualify for hedge accounting. Prior to the hedge accounting designation, changes in fair value of the interest rate swap contracts were recognized directly in other expense, net in the condensed consolidated statement of operations. Refer to "Note 6: Other expense, net" for additional information. In accordance with ASC 815 - Derivative and Hedging, the Company recognizes the effective portion of the gain or loss on the derivative as a component of other comprehensive income, which is reclassified into earnings in the same period or periods the underlying transaction impacts earnings. Derivative gains and losses due to hedge ineffectiveness are recognized in current period earnings.

Net unrealized losses on our interest rate swap contracts totaling \$1.9 million were reclassified to interest expense in the condensed consolidated statement of operations during the three and nine months ended September 30, 2017. As of September 30, 2017, we estimate that \$3.4 million of derivative losses included in accumulated other comprehensive loss will be reclassified into the condensed consolidated statement of operations within the next 12 months. The activity related to our cash flow hedges is included in "Note 9: Accumulated other comprehensive loss." The fair value of interest rate swaps is recorded either in prepaids and other current assets, other assets, other accrued expenses or other long-term liabilities in the condensed consolidated balance sheets. As of September 30, 2017 and December 31, 2016, a current liability of \$3.4 million and \$5.6 million was included in other accrued expenses, respectively. As of September 30, 2017 and December 31, 2016, a noncurrent asset of \$4.8 million and \$9.8 million was included in other assets, respectively.

The Company had interest rate swap contracts with a total notional amount of \$1.0 billion which expired during June 2017.

Interest rate caps

The Company had interest rate caps with a notional amount of \$800.0 million which expired during June 2017. As of June 30, 2017, the interest rate cap premiums had been fully amortized through interest expense within the condensed consolidated statements of operations. At September 30, 2017, the Company had no interest rate caps outstanding.

Foreign currency derivatives

The Company uses forward currency contracts to hedge earnings from the effects of foreign exchange relating to certain of the Company's monetary assets and liabilities denominated in a foreign currency. These derivative instruments are not formally designated as hedges by the Company and the terms of these instruments range from one

to three months. Forward currency contracts are recorded at fair value in either prepaid expenses and other current assets or other accrued expenses in the condensed consolidated balance sheet, reflecting their short-term nature. The fair value adjustments and gains and losses are included in other expense, net within the condensed consolidated statements of operations. Refer to “Note 6: Other expense, net” for more information. The total notional amount of undesignated forward currency contracts were \$97.7 million and \$111.0 million as of September 30, 2017 and December 31, 2016, respectively.

Cash flows associated with derivative financial instruments are recognized in the operating section of the condensed consolidated statement of cash flows.

Table of Contents

14. Business combinations

Acquisition of Tagma Brasil

On September 21, 2017, the Company completed an acquisition of 100% of the equity interest in Tagma Brasil Ltda. (“Tagma”), a leading Brazilian provider of customized formulation and packaging services for crop protection chemicals that include herbicides, insecticides, fungicides and surfactants. This acquisition expands Univar's agriculture business in one of the world's fastest-growing agricultural markets.

Other acquisitions

On September 29, 2017, the Company completed a definitive asset purchase agreement with PVS Minibulk, Inc. (“PVS”), a provider of Minibulk services for inorganic chemicals in California, Oregon, and Washington. This acquisition expands and strengthens Univar's MiniBulk business in the West Coast market as the Company has the opportunity to service PVS customers and integrate them into the Univar business.

The purchase price of these acquisitions was \$23.9 million (net of cash acquired of \$0.2 million). The purchase price allocation includes goodwill of \$6.5 million and intangibles of \$8.1 million. The operating results subsequent to the acquisition dates did not have a significant impact on the consolidated financial statement of the Company. The initial accounting for these acquisitions has only been preliminarily determined, and is subject to final working capital adjustments and valuations of intangible assets and property, plant and equipment.

As of March 31, 2017, the purchase price allocation for the Bodine and Nexus Ag 2016 acquisitions were finalized. Purchase price adjustments on prior acquisitions resulted in additional cash payments of \$0.5 million during the three months ended March 31, 2017.

15. Commitments and contingencies

Litigation

In the ordinary course of business the Company is subject to pending or threatened claims, lawsuits, regulatory matters and administrative proceedings from time to time. Where appropriate the Company has recorded provisions in the condensed consolidated financial statements for these matters. The liabilities for injuries to persons or property are in some instances covered by liability insurance, subject to various deductibles and self-insured retentions.

The Company is not aware of any claims, lawsuits, regulatory matters or administrative proceedings, pending or threatened, that are likely to have a material effect on its overall financial position, results of operations or cash flows. However, the Company cannot predict the outcome of any claims or litigation or the potential for future claims or litigation.

The Company is subject to liabilities from claims alleging personal injury from exposure to asbestos. The claims result primarily from an indemnification obligation related to Univar USA Inc.'s (“Univar”) 1986 purchase of McKesson Chemical Company from McKesson Corporation (“McKesson”). Univar is also a defendant in a small number of asbestos claims. As of September 30, 2017, there were fewer than 290 asbestos-related claims for which the Company has liability for defense and indemnity pursuant to the indemnification obligation. The volume of such cases has decreased in recent quarters. Historically, the vast majority of the claims against both McKesson and Univar have been dismissed without payment. The Company does incur costs in defending these claims. While the Company is unable to predict the outcome of these matters, it does not believe, based upon currently available facts, that the ultimate resolution of any of these matters will have a material effect on its overall financial position, results of operations or cash flows. However, the Company cannot predict the outcome of any present or future claims or litigation and adverse developments could negatively impact earnings or cash flows in a particular future period.

Environmental

The Company is subject to various federal, state and local environmental laws and regulations that require environmental assessment or remediation efforts (collectively “environmental remediation work”) at approximately 129 locations, some that are now or were previously Company-owned/occupied and some that were never Company-owned/occupied (“non-owned sites”).

The Company's environmental remediation work at some sites is being conducted pursuant to governmental proceedings or investigations. At other sites, the Company, with appropriate state or federal agency oversight and

approval, is conducting the environmental remediation work voluntarily. The Company is currently undergoing remediation efforts or is in the process of active review of the need for potential remediation efforts at approximately 106 current or formerly Company-owned/occupied sites. In addition, the Company may be liable for a share of the clean-up of approximately 23 non-owned sites. These non-owned sites are typically (a) locations of independent waste disposal or recycling operations with alleged or confirmed contaminated soil and/or groundwater to which the Company may have shipped waste products or drums for re-conditioning, or (b) contaminated

Table of Contents

non-owned sites near historical sites owned or operated by the Company or its predecessors from which contamination is alleged to have arisen.

In determining the appropriate level of environmental reserves, the Company considers several factors such as information obtained from investigatory studies; changes in the scope of remediation; the interpretation, application and enforcement of laws and regulations; changes in the costs of remediation programs; the development of alternative cleanup technologies and methods; and the relative level of the Company's involvement at various sites for which the Company is allegedly associated. The level of annual expenditures for remedial, monitoring and investigatory activities will change in the future as major components of planned remediation activities are completed and the scope, timing and costs of existing activities are changed. Project lives, and therefore cash flows, range from 2 to 30 years, depending on the specific site and type of remediation project.

Although the Company believes that its reserves are adequate for environmental contingencies, it is possible due to the uncertainties noted above; that additional reserves could be required in the future that could have a material effect on the overall financial position, results of operations, or cash flows in a particular period. This additional loss or range of losses cannot be recorded at this time, as it is not reasonably estimable.

Changes in total environmental liabilities are as follows:

	Nine months ended September 30,	
(in millions)	2017	2016
Environmental liabilities at beginning of period	\$95.8	\$113.2
Revised obligation estimates	11.4	9.2
Environmental payments	(14.1)	(15.4)
Foreign exchange	0.3	(0.2)
Environmental liabilities at end of period	\$93.4	\$106.8

Environmental liabilities of \$31.0 million and \$30.2 million were classified as current in other accrued expenses in the condensed consolidated balance sheets as of September 30, 2017 and December 31, 2016, respectively. The long-term portion of environmental liabilities is recorded in other long-term liabilities in the condensed consolidated balance sheets.

Customs and International Trade Laws

In April 2012, the US Department of Justice ("DOJ") issued a civil investigative demand to the Company in connection with an investigation into the Company's compliance with applicable customs and international trade laws and regulations relating to the importation of saccharin from 2002 through 2012. The Company also became aware in 2010 of an investigation being conducted by US Customs and Border Patrol ("CBP") into the Company's importation of saccharin. Finally, the Company learned that a civil plaintiff had sued the Company and two other defendants in a Qui Tam proceeding, such filing having been made under seal in 2012, and this plaintiff had requested that the DOJ intervene in its lawsuit.

The US government, through the DOJ, declined to intervene in the Qui Tam proceeding in November 2013 and, as a result, the DOJ's inquiry related to the Qui Tam lawsuit and its initial investigation demand are now finished. On February 26, 2014, the Qui Tam plaintiff also voluntarily dismissed its lawsuit against the Company.

CBP, however, continued its investigation on the importation of saccharin by the Company's subsidiary, Univar USA Inc. On July 21, 2014, CBP sent the Company a "Pre-Penalty Notice" indicating the imposition of a penalty against Univar USA Inc. in the amount of approximately \$84.0 million. Univar USA Inc. responded to CBP that the proposed penalty was not justified. On October 1, 2014, the CBP issued a penalty notice to Univar USA Inc. for \$84.0 million and has reaffirmed this penalty notice. On August 6, 2015, the DOJ filed a complaint on CBP's behalf against Univar USA Inc. in the Court of International Trade seeking approximately \$84.0 million in allegedly unpaid duties, penalties, interest, costs and attorneys' fees. The Company continues to defend this matter vigorously. Discovery has largely concluded and motions to exclude certain evidence as well as for summary judgment to resolve the dispute in whole or in part have been filed. Univar USA Inc. has not recorded a liability related to this investigation as the Company believes a loss is not probable. Although the Company believes its position is strong it cannot guarantee the

outcome of this or other litigation.

16. Segments

Management monitors the operating results of its operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Management evaluates performance on the basis of Adjusted EBITDA. Adjusted EBITDA is defined as consolidated net income, plus the sum of: interest expense, net of interest income; income tax expense; depreciation; amortization; impairment charges; other operating expenses, net; and other expense, net.

18

Table of Contents

Transfer prices between operating segments are set on an arms-length basis in a similar manner to transactions with third parties. Corporate operating expenses that directly benefit segments have been allocated to the operating segments. Allocable operating expenses are identified through a review process by management. These costs are allocated to the operating segments on a basis that reasonably approximates the use of services. This is typically measured on a weighted distribution of margin, asset, headcount or time spent.

Other/Eliminations represents the elimination of inter-segment transactions as well as unallocated corporate costs consisting of costs specifically related to parent company operations that do not directly benefit segments, either individually or collectively.

Financial information for the Company's segments is as follows:

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations (1)	Consolidated
Three Months Ended September 30, 2017						
Net sales:						
External customers	\$1,185.0	\$299.9	\$456.9	\$106.9	\$ —	\$ 2,048.7
Inter-segment	25.9	2.5	1.1	—	(29.5)	) —
Total net sales	\$1,210.9	\$302.4	\$458.0	\$106.9	\$(29.5)	) \$ 2,048.7
Cost of goods sold	937.5	246.2	355.1	84.6	(29.5)	) 1,593.9
Gross profit	\$273.4	\$56.2	\$102.9	\$22.3	\$ —	\$ 454.8
Outbound freight and handling	50.3	9.1	13.8	1.6	—	74.8
Warehousing, selling and administrative	132.4	21.5	55.9	11.4	6.8	228.0
Adjusted EBITDA	\$90.7	\$25.6	\$33.2	\$9.3	\$(6.8)	) \$ 152.0
Other operating expenses, net						11.8
Depreciation						32.5
Amortization						16.8
Interest expense, net						38.4
Other expense, net						7.1
Income tax expense						6.5
Net income						\$ 38.9
Total assets	\$3,634.0	\$2,006.9	\$905.2	\$251.7	\$(1,107.7)	) \$ 5,690.1

Table of Contents

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations (1)	Consolidated
Three Months Ended September 30, 2016						
Net sales:						
External customers	\$1,222.1	\$260.8	\$412.5	\$104.3	\$—	\$ 1,999.7
Inter-segment	21.2	2.1	1.1	—	(24.4	) —
Total net sales	\$1,243.3	\$262.9	\$413.6	\$104.3	\$(24.4	) \$ 1,999.7
Cost of goods sold	974.0	207.3	320.8	83.9	(24.4	) 1,561.6
Gross profit	\$269.3	\$55.6	\$92.8	\$20.4	\$—	\$ 438.1
Outbound freight and handling	52.3	9.0	13.1	1.8	—	76.2
Warehousing, selling and administrative	126.9	20.6	51.2	11.7	5.6	216.0
Adjusted EBITDA	\$90.1	\$26.0	\$28.5	\$6.9	\$(5.6	) \$ 145.9
Other operating expenses, net						12.1
Depreciation						42.4
Amortization						22.5
Impairment charges						133.9
Interest expense, net						39.5
Other expense, net						3.1
Income tax benefit						(44.6)
Net loss						\$(63.0)
Total assets	\$3,824.4	\$1,824.3	\$971.9	\$232.5	\$(1,256.2	) \$ 5,596.9
(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations (1)	Consolidated
Nine Months Ended September 30, 2017						
Net sales:						
External customers	\$3,527.0	\$1,099.6	\$1,360.3	\$307.6	\$—	\$ 6,294.5
Inter-segment	92.1	6.6	3.6	0.3	(102.6	) —
Total net sales	\$3,619.1	\$1,106.2	\$1,363.9	\$307.9	\$(102.6	) \$ 6,294.5
Cost of goods sold	2,807.1	926.7	1,054.5	248.2	(102.6	) 4,933.9
Gross profit	\$812.0	\$179.5	\$309.4	\$59.7	\$—	\$ 1,360.6
Outbound freight and handling	144.4	27.5	41.0	4.8	—	217.7
Warehousing, selling and administrative	403.2	64.8	163.0	34.0	22.7	687.7
Adjusted EBITDA	\$264.4	\$87.2	\$105.4	\$20.9	\$(22.7	) \$ 455.2
Other operating expenses, net						55.8
Depreciation						102.5
Amortization						50.0
Interest expense, net						110.0
Loss on extinguishment of debt						0.8
Other expense, net						27.9
Income tax expense						15.4
Net income						\$ 92.8
Total assets	\$3,634.0	\$2,006.9	\$905.2	\$251.7	\$(1,107.7	) \$ 5,690.1

Table of Contents

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations (1)	Consolidated
Nine Months Ended September 30, 2016						
Net sales:						
External customers	\$3,622.4	\$1,018.9	\$1,309.8	\$310.1	\$ —	\$ 6,261.2
Inter-segment	73.1	6.1	3.5	—	(82.7	) —
Total net sales	\$3,695.5	\$1,025.0	\$1,313.3	\$310.1	\$(82.7	) \$ 6,261.2
Cost of goods sold	2,900.2	858.2	1,021.2	250.5	(82.7	) 4,947.4
Gross profit	\$795.3	\$166.8	\$292.1	\$59.6	\$ —	\$ 1,313.8
Outbound freight and handling	148.2	25.2	41.9	5.5	—	220.8
Warehousing, selling and administrative	393.0	62.4	160.4	35.1	13.9	664.8
Adjusted EBITDA	\$254.1	\$79.2	\$89.8	\$19.0	\$(13.9	) \$ 428.2
Other operating expenses, net						29.1
Depreciation						113.9
Amortization						67.8
Impairment charges						133.9
Interest expense, net						120.5
Other expense, net						10.8
Income tax benefit						(38.6)
Net loss						\$ (9.2)
Total assets	\$3,824.4	\$1,824.3	\$971.9	\$232.5	\$(1,256.2	) \$ 5,596.9

Other/Eliminations represents the elimination of intersegment transactions as well as unallocated corporate costs (1)consisting of costs specifically related to parent company operations that do not directly benefit segments, either individually or collectively.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Our operations are structured into four operating segments that represent the geographic areas under which we operate and manage our business. These segments are Univar USA ("USA"), Univar Canada ("Canada"), Univar Europe and the Middle East and Africa ("EMEA"), and Rest of World ("Rest of World"), which includes developing businesses in Latin America (including Brazil and Mexico) and the Asia-Pacific region.

We monitor the results of our operating segments separately for the purposes of making decisions about resource allocation and performance assessment. We evaluate performance on the basis of Adjusted EBITDA, which we define as our consolidated net income, plus the sum of interest expense, net of interest income, income tax expense, depreciation, amortization, loss on extinguishment of debt, other operating expenses, net (which primarily consists of acquisition and integration related expenses, employee stock-based compensation expense, restructuring charges, business optimization, and other unusual or non-recurring expenses) and other expense, net (which consists of gains and losses on foreign currency transactions and undesignated derivative instruments, debt refinancing costs, and other nonoperating activity). We believe that Adjusted EBITDA is an important indicator of operating performance because:

- we report Adjusted EBITDA to our lenders as required under the covenants of our credit agreements;
- Adjusted EBITDA excludes the effects of income taxes, as well as the effects of financing and investing activities by eliminating the effects of interest, depreciation and amortization expenses;
- we use Adjusted EBITDA in setting performance incentive targets;
- we consider gains (losses) on the acquisition, disposal and impairment of assets as resulting from investing decisions rather than ongoing operations; and
- other significant items, while periodically affecting our results, may vary significantly from period to period and have a disproportionate effect in a given period, which affects comparability of our results.

We set transfer prices between operating segments on an arms-length basis in a similar manner to transactions with third parties. We allocate corporate operating expenses that directly benefit our operating segments on a basis that reasonably approximates our estimates of the use of these services.

Other/Eliminations represents the elimination of inter-segment transactions as well as unallocated corporate costs consisting of costs specifically related to parent company operations that do not directly benefit segments, either individually or collectively. In the analysis of our results of operations, we discuss operating segment results for the current reporting period following our consolidated results of operations period-to-period comparison.

The following is management's discussion and analysis of the financial condition and results of operations for the three and nine months ended September 30, 2017 as compared to the corresponding period in the prior year. This discussion should be read in conjunction with the condensed consolidated financial statements, including the related notes, set forth in this report under "Financial Statements" and our Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

The following tables set forth, for the periods indicated, certain statements of operations data first on the basis of reported data and then as a percentage of total net sales for the relevant period.

Table of Contents

Three Months Ended September 30, 2017 Compared to Three Months Ended September 30, 2016

(in millions)	Three Months Ended					Favorable (unfavorable)	% Change	Impact of currency (1)	
	September 30, 2017	September 30, 2016							
Net sales	\$2,048.7	100.0 %	\$1,999.7	100.0 %	\$ 49.0	2.5	%	1.7	%
Cost of goods sold	1,593.9	77.8 %	1,561.6	78.1 %	(32.3)	) 2.1	%	(1.7)	%
Gross profit	\$454.8	22.2 %	\$438.1	21.9 %	\$ 16.7	3.8	%	1.6	%
Operating expenses:									
Outbound freight and handling	74.8	3.7 %	76.2	3.8 %	1.4	(1.8)	)%	(1.4)	)%
Warehousing, selling and administrative	228.0	11.1 %	216.0	10.8 %	(12.0)	) 5.6	%	(1.6)	)%
Other operating expenses, net	11.8	0.6 %	12.1	0.6 %	0.3	(2.5)	)%	(2.5)	)%
Depreciation	32.5	1.6 %	42.4	2.1 %	9.9	(23.3)	)%	(0.9)	)%
Amortization	16.8	0.8 %	22.5	1.1 %	5.7	(25.3)	)%	(0.4)	)%
Impairment charges	—	— %	133.9	6.7 %	133.9	(100.0)	)%	—	%
Total operating expenses	\$363.9	17.8 %	\$503.1	25.2 %	\$ 139.2	(27.7)	)%	(1.1)	)%
Operating income (loss)	\$90.9	4.4 %	\$(65.0)	(3.3) %	\$ 155.9	N/M		2.8	%
Other (expense) income:									
Interest income	0.9	— %	1.1	0.1 %	(0.2)	) (18.2)	)%	9.1	%
Interest expense	(39.3)	(1.9) %	(40.6)	(2.0) %	1.3	(3.2)	)%	—	%
Other expense, net	(7.1)	(0.3) %	(3.1)	(0.2) %	(4.0)	) (129.0)	)%	(9.7)	)%
Total other expense	\$(45.5)	(2.2) %	\$(42.6)	(2.1) %	\$ (2.9)	) 6.8	%	(0.5)	)%
Income (loss) before income taxes	45.4	2.2 %	(107.6)	(5.4) %	153.0	N/M		1.5	%
Income tax expense (benefit)	6.5	0.3 %	(44.6)	(2.2) %	(51.1)	) N/M		(0.7)	)%
Net income (loss)	\$38.9	1.9 %	\$(63.0)	(3.2) %	\$ 101.9	N/M		2.1	%

(1) Foreign currency translation is included in the percentage change. Unfavorable impacts from foreign currency translation are designated with parentheses.

Net sales

Net sales percentage change due to:

Acquisitions	— %
Reported sales volumes	(8.4) %
Sales pricing and product mix	9.2 %
Foreign currency translation	1.7 %
Total	2.5 %

Net sales were \$2,048.7 million for the three months ended September 30, 2017, an increase of \$49.0 million, or 2.5%, from the three months ended September 30, 2016. The decrease in net sales from reported sales volumes was driven by the USA, EMEA, and Rest of World segments, partially offset by higher sales volumes in the Canada segment. The decrease in reported sales volumes is partly due to the impact from hurricanes in the USA segment and one less selling day in the three months ended September 30, 2017. The increase in net sales from changes in sales pricing and product mix was driven by all of our segments. Foreign currency translation increased net sales, due to the US dollar weakening against the British pound, euro, Canadian dollar, Mexican peso, and the Brazilian real. Refer to the “Segment results” for the three months ended September 30, 2017 discussion for additional information.

Table of Contents

Gross profit

Gross profit percentage change due to:

Acquisitions	0.1 %
Reported sales volumes	(8.4)%
Sales pricing, product costs and other adjustments	10.5 %
Foreign currency translation	1.6 %
Total	3.8 %

Gross profit increased \$16.7 million, or 3.8%, to \$454.8 million for the three months ended September 30, 2017. The increase in gross profit from acquisitions was driven by the September 2017 Tagma acquisition in the Rest of World segment. The decrease in gross profit from reported sales volumes was driven by the USA, EMEA, and Rest of World segments, partially offset by higher sales volumes in the Canada segment. The increase in gross profit from changes in sales pricing, product costs and other adjustments was driven by USA, EMEA, and Rest of World segments, partially offset by lower gross profit in the Canada segment. Gross margin, which we define as gross profit divided by net sales, increased to 22.2% for the three months ended September 30, 2017 from 21.9% for the three months ended September 30, 2016 primarily due to favorable product mix, market changes, and focused margin management efforts. Foreign currency translation increased gross profit due to the weakening of the US dollar against the British pound, euro, Canadian dollar, Mexican peso, and the Brazilian real. Refer to the “Segment results” for the three months ended September 30, 2017 discussion for additional information.

Outbound freight and handling

Outbound freight and handling expenses decreased \$1.4 million, or 1.8%, to \$74.8 million for the three months ended September 30, 2017. Foreign currency translation increased outbound freight and handling expense by \$1.1 million, or 1.4%. On a constant currency basis, outbound freight and handling expenses decreased \$2.5 million, or 3.2%, primarily due to lower reported sales volumes offset by higher delivery costs resulting from changes in product mix, market capacity constraints, and higher fuel costs. Refer to the “Segment results” for the three months ended September 30, 2017 discussion for additional information.

Warehousing, selling and administrative

Warehousing, selling and administrative expenses increased \$12.0 million, or 5.6%, to \$228.0 million for the three months ended September 30, 2017. Foreign currency translation increased warehousing, selling and administrative expenses by \$3.5 million, or 1.6%. On a constant currency basis, the \$8.5 million increase is primarily due to higher personnel costs of \$10.3 million driven by higher variable compensation expense, partially offset by \$1.3 million in lower legal fees and \$0.9 million in lower lease expense. The remaining \$0.4 million increase related to several insignificant components. Refer to the “Segment results” for the three months ended September 30, 2017 discussion for additional information.

Other operating expenses, net

Other operating expenses, net decreased \$0.3 million from \$12.1 million for the three months ended September 30, 2016 to \$11.8 million for the three months ended September 30, 2017. The decrease was related to \$0.9 million in lower restructuring charges and a benefit from the release of a contingent payment reserve. The decrease was partially offset by \$0.9 million of higher stock-based compensation. The Company also experienced higher other employee termination costs in the USA segment. The remaining \$0.3 million decrease related to several insignificant components. Foreign currency translation increased other operating expenses, net by \$0.3 million, or 2.5%. Refer to “Note 4: Other operating expenses, net” and “Note 5: Restructuring charges” in Item 1 of this Quarterly Report on Form 10-Q for additional information.

Depreciation and amortization

Depreciation expense decreased \$9.9 million, or 23.3%, to \$32.5 million for the three months ended September 30, 2017. Foreign currency translation increased depreciation expense by \$0.4 million, or 0.9%. On a constant currency basis, the \$10.3 million decrease was primarily related to the second quarter 2016 reassessment of useful lives of certain internally developed software which were fully depreciated by May 2017.

Amortization expense decreased \$5.7 million, or 25.3%, to \$16.8 million for the three months ended September 30, 2017. Foreign currency translation increased amortization expense by \$0.1 million, or 0.4%. On a constant currency

basis, the decrease of \$5.8 million was primarily driven by the third quarter 2016 impairment charge which reduced the intangible asset base along with lower expense related to intangibles reaching the end of their useful life.

Table of Contents

Impairment charges

There were no impairment charges in the three months ended September 30, 2017. Impairment charges of \$133.9 million were recorded in the three months ended September 30, 2016 of which \$133.6 million was due to the impairment of intangible assets and fixed assets related to the upstream oil and gas customers in the USA segment. The Company also recorded a non-cash, long-lived asset impairment charge of \$0.3 million related to assets held-for-sale.

Interest expense

Interest expense decreased \$1.3 million, or 3.2%, to \$39.3 million for the three months ended September 30, 2017 primarily due to lower average outstanding borrowings, as well as lower interest rates related to the January 2017 debt amendment of the Senior Term B loan agreement.

Other expense, net

Other expense, net increased \$4.0 million, or 129.0%, to \$7.1 million for the three months ended September 30, 2017. The increase was primarily driven by the increase of \$2.4 million in foreign currency denominated loan revaluation losses. The remaining \$1.6 million change is related to several insignificant components. Refer to “Note 6: Other expense, net” in Item 1 of this Quarterly Report on Form 10-Q for additional information.

Income tax expense

Income tax expense increased \$51.1 million from a \$44.6 million benefit for the three months ended September 30, 2016 to a \$6.5 million expense for the three months ended September 30, 2017. The \$51.1 million increase in income tax expense was primarily a result of a decrease in earnings in the third quarter of 2016 resulting from a one-time \$133.9 million impairment charge and an increase in earnings in the third quarter of 2017 over the third quarter of 2016 of \$19.1 million. As compared to the \$52.2 million of discrete benefit recorded for the three months of 2016, \$0.1 million of discrete expense was recorded for the three month period ended September 30, 2017.

Table of Contents

Segment results

Our Adjusted EBITDA by operating segment and in aggregate is summarized in the following tables:

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations ⁽¹⁾	Consolidated
Three months ended September 30, 2017						
Net sales:						
External customers	\$1,185.0	\$ 299.9	\$456.9	\$ 106.9	\$—	\$ 2,048.7
Inter-segment	25.9	2.5	1.1	—	(29.5)	—
Total net sales	\$1,210.9	\$ 302.4	\$458.0	\$ 106.9	\$(29.5)	\$ 2,048.7
Cost of goods sold	937.5	246.2	355.1	84.6	(29.5)	1,593.9
Gross profit	\$273.4	\$ 56.2	\$102.9	\$ 22.3	\$—	\$ 454.8
Outbound freight and handling	50.3	9.1	13.8	1.6	—	74.8
Warehousing, selling and administrative	132.4	21.5	55.9	11.4	6.8	228.0
Adjusted EBITDA	\$90.7	\$ 25.6	\$33.2	\$ 9.3	\$(6.8)	\$ 152.0
Other operating expenses, net						11.8
Depreciation						32.5
Amortization						16.8
Interest expense, net						38.4
Other expense, net						7.1
Income tax expense						6.5
Net income						\$ 38.9
(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations ⁽¹⁾	Consolidated
Three months ended September 30, 2016						
Net sales:						
External customers	\$1,222.1	\$260.8	\$412.5	\$104.3	\$—	\$ 1,999.7
Inter-segment	21.2	2.1	1.1	—	(24.4)	—
Total net sales	\$1,243.3	\$262.9	\$413.6	\$104.3	\$(24.4)	\$ 1,999.7
Cost of goods sold	974.0	207.3	320.8	83.9	(24.4)	1,561.6
Gross profit	\$269.3	\$55.6	\$92.8	\$20.4	\$—	\$ 438.1
Outbound freight and handling	52.3	9.0	13.1	1.8	—	76.2
Warehousing, selling and administrative	126.9	20.6	51.2	11.7	5.6	216.0
Adjusted EBITDA	\$90.1	\$26.0	\$28.5	\$6.9	\$(5.6)	\$ 145.9
Other operating expenses, net						12.1
Depreciation						42.4
Amortization						22.5
Impairment charges						133.9
Interest expense, net						39.5
Other expense, net						3.1
Income tax benefit						(44.6)
Net loss						\$ (63.0)

Other/Eliminations represents the elimination of intersegment transactions as well as unallocated corporate costs (1)consisting of costs specifically related to parent company operations that do not directly benefit segments, either individually or collectively.

Table of Contents

USA.

Net sales percentage change due to:		Gross profit percentage change due to:	
Reported sales volumes	(9.4)%	Reported sales volumes	(9.4)%
Sales pricing and product mix	6.4 %	Sales pricing, product costs and other adjustments	10.9 %
Total	(3.0)%	Total	1.5 %

External sales in the USA segment were \$1,185.0 million, a decrease of \$37.1 million, or 3.0%, for the three months ended September 30, 2017 due to lower sales volumes, partially offset by higher average selling prices resulting from the Company's efforts to improve its sales force effectiveness and margin management initiatives. The decrease in reported sales volumes is partly due to one less selling day and lost business to customers who were unable to operate as a result of Hurricane Harvey and Irma. Gross profit increased \$4.1 million, or 1.5%, to \$273.4 million for the three months ended September 30, 2017. Gross profit increased due to sales pricing, product costs and other adjustments primarily due to higher average selling prices and changes in product mix to higher margin products. Gross margin increased from 22.0% for the three months ended September 30, 2016 to 23.1% during the three months ended September 30, 2017 primarily due to the factors impacting gross profit discussed above.

Outbound freight and handling expenses decreased \$2.0 million, or 3.8%, to \$50.3 million for the three months ended September 30, 2017 primarily due to lower shipment volumes, partially offset by higher delivery costs resulting from a combination of market capacity constraints and higher fuel costs. Operating expenses increased \$5.5 million, or 4.3%, to \$132.4 million for the three months ended September 30, 2017 primarily due to increased personnel expenses including higher variable compensation expense of \$5.6 million. The remaining \$0.1 million offsetting decrease related to several insignificant components. Operating expenses as a percentage of external sales increased from 10.4% for the three months ended September 30, 2016 to 11.2% for the three months ended September 30, 2017. Adjusted EBITDA increased by \$0.6 million, or 0.7%, to \$90.7 million for the three months ended September 30, 2017. Adjusted EBITDA margin increased from 7.4% in the three months ended September 30, 2016 to 7.7% for the three months ended September 30, 2017 primarily as a result of higher gross margin, partially offset by increased operating expenses as a percentage of sales.

Canada.

Net sales percentage change due to:		Gross profit percentage change due to:	
Reported sales volumes	4.2 %	Reported sales volumes	4.2 %
Sales pricing and product mix	5.4 %	Sales pricing, product costs and other adjustments	(7.4)%
Foreign currency translation	5.4 %	Foreign currency translation	4.3 %
Total	15.0%	Total	1.1 %

External sales in the Canada segment were \$299.9 million, an increase of \$39.1 million, or 15.0%, for the three months ended September 30, 2017. Foreign currency translation increased external sales dollars as the US dollar weakened against the Canadian dollar when comparing the three months ended September 30, 2017 to the three months ended September 30, 2016. On a constant currency basis, external sales dollars increased \$24.9 million, or 9.6%. The increase in external net sales was driven by higher average selling prices in the industrial end market, partially offset by lower average selling prices in the agricultural business. The increase in external net sales is also driven by higher reported sales volumes across all regions. Gross profit increased \$0.6 million, or 1.1%, to \$56.2 million in the three months ended September 30, 2017. Gross profit increased due to foreign currency translation and higher volumes, partially offset by lower sales pricing, product costs and other adjustments primarily due to changes in product mix in the agricultural business and lower supplier rebates during the three months ended September 30, 2017. Gross margin decreased from 21.3% for the three months ended September 30, 2016 to 18.7% for the three months ended September 30, 2017 primarily due to the factors impacting gross profit discussed above.

Outbound freight and handling expenses increased \$0.1 million, or 1.1%, to \$9.1 million for the three months ended September 30, 2017 primarily due to higher reported sales volumes, partially offset by lower delivery costs. Operating expenses increased by \$0.9 million, or 4.4%, to \$21.5 million for the three months ended September 30, 2017, and decreased as a percentage of external sales from 7.9% for the three months ended September 30, 2016 to 7.2% for the three months ended September 30, 2017. Foreign currency translation increased operating expenses by \$0.9 million, or 4.4%. On a constant currency basis, operating expenses remained flat when comparing the three months ended

September 30, 2017 to the three months ended September 30, 2016.

27

Table of Contents

Adjusted EBITDA decreased by \$0.4 million, or 1.5%, to \$25.6 million for the three months ended September 30, 2017. Foreign currency translation increased Adjusted EBITDA by \$1.1 million, or 4.3%. On a constant currency basis, Adjusted EBITDA decreased \$1.5 million, or 5.8%, primarily due to the decrease in gross profit due to sales pricing, product costs and other adjustments offset by volumes as discussed above. Adjusted EBITDA margin decreased from 10.0% for the three months ended September 30, 2016 to 8.5% for the three months ended September 30, 2017 primarily as a result of lower gross margin, partially offset by lower outbound freight and handling expenses and operating expenses as a percentage of sales.

EMEA.

Net sales percentage change due to:		Gross profit percentage change due to:	
Reported sales volumes	(9.4)%	Reported sales volumes	(9.4)%
Sales pricing and product mix	16.7 %	Sales pricing, product costs and other adjustments	16.1 %
Foreign currency translation	3.5 %	Foreign currency translation	4.2 %
Total	10.8 %	Total	10.9 %

External sales in the EMEA segment were \$456.9 million, an increase of \$44.4 million, or 10.8%, for the three months ended September 30, 2017, primarily due to higher average selling prices driven by mix improvement, and margin management initiatives, partially offset by lower volumes partly due to one less selling day for the three months ended September 30, 2017 compared to the three months ended September 30, 2016. Foreign currency translation increased external sales dollars resulting from the US dollar weakening against the British pound and the euro, when comparing the three months ended September 30, 2017 to the three months ended September 30, 2016. Gross profit increased \$10.1 million, or 10.9%, to \$102.9 million in the three months ended September 30, 2017. Gross profit increased due to changes in sales pricing, product costs and other adjustments primarily due to increased sales of higher margin pharmaceutical finished goods as well as the continued impact of favorable product and end market mix. Gross margin remained flat at 22.5% when comparing the three months ended September 30, 2017 to the three months ended September 30, 2016.

Outbound freight and handling expenses increased \$0.7 million, or 5.3%, to \$13.8 million, primarily due to higher delivery costs per ton due to lower bulk volume sales. Operating expenses increased \$4.7 million, or 9.2%, to \$55.9 million for the three months ended September 30, 2017, and decreased as a percentage of external sales from 12.4% for the three months ended September 30, 2016 to 12.2% for the three months ended September 30, 2017. Foreign currency translation increased operating expenses by \$2.1 million, or 4.1%. On a constant currency basis, operating expenses increased \$2.6 million, or 5.1%, which was primarily due to higher personnel costs of \$1.9 million, largely due to higher variable compensation expense, and \$1.1 million in higher environmental remediation expense. The remaining \$0.4 million offsetting decrease related to several insignificant components.

Adjusted EBITDA increased by \$4.7 million, or 16.5%, to \$33.2 million for the three months ended September 30, 2017. Foreign currency translation increased Adjusted EBITDA by \$1.1 million, or 3.9%. On a constant currency basis, Adjusted EBITDA increased \$3.6 million, or 12.6%. Adjusted EBITDA growth in the quarter can be attributed to improved sales force execution and margin management initiatives together with increased sales of pharmaceutical finished goods. For the three months ended September 30, 2017, the pharmaceutical finished goods product line represented approximately 30% of Adjusted EBITDA in the EMEA segment. Adjusted EBITDA margin increased from 6.9% for the three months ended September 30, 2016 to 7.3% for the three months ended September 30, 2017 primarily due to lower outbound freight and handling expenses and operating expenses as a percentage of sales.

Rest of World.

Net sales percentage change due to:		Gross profit percentage change due to:	
Acquisitions	0.8 %	Acquisitions	2.4 %
Reported sales volumes	(21.1)%	Reported sales volumes	(21.1)%
Sales pricing and product mix	18.1 %	Sales pricing, product costs and other adjustments	23.6 %
Foreign currency translation	4.7 %	Foreign currency translation	4.4 %
Total	2.5 %	Total	9.3 %

External sales in the Rest of World segment were \$106.9 million, an increase of \$2.6 million, or 2.5%, for the three months ended September 30, 2017. Foreign currency translation increased external sales dollars when comparing the

three months ended September 30, 2017 to the three months ended September 30, 2016 primarily due to the US dollar weakening against the Brazilian

Table of Contents

real and the Mexican peso. The increase in external net sales from acquisitions was due to the September 2017 Tagma acquisition. The decrease in external net sales from reported sales volumes was due to weak industrial demand and in particular lower demand in upstream oil and gas products and solvents in Mexico. The increase in external net sales from changes in sales pricing and product mix was primarily due to favorable product mix and higher average selling prices as chemical prices increased due to product shortages where supply was impacted by hurricanes. Gross profit increased \$1.9 million, or 9.3%, to \$22.3 million for the three months ended September 30, 2017 due to higher average selling prices due to the impact from hurricanes, offset by lower volumes across the region. The increase in gross profit from acquisitions was due to the September 2017 Tagma acquisition. Gross margin increased from 19.6% for the three months ended September 30, 2016 to 20.9% for the three months ended September 30, 2017 primarily due to the factors discussed above.

Outbound freight and handling expenses decreased \$0.2 million, or 11.1%, to \$1.6 million for the three months ended September 30, 2017, primarily due to delivery cost efficiencies resulting from changes in product mix and lower volumes. Operating expenses decreased \$0.3 million, or 2.6%, to \$11.4 million for the three months ended September 30, 2017 and decreased as a percentage of external sales from 11.2% when comparing the three months ended September 30, 2016 to 10.7% for the three months ended September 30, 2017. Foreign currency translation increased operating expenses by \$0.5 million, or 4.3%. On a constant currency basis, operating expenses decreased \$0.8 million, or 6.8%, due to several insignificant components.

Adjusted EBITDA increased by \$2.4 million, or 34.8%, to \$9.3 million for the three months ended September 30, 2017. Foreign currency translation increased Adjusted EBITDA by \$0.5 million, or 7.3%. On a constant currency basis, Adjusted EBITDA increased \$1.9 million, or 27.5%, primarily due to increased gross profit. Adjusted EBITDA margin increased from 6.6% for the three months ended September 30, 2016 to 8.7% for the three months ended September 30, 2017 primarily due to higher average selling prices driven by the hurricanes and lower outbound freight and handling expenses and operating expenses as a percentage of sales.

Nine Months Ended September 30, 2017 Compared to Nine Months Ended September 30, 2016

	Nine Months Ended											
(in millions)	September 30, 2017			September 30, 2016			Favorable (unfavorable)	% Change		Impact of currency (1)		
Net sales	\$6,294.5	100.0	%	\$6,261.2	100.0	%	\$ 33.3	0.5	%	(0.2)	%	
Cost of goods sold	4,933.9	78.4	%	4,947.4	79.0	%	13.5	(0.3	)	0.3	%	
Gross profit	\$1,360.6	21.6	%	\$1,313.8	21.0	%	\$ 46.8	3.6	%	(0.2)	%	
Operating expenses:												
Outbound freight and handling	217.7	3.5	%	220.8	3.5	%	3.1	(1.4	)	—	%	
Warehousing, selling and administrative	687.7	10.9	%	664.8	10.6	%	(22.9	)	3.4	%	(3.1)	%
Other operating expenses, net	55.8	0.9	%	29.1	0.5	%	(26.7	)	91.8	%	(0.3)	%
Depreciation	102.5	1.6	%	113.9	1.8	%	11.4	(10.0	)	0.1	%	
Amortization	50.0	0.8	%	67.8	1.1	%	17.8	(26.3	)	—	%	
Impairment charges	—	—	%	133.9	2.1	%	133.9	(100.0	)	—	%	
Total operating expenses	\$1,113.7	17.7	%	\$1,230.3	19.6	%	\$ 116.6	(9.5	)	—	%	
Operating income	\$246.9	3.9	%	\$83.5	1.3	%	\$ 163.4	195.7	%	(2.8)	%	
Other (expense) income:												
Interest income	2.6	—	%	3.0	—	%	(0.4	)	(13.3	)	—	%
Interest expense	(112.6	) (1.8	)	(123.5	) (2.0	)	10.9	(8.8	)	0.2	%	
Loss on extinguishment of debt	(0.8	) —	%	—	—	%	(0.8	)	100.0	%	—	%
Other expense, net	(27.9	) (0.4	)	(10.8	) (0.2	)	(17.1	)	158.3	%	13.9	%
Total other expense	\$(138.7	) (2.2	)	\$(131.3	) (2.1	)	\$ (7.4	)	5.6	%	1.4	%
Income (loss) before income taxes	108.2	1.7	%	(47.8	) (0.8	)	156.0	N/M	(1.0	)	%	
Income tax expense (benefit)	15.4	0.2	%	(38.6	) (0.6	)	(54.0	)	N/M	0.5	%	
Net income (loss)	\$92.8	1.5	%	\$(9.2	) (0.1	)	\$ 102.0	N/M	(3.3	)	%	

- (1) Foreign currency translation is included in the percentage change. Unfavorable impacts from foreign currency translation are designated with parentheses.

Table of Contents

Net sales

Net sales percentage change due to:

Acquisitions	0.1 %
Reported sales volumes	(5.9)%
Sales pricing and product mix	6.5 %
Foreign currency translation	(0.2)%
Total	0.5 %

Net sales were \$6,294.5 million for the nine months ended September 30, 2017, an increase of \$33.3 million, or 0.5%, from the nine months ended September 30, 2016. The increase in net sales from acquisitions was driven by the September 2017 Tagma acquisition in the Rest of World segment, the March 2016 Nexus Ag acquisition in Canada, and the March 2016 Bodine acquisition in the USA. The decrease in net sales from reported sales volumes was driven by the USA, EMEA, and Rest of World segments, partially offset by higher sales volumes in the Canada segment. The increase in net sales from changes in sales pricing and product mix was driven by the USA, EMEA, and Rest of World segments, partially offset by a decrease in the Canada segment. Foreign currency translation decreased net sales, due to the US dollar strengthening against the British pound, euro, and Mexican peso, partially offset by the weakening of the US dollar against the Canadian dollar and the Brazilian real. Refer to the “Segment results” for the nine months ended September 30, 2017 discussion for additional information.

Gross profit

Gross profit percentage change due to:

Acquisitions	0.2 %
Reported sales volumes	(5.9)%
Sales pricing, product costs and other adjustments	9.5 %
Foreign currency translation	(0.2)%
Total	3.6 %

Gross profit increased \$46.8 million, or 3.6%, to \$1,360.6 million for the nine months ended September 30, 2017. The increase in gross profit from acquisitions was driven by the September 2017 Tagma acquisition in the Rest of World segment, the March 2016 Bodine acquisition in the USA, and the March 2016 Nexus Ag acquisition in Canada. The decrease in gross profit from reported sales volumes was driven by the USA, EMEA, and Rest of World segments, partially offset by higher sales volumes in the Canada segment. The increase in gross profit from changes in sales pricing, product costs and other adjustments was driven by the USA, EMEA, and Rest of World segments, partially offset by a decrease in the Canada segment. Gross margin, which we define as gross profit divided by net sales, increased to 21.6% for the nine months ended September 30, 2017 from 21.0% for the nine months ended September 30, 2016 primarily due to favorable product mix and focused margin management efforts. Foreign currency translation decreased gross profit due to the strengthening of the US dollar against the British pound, euro, and Mexican peso, partially offset by the weakening of the US dollar against the Canadian dollar and the Brazilian real. Refer to the “Segment results” for the nine months ended September 30, 2017 discussion for additional information.

Outbound freight and handling

Outbound freight and handling expenses decreased \$3.1 million, or 1.4%, to \$217.7 million for the nine months ended September 30, 2017. Foreign currency translation increased outbound freight and handling expense by \$0.1 million. On a constant currency basis, outbound freight and handling expenses decreased \$3.2 million primarily due to lower reported sales volumes offset by higher delivery costs resulting from changes in product mix, market capacity constraints, and increasing fuel prices. Refer to the “Segment results” for the nine months ended September 30, 2017 discussion for additional information.

Warehousing, selling and administrative

Warehousing, selling and administrative expenses increased \$22.9 million, or 3.4%, to \$687.7 million for the nine months ended September 30, 2017. Foreign currency translation increased warehousing, selling and administrative expenses by \$0.2 million, or 3.1%. On a constant currency basis, the \$22.7 million increase is primarily due to higher

personnel costs of \$31.8 million primarily driven by higher variable compensation expense, including the absence of \$4.5 million in prior service credits recognized in 2016 related to the US retiree health care plan, partially offset by \$3.2 million in lower lease expense, and \$1.5 million in lower legal expenses. The remaining \$4.4 million decrease related to several insignificant components. Refer to the “Segment results” for the nine months ended September 30, 2017 discussion for additional information.

Table of Contents

Other operating expenses, net

Other operating expenses, net increased \$26.7 million from \$29.1 million for the nine months ended September 30, 2016 to \$55.8 million for the nine months ended September 30, 2017. The increase was primarily related to the increase of \$20.6 million of costs incurred to support the transformation of the US business, \$8.9 million of higher stock-based compensation, and \$5.8 million of higher other employee termination costs. The increase was partially offset by \$3.9 million in lower restructuring charges and \$3.5 million in lower acquisition and integration related expenses. The remaining \$1.2 million decrease related to several insignificant components. Foreign currency translation increased other operating expenses, net by \$0.1 million, or 0.3%. Refer to “Note 4: Other operating expenses, net” and “Note 5: Restructuring charges” in Item 1 of this Quarterly Report on Form 10-Q for additional information.

Depreciation and amortization

Depreciation expense decreased \$11.4 million, or 10.0%, to \$102.5 million for the nine months ended September 30, 2017. Foreign currency translation decreased depreciation expense by \$0.1 million, or 0.1%. On a constant currency basis, the \$11.3 million decrease was primarily due to assets reaching the end of their useful lives and due to the second quarter 2016 reassessment of useful lives of certain internally developed software which were fully depreciated by May 2017.

Amortization expense decreased \$17.8 million, or 26.3%, to \$50.0 million for the nine months ended September 30, 2017. Foreign currency translation had no impact on amortization expense. The decrease of \$17.8 million was primarily driven by the third quarter 2016 impairment charge which reduced the intangible asset base along with lower expense related to intangibles reaching the end of their useful life.

Impairment charges

There were no impairment charges in the nine months ended September 30, 2017. Impairment charges of \$133.9 million were recorded in the nine months ended September 30, 2016 of which \$133.6 million was due to the impairment of intangible assets and fixed assets related to the upstream oil and gas customers in the USA segment. The Company also recorded a non-cash, long-lived asset impairment charge of \$0.3 million related to assets held-for-sale.

Interest expense

Interest expense decreased \$10.9 million, or 8.8%, to \$112.6 million for the nine months ended September 30, 2017 primarily due to lower average outstanding borrowings, as well as lower interest rates related to the January 2017 debt amendment of the Senior Term B loan agreement.

Loss on extinguishment of debt

Loss on extinguishment of debt included \$0.8 million for the nine months ended September 30, 2017 due to the write off of unamortized debt discount and debt issuance costs related to the January 2017 debt amendment of the Senior Term B loan agreement.

Other expense, net

Other expense, net increased \$17.1 million from \$10.8 million for the nine months ended September 30, 2016 to \$27.9 million for the nine months ended September 30, 2017. The increase was primarily due to the \$7.2 million change in mark-to-market for interest rate swaps from a loss of \$3.0 million in the nine months ended September 30, 2017 compared to a gain of \$4.2 million in the nine months ended September 30, 2016. The increase was also driven by \$4.2 million in fees related to the January 2017 debt amendment of the Senior Term B loan agreement. Also contributing to the increase were \$1.6 million in higher foreign currency transactions and \$1.5 million in higher foreign currency denominated loan revaluation losses. The remaining \$2.6 million increase is related to several insignificant components. Refer to “Note 6: Other expense, net” in Item 1 of this Quarterly Report on Form 10-Q for additional information.

Income tax expense

Income tax expense increased \$54.0 million from a \$38.6 million benefit for the nine months ended September 30, 2016 to a \$15.4 million expense for the nine months ended September 30, 2017. The \$54.0 million increase in income tax expense was primarily the result of a decrease in earnings in the third quarter of 2016 resulting from a one-time \$133.9 million impairment charge and an increase in earnings in the third quarter of 2017 over the third quarter of

2016 of \$22.1 million. As compared to the \$53.1 million of discrete benefit for the nine months of 2016, \$3.7 million of discrete benefit was recorded for the nine month period ended September 30, 2017 of which a \$4.0 million benefit is related to excess tax benefits from share-based compensation.

Table of Contents

Segment results

Our Adjusted EBITDA by operating segment and in aggregate is summarized in the following tables:

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations ⁽¹⁾	Consolidated
Nine months ended September 30, 2017						
Net sales:						
External customers	\$3,527.0	\$1,099.6	\$1,360.3	\$307.6	\$—	\$ 6,294.5
Inter-segment	92.1	6.6	3.6	0.3	(102.6)	—
Total net sales	\$3,619.1	\$1,106.2	\$1,363.9	\$307.9	\$(102.6)	\$ 6,294.5
Cost of goods sold	2,807.1	926.7	1,054.5	248.2	(102.6)	4,933.9
Gross profit	\$812.0	\$179.5	\$309.4	\$59.7	\$—	\$ 1,360.6
Outbound freight and handling	144.4	27.5	41.0	4.8	—	217.7
Warehousing, selling and administrative	403.2	64.8	163.0	34.0	22.7	687.7
Adjusted EBITDA	\$264.4	\$87.2	\$105.4	\$20.9	\$(22.7)	\$ 455.2
Other operating expenses, net						55.8
Depreciation						102.5
Amortization						50.0
Interest expense, net						110.0
Loss on extinguishment of debt						0.8
Other expense, net						27.9
Income tax expense						15.4
Net income						\$ 92.8

(in millions)	USA	Canada	EMEA	Rest of World	Other/ Eliminations ⁽¹⁾	Consolidated
Nine Months Ended September 30, 2016						
Net sales:						
External customers	\$3,622.4	\$1,018.9	\$1,309.8	\$310.1	\$—	\$ 6,261.2
Inter-segment	73.1	6.1	3.5	—	(82.7)	—
Total net sales	\$3,695.5	\$1,025.0	\$1,313.3	\$310.1	\$(82.7)	\$ 6,261.2
Cost of goods sold	2,900.2	858.2	1,021.2	250.5	(82.7)	4,947.4
Gross profit	\$795.3	\$166.8	\$292.1	\$59.6	\$—	\$ 1,313.8
Outbound freight and handling	148.2	25.2	41.9	5.5	—	220.8
Warehousing, selling and administrative	393.0	62.4	160.4	35.1	13.9	664.8
Adjusted EBITDA	\$254.1	\$79.2	\$89.8	\$19.0	\$(13.9)	\$ 428.2
Other operating expenses, net						29.1
Depreciation						113.9
Amortization						67.8
Impairment charges						133.9
Interest expense, net						120.5
Other expense, net						10.8
Income tax benefit						(38.6)
Net loss						\$ (9.2)

Other/Eliminations represents the elimination of intersegment transactions as well as unallocated corporate costs (1)consisting of costs specifically related to parent company operations that do not directly benefit segments, either individually or collectively.

Table of Contents

USA.

Net sales percentage change due to:			Gross profit percentage change due to:		
Acquisitions	0.1	%	Acquisitions	0.1	%
Reported sales volumes	(7.5)	)%	Reported sales volumes	(7.5)	)%
Sales pricing and product mix	4.8	%	Sales pricing, product costs and other adjustments	9.5	%
Total	(2.6)	)%	Total	2.1	%

External sales in the USA segment were \$3,527.0 million, a decrease of \$95.4 million, or 2.6%, for the nine months ended September 30, 2017 due to lower sales volumes, partially offset by higher average selling prices resulting from the Company's efforts to improve its sales force effectiveness and favorable changes in product mix. The increase in external net sales from acquisitions was due to the March 2016 Bodine acquisition. Gross profit increased \$16.7 million, or 2.1%, to \$812.0 million for the nine months ended September 30, 2017. Gross profit increased due to sales pricing, product costs and other adjustments primarily due to higher average selling prices and changes in product mix to higher margin products. The increase in gross profit from acquisitions was due to the March 2016 Bodine acquisition. Gross margin increased from 22.0% for the nine months ended September 30, 2016 to 23.0% during the nine months ended September 30, 2017 primarily due to the factors impacting gross profit discussed above.

Outbound freight and handling expenses decreased \$3.8 million, or 2.6%, to \$144.4 million for the nine months ended September 30, 2017 primarily due to lower shipment volumes, partially offset by higher delivery costs resulting from market capacity constraints and increasing fuel prices. Operating expenses increased \$10.2 million, or 2.6%, to \$403.2 million for the nine months ended September 30, 2017 of which \$18.2 million is attributable to higher personnel costs primarily driven by higher variable compensation expense, including the absence of \$4.5 million in prior service credits recognized in 2016 related to the US retiree health care plan, partially offset by \$3.4 million of lower lease expenses, \$2.1 million in lower bad debt charges, and \$1.4 million in lower legal expenses. The remaining \$1.1 million decrease related to several insignificant components. Operating expenses as a percentage of external sales increased from 10.8% for the nine months ended September 30, 2016 to 11.4% for the nine months ended September 30, 2017.

Adjusted EBITDA increased by \$10.3 million, or 4.1%, to \$264.4 million for the nine months ended September 30, 2017. Adjusted EBITDA margin increased from 7.0% in the nine months ended September 30, 2016 to 7.5% for the nine months ended September 30, 2017 primarily as a result of higher gross margin, partially offset by increased operating expenses as a percentage of sales.

Canada.

Net sales percentage change due to:			Gross profit percentage change due to:		
Acquisitions	0.4	%	Acquisitions	0.4	%
Reported sales volumes	6.9	%	Reported sales volumes	6.9	%
Sales pricing and product mix	(0.5)	)%	Sales pricing, product costs and other adjustments	(0.9)	)%
Foreign currency translation	1.1	%	Foreign currency translation	1.2	%
Total	7.9	%	Total	7.6	%

External sales in the Canada segment were \$1,099.6 million, an increase of \$80.7 million, or 7.9%, for the nine months ended September 30, 2017. Foreign currency translation increased external sales dollars as the US dollar

weakened against the Canadian dollar when comparing the nine months ended September 30, 2017 to the nine months ended September 30, 2016. On a constant currency basis, external sales dollars increased \$69.0 million, or 6.8%. The increase in external net sales from acquisitions was due to the March 2016 Nexus Ag acquisition. The increase in external net sales was driven by higher reported sales volumes across all regions. The decrease in external net sales from changes in sales pricing and product mix was primarily driven by a change in market and product mix, offsetting strong pricing gains achieved in Western Canada. Gross profit increased \$12.7 million, or 7.6%, to \$179.5 million in the nine months ended September 30, 2017. The increase in gross profit from acquisitions was due to the March 2016 Nexus Ag acquisition. Gross profit decreased from sales pricing, product costs, and other adjustments due to change in market and product mix, partially offset by margin management efforts during the nine months ended September 30, 2017. Gross margin decreased from 16.4% for the nine months ended September 30, 2016 to 16.3% for the nine months ended September 30, 2017 primarily due to the factors impacting gross profit discussed above.

Table of Contents

Outbound freight and handling expenses increased \$2.3 million, or 9.1%, to \$27.5 million for the nine months ended September 30, 2017 primarily due to higher reported sales volumes and higher delivery costs resulting from changes in product mix. Operating expenses increased by \$2.4 million, or 3.8%, to \$64.8 million for the nine months ended September 30, 2017, but decreased as a percentage of external sales from 6.1% for the nine months ended September 30, 2016 to 5.9% for the nine months ended September 30, 2017. Foreign currency translation increased operating expenses by 1.3%, or \$0.8 million. On a constant currency basis, operating expenses increased \$1.6 million, or 2.6%, primarily due to increased personnel expenses of \$2.0 million driven by higher salary and variable compensation expense. The remaining \$0.4 million offsetting decrease related to several insignificant components. Adjusted EBITDA increased by \$8.0 million, or 10.1%, to \$87.2 million for the nine months ended September 30, 2017. Foreign currency translation increased Adjusted EBITDA by \$0.9 million, or 1.1%. On a constant currency basis, Adjusted EBITDA increased \$7.1 million, or 9.0%, primarily due to increased gross profit. Adjusted EBITDA margin increased from 7.8% for the nine months ended September 30, 2016 to 7.9% for the nine months ended September 30, 2017 primarily as a result of lower operating expenses as a percentage of sales, partially offset by lower gross margin.

EMEA.

Net sales percentage change due to:		Gross profit percentage change due to:	
Reported sales volumes	(5.9) %	Reported sales volumes	(5.9) %
Sales pricing and product mix	12.1 %	Sales pricing, product costs and other adjustments	13.7 %
Foreign currency translation	(2.3) %	Foreign currency translation	(1.9) %
Total	3.9 %	Total	5.9 %

External sales in the EMEA segment were \$1,360.3 million, an increase of \$50.5 million, or 3.9%, for the nine months ended September 30, 2017, primarily due to higher average selling prices driven by mix improvement, margin management initiatives, partially offset by lower volumes. Foreign currency translation decreased external sales dollars as the US dollar strengthened against the British pound and euro, when comparing the nine months ended September 30, 2017 to the nine months ended September 30, 2016. Gross profit increased \$17.3 million, or 5.9%, to \$309.4 million in the nine months ended September 30, 2017. Gross profit increased due to changes in sales pricing, product costs and other adjustments primarily due to increased sales of higher margin pharmaceutical finished goods as well as the continued impact of favorable product and end market mix. Gross margin increased from 22.3% for the nine months ended September 30, 2016 to 22.7% for the nine months ended September 30, 2017 primarily due to the factors discussed above.

Outbound freight and handling expenses decreased \$0.9 million, or 2.1%, to \$41.0 million, primarily due to lower reported sales volumes. Operating expenses increased \$2.6 million, or 1.6%, to \$163.0 million for the nine months ended September 30, 2017, and decreased as a percentage of external sales from 12.2% for the nine months ended September 30, 2016 to 12.0% for the nine months ended September 30, 2017. Foreign currency translation decreased operating expenses by \$1.3 million, or 0.8%. On a constant currency basis, operating expenses increased \$3.9 million, or 2.4%, which was driven by higher personnel costs of \$4.5 million primarily due to higher variable compensation expense, higher environmental remediation expense of \$1.9 million, and \$1.2 million in higher bad debt charges. The increase was partially offset by a decrease of \$0.8 million in lease expenses. The remaining offsetting \$2.9 million decrease related to several other insignificant components.

Adjusted EBITDA increased by \$15.6 million, or 17.4%, to \$105.4 million for the nine months ended September 30, 2017. Foreign currency translation decreased Adjusted EBITDA by \$4.0 million, or 4.4%. On a constant currency basis, Adjusted EBITDA increased \$19.6 million, or 21.8%. Adjusted EBITDA growth for the nine months ended September 30, 2017 can be attributed to increased gross profit due to improved sales force execution and margin management initiatives together with increased sales of pharmaceutical finished goods compared to the nine months ended September 30, 2016. For the nine months ended September 30, 2017, the pharmaceutical finished goods product line represented approximately 30% of Adjusted EBITDA in the EMEA segment. Adjusted EBITDA margin increased from 6.9% for the nine months ended September 30, 2016 to 7.7% for the nine months ended September 30, 2017 primarily due to higher gross margin and lower outbound freight and handling expenses and operating expenses as a percentage of sales.

Table of Contents

Rest of World.

Net sales percentage change due to:			Gross profit percentage change due to:		
Acquisitions	0.3	%	Acquisitions	0.8	%
Reported sales volumes	(14.2)	%	Reported sales volumes	(14.2)	%
Sales pricing and product mix	12.0	%	Sales pricing, product costs and other adjustments	10.9	%
Foreign currency translation	1.1	%	Foreign currency translation	2.7	%
Total	(0.8)	%	Total	0.2	%

External sales in the Rest of World segment were \$307.6 million, a decrease of \$2.5 million, or 0.8%, for the nine months ended September 30, 2017. Foreign currency translation increased external sales dollars when comparing the nine months ended September 30, 2017 to the nine months ended September 30, 2016 primarily due to the US dollar weakening against the Brazilian real, partially offset by the US dollar strengthening against the Mexican peso. The increase in external net sales from acquisitions was due to the September 2017 Tagma acquisition. The decrease in external net sales from reported sales volumes was due to weak industrial demand and in particular lower demand in upstream oil and gas products and solvents in Mexico. The increase in external net sales from changes in sales pricing and product mix was primarily due to favorable product mix and higher average selling prices resulting from the Company's efforts to improve its sales force effectiveness and higher chemical prices due to product shortages in the areas impacted by hurricanes. Gross profit increased \$0.1 million, or 0.2%, to \$59.7 million for the nine months ended September 30, 2017. The increase in gross profit from acquisitions was due to the September 2017 Tagma acquisition. Gross profit increased from sales pricing, product costs and other adjustments primarily due to favorable product mix and higher average selling prices resulting from product shortages stemming from the recent hurricanes as well as the Company's efforts to improve its sales force effectiveness, offset by lower volumes across the region for the nine months ended September 30, 2017. Gross margin increased from 19.2% for the nine months ended September 30, 2016 to 19.4% for the nine months ended September 30, 2017 primarily due to the factors discussed above. Outbound freight and handling expenses decreased \$0.7 million, or 12.7%, to \$4.8 million for the nine months ended September 30, 2017, primarily due to delivery cost efficiencies resulting from changes in product mix and lower volumes. Operating expenses decreased \$1.1 million, or 3.1%, to \$34.0 million for the nine months ended September 30, 2017 and decreased as a percentage of external sales from 11.3% for the nine months ended September 30, 2016 to 11.1% for the nine months ended September 30, 2017. Foreign currency translation increased operating expenses by \$0.9 million, or 2.6%. On constant currency basis, operating expenses decreased \$2.0 million, or 5.7%, which was primarily related to lower personnel expenses of \$0.5 million due to reduced headcount. The remaining \$1.5 million decrease related to several insignificant components.

Adjusted EBITDA increased by \$1.9 million, or 10.0%, to \$20.9 million for the nine months ended September 30, 2017. Foreign currency translation increased Adjusted EBITDA by \$0.8 million, or 4.2%. On a constant currency basis, Adjusted EBITDA increased \$1.1 million, or 5.8%, primarily due to increased gross profit and benefit from reductions in outbound freight and handling expenses and operating expenses. Adjusted EBITDA margin increased from 6.1% for the nine months ended September 30, 2016 to 6.8% for the nine months ended September 30, 2017 primarily due to higher average selling prices driven by the hurricanes and lower outbound freight and handling expenses and operating expenses as a percentage of sales.

Liquidity and Capital Resources

Our primary source of liquidity is cash generated from our operations as well as borrowings under our credit facilities. As of September 30, 2017, we had \$667.7 million available under our credit facilities.

We are in compliance with our covenants. Our primary liquidity and capital resource needs are to service our debt and to finance working capital, capital expenditures, other liabilities and cost of acquisitions. We believe that funds provided by these sources will be adequate to meet the liquidity and capital resource needs for at least the next 12 months under current operating conditions. We will continue to balance our focus on sales and earnings growth with continuing efforts in cost control and working capital management.

Table of Contents

Cash Flows

The following table presents a summary of our cash flow activity for the periods set forth below:

(in millions)	Nine months ended	
	September 30, 2017	September 30, 2016
Net cash provided by operating activities	\$32.6	\$ 224.2
Net cash used by investing activities	(80.4)	(118.2)
Net cash used by financing activities	(32.3)	(46.6)
Effect of exchange rate changes on cash and cash equivalents	37.6	19.6
Net (decrease) increase in cash and cash equivalents	\$(42.5)	\$ 79.0

Cash Provided by Operating Activities

Cash provided by operating activities decreased \$191.6 million from \$224.2 million for the nine months ended September 30, 2016 to \$32.6 million for the nine months ended September 30, 2017.

Cash provided by operating activities increased \$6.8 million due to an increase in net income exclusive of non-cash items. Net income exclusive of non-cash items was \$263.6 million and 256.8 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. Refer to “Results of Operations” above for additional information.

The change in trade working capital; which includes trade accounts receivable, net, inventories and trade accounts payable; resulted in an increased use of cash of \$156.5 million. Trade accounts receivable, net used cash of \$198.3 million and \$83.2 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. The increase in current year cash outflows is due to higher sales and the timing of customer payments compared to the prior nine months ended September 30, 2016. Inventories provided cash of \$1.5 million and \$60.2 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. The current year cash inflows are lower than prior year due to higher inventories as a result of drought conditions that led to a soft agriculture season. Trade accounts payable provided cash inflows of \$58.1 million and \$40.8 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. The cash inflows related to trade accounts payable are primarily due to higher purchases.

Prepaid expenses and other current assets contributed \$45.6 million to the increased use of cash. During the nine months ended September 30, 2017, prepaid expenses and other current assets used \$15.4 million of cash, primarily due to increases in prepaid expenses, sales taxes, and several other insignificant components. Prepaid expenses and other current assets provided cash of \$30.2 million during the nine months ended September 30, 2016, which was primarily due to the receipt of cash related to rebates, income tax receivables, and several other insignificant components.

The change in pensions and other postretirement benefit liabilities used cash of \$3.8 million, which consisted of cash outflows of \$34.6 million and \$30.8 million for the nine months ended September 30, 2017 and September 30, 2016, respectively.

The remaining cash inflow associated with operating activities of \$7.5 million is related to other, net. During the nine months ended September 30, 2017 and September 30, 2016, other, net used \$42.3 million and \$49.8 million of cash, respectively, primarily due to the settlement of customer prepayment obligations. During the nine months ended September 30, 2017 the increased cash usage in other, net was partially offset by cash inflows related to increased reserves for variable compensation.

Cash Used by Investing Activities

Cash used by investing activities decreased \$37.8 million from \$118.2 million for the nine months ended September 30, 2016 to \$80.4 million for the nine months ended September 30, 2017. The decrease is primarily related to lower cash outflows for purchases of businesses, of \$30.4 million. In 2016, the cash outflows related to the Bodine and Nexus Ag acquisitions were \$54.8 million. In 2017, the cash outflows related to the Tagma Brasil acquisition and certain assets of PVS were \$24.4 million. Another factor contributing to the decrease in cash used by investing activities was a reduction of spending related to capital expenditures of \$7.9 million.

The remaining decrease in cash used by investing activities of \$0.5 million did not contain any significant activity.

Cash Used by Financing Activities

Cash used by financing activities decreased \$14.3 million from \$46.6 million for the nine months ended September 30, 2016 to \$32.3 million for the nine months ended September 30, 2017.

Table of Contents

An increase in cash provided by financing activities of \$11.6 million was due to a net change in the cash used by the ABL facilities of \$2.4 million and \$14.0 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. The change in the outstanding ABL facilities is due to changes in borrowings related to working capital funding requirements. Partially offsetting the increase in cash provided by financing activities are \$2.3 million of cash outflows due to repayments of term debt; inclusive of the Term B Loan, Euro Tranche Term Loan, and Senior Unsecured Note. The January 19, 2017 agreement to amend the Senior Term B loan resulted in a net cash outflow of \$4.4 million of financing fees. Refer to “Note 10: Debt” in Item 1 of this Quarterly Report on Form 10-Q for additional information. Increased payments related to capital leases resulted in increased cash usage due to financing activities of \$2.3 million.

Cash provided by financing activities also increased by \$27.4 million due to a net increase in stock option exercises of \$32.1 million and \$4.7 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. Partially offsetting the increase in cash due to the exercise of stock options was cash used for taxes paid related to net share settlements of stock-based compensation awards of \$7.8 million, which was inclusive of cash used of \$8.0 million and \$0.2 million for the nine months ended September 30, 2017 and September 30, 2016, respectively. The change in short-term financing, net resulted in an increased usage of cash related to financing activities of \$7.9 million due to increased repayments. Short-term financing, net used cash of \$18.9 million and \$11.0 million for the nine months ended September 30, 2017 and September 30, 2016, respectively.

Contractual Obligations and Commitments

There were no material changes in our contractual obligations and commitments since the filing of the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

Critical Accounting Estimates

There were no material changes in our critical accounting estimates since the filing of the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

Recently Issued and Adopted Accounting Pronouncements

See “Note 2: Significant accounting policies” in the notes to the condensed consolidated financial statements.

Accounting Pronouncements Issued But Not Yet Adopted

See “Note 2: Significant accounting policies” in the notes to the condensed consolidated financial statements.

Forward Looking Statements and Information

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Some of the forward-looking statements can be identified by the use of forward-looking terms such as “believes,” “expects,” “may,” “will,” “should,” “could,” “seeks,” “intends,” “plans,” “estimates,” or other comparable terms. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this Quarterly Report on Form 10-Q and include statements regarding our intentions, beliefs or current expectations concerning, among other things, our results of operations, financial condition, macro-economic conditions, liquidity, prospects, business trends, currency trends, competition, markets, growth strategies and the industries in which we operate and including, without limitation, statements relating to our estimated or anticipated financial performance or results. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond our control. We caution you that forward-looking statements are not guarantees of future performance and that our actual results of operations, financial condition and liquidity, and the development of the industries in which we operate may differ materially from those made in or suggested by the forward-looking statements contained in this Quarterly Report on Form 10-Q. In addition, even if our results of operations, financial condition and liquidity, and the development of the industries in which we operate are consistent with the forward-looking statements contained in this Quarterly Report on Form 10-Q, those results or developments may not be indicative of results, conditions or developments in subsequent periods. A number of important factors could cause actual results to differ materially from those contained in or implied by the forward-looking statements, including those reflected in forward-looking statements relating to our operations and business and the risks and uncertainties discussed in “Risk Factors.” Factors that could cause actual results to differ from those reflected in forward-looking statements relating to our operations and business include:

- general economic conditions, particularly fluctuations in industrial production and the demands of our customers;

• disruptions in the supply of chemicals we distribute or our customers' or producers' operations;
• termination or change of contracts or relationships with customers or producers on short notice;
• the price and availability of chemicals, or a decline in the demand for chemicals;

Table of Contents

our ability to pass through cost increases to our customers;
 our ability to meet customer demand for a product;
 trends in oil and gas prices;
 • our ability to execute strategic investments, including pursuing acquisitions and/or dispositions, and successfully integrating and operating acquired companies;
 challenges associated with international operations, including securing producers and personnel, import/export requirements, compliance with foreign laws and international business laws and changes in economic or political conditions;
 our ability to effectively implement our strategies or achieve our business goals;
 exposure to interest rate and currency fluctuations;
 competitive pressures in the chemical distribution industry;
 consolidation of our competitors;
 our ability to implement and efficiently operate the systems needed to manage our operations;
 • the risks associated with security threats, including cybersecurity threats;
 increases in transportation costs and changes in our relationship with third party carriers;
 the risks associated with hazardous materials and related activities;
 accidents, safety failures, environmental damage, product quality issues, major or systemic delivery failures
 • involving our distribution network or the products we carry or adverse health effects or other harm related to the materials we blend, manage, handle, store, sell or transport;
 evolving laws and regulations relating to hydraulic fracturing and risks associated with chemicals used in hydraulic fracturing;
 losses due to potential product liability claims and recalls and asbestos claims;
 compliance with extensive environmental, health and safety laws, including laws relating to our environmental services businesses and the investigation and remediation of contamination, that could require material expenditures or changes in our operations;
 general regulatory and tax requirements;
 operational risks for which we may not be adequately insured;
 ongoing litigation and other legal and regulatory actions and risks, including asbestos claims;
 potential impairment of goodwill;
 inability to generate sufficient working capital;
 loss of key personnel;
 labor disruptions and other costs associated with the unionized portion of our workforce;
 • negative developments affecting our pension plans and multi-employer pensions;
 the impact of labeling regulations; and
 our substantial indebtedness and the restrictions imposed by our debt instruments and indenture.

You should read this Quarterly Report on Form 10-Q, including the uncertainties and factors discussed under “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2016 completely and with the understanding that actual future results may be materially different from expectations. All forward-looking statements made in this Quarterly Report on Form 10-Q are qualified by these cautionary statements. These forward-looking statements are made only as of the date of this Quarterly Report on Form 10-Q and we do not undertake any obligation, other than as may be required by law, to update or revise any forward-looking or cautionary statements to reflect changes in assumptions, the occurrence of events, unanticipated or otherwise and changes in future operating results over time or otherwise.

Comparisons of results between current and prior periods are not intended to express any future trends, or indications of future performance, unless expressed as such, and should only be viewed as historical data.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There were no material changes from the “Quantitative and Qualitative Disclosure about Market Risk” disclosed in Part II, Item 7A of the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation as of September 30, 2017 of the effectiveness of the design and operation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) promulgated under the Securities Exchange Act

Table of Contents

of 1934, as amended. Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of September 30, 2017.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting during the quarter ended September 30, 2017 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II.

OTHER INFORMATION

Item 1. Legal Proceedings

Information pertaining to legal proceedings can be found in Note 14 to the interim condensed consolidated financial statements included in Part I, Financial Statements of this report.

Item 1A. Risk Factors

There have been no material changes from the “Risk Factors” disclosed in Part I, Item 1A of the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

None.

Item 6. Exhibits

Exhibit Number Description

101.†* Employment Agreement, dated as of November 1, 2017, by and between Univar Inc., and David Jukes

31.1* Certification of Chief Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2* Certification of Chief Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1** Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2** Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

101.1* Interactive Data File

† Identifies each management compensation plan or arrangement.

* Filed herewith

**Furnished herewith

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Univar Inc.
(Registrant)

By: /s/ Stephen D. Newlin
Stephen D. Newlin
Chief Executive Officer
Date: November 3, 2017

By: /s/ Carl J. Lukach
Carl J. Lukach
Executive Vice President, Chief Financial Officer
Date: November 3, 2017