Edgar Filing: Francis Shaun J - Form 4

Francis Sha Form 4											
February 19									OMP	APPROVAL	
FORM 4 UNITED STATES SECUR				RITIES AND EXCHANGE COMMISSION							
Check f	his box		Was	shington,	D.C. 20	549			Number:	3235-028	
Check this box if no longer STATEMENT			OF CHANGES IN BENEFICIAL OWNERSHIP OF						Expires:	January 3 ⁻ 200	
Section 16. Form 4 or Form 5 colligations Filed pursuant to Sec				ection 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section						Estimated average burden hours per response 0.	
See Inst 1(b).		30(h)	of the In	vestment	Compar	ny Ac	t of 19	40			
(Print or Type	Responses)										
Francis Shaun J Symbol				er Name and Ticker or Trading ERA ENERGY INC [NEE]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	(liddle)				CIN	LLJ	(Che	ck all applicat	ole)	
(Month				Date of Earliest Transaction Month/Day/Year) 2/15/2013				Director 10% Owner X_Officer (give title X_Other (specify below) EVP, HR & Corp Services / EVP, HR & Corp Services-Sub			
	(Street)		4. If Ame	endment, Da	te Origina	1		6. Individual or J	oint/Group Fi	ling(Check	
IUNO BEA	ACH, FL 33408		Filed(Mo	nth/Day/Year)			Applicable Line) _X_ Form filed by Form filed by			
(City)		(Zip)				_		Person			
								quired, Disposed of		-	
1.Title of Security (Instr. 3)		ansaction Date 2A. Deemed th/Day/Year) Execution Date, i any (Month/Day/Year)		Code (D) r) (Instr. 8) (Instr. 3, 4 and 5) (A) or			d of	Securities Beneficially Owned Following	6.7. Nature ofDwnershipIndirectForm: DirectBeneficialD) orOwnershipIndirect (I)(Instr. 4)Instr. 4)		
Common Stock	02/15/2013			F <u>(1)</u>	655	D	\$ 72.5	14,369	D		
Common Stock	02/15/2013			A <u>(2)</u>	2,507	А	\$0	16,876	D		
Common Stock	02/15/2013			A <u>(3)</u>	5,268	А	\$0	22,144	D		
Common Stock	02/15/2013			F <u>(4)</u>	1,440	D	\$ 72.5	20,704	D		
Common Stock								488	Ι	By Retirement	

Savings Plans Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactionDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (I	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Shares	<u>(5)</u>	02/15/2013		А	289	(5)	(5)	Common Stock	<u>(5)</u>	
Employee Stock Option (Right to Buy)	\$ 72.5	02/15/2013		А	12,804	<u>(6)</u>	02/15/2023	Common Stock	12,804	

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director 10% Owner		Officer	Other		
Francis Shaun J C/O NEXTERA ENERGY, INC. 700 UNIVERSE BLVD. JUNO BEACH, FL 33408			EVP, HR & Corp Services	EVP, HR & Corp Services-Sub		
Signatures						
Alissa E. Ballot (Attorney-in-Fact	02/	19/2013				

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock withheld by Issuer to satisfy tax withholding obligations on vesting of restricted stock granted February 18, 2011 and February 17, 2012.
- (2) Restricted stock grant made pursuant to Issuer's 2011 Long Term Incentive Plan, exempt under Rule 16b-3.
- (3) Shares acquired in settlement of performance share awards (which were not derivative securities) under Issuer's Amended and Restated Long Term Incentive Plan, exempt under Rule 16b-3.
- (4) Stock withheld by Issuer to satisfy tax withholding obligations on shares acquired February 15, 2013 in settlement of performance share awards.

Annual credit of phantom shares to an unfunded Supplemental Matching Contribution Account ("SMCA") for the reporting person pursuant to the NextEra Energy, Inc. Supplemental Executive Retirement Plan ("SERP") in an amount approved on the transaction date by the Issuer's Compensation Committee, which amount is determined by dividing an amount equal to (a) certain matching contributions

- (5) by the issuer's compensation commute, which another is determined by dividing an another equal to (a) certain matching contribution in excess of the limits of the Issuer's Retirement Savings Plan plus (b) theoretical earnings, by the closing price of the Issuer's common stock on the last business day of the relevant year (\$69.19 in 2012). The value of the SMCA is payable in cash following the reporting person's termination of employment with the Issuer and its subsidiaries.
- (6) Options to buy 4,268 shares become exercisable on each of 02/15/2014, 02/15/2015 and 02/15/2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.