

FIRST BUSINESS FINANCIAL SERVICES, INC.  
Form 8-K  
November 23, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

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Date of Report  
(Date of earliest event reported):  
November 21, 2016  
First Business Financial Services, Inc.  
(Exact name of registrant as specified in its charter)

Wisconsin 1-34095 39-1576570  
(State or other (Commission File (IRS Employer  
jurisdiction of Number) Identification No.)  
incorporation)

401 Charmany Drive, Madison, Wisconsin 53719  
(Address of principal executive offices, including zip code)  
(608) 238-8008  
(Registrant's telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

First Business Financial Services, Inc. (the "Company") entered into a Change in Control Agreement with Edward G. Sloane Jr., Chief Financial Officer of the Company on November 21, 2016. The Change in Control Agreement is attached as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(a) Not applicable

(b) Not applicable

(c) Not applicable

(d) Exhibits. The following exhibits are filed herewith:

(99.1) Change in Control Agreement between the Company and Edward G. Sloane, Jr. dated November 21, 2016.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST BUSINESS FINANCIAL SERVICES, INC.

Date: November 23, 2016 By: /s/ Barbara M. Conley  
Barbara M. Conley  
General Counsel

FIRST BUSINESS FINANCIAL SERVICES, INC.

Exhibit Index to Current Report on Form 8-K

Exhibit Number

99.1 Change in Control Agreement between the Company and Edward G. Sloane, Jr. dated November 21, 2016.