

Denny Mark David  
Form 3  
April 09, 2019

**FORM 3**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

^ Denny Mark David

(Last) (First) (Middle)

15 WEST 6TH  
STREET,^ SUITE 900

(Street)

TULSA,^ OK^ 74119

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

04/02/2019

3. Issuer Name **and** Ticker or Trading Symbol  
Laredo Petroleum, Inc. [LPI]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner

X Officer \_\_\_ Other

(give title below) (specify below)

SVP, Gen. Counsel & Secretary

6. Individual or Joint/Group Filing(Check Applicable Line)

X Form filed by One Reporting Person

\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security  
(Instr. 4)

2. Amount of Securities Beneficially Owned  
(Instr. 4)

3. Ownership Form:  
Direct (D)  
or Indirect (I)  
(Instr. 5)

4. Nature of Indirect Beneficial Ownership  
(Instr. 5)

Common Stock

36,798

D

^

Common Stock

2,269 <sup>(1)</sup>

D

^

Common Stock

15,780 <sup>(2)</sup>

D

^

Common Stock

75,342 <sup>(3)</sup>

D

^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

## Edgar Filing: Denny Mark David - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Stock Option (Right to buy)	02/19/2017 <sup>(4)</sup>	02/19/2026	Common Stock	26,770	\$ 4.1	D     Â
Stock Option (Right to buy)	02/17/2018 <sup>(4)</sup>	02/17/2027	Common Stock	10,093	\$ 14.12	D     Â
Performance Units	02/17/2020 <sup>(5)</sup>	Â <sup>(5)</sup>	Common Stock	13,345	\$ <sup>(5)</sup>	D     Â
Performance Units	02/16/2021 <sup>(6)</sup>	Â <sup>(6)</sup>	Common Stock	23,551	\$ <sup>(6)</sup>	D     Â
Performance Units	02/28/2022 <sup>(7)</sup>	Â <sup>(7)</sup>	Common Stock	75,342	\$ <sup>(7)</sup>	D     Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Denny Mark David 15 WEST 6TH STREET SUITE 900 TULSA, OK 74119	Â	Â	Â SVP, Gen. Counsel & Secretary	Â

## Signatures

/s/ Mark Denny                      04/09/2019

                                          Date

\*\*Signature of  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last unvested tranche of the grant.
- (2) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two unvested tranches of the grant.
- (3) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.
- (4) This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and becomes exercisable as to 25% on each of the first four anniversaries of the date of the grant.
- (5) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholder return measured against an industry peer group, over a three-year performance period ending December

## Edgar Filing: Denny Mark David - Form 3

31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

- (6) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

- (7) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined at the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.