

PITNEY BOWES INC /DE/  
Form 3  
January 04, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Snyder Lila		(Month/Day/Year)	PITNEY BOWES INC /DE/ [PBI]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
3001 SUMMER STREET			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) Exec VP, Glbl Ecomm & Shipping	
STAMFORD,Â CTÂ 96926			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	1,001.4853	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Performance Stock Units	Â (1)	02/09/2024	Common Stock	11,151	\$ 0	D	Â
Restricted Stock Units	Â (2)	02/10/2023	Common Stock	3,192	\$ 0	D	Â
Performance Stock Units	Â (3)	02/08/2025	Common Stock	13,987	\$ 0	D	Â
Restricted Stock Units	Â (4)	02/08/2025	Common Stock	5,632	\$ 0	D	Â
Stock Option	02/12/2019(5)	12/07/2025	Common Stock	200,000	\$ 24.79	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Snyder Lila 3001 SUMMER STREET STAMFORD, CT 06926	Â	Â	Â Exec VP, Glbl Ecomm & Shipping	Â

## Signatures

/s/ Laurie Bellocchio - POA for Lila Snyder 01/04/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance based restricted stock unit will vest subject to predetermined EBIT performance metrics on February 7, 2017.
- (2) The restricted stock units expire upon vesting and vest in three equal annual installments.
- (3) Each performance based restricted stock unit will vest subject to predetermined EBIT performance metrics on February 13, 2018.
- (4) The restricted stock units expire upon vesting and vest in three annual installments.
- (5) The stock option cliff vests 100% on February 12, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.