

Edgar Filing: 1ST SOURCE CORP - Form 11-K

1ST SOURCE CORP  
Form 11-K  
June 27, 2003

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-6233

A. Full title of the plan and the address of the plan, if different from that of  
the issuer named below:

1ST SOURCE CORPORATION EMPLOYEES' PROFIT SHARING PLAN AND TRUST

B. Name of issuer of the securities held pursuant to the plan and the address of  
its principal executive office:

1st Source Corporation  
100 N. Michigan Street  
South Bend, Indiana 46601

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934,  
the trustees (or other persons who administer the employee benefit plan) have  
duly caused this annual report to be signed on its behalf by the undersigned  
hereunto duly authorized.

1ST SOURCE CORPORATION  
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

By the Plan Administrator:  
1ST SOURCE CORPORATION

Date: June 27, 2003

/s/ Dan L. Craft

-----  
Dan L. Craft, Senior Vice President

Edgar Filing: 1ST SOURCE CORP - Form 11-K

Financial Statements and Schedules  
1st Source Corporation Employees' Profit Sharing Plan and Trust  
December 31, 2002 and 2001, and year ended December 31, 2002

1st Source Corporation  
Employees' Profit Sharing Plan and Trust  
As of December 31, 2002 and 2001,  
and for the year ended December 31, 2002

CONTENTS

Report of Independent Accountants .....	1
Financial Statements	
Statements of Net Assets Available for Benefits.....	2
Statement of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4
Schedule of Assets Held for Investment Purposes at End of Year.....	10
Exhibits	
Consent of Independent Auditors.....	Exhibit 23.1
Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.....	Exhibit 99.1
Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.....	Exhibit 99.2

# Edgar Filing: 1ST SOURCE CORP - Form 11-K

## Report of Independent Accountants

Human Resources Committee of the Board of Directors  
1st Source Corporation

We have audited the accompanying statements of net assets available for benefits of the 1st Source Corporation Employees' Profit Sharing Plan and Trust as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in its net assets available for benefits for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedule of assets held for investment purposes at end of year as of December 31, 2002, is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

s/ Ernst & Young LLP  
-----

Columbus, Ohio  
June 23, 2003

Edgar Filing: 1ST SOURCE CORP - Form 11-K

1st Source Corporation Employees' Profit Sharing Plan and Trust

Statements of Net Assets Available for Benefits

	December 31,	
	2002	2001
	-----	
Assets		
Cash and cash equivalents	\$ 174,671	\$ 160,558
Investments at fair value:		
Mutual funds	27,138,293	27,283,341
1st Source Corporation common stock	21,043,291	25,879,509
1st Source Bank common trust fund	1,724,916	1,287,908
Participant notes receivable	718,204	589,019
	-----	-----
Total investments	50,624,704	55,039,777
Employer contributions receivable	1,697,799	1,875,611
Accrued investment income	18,895	49,506
	-----	-----
Net assets available for benefits	\$52,516,069	\$57,125,452
	=====	=====

See accompanying notes.

2

1st Source Corporation Employees' Profit Sharing Plan and Trust

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2002

Additions

Investment income:	
Interest	\$ 65,416
Dividends	1,563,892
	-----
	1,629,308
Contributions:	
Employer	1,698,825
Employees	3,219,137

Edgar Filing: 1ST SOURCE CORP - Form 11-K

	-----
	4,917,962
	-----
Total additions	6,547,270
Deductions	
Benefits paid to participants	2,704,087
Net realized and unrealized depreciation in fair value of investments:	8,452,566
	-----
Total deductions	11,156,653
	-----
Net decrease	(4,609,383)
Net assets available for benefits:	
Beginning of year	57,125,452
	-----
End of year	\$ 52,516,069
	=====

See accompanying notes.

3

1st Source Corporation Employees' Profit Sharing Plan and Trust

Notes to Financial Statements

December 31, 2002

1. DESCRIPTION OF THE PLAN

GENERAL

The 1st Source Corporation Employees' Profit Sharing Plan and Trust (the "Plan") is a defined contribution plan covering substantially all employees of 1st Source Corporation and its subsidiaries, with the exception of Trustcorp Mortgage Company, ("1st Source") who have completed one year of service in which the employee has worked 1,000 hours. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

CONTRIBUTIONS AND VESTING

Effective July 1, 2002, participants are permitted to designate up to 25% of their annual pre-tax compensation as a salary reduction contribution to the Plan (prior to that date participants were permitted to designate up to 15%). Provided net profits or retained earnings are sufficient, 1st Source will match employee salary reduction contributions one hundred percent (100%) for the first four percent (4%) of compensation that is deferred and fifty percent (50%) of any additional contributions up to six percent (6%) of compensation that is deferred. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers nine different fund options, one of which is the 1st Source Stock Fund, which primarily consists of 1st Source Corporation common stock. 1st Source matching contributions are invested directly in the 1st Source Stock Fund.

## Edgar Filing: 1ST SOURCE CORP - Form 11-K

In addition, the Board of Directors of 1st Source Corporation may authorize a contribution from consolidated net profits or retained earnings in excess of the minimum 401(k) matching contributions required by the Plan. This discretionary profit sharing contribution is made to the Profit Sharing Regular Account of the Plan. The Profit Sharing Regular Account is invested in a diversified portfolio of investments as directed by 1st Source. There was no discretionary match for 2002.

Vesting of participant contributions is immediate upon contribution to the Plan. Vesting of 1st Source contributions, both the match of the employee salary reduction contributions and the discretionary profit sharing contribution is based on years of credited service. A participant is one hundred percent (100%) vested after five years of credited service or upon reaching early retirement age, normal retirement age, or disability.

4

### 1st Source Corporation Employees' Profit Sharing Plan and Trust

#### Notes to Financial Statements (continued)

#### 1. DESCRIPTION OF THE PLAN (CONTINUED)

##### CONTRIBUTIONS AND VESTING (CONTINUED)

Each participant's account is credited with the participant's contribution and an allocation of (a) 1st Source's contribution, (b) Plan earnings, and (c) forfeitures of terminated participants' nonvested accounts. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

##### PARTICIPANT LOANS

Participants may borrow from the Plan amounts not to exceed the lesser of one-half of the participant's vested account balance or \$50,000. The loans are collateralized by the participant's vested account balance and bear interest at fixed rates of 1% above 1st Source Bank's (a wholly owned subsidiary of 1st Source Corporation) prime rate. The loans are repayable over five years except for loans used to acquire or construct a participant's principal residence in which case the repayment term may exceed five years.

##### PAYMENT OF BENEFITS

On termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his or her vested account balance or periodic installments in accordance with Plan provisions. At December 31, 2002 and 2001, \$985,882 and \$2,478,874, respectively, of the net assets available for benefits at the end of the year has been allocated to participants who had effectively withdrawn from the Plan as of the end of those respective years, but had yet to receive their final distribution.

## Edgar Filing: 1ST SOURCE CORP - Form 11-K

### PLAN TERMINATION

Although it has not expressed any intention to do so, 1st Source Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

The foregoing description of the Plan provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions. Copies are available from the 1st Source Corporation Human Resources Division.

5

### 1st Source Corporation Employees' Profit Sharing Plan and Trust

#### Notes to Financial Statements (continued)

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### INVESTMENT VALUATION

Investments are stated at fair value. Securities traded on a national securities exchange are valued at the average of closing bid prices for the five consecutive trading days (on which such stock was traded) immediately preceding and including the relevant valuation date; securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices. The fair value of mutual funds and the Plan's participation in common/collective trust funds of 1st Source Bank are stated at the net asset value as reported by the funds on the last business day of the plan year. Loans to participants and short-term temporary investments are stated at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

### USE OF ESTIMATES

The financial statements of the Plan are presented on the accrual basis and are prepared in conformity with accounting principles generally accepted in the United States, which require management to make estimates and assumptions that affect amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

### CASH EQUIVALENTS

All short-term investments with a maturity of less than 90 days are deemed to be cash equivalents.

### RECLASSIFICATIONS

Certain reclassifications have been made to the prior year financial statements to conform with the current year presentation.

Edgar Filing: 1ST SOURCE CORP - Form 11-K

6

1st Source Corporation Employees' Profit Sharing Plan and Trust

Notes to Financial Statements (continued)

3. INVESTMENTS

During 2002, the Plan's investments (including investments purchased, sold, as well as held during the year) depreciated in value by \$8,452,566, including net realized losses of \$271,394 as follows:

	2002
	-----
	NET APPRECIATION (DEPRECIATION) IN FAIR VALUE DURING THE YEAR
	-----
1st Source Corporation common stock	\$ (5,556,647)
Mutual funds	(2,969,642)
1st Source Bank common trust funds	73,723
	-----
	\$ (8,452,566)
	=====

The fair value of individual investments that represent 5% or more of the fair value of the Plan's net assets are as follows:

	DECEMBER 31,	
	2002	2001
	-----	-----
1st Source Corporation common stock	\$21,043,291	\$25,879,509
1st Source Monogram Income Fund	8,180,916	8,313,740
1st Source Monogram Diversified Equity Fund	4,775,285	5,228,956
1st Source Monogram Income Equity Fund	5,110,932	5,584,954
1st Source Monogram Special Equity Fund	4,399,277	3,951,509
Morgan Stanley Institutional International Equity Fund	3,177,015	3,211,515

7

1st Source Corporation Employees' Profit Sharing Plan and Trust

Notes to Financial Statements (continued)

4. NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investment is as follows:



Edgar Filing: 1ST SOURCE CORP - Form 11-K

	DECEMBER 31,	
	2002	2001
NET ASSETS		
Cash & Cash Equivalents	\$ 85,303	\$ 152,835
1st Source Corporation Common Stock	17,512,296	21,047,718
1st Source Corporation Mutual Funds	7,920,207	7,875,913
1st Source Bank Employee Benefit Guaranteed Income Fund	518,822	494,830
	-----	-----
TOTAL NET ASSETS	\$26,036,628	\$29,571,296
	=====	=====

	YEAR ENDED DECEMBER 31, 2002
CHANGES IN NET ASSETS	
Contributions	\$ 2,083,824
Investment income	754,120
Net realized/unrealized depreciation	(4,894,846)
Benefits paid to participants	(1,477,766)
	-----
Total changes in net assets:	\$ (3,534,668)
	=====

5. TRANSACTIONS WITH PARTIES-IN-INTEREST

The Plan held the following party-in-interest investments at fair value at December 31:

	2002	2001
1st Source Corporation Common Stock	\$21,043,291	\$25,879,509
1st Source Monogram Income Fund	8,180,916	8,313,740
1st Source Monogram Income Equity Fund	5,110,932	5,584,954
1st Source Monogram Diversified Equity Fund	4,775,285	5,228,956
1st Source Monogram Special Equity Fund	4,399,277	3,951,509
1st Source Bank Employee Benefit Guaranteed Income Fund	1,724,916	1,287,908

1st Source Corporation Employees' Profit Sharing Plan and Trust

Notes to Financial Statements (continued)

5. TRANSACTIONS WITH PARTIES-IN-INTEREST (CONTINUED)

## Edgar Filing: 1ST SOURCE CORP - Form 11-K

All expenses incurred in administration of the Plan are paid by 1st Source Corporation.

### 6. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated April 23, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan, is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

### 7. PLAN MERGER

As of December 31, 2002 the 1st Source Corporation Money Purchase Pension Plan was merged into the Plan. The resulting plan, titled 1st Source Employees' Profit Sharing Plan and Trust, is covered by the determination letter dated April 23, 2003.

9

### 1st Source Corporation Employees' Profit Sharing Plan and Trust

Schedule H, Line 4i - Schedule of Assets  
Held for Investment Purposes at End of Year

December 31, 2002

EIN: 35-1068133  
Plan Number: 003

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment	Cost	F
-----			
Common Stock:			
* 1st Source Corporation	1,230,314 shares	\$ 14,501,176	\$
		-----	
		14,501,176	
Mutual Funds:			
American Century Benham Equity Fund	117,133 units	1,112,498	
Federated Money Market Fund	357,502 units	357,502	
Morgan Stanley Institutional International Equity Fund	218,502 units	3,879,745	
* 1st Source Monogram Income Fund	785,116 units	7,886,773	
* 1st Source Monogram Income Equity Fund	537,427 units	5,697,688	
* 1st Source Monogram Diversified Equity Fund	845,183 units	7,304,628	
* 1st Source Monogram Special Equity Fund	537,809 units	5,327,494	
		-----	
		31,566,328	
Common Trust Funds:			

Edgar Filing: 1ST SOURCE CORP - Form 11-K

*	1st Source Bank Employee Benefit Guaranteed Income Fund	73,813 units	1,352,000
			1,352,000
	Loans to Participants	\$718,204 principal amount, interest rates ranging 6.25% - 11.75%, maturities through 2017	-
			-
			\$ 47,419,504 \$

\* Indicates party-in-interest to the Plan.