

December 23, 2002

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.         | 2.       | 3.      | 3A.     | 4.        | 5.           | 6.                  | 7.               |
|------------|----------|---------|---------|-----------|--------------|---------------------|------------------|
|            |          |         |         |           |              |                     |                  |
|            |          |         |         |           |              |                     |                  |
|            |          |         |         |           |              |                     |                  |
|            |          |         |         |           |              |                     | Title and Amount |
|            |          |         |         |           |              |                     | of Underlying    |
|            |          |         |         |           |              |                     | Securities       |
|            | Conver-  | Trans-  | Execu-  |           | Number of    |                     |                  |
|            | sion or  | action  | tion    |           | Derivative   | Date Exercisable    |                  |
|            | Exercise | Date    | Date    |           | Securities   | and Expiration Date | Amount           |
|            | Price of |         |         | Transac-  | Acquired (A) | (Month/Day/Year)    | or               |
| Title of   | Deriv-   | (Month/ | (Month/ | tion Code | Disposed (D) |                     | Number           |
| Derivative | ative    | Day/    | Day/    |           |              | Date Exer-          | Expira-          |
| Security   | Security | Year)   | Year)   | Code      | V (A)        | (D)                 | cisable          |
|            |          |         |         |           |              |                     | tion Date        |
|            |          |         |         |           |              |                     | Title            |
|            |          |         |         |           |              |                     | Shares           |

### Explanation of Responses:

Edgar Filing: SPRENGER GORDON M - Form 4

SIGNATURE OF REPORTING PERSON

/s/ Richard F. Hamm, Jr., Attorney-in-Fact

---

Gordon M. Sprenger

DATE

12/23/2002