

NORTHERN STATES POWER CO  
Form 8-K  
November 25, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported) November 21, 2014

| Commission File Number | Exact Name of Registrant as Specified in its Charter; State of Incorporation; Address of Principal Executive Offices; and Telephone Number | IRS Employer Identification Number |
|------------------------|--|------------------------------------|
| 001-3034               | XCEL ENERGY<br>(a Minnesota corporation)<br>414 Nicollet Mall<br>Minneapolis, Minnesota 55401<br>(612) 330-5500                            | 41-0448030                         |
| 001-31387              | NORTHERN STATES POWER COMPANY<br>(a Minnesota corporation)<br>414 Nicollet Mall<br>Minneapolis, Minnesota 55401<br>(612) 330-5500          | 41-1967505                         |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On Nov. 21, 2014, David M. Sparby, Senior Vice President and Group President, Revenue and President and Chief Executive Officer of Northern States Power, a Minnesota corporation, announced his intention to retire effective Dec. 31, 2014, completing over 30 years of distinguished service to Xcel Energy. Marvin McDaniel, who currently serves as Senior Vice President and Chief Administrative Officer will assume Mr. Sparby's Group President responsibilities upon his retirement. Xcel Energy expects to name a new Minnesota President by the end of the year.

On Nov. 24, 2014, Xcel Energy issued the press release on this topic attached hereto as Exhibit 99.01. The press release is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

| Exhibit No. | Description                     |
|-------------|---------------------------------|
| 99.01       | Sparby Retirement Press Release |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Nov. 25, 2014

Xcel Energy Inc. (a Minnesota corporation)  
Northern States Power Company (a Minnesota corporation)

/s/ JUDY M. POFERL  
Judy M. Poferl  
Vice President and Corporate Secretary