HILB ROGAL & HOBBS CO

Form 4

Common

Stock

February 13, 2008

FORM	FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION								OMB APPROVAL		
Washington, D.C. 20549								N OMB Number:	3235-0287		
Check the if no lon	gar	MENT O		CEC DI DEI				Expires:	January 31, 2005		
subject t Section	o	MENT O	F CHANGES IN BENEFICIAL OW SECURITIES				VNEKSHIP OF	Estimated burden he	d average		
Form 4 o			~					response	•		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
1. Name and A Birriel Jose	Address of Reporting ph W	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer					
I]				OGAL & HO	OBBS (CO	(Check all applicable)				
(Last)		Earliest Transa		Director 10% Owner X Officer (give title Other (specify							
	SAL & HOBBS Y, 4951 LAKE B JITE 500	(Month/Day/Year) 02/11/2008				below) below) SVP Human Resources					
	(Street) 4. If Amendment, Date Original						6. Individual or Joint/Group Filing(Check				
Filed(Month/Day/Year) GLEN ALLEN, VA 23060							Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
		(7:)					Person				
(City)	(State)	(Zip)					equired, Disposed		-		
1. Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution any	med on Date, if Day/Year)	TransactionAc Code Dis	sposed o str. 3, 4	A) or f (D) and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
				Code V An		(A) or (D) Price	Transaction(s) (Instr. 3 and 4)				
Common Stock							514	D			
Common							811.705	I	Deferred Plan, Held in		
Stock							011.705	•	Trust		

Employee

Purchase Plan

Stock

293.1197

I

		Edgar F	Filing: HILB RO	GAL & H	OBBS	CO -	Form 4			
Common Stock						4	49	I	Retirement Savings Pl	
Reminder: F	Report on a sep	parate line for each cla	ass of securities benef	Persor inform require display numbe	ns who reation co ed to res ys a currer.	espo ntair pond ently	and to the coll ned in this for d unless the fo y valid OMB co	m are not orm ontrol	SEC 1474 (9-02)	
			outs, calls, warrants					eu		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Transaction Derivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 0						11/29/2006	11/29/2012	Common Stock	750
Stock Options (Right to	\$ 0						03/10/2008	02/16/2013	Common Stock	2,500

(Right to

(Right to

(Right to

(Right to

(Right to

buy) Stock Options

buy) Stock Options

buy)

buy) Stock Options \$0

\$ 39.16

\$ 39.35

\$ 42.66

buy) Stock Options Stock

Common

Stock

Common

Stock

Common

Stock

Common

Stock

2,500

3,000

10,000

5,000

02/12/2009 02/12/2014

11/29/2006 11/29/2012

02/16/2007 02/16/2013

02/12/2008 02/12/2014

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Stock Options (Right to buy)	\$ 0	02/11/2008	A	2,500	02/11/2010	02/11/2015	Common Stock	2,500
Stock Options (Right to	\$ 32.54	02/11/2008	A	5,000	02/11/2009	02/11/2015	Common Stock	5,000

Resources

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

Birriel Joseph W

HILB ROGAL & HOBBS COMPANY SVP Human

Signatures

GLEN ALLEN, VA 23060

Walter L. Smith, A. Brent King, Timothy J.

Korman

**Signature of Reporting Person

Date

Explanation of Responses:

4951 LAKE BROOK DRIVE, SUITE 500

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).