#### HILB ROGAL & HOBBS CO

Form 4 April 02, 2008

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Check this box if no longer subject to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

**OMB APPROVAL** 

Section 16. Form 4 or Form 5 obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

Estimated average burden hours per response... 0.5

may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading VAUGHAN MARTIN L Issuer Symbol HILB ROGAL & HOBBS CO (Check all applicable) [HRH] (Last) (First) (Middle) 3. Date of Earliest Transaction \_X\_\_ Director 10% Owner Other (specify X\_ Officer (give title (Month/Day/Year) below) HILB ROGAL & HOBBS 03/31/2008 Chairman and CEO COMPANY, 4951 LAKE BROOK DRIVE, SUITE 500 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting GLEN ALLEN, VA 23060 Person

(	City)	(State)	(Zip) Tab	ole I - Non-	Derivative	Secui	rities Acq	uired, Disposed	of, or Benefic	ially Owned
1.Title Secur (Instr.	ity	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit on(A) or Di (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Com Stock								318,209	D	
Com		03/31/2008		L	45.403	A	\$ 31.47	11,036.384	I	Deferred Plan, Held in Trust
Com								9,934	I	Retirement Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 8. Pri Deriv Secur (Instr

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 1 5 (
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Options (Right to buy)	\$ 0					05/06/2005	05/06/2010	Common Stock	1,000	
Stock Options (Right to buy)	\$ 0					02/09/2006	02/09/2011	Common Stock	2,500	
Stock Options (Right to buy)	\$ 0					02/16/2008	02/16/2013	Common Stock	7,500	
Stock Options (Right to buy)	\$ 0					02/11/2010	02/11/2015	Common Stock	10,000	
Stock Options (Right to buy)	\$ 0					02/07/2007	02/07/2012	Common Stock	5,000	
Stock Options (Right to buy)	\$ 0					02/16/2009	02/12/2014	Common Stock	10,000	
Stock Options	\$ 32.54					02/11/2009	02/11/2015	Common Stock	25,000	

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(Right to buy)					
Stock Options (Right to buy)	\$ 32.73	02/09/2005	02/09/2011	Common Stock	50,000
Stock Options (Right to buy)	\$ 33.06	02/07/2006	02/07/2012	Common Stock	50,000
Stock Options (Right to buy)	\$ 36.35	05/06/2004	05/06/2010	Common Stock	26,000
Stock Options (Right to buy)	\$ 37.25	02/10/2004	02/11/2010	Common Stock	24,000
Stock Options (Right to buy)	\$ 37.45	02/11/2003	02/11/2009	Common Stock	24,000
Stock Options (Right to buy)	\$ 39.35	02/16/2007	02/16/2013	Common Stock	50,000
Stock Options (Right to buy)	\$ 42.66	02/12/2008	02/12/2014	Common Stock	25,000

# **Reporting Owners**

\*\*Signature of Reporting Person

Reporting Owner Name / Address		Relationships						
		Director	10% Owner	Officer	Other			
VAUGHAN MARTIN L HILB ROGAL & HOBBS ( 4951 LAKE BROOK DRIV GLEN ALLEN, VA 23060	X		Chairman and CEO					
Signatures								
Walter L. Smith	04/02/2008							

Date

Reporting Owners 3

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## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.