

REGAL BELOIT CORP  
Form 10-Q  
August 07, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934  
for the quarterly period ended June 28, 2014  
or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934  
Commission file number 001-07283

REGAL BELOIT CORPORATION  
(Exact name of registrant as specified in its charter)

Wisconsin  
(State of other jurisdiction of  
incorporation) 39-0875718  
(IRS Employer  
Identification No.)  
200 State Street, Beloit, Wisconsin 53511  
(Address of principal executive office)  
(608) 364-8800  
Registrant's telephone number, including area code

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a "smaller reporting company." See the definitions of "large accelerated filer" "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer  Accelerated Filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

YES  NO

As of August 4, 2014 there were 45,184,322 shares of the registrant's common stock, \$.01 par value per share, outstanding.



REGAL BELOIT CORPORATION  
INDEX

|   | Page      |
|---|-----------|
| <b><u>PART I — FINANCIAL INFORMATION</u></b>  |           |
| Item 1 — <u>Condensed Consolidated Financial Statements (Unaudited)</u>                               |           |
| <u>Condensed Consolidated Statements of Income</u>  | <u>4</u>  |
| <u>Condensed Consolidated Statements of Comprehensive Income</u>                                      | <u>5</u>  |
| <u>Condensed Consolidated Balance Sheets</u>  | <u>6</u>  |
| <u>Condensed Consolidated Statements of Equity</u>  | <u>7</u>  |
| <u>Condensed Consolidated Statements of Cash Flows</u>  | <u>8</u>  |
| <u>Notes to Condensed Consolidated Financial Statements</u>   | <u>9</u>  |
| Item 2 — <u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u> | <u>28</u> |
| Item 3 — <u>Quantitative and Qualitative Disclosures about Market Risk</u>                            | <u>37</u> |
| Item 4 — <u>Controls and Procedures</u>   | <u>39</u> |
| <b><u>PART II — OTHER INFORMATION</u></b>   |           |
| Item 1 — <u>Legal Proceedings</u>   | <u>39</u> |
| Item 1A — <u>Risk Factors</u>   | <u>39</u> |
| Item 2 — <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>                           | <u>40</u> |
| Item 6 — <u>Exhibits</u>  | <u>41</u> |
| <u>Signature</u>  | <u>42</u> |

## CAUTIONARY STATEMENT

Certain statements made in this Quarterly Report on Form 10-Q are “forward-looking statements” intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995.

Forward-looking statements are based on management’s expectations, beliefs, current assumptions, and projections. When used in this Quarterly Report on Form 10-Q, words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or the negative thereof or similar words are intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. Those factors include, but are not limited to:

- actions taken by our competitors and our ability to effectively compete in the increasingly competitive global electric motor, drives and controls, power generation and mechanical motion control industries;
- our ability to develop new products based on technological innovation and marketplace acceptance of new and existing products;
- fluctuations in commodity prices and raw material costs;
- our dependence on significant customers;
- issues and costs arising from the integration of acquired companies and businesses, including the timing and impact of purchase accounting adjustments;
- our dependence on key suppliers and the potential effects of supply disruptions;
- infringement of our intellectual property by third parties, challenges to our intellectual property and claims of infringement by us of third party technologies;
- product liability and other litigation, or the failure of our products to perform as anticipated, particularly in high volume applications;
- increases in our overall debt levels as a result of acquisitions or otherwise and our ability to repay principal and interest on our outstanding debt;
- economic changes in global markets where we do business, such as reduced demand for the products we sell, currency exchange rates, inflation rates, interest rates, recession, foreign government policies and other external factors that we cannot control;
- unanticipated liabilities of acquired businesses;
- effects on earnings of any significant impairment of goodwill or intangible assets;
- cyclical downturns affecting the global market for capital goods;
- difficulties associated with managing foreign operations; and
- other risks and uncertainties including but not limited to those described in “Risk Factors” in this Quarterly Report on Form 10-Q and from time to time in our reports filed with U.S. Securities and Exchange Commission.

Shareholders, potential investors, and other readers are urged to consider these factors in evaluating the forward-looking statements and cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements included in this Quarterly Report on Form 10-Q are made only as of the date of this report, and we undertake no obligation to update these statements to reflect subsequent events or circumstances. Additional information regarding these and other risks and factors is included in Item 1A - Risk Factors in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on February 26, 2014.

## PART I—FINANCIAL INFORMATION

## ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## REGAL BELOIT CORPORATION

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

(Amounts in Millions, Except Per Share Data)

|  | Three Months Ended |                  | Six Months Ended |                  |
|--|--------------------|------------------|------------------|------------------|
|  | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Net Sales  | \$850.4            | \$822.0          | \$1,651.6        | \$1,600.2        |
| Cost of Sales  | 639.4              | 612.8            | 1,246.2          | 1,191.5          |
| Gross Profit   | 211.0              | 209.2            | 405.4            | 408.7            |
| Operating Expenses   | 122.3              | 128.1            | 247.0            | 251.7            |
| Goodwill Impairment  | 1.0                | —                | 1.0              | —                |
| Total Operating Expenses                                     | 123.3              | 128.1            | 248.0            | 251.7            |
| Income From Operations                                       | 87.7               | 81.1             | 157.4            | 157.0            |
| Interest Expense   | 10.3               | 10.7             | 20.7             | 21.3             |
| Interest Income  | 1.7                | 1.1              | 3.4              | 1.8              |
| Income Before Taxes  | 79.1               | 71.5             | 140.1            | 137.5            |
| Provision For Income Taxes                                   | 21.0               | 17.9             | 37.0             | 33.2             |
| Net Income   | 58.1               | 53.6             | 103.1            | 104.3            |
| Less: Net Income Attributable to Noncontrolling Interests    | 1.9                | 2.5              | 3.1              | 3.7              |
| Net Income Attributable to Regal Beloit Corporation          | \$56.2             | \$51.1           | \$100.0          | \$100.6          |
| Earnings Per Share Attributable to Regal Beloit Corporation: |                    |                  |                  |                  |
| Basic  | \$1.24             | \$1.14           | \$2.22           | \$2.24           |
| Assuming Dilution  | \$1.24             | \$1.13           | \$2.20           | \$2.22           |
| Cash Dividends Declared Per Share                            | \$0.22             | \$0.20           | \$0.42           | \$0.39           |
| Weighted Average Number of Shares Outstanding:               |                    |                  |                  |                  |
| Basic  | 45.2               | 45.0             | 45.1             | 45.0             |
| Assuming Dilution  | 45.5               | 45.3             | 45.5             | 45.3             |

See accompanying Notes to Condensed Consolidated Financial Statements

REGAL BELOIT CORPORATION  
 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
 (Unaudited)  
 (Dollars in Millions)

|   | Three Months Ended |                  | Six Months Ended |                  |
|---|--------------------|------------------|------------------|------------------|
|   | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Net Income  | \$58.1             | \$53.6           | \$103.1          | \$104.3          |
| Other comprehensive income (loss) net of tax:   |                    |                  |                  |                  |
| Foreign currency translation adjustments  | 3.0                | (23.1 )          | (1.8 )           | (28.8 )          |
| Hedging Activities:   |                    |                  |                  |                  |
| Change in fair value of hedging activities, net of tax effects of \$4.0 million and \$(8.0) million for the three months ended June 28, 2014 and June 29, 2013, and \$(1.3) million and \$(5.6) million for the six months ended June 28, 2014 and June 29, 2013, respectively                  | 6.5                | (13.1 )          | (2.0 )           | (9.2 )           |
| Reclassification adjustment for losses included in net income, net of tax effects of \$1.7 million and \$0.1 million for the three months ended June 28, 2014 and June 29, 2013, and \$3.2 million and \$0.9 million for the six months ended June 28, 2014 and June 29, 2013, respectively     | 2.7                | 0.3              | 5.1              | 1.5              |
| Defined benefit pension plans:  |                    |                  |                  |                  |
| Increase in prior service cost and unrecognized gain (loss), net of immaterial tax effects for the three and six months ended June 28, 2014   | (0.5 )             | —                | (0.5 )           | —                |
| Reclassification adjustments for pension benefits included in net income, net of tax effects of \$0.2 and \$(0.1) million for the three months ended June 28, 2014 and June 29, 2013, and \$0.4 million and \$0.3 million for the six months ended June 28, 2014 and June 29, 2013 respectively | 0.4                | (0.2 )           | 0.7              | 0.6              |
| Other comprehensive income (loss)   | 12.1               | (36.1 )          | 1.5              | (35.9 )          |
| Comprehensive income  | 70.2               | 17.5             | 104.6            | 68.4             |
| Less: Comprehensive income attributable to noncontrolling interest  | 1.6                | 1.9              | 2.2              | 2.7              |
| Comprehensive Income Attributable to Regal Beloit Corporation   | \$68.6             | \$15.6           | \$102.4          | \$65.7           |
| See accompanying Notes to Condensed Consolidated Financial Statements   |                    |                  |                  |                  |

REGAL BELOIT CORPORATION  
 CONDENSED CONSOLIDATED BALANCE SHEETS  
 (Unaudited)  
 (Dollars in Millions, Except Per Share Data)

|  | June 28,<br>2014 | December 28,<br>2013 |
|--|------------------|----------------------|
| <b>ASSETS</b>  |                  |                      |
| Current Assets:  |                  |                      |
| Cash and Cash Equivalents  | \$445.3          | \$466.0              |
| Trade Receivables, less allowances of \$13.9 million in 2014 and \$11.5 million in 2013                          | 565.2            | 463.8                |
| Inventories  | 659.4            | 618.7                |
| Prepaid Expenses and Other Current Assets  | 126.7            | 130.6                |
| Deferred Income Tax Benefits   | 45.0             | 46.8                 |
| Total Current Assets   | 1,841.6          | 1,725.9              |
| Net Property, Plant and Equipment  | 580.0            | 573.4                |
| Goodwill   | 1,121.4          | 1,081.9              |
| Intangible Assets, net of Amortization   | 233.7            | 244.2                |
| Other Noncurrent Assets  | 22.7             | 18.1                 |
| Total Assets   | \$3,799.4        | \$3,643.5            |
| <b>LIABILITIES AND EQUITY</b>  |                  |                      |
| Current Liabilities:   |                  |                      |
| Accounts Payable   | \$364.5          | \$304.6              |
| Dividends Payable  | 9.9              | 9.0                  |
| Hedging Obligations  | 7.3              | 11.3                 |
| Accrued Compensation and Employee Benefits   | 87.3             | 85.6                 |
| Other Accrued Expenses   | 134.7            | 132.0                |
| Current Maturities of Debt   | 158.2            | 158.4                |
| Total Current Liabilities  | 761.9            | 700.9                |
| Long-Term Debt   | 608.8            | 609.0                |
| Deferred Income Taxes  | 145.2            | 140.3                |
| Hedging Obligations  | 15.1             | 16.8                 |
| Pension and Other Post Retirement Benefits   | 41.0             | 39.7                 |
| Other Noncurrent Liabilities   | 33.0             | 34.4                 |
| Commitments and Contingencies (see Note 12)  |                  |                      |
| Equity:  |                  |                      |
| Regal Beloit Corporation Shareholders' Equity:   |                  |                      |
| Common Stock, \$.01 par value, 100.0 million shares authorized, 45.1 million shares issued in both 2014 and 2013 | 0.5              | 0.5                  |
| Additional Paid-In Capital   | 922.5            | 916.1                |
| Retained Earnings  | 1,280.4          | 1,199.4              |
| Accumulated Other Comprehensive Loss   | (57.4            | ) (59.8              |
| Total Regal Beloit Corporation Shareholders' Equity  | 2,146.0          | 2,056.2              |
| Noncontrolling Interests   | 48.4             | 46.2                 |
| Total Equity   | 2,194.4          | 2,102.4              |
| Total Liabilities and Equity   | \$3,799.4        | \$3,643.5            |

See accompanying Notes to Condensed Consolidated Financial Statements.





REGAL BELOIT CORPORATION  
 CONDENSED CONSOLIDATED STATEMENTS OF EQUITY  
 (Unaudited)  
 (Dollars in Millions, Except Per Share Data)

|   | Common<br>Stock<br>\$.01 Par<br>Value | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Non-<br>controlling<br>Interests | Total<br>Equity |
|---|---------------------------------------|----------------------------------|----------------------|--|----------------------------------|-----------------|
| Balance as of December 29,<br>2012  | \$0.4                                 | \$903.3                          | \$1,115.0            | \$ (65.3 )   | \$43.1                           | \$1,996.5       |
| Net Income  | —                                     | —                                | 100.6                | —  | 3.7                              | 104.3           |
| Other Comprehensive Loss  | —                                     | —                                | —                    | (34.9 )  | (1.0 )                           | (35.9 )         |
| Dividends Declared (\$0.39 per<br>share)  | —                                     | —                                | (17.6 )              | —  | —                                | (17.6 )         |
| Stock Options Exercised,<br>including income tax benefit<br>and share cancellations | —                                     | 1.4                              | —                    | —  | —                                | 1.4             |
| Share-based Compensation  | —                                     | 5.4                              | —                    | —  | —                                | 5.4             |
| Balance as of June 29, 2013   | \$0.4                                 | \$910.1                          | \$1,198.0            | \$ (100.2 )  | \$45.8                           | \$2,054.1       |
|   | Common<br>Stock<br>\$.01 Par<br>Value | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Non-<br>controlling<br>Interests | Total<br>Equity |
| Balance as of December 28,<br>2013  | \$0.5                                 | \$916.1                          | \$1,199.4            | \$ (59.8 )   | \$46.2                           | \$2,102.4       |
| Net Income  | —                                     | —                                | 100.0                | —  | 3.1                              | 103.1           |
| Other Comprehensive Income<br>(Loss)  | —                                     | —                                | —                    | 2.4  | (0.9 )                           | 1.5             |
| Dividends Declared (\$0.42 per<br>share)  | —                                     | —                                | (19.0 )              | —  | —                                | (19.0 )         |
| Stock Options Exercised,<br>including income tax benefit<br>and share cancellations | —                                     | 0.1                              | —                    | —  | —                                | 0.1             |
| Share-based Compensation  | —                                     | 6.3                              | —                    | —  | —                                | 6.3             |
| Balance as of June 28, 2014   | \$0.5                                 | \$922.5                          | \$1,280.4            | \$ (57.4 )   | \$48.4                           | \$2,194.4       |

See accompanying Notes to Condensed Consolidated Financial Statements.

REGAL BELOIT CORPORATION  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited)  
 (Dollars in Millions)

|   | Six Months Ended |                  |
|---|------------------|------------------|
|   | June 28,<br>2014 | June 29,<br>2013 |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>                                      |                  |                  |
| Net income  | \$103.1          | \$104.3          |
| Adjustments to reconcile net income to net cash provided by operating activities: |                  |                  |
| Depreciation and amortization   | 68.0             | 63.4             |
| Goodwill impairment   | 1.0              | —                |
| Excess tax benefits from share-based compensation                                 | (1.2)            | (0.7)            |
| Loss on disposition of assets, net  | 0.2              | 0.3              |
| Share-based compensation expense  | 6.3              | 5.4              |
| Change in operating assets and liabilities, net of acquisitions                   | (32.1)           | (15.4)           |
| Net cash provided by operating activities   | 145.3            | 157.3            |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>                                      |                  |                  |
| Additions to property, plant and equipment  | (42.9)           | (47.2)           |
| Purchases of investment securities  | (22.2)           | (16.0)           |
| Proceeds from sale of investment securities                                       | 8.7              | 15.8             |
| Business acquisitions, net of cash acquired                                       | (77.6)           | (6.0)            |
| Additions of equipment on operating leases  | (3.2)            | —                |
| Proceeds from sale of assets  | 0.1              | —                |
| Net cash used in investing activities   | (137.1)          | (53.4)           |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>                                      |                  |                  |
| Borrowings under revolving credit facility  | —                | 20.0             |
| Repayments under revolving credit facility  | —                | (17.0)           |
| Proceeds from short-term borrowings   | 11.9             | 22.7             |
| Repayments of short-term borrowings   | (12.2)           | (20.4)           |
| Repayments of long-term debt  | (0.1)            | (55.2)           |
| Dividends paid to shareholders  | (18.1)           | (17.0)           |
| Payments of contingent consideration  | (8.6)            | —                |
| Proceeds from the exercise of stock options                                       | 0.8              | 2.2              |
| Excess tax benefits from share-based compensation                                 | 1.2              | 0.7              |
| Net cash used in financing activities   | (25.1)           | (64.0)           |
| <b>EFFECT OF EXCHANGE RATES ON CASH AND CASH EQUIVALENTS</b>                      | (3.8)            | (0.8)            |
| Net (decrease) increase in cash and cash equivalents                              | (20.7)           | 39.1             |
| Cash and cash equivalents at beginning of period                                  | 466.0            | 375.3            |
| Cash and cash equivalents at end of period  | \$445.3          | \$414.4          |
| <b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION</b>                          |                  |                  |
| Cash paid for:  |                  |                  |
| Interest  | \$20.4           | \$20.9           |
| Income taxes  | \$19.4           | \$22.3           |

See accompanying Notes to Condensed Consolidated Financial Statements.



REGAL BELOIT CORPORATION  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
June 28, 2014  
(Unaudited)

1. BASIS OF PRESENTATION

The accompanying (a) condensed consolidated balance sheet of Regal Beloit Corporation (the "Company") as of December 28, 2013, which has been derived from audited financial statements, and (b) unaudited interim condensed consolidated financial statements as of June 28, 2014 and for the three and six months ended June 28, 2014 and June 29, 2013, have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and note disclosures normally included in annual financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted pursuant to those rules and regulations, although the Company believes that the disclosures made are adequate to make the information not misleading.

It is suggested that these condensed consolidated financial statements be read in conjunction with the consolidated financial statements and the notes thereto included in the Company's 2013 Annual Report on Form 10-K filed on February 26, 2014.

In the opinion of management, all adjustments considered necessary for a fair presentation of financial results have been made. Except as otherwise discussed, such adjustments consist of only those of a normal recurring nature. Operating results for the three and six months ended June 28, 2014 are not necessarily indicative of the results that may be expected for the entire fiscal year ending January 3, 2015.

The condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States, which require the Company to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and revenues and expenses during the periods reported. Actual results could differ from those estimates. The Company uses estimates in accounting for, among other items, allowance for doubtful accounts; excess and obsolete inventory; share-based compensation; acquisitions; product warranty obligations; pension assets and liabilities; derivative fair values; goodwill and intangible impairment; health care; litigation claims and contingencies; and income taxes. The Company accounts for changes to estimates and assumptions when warranted by factually based experience.

The Company operates on a 52/53 week fiscal year ending on the Saturday closest to December 31.

Recent Accounting Pronouncement

In May 2014, the Financial Accounting Standards Board issued "Revenue from Contracts with Customers" (Accounting Standard update 2014-09), a comprehensive new revenue recognition standard that will supersede nearly all existing revenue recognition guidance under GAAP. This update requires the Company to recognize revenue at amounts that reflect the consideration to which the Company expects to be entitled in exchange for those goods or services at the time of transfer. In doing so, the Company will need to use more judgment and make more estimates than under today's guidance. Such estimates may include identifying performance obligations in the contracts, estimating the amount of variable consideration to include the transaction price and allocating the transaction price to each separate performance obligation. The Company can either apply a full retrospective adoption or a modified retrospective adoption.

The Company is required to adopt the new requirements in the first quarter of 2017. The Company is currently evaluating the impact of the new requirements to its consolidated financial statements and does not currently believe the impact will be significant.

Accounting for Highly Inflationary Economies

The Company has a subsidiary in Venezuela using accounting for highly inflationary economies. Currency restrictions recently enacted by the Venezuelan government have the potential to impact the ability of the Company's subsidiary to obtain U.S. dollars in exchange for Venezuelan bolivares fuertes ("Bolivars") at the official foreign exchange rate. In January 2014, the Venezuelan government announced the expansion of its auction-based foreign exchange system (SICAD1). In March 2014, the Venezuelan government introduced an additional auction-based foreign exchange

system (SICAD2) which permits all companies incorporated or domiciled in Venezuela to bid for U.S. dollars. As of June 28, 2014, the SICAD1 and SICAD2 exchange rates were 10.6 and 50.0 Bolivars per U.S. dollar, respectively. As of June 28, 2014, the Company continued to remeasure local currency transactions and balances into U.S. dollars at the official exchange rate of 6.3 based on charges incurred related to import tariffs. The Company believes that its imports will continue to qualify for the official rate and intends to pursue this rate for future exchanges. To date, the Company has not gained access to U.S. dollars in Venezuela through either SICAD1 or SICAD2 auctions. Whether it will be able to access either SICAD system in the foreseeable future and what volume of currency exchange will transact through these alternative mechanisms is unclear.

At June 28, 2014, the Company had approximately \$11.0 million of net monetary assets denominated in Bolivars. In the event of a devaluation of the official exchange rate or if the Company were to determine that it is more appropriate to utilize one of the other legal auction-based exchange rates for financial reporting purposes, it would result in the Company recording a devaluation charge in its Consolidated Statement of Income. Going forward, any devaluation in Venezuela will result in a reduction in the U.S. dollar reported amount of currency denominated revenues, expenses and, consequently, income before taxes.

## 2. OTHER FINANCIAL INFORMATION

### Inventories

Inventories are valued at last-in, first-out (LIFO) for approximately 54% and 49% of the Company's inventory as of June 28, 2014 and December 28, 2013, respectively.

The approximate percentage distribution between major classes of inventories was as follows:

|                                    | June 28,<br>2014 | December 28,<br>2013 |   |
|------------------------------------|------------------|----------------------|---|
| Raw Material and Work in Process   | 44               | % 41                 | % |
| Finished Goods and Purchased Parts | 56               | % 59                 | % |
| Property, Plant and Equipment      |                  |                      |   |

Property, plant, and equipment by major classification was as follows (in millions):

|                                   | Useful Life<br>in Years | June 28,<br>2014 | December 28,<br>2013 |
|-----------------------------------|-------------------------|------------------|----------------------|
| Land and Improvements             |                         | \$72.8           | \$ 72.3              |
| Buildings and Improvements        | 3 - 50                  | 246.5            | 231.1                |
| Machinery and Equipment           | 3 - 15                  | 823.3            | 794.5                |
| Property, Plant and Equipment     |                         | 1,142.6          | 1,097.9              |
| Less: Accumulated Depreciation    |                         | (562.6 )         | (524.5 )             |
| Net Property, Plant and Equipment |                         | \$580.0          | \$ 573.4             |

## 3. ACQUISITIONS

The results of operations for acquired businesses are included in the Condensed Consolidated Financial Statements from the dates of acquisition. Acquisition related expenses, which were recorded in operating expenses as incurred, were \$0.6 million and \$1.1 million for the three and six months ended June 28, 2014, respectively, and \$2.9 million and \$3.2 million for the three and six months ended June 29, 2013, respectively.

### 2014 Acquisitions

On February 7, 2014, the Company acquired Hy-Bon Engineering Company, Inc. ("Hy-Bon") for \$77.6 million, net of cash. Hy-Bon is a leader in vapor recovery solutions for oil and gas applications and is reported in the Electrical segment.

### 2013 Acquisitions

On February 8, 2013, the Company acquired the RAM motor business previously owned by Schneider Electric for \$6.0 million. This business manufactures hermetic motors from 250 hp to 2,500 hp for commercial HVAC applications and is reported in the Electrical segment.

On November 19, 2013, the Company acquired Cemp s.r.l. ("Cemp"), an Italy based electric motor company for \$32.0 million, net of cash. Cemp is a leading designer, manufacturer and marketer of flameproof electric motors, and is reported in the Electrical segment.

## 4. ACCUMULATED OTHER COMPREHENSIVE LOSS

Foreign currency translation adjustments, hedging activities and pension benefit adjustments are included in Equity in Accumulated Other Comprehensive Loss.

10

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The changes in accumulated other comprehensive loss by component, net of tax, for the three and six months ended June 28, 2014 and June 29, 2013 were as follows (in millions):

|   | Three Months Ended<br>June 28, 2014 |                                   |   |            |
|---|-------------------------------------|-----------------------------------|---|------------|
|   | Hedging<br>Activities               | Pension<br>Benefit<br>Adjustments | Foreign<br>Currency<br>Translation<br>Adjustments | Total      |
| Beginning balance   | \$(15.6 )                           | \$(23.0 )                         | \$(31.2 )   | \$(69.8 )  |
| Other comprehensive income (loss) before reclassifications              | 6.5                                 | (0.5 )                            | 3.3   | 9.3        |
| Amounts reclassified from accumulated other comprehensive income (loss) | 2.7                                 | 0.4                               | —   | 3.1        |
| Net current period other comprehensive income (loss)                    | 9.2                                 | (0.1 )                            | 3.3   | 12.4       |
| Ending balance  | \$(6.4 )                            | \$(23.1 )                         | \$(27.9 )   | \$(57.4 )  |
|   | Three Months Ended<br>June 29, 2013 |                                   |   |            |
|   | Hedging<br>Activities               | Pension<br>Benefit<br>Adjustments | Foreign<br>Currency<br>Translation<br>Adjustments | Total      |
| Beginning balance   | \$(12.3 )                           | \$(41.1 )                         | \$(11.3 )   | \$(64.7 )  |
| Other comprehensive income (loss) before reclassifications              | (13.1 )                             | —                                 | (22.5 )   | (35.6 )    |
| Amounts reclassified from accumulated other comprehensive income (loss) | 0.3                                 | (0.2 )                            | —   | 0.1        |
| Net current period other comprehensive income (loss)                    | (12.8 )                             | (0.2 )                            | (22.5 )   | (35.5 )    |
| Ending balance  | \$(25.1 )                           | \$(41.3 )                         | \$(33.8 )   | \$(100.2 ) |
|   | Six Months Ended<br>June 28, 2014   |                                   |   |            |
|   | Hedging<br>Activities               | Pension<br>Benefit<br>Adjustments | Foreign<br>Currency<br>Translation<br>Adjustments | Total      |
| Beginning balance   | \$(9.5 )                            | \$(23.3 )                         | \$(27.0 )   | \$(59.8 )  |
| Other comprehensive income (loss) before reclassifications              | (2.0 )                              | (0.5 )                            | (0.9 )  | (3.4 )     |
| Amounts reclassified from accumulated other comprehensive income (loss) | 5.1                                 | 0.7                               | —   | 5.8        |
| Net current period other comprehensive income (loss)                    | 3.1                                 | 0.2                               | (0.9 )  | 2.4        |
| Ending balance  | \$(6.4 )                            | \$(23.1 )                         | \$(27.9 )   | \$(57.4 )  |



|   | Six Months Ended<br>June 29, 2013 |                                   |   |            |
|---|-----------------------------------|-----------------------------------|---|------------|
|   | Hedging<br>Activities             | Pension<br>Benefit<br>Adjustments | Foreign<br>Currency<br>Translation<br>Adjustments | Total      |
| Beginning balance   | \$(17.4 )                         | \$(41.9 )                         | \$(6.0 )  | \$(65.3 )  |
| Other comprehensive income (loss) before reclassifications              | (9.2 )                            | —                                 | (27.8 )   | (37.0 )    |
| Amounts reclassified from accumulated other comprehensive income (loss) | 1.5                               | 0.6                               | —   | 2.1        |
| Net current period other comprehensive income (loss)                    | (7.7 )                            | 0.6                               | (27.8 )   | (34.9 )    |
| Ending balance  | \$(25.1 )                         | \$(41.3 )                         | \$(33.8 )   | \$(100.2 ) |

The condensed consolidated income statement line items affected by the hedging activities reclassified from accumulated other comprehensive loss in the tables above are disclosed in Note 13 of Notes to Condensed Consolidated Financial Statements.

The reclassification amounts for pension benefit adjustments in the tables above are part of net periodic pension costs recorded in Operating Expenses (see Note 8 of Notes to Condensed Consolidated Financial Statements).

#### 5. GOODWILL AND INTANGIBLE ASSETS

##### Goodwill

As required, the Company performs an annual impairment test of goodwill during the fourth quarter or more frequently if events or circumstances change that would more likely than not reduce the fair value of its reporting units below their carrying value.

The Company's reporting unit related to technology that had been deemed substantially impaired during the fourth quarter of 2013 was deemed fully impaired during the quarter ended June 28, 2014 as a result of the closing of the facility. This resulted in a \$1.0 million impairment charge to goodwill.

The following information presents changes to goodwill during the six months ended June 28, 2014 indicated (in millions):

|  | Total     | Electrical<br>Segment | Mechanical<br>Segment |
|--|-----------|-----------------------|-----------------------|
| Balance as of December 28, 2013        | 1,081.9   | 1,055.0               | 26.9                  |
| Acquisitions and Valuation Adjustments | 40.6      | 40.6                  | —                     |
| Less: Impairment Charges               | 1.0       | 1.0                   | —                     |
| Translation Adjustments                | (0.1 )    | (0.2 )                | 0.1                   |
| Balance as of June 28, 2014            | \$1,121.4 | \$1,094.4             | \$27.0                |
| Cumulative Goodwill Impairment Charges | \$77.3    | \$65.2                | \$12.1                |

Intangible Assets

Intangible assets consisted of the following (in millions):

|                                 | Useful Life<br>(years) | June 28, 2014 |                             | December 28, 2013 |                             |
|---------------------------------|------------------------|---------------|-----------------------------|-------------------|-----------------------------|
|                                 |                        | Gross Value   | Accumulated<br>Amortization | Gross Value       | Accumulated<br>Amortization |
| Customer Relationships          | 3 - 14                 | \$266.4       | \$113.7                     | \$253.8           | \$101.4                     |
| Technology                      | 3 - 9                  | 131.8         | 66.2                        | 133.0             | 57.9                        |
| Trademarks                      | 3 - 20                 | 33.4          | 19.5                        | 32.6              | 18.0                        |
| Patent and Engineering Drawings | 10                     | 16.5          | 15.8                        | 16.6              | 15.0                        |
| Non-compete Agreements          | 3 - 5                  | 8.7           | 7.9                         | 8.3               | 7.8                         |
|                                 |                        | \$456.8       | 223.1                       | \$444.3           | 200.1                       |
| Net Values                      |                        |               | \$233.7                     |                   | \$244.2                     |

The estimated expected future annual amortization for intangible assets is as follows (in millions):

| Year | Estimated<br>Amortization |
|------|---------------------------|
| 2014 | \$45.1                    |
| 2015 | 37.4                      |
| 2016 | 32.3                      |
| 2017 | 25.6                      |
| 2018 | 23.6                      |

Amortization expense recorded for the three and six months ended June 28, 2014 was \$11.6 million and \$22.9 million, respectively. Amortization expense recorded for the three and six months ended June 29, 2013 was \$11.0 million and \$22.1 million, respectively.

## 6. BUSINESS SEGMENTS

The Company has two reportable segments: Mechanical and Electrical. Segment detail was (in millions):

|  | Electrical | Mechanical | Eliminations | Total   |
|--|------------|------------|--------------|---------|
| As of and for Three Months Ended June 28, 2014 |            |            |              |         |
| External sales                                 | \$780.9    | \$69.5     | \$—          | \$850.4 |
| Intersegment sales                             | 0.9        | 1.4        | (2.3)        | ) —     |
| Total sales                                    | 781.8      | 70.9       | (2.3)        | ) 850.4 |
| Gross profit                                   | 193.3      | 17.7       | —            | 211.0   |
| Operating expenses                             | 112.8      | 9.5        | —            | 122.3   |
| Goodwill impairment                            | 1.0        | —          | —            | 1.0     |
| Income from operations                         | 79.5       | 8.2        | —            | 87.7    |
| Identifiable assets                            | 3,596.4    | 203.0      | —            | 3,799.4 |
| Depreciation and amortization                  | 32.0       | 3.2        | —            | 35.2    |
| Capital expenditures                           | 19.3       | 1.3        | —            | 20.6    |
| As of and for Three Months Ended June 29, 2013 |            |            |              |         |
| External sales                                 | \$753.3    | \$68.7     | \$—          | \$822.0 |
| Intersegment sales                             | 1.1        | 1.7        | (2.8)        | ) —     |
| Total sales                                    | 754.4      | 70.4       | (2.8)        | ) 822.0 |
| Gross profit                                   | 191.5      | 17.7       | —            | 209.2   |
| Operating expenses                             | 118.8      | 9.3        | —            | 128.1   |
| Income from operations                         | 72.7       | 8.4        | —            | 81.1    |
| Identifiable assets                            | 3,441.3    | 226.8      | —            | 3,668.1 |
| Depreciation and amortization                  | 28.7       | 3.1        | —            | 31.8    |
| Capital expenditures                           | 24.4       | 2.2        | —            | 26.6    |

As of and for Six Months Ended June 28, 2014

|                               |            |          |      |            |
|-------------------------------|------------|----------|------|------------|
| External sales                | \$ 1,517.7 | \$ 133.9 | \$ — | \$ 1,651.6 |
| Intersegment sales            | 1.7        | 2.5      | (4.2 | ) —        |
| Total sales                   | 1,519.4    | 136.4    | (4.2 | ) 1,651.6  |
| Gross profit                  | 371.6      | 33.8     | —    | 405.4      |
| Operating expenses            | 228.3      | 18.7     | —    | 247.0      |
| Goodwill impairment           | 1.0        | —        | —    | 1.0        |
| Income from operations        | 142.3      | 15.1     | —    | 157.4      |
| Identifiable assets           | 3,596.4    | 203.0    | —    | 3,799.4    |
| Depreciation and amortization | 61.8       | 6.2      | —    | 68.0       |
| Capital expenditures          | 38.8       | 4.1      | —    | 42.9       |

As of and for Six Months Ended June 29, 2013

|                               |            |          |      |            |
|-------------------------------|------------|----------|------|------------|
| External Sales                | \$ 1,464.3 | \$ 135.9 | \$ — | \$ 1,600.2 |
| Intersegment sales            | 2.0        | 2.8      | (4.8 | ) —        |
| Total sales                   | 1,466.3    | 138.7    | (4.8 | ) 1,600.2  |
| Gross profit                  | 372.8      | 35.9     | —    | 408.7      |
| Operating expenses            | 232.8      | 18.9     | —    | 251.7      |
| Income from operations        | 140.0      | 17.0     | —    | 157.0      |
| Identifiable assets           | 3,441.3    | 226.8    | —    | 3,668.1    |
| Depreciation and amortization | 57.1       | 6.3      | —    | 63.4       |
| Capital expenditures          | 43.1       | 4.1      | —    | 47.2       |

7. DEBT AND BANK CREDIT FACILITIES

The Company's indebtedness as of June 28, 2014 and December 28, 2013 was as follows (in millions):

|                          | June 28,<br>2014 | December 28,<br>2013 |
|--------------------------|------------------|----------------------|
| Senior notes             | \$750.0          | \$750.0              |
| Other                    | 17.0             | 17.4                 |
|                          | 767.0            | 767.4                |
| Less: Current maturities | (158.2           | ) (158.4             |
| Non-current portion      | \$608.8          | \$609.0              |

At June 28, 2014, the Company had \$750.0 million of senior notes (the "Notes") outstanding. Details on the Notes are as follows (in millions):

|                            | Principal | Interest Rate           | Maturity    |
|----------------------------|-----------|-------------------------|-------------|
| Floating Rate Series 2007A | \$150.0   | Floating <sup>(1)</sup> | August 2014 |
| Floating Rate Series 2007A | 100.0     | Floating <sup>(1)</sup> | August 2017 |
| Fixed Rate Series 2011A    | 100.0     | 4.1%                    | July 2018   |
| Fixed Rate Series 2011A    | 230.0     | 4.8 to 5.0%             | July 2021   |
| Fixed Rate Series 2011A    | 170.0     | 4.9 to 5.1%             | July 2023   |
|                            | \$750.0   |                         |             |

(1) Interest rates vary as LIBOR varies. At June 28, 2014, the interest rate was 0.9%.

The Company has a \$500.0 million revolving credit facility (the “Facility”) that matures in June 2016. The Facility permits the Company to borrow at interest rates based upon a margin above LIBOR. The margin varies with the ratio of total funded debt to EBITDA, net of specified cash, as defined in the Facility. These interest rates also vary as LIBOR varies. The Company pays a commitment fee on the unused amount of the Facility, which also varies with the ratio of total funded debt to EBITDA. At June 28, 2014, the Company had no outstanding balance on the Facility and had \$23.7 million of standby letters of credit issued under the Facility with \$476.3 million of available borrowing capacity.

At June 28, 2014, other notes payable of \$17.0 million were outstanding with a weighted average interest rate of 2.5%. At December 28, 2013, other notes payable of approximately \$17.4 million were outstanding with a weighted average interest rate of 2.7%.

Based on rates for instruments with comparable maturities and credit quality, which are classified as Level 2 inputs, the approximate fair value of the Company's Notes was \$779.3 million and \$779.6 million as of June 28, 2014 and December 28, 2013, respectively. The Company estimates that the fair value of other debt approximates book value. The Notes and the Facility require the Company to meet specified financial ratios and to satisfy certain financial condition tests. The Company was in compliance with all financial covenants as of June 28, 2014. The Company believes that it will continue to be in compliance with these covenants for the foreseeable future.

In August 2014, \$150.0 million of the 2007 Notes will mature. The Company anticipates repaying these Notes at maturity with a combination of existing cash and borrowings under its revolving credit facility.

## 8. PENSION PLANS

The Company’s net periodic defined benefit pension cost is comprised of the following components (in millions):

|   | Three Months Ended |                  | Six Months Ended |                  |
|---|--------------------|------------------|------------------|------------------|
|   | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Service cost  | \$0.6              | \$0.7            | \$1.2            | \$1.4            |
| Interest cost   | 2.0                | 1.8              | 4.0              | 3.6              |
| Expected return on plan assets                            | (2.2 )             | (2.0 )           | (4.5 )           | (4.0 )           |
| Amortization of prior service cost and net actuarial loss | 0.5                | 1.1              | 1.1              | 2.1              |
| Net periodic benefit expense                              | \$0.9              | \$1.6            | \$1.8            | \$3.1            |

The estimated net actuarial loss and prior service cost for defined benefit pension plans that will be amortized from Accumulated Other Comprehensive Loss into net periodic benefit cost during the 2014 fiscal year is \$2.0 million and \$0.2 million, respectively.

For the three months ended June 28, 2014 and June 29, 2013, the Company contributed \$0.6 million and \$0.6 million, respectively, to defined benefit pension plans. For the six months ended June 28, 2014 and June 29, 2013, the Company contributed \$1.1 million and \$1.1 million, respectively, to defined benefit pension plans. The Company expects to make contributions of \$2.9 million in 2014. The Company contributed a total of \$5.5 million in 2013. The assumptions used in the valuation of the Company’s pension plans and in the target investment allocation have remained the same as those disclosed in the Company’s 2013 Annual Report on Form 10-K filed on February 26, 2014.

## 9. SHAREHOLDERS’ EQUITY

The Company recognized approximately \$3.6 million and \$3.1 million in share-based compensation expense for the three months ended June 28, 2014 and June 29, 2013, respectively. Share-based compensation expense for the six month period ended June 28, 2014 and June 29, 2013 was \$6.3 million and \$5.4 million, respectively. The total excess income tax benefit recognized relating to share-based compensation for the six months ended June 28, 2014 and June 29, 2013 was approximately \$1.2 million and \$0.7 million, respectively. The Company recognizes compensation expense on grants of share-based compensation awards on a straight-line basis over the vesting period of each award. As of June 28, 2014, total unrecognized compensation cost related to share-based compensation awards was

approximately \$16.3 million, net of estimated forfeitures, which the Company expects to recognize over a weighted average period of approximately 3.0 years.

Approximately 3.0 million shares were available for future grant under the 2013 Equity Incentive Plan at June 28, 2014.

### Options and Stock Appreciation Rights

The Company uses several forms of share-based incentive awards, including non-qualified stock options, incentive stock options, and stock appreciation rights ("SARs"). Options and SARs generally vest over 5 years, are granted at prices equal to the fair market value of the stock on the grant dates, and expire 10 years from the grant date. Historically, the majority of the Company's annual share-based incentive awards are made in the fiscal second quarter. For the six months ended June 28, 2014, and June 29, 2013, respectively, 148,955 and 173,825 share-based incentive awards were granted. The per share weighted average fair value of share-based incentive awards granted during those respective periods was \$28.01 and \$23.01. Compensation expense recognized related to the options and SAR's was \$1.5 million and \$1.6 million for the three months ended June 28, 2014 and June 29, 2013, respectively, and \$2.6 million and \$2.9 million for the six months ended June 28, 2014 and June 29, 2013, respectively. As of June 28, 2014, there was \$13.8 million of unrecognized compensation cost related to non-vested options and SAR's that is expected to be recognized as a charge to earnings over a weighted average period of 3.3 years. The assumptions used in the Company's Black-Scholes valuation related to grants for options and SARs were as follows:

|                         | June 28,<br>2014 | June 29,<br>2013 |   |
|-------------------------|------------------|------------------|---|
| Risk-free interest rate | 2.0              | % 1.1            | % |
| Expected life (years)   | 7.0              | 7.0              |   |
| Expected volatility     | 37.7             | % 38.5           | % |
| Expected dividend yield | 1.2              | % 1.2            | % |

The weighted average fair value of SARs granted during the six months ended June 28, 2014 was \$28.01. There were no options granted during the six months ended June 28, 2014.

A summary of share-based awards (options and SARs) as of June 28, 2014 follows below. Forfeitures of share-based awards during the six months ended June 28, 2014 were immaterial.

| Number of Shares | Shares    | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term (years) | Aggregate Intrinsic Value (in millions) |
|------------------|-----------|---------------------------------|---|---|
| Outstanding      | 1,508,436 | \$59.21                         | 6.3   | \$ 28.4                                 |
| Exercisable      | 886,254   | \$53.04                         | 4.9   | 22.1                                    |

### Restricted Stock Awards and Restricted Stock Units

Restricted stock awards ("RSA") and restricted stock units ("RSU") consist of shares or the rights to shares of the Company's stock. The awards are restricted such that they are subject to substantial risk of forfeiture and to restrictions on their sale or other transfer. RSU awards are typically granted to eligible employees outside of the United States. As defined in the individual grant agreements, acceleration of vesting may occur under a change in control, or death, disability or normal retirement of the grantee.

Following is a summary of RSA award activity for the six months ended June 28, 2014:

|                                    | Shares | Weighted<br>Average Fair<br>Value at Grant<br>Date | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) |
|------------------------------------|--------|--|---|
| Unvested RSAs at December 28, 2013 | 40,717 | \$ 66.50   | 2.0   |
| Granted                            | 12,144 | 75.76  |   |
| Vested                             | 27,170 | 67.90  |   |
| Forfeited                          | —      | —  |   |
| Unvested RSAs June 28, 2014        | 25,691 | \$ 69.40   | 0.8   |

RSAs vest on either the first (for RSAs granted in 2013 and later) or the third (for RSAs granted prior to 2013) anniversary of the grant date, provided the holder of the shares is continuously employed by or in the service of the Company until the vesting date. Compensation expense recognized related to the RSAs was \$0.4 million and \$0.3 million for the three months ended June 28, 2014 and June 29, 2013, respectively, and \$0.8 million and \$0.4 million for the six months ended June 28, 2014 and June 29, 2013, respectively.

As of June 28, 2014, there was \$1.1 million of unrecognized compensation cost related to non-vested RSAs that is expected to be recognized as a charge to earnings over a weighted average period of 0.8 years.

Following is a summary of RSU award activity for the six months ended June 28, 2014:

|                                    | Shares  | Weighted<br>Average Fair<br>Value at Grant<br>Date | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) |
|------------------------------------|---------|--|---|
| Unvested RSUs at December 28, 2013 | 210,264 | 65.57  | 1.9   |
| Granted                            | 77,950  | 75.76  |   |
| Vested                             | 45,873  | 71.35  |   |
| Forfeited                          | 5,035   | 63.05  |   |
| Unvested RSUs at June 28, 2014     | 237,306 | 67.85  | 2.2   |

RSU shares vest on the third anniversary of the grant date, provided the holder of the shares is continuously employed by the Company until the vesting date. Compensation expense recognized related to the RSUs was \$1.4 million and \$1.2 million for the three months ended June 28, 2014 and June 29, 2013, respectively, and \$2.5 million and \$2.0 million for the six months ended June 28, 2014 and June 29, 2013, respectively.

As of June 28, 2014, there was \$10.6 million of unrecognized compensation cost related to non-vested RSUs that is expected to be recognized as a charge to earnings over a weighted average period of 2.2 years.

#### Performance Share Units

Performance share unit ("PSU") awards consist of shares or the rights to shares of the Company's stock which are awarded to employees of the Company. These shares vest and become payable upon the determination that the Company achieved certain established performance targets and can range from 0% to 200.0% of the targeted payout based on the actual results. PSUs have a performance period of 3 years. There are no voting rights with these instruments until vesting occurs and a share of stock is issued. PSU awards are valued using a Monte Carlo simulation method as of the grant date.



The assumptions used in the Company's Monte Carlo simulation related to grants for PSUs were as follows:

|                         | June 28,<br>2014 | June 29,<br>2013 |  |   |
|-------------------------|------------------|------------------|--|---|
| Risk-free interest rate | 0.9              | % 0.3            |  | % |
| Expected life (years)   | 3.0              | 3.0              |  |   |
| Expected volatility     | 32.0             | % 35.0           |  | % |
| Expected dividend yield | 1.1              | % 1.2            |  | % |

Following is a summary of PSU activity for the six months ended June 28, 2014:

|                                    | Shares | Weighted<br>Average Fair<br>Value at Grant<br>Date | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) |
|------------------------------------|--------|--|---|
| Unvested PSUs at December 28, 2013 | 35,730 | \$ 56.71   | 2.3   |
| Granted                            | 25,310 | 83.74  |   |
| Vested                             | —      | —  |   |
| Forfeited                          | 1,645  | 56.71  |   |
| Unvested PSUs at June 28, 2014     | 59,395 | \$ 68.23   | 2.5   |

Compensation expense for awards granted is based on the targeted payout of 100%, net of estimated forfeitures. Compensation expense recognized related to PSUs was \$0.2 million and \$0.1 million for the three months ended June 28, 2014 and June 29, 2013, respectively, and \$0.4 million and \$0.1 million for the six months ended June 28, 2014 and June 29, 2013, respectively. Total future compensation expense for all PSUs granted as of June 28, 2014 is estimated to be \$3.3 million recognized as a charge to earnings over a weighted average period of 2.5 years.

## 10. INCOME TAXES

The effective tax rate for the three months ended June 28, 2014 was 26.5% versus 25.0% for the three months ended June 29, 2013. The effective tax rate for the six months ended June 28, 2014 was 26.4% versus 24.1%. The change in the second quarter 2014 effective rate was primarily driven by the increase in the Mexican tax rate. Also, a retroactive benefit was recorded in 2013 for the China Hi-Technology benefit. The lower effective rate as compared to the 35.0% statutory Federal income tax rate is driven by lower foreign tax rates.

As of June 28, 2014 and December 28, 2013, the Company had approximately \$4.0 million and \$4.4 million, respectively, of unrecognized tax benefits, all of which would affect its effective tax rate if recognized. The Company recognizes interest and penalties related to uncertain tax positions in income tax expense.

With few exceptions, the Company is no longer subject to U.S. Federal and state/local income tax examinations by tax authorities for years prior to 2010, and the Company is no longer subject to non-U.S. income tax examinations by tax authorities for years prior to 2008.

## 11. EARNINGS PER SHARE ("EPS")

The numerator for the calculation of basic and diluted earnings per share is Net Income Attributable to Regal Beloit Corporation. The denominator is computed as follows (in millions):

|  | Three Months Ended |                  | Six Months Ended |                  |
|--|--------------------|------------------|------------------|------------------|
|  | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Denominator for basic EPS (weighted average)   | 45.2               | 45.0             | 45.1             | 45.0             |
| Effect of dilutive securities                  | 0.3                | 0.3              | 0.4              | 0.3              |
| Denominator for diluted EPS (weighted average) | 45.5               | 45.3             | 45.5             | 45.3             |

The "Effect of dilutive securities" represents the dilution impact of equity awards. For the three months ended June 28, 2014 and June 29, 2013, respectively, there were 0.3 million and 0.7 million options where the exercise price was

above the average market price which were excluded from the calculation of the effect of dilutive shares as the effect of such options was anti-dilutive. For the six months ended June 28, 2014, there were 0.2 million and 0.6 million shares, respectively, where the exercise price was above the average market price and which were excluded from the calculation of the effect of dilutive shares as the effect of such options was anti-dilutive.

## 12. CONTINGENCIES

One of the Company's subsidiaries that it acquired in 2007 is subject to numerous claims filed in various jurisdictions relating to certain sub-fractional motors that were primarily manufactured through 2004 and that were included as components of residential and commercial ventilation units marketed by a third party. These claims generally allege that the ventilation units were the cause of fires. Based on the current facts, the Company does not believe these claims, individually or in the aggregate, will have a material effect on its interim condensed consolidated financial statements as a whole.

The Company is, from time to time, party to litigation that arises in the normal course of its business operations, including product warranty and liability claims, contract disputes and environmental, asbestos, employment and other litigation matters. The Company's products are used in a variety of industrial, commercial and residential applications that subject the Company to claims that the use of its products is alleged to have resulted in injury or other damage. The Company accrues for exposures in amounts that it believes are adequate, and the Company does not believe that the outcome of any such lawsuit individually or collectively will have a material effect on the Company's financial position, its results of operations or its cash flows.

The Company recognizes the cost associated with its standard warranty on its products at the time of sale. The amount recognized is based on historical experience.

The following is a reconciliation of the changes in accrued warranty costs for the three and six months ended June 28, 2014 and June 29, 2013 (in millions):

|                   | Three Months Ended |                  | Six Months Ended |                  |
|-------------------|--------------------|------------------|------------------|------------------|
|                   | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Beginning balance | \$ 18.2            | \$ 21.6          | \$ 19.3          | \$ 20.9          |
| Payments          | (5.2 )             | (4.2 )           | (10.8 )          | (8.5 )           |
| Provision         | 4.6                | 4.6              | 9.0              | 8.4              |
| Acquisition       | —                  | —                | 0.1              | 1.2              |
| Ending balance    | \$ 17.6            | \$ 21.9          | \$ 17.6          | \$ 21.9          |

## 13. DERIVATIVE INSTRUMENTS

The Company is exposed to certain risks relating to its ongoing business operations. The primary risks managed by using derivative instruments are commodity price, currency exchange and interest rate risk. Forward contracts on certain commodities are entered into to manage the price risk associated with forecasted purchases of materials used in the Company's manufacturing process. Forward contracts on certain currencies are entered into to manage forecasted cash flows in certain foreign currencies. Interest rate swaps are entered into to manage interest rate risk associated with the Company's floating rate borrowings.

The Company must recognize all derivative instruments as either assets or liabilities at fair value in the condensed consolidated balance sheets. The Company designates commodity forward contracts as cash flow hedges of forecasted purchases of commodities, currency forward contracts as cash flow hedges of forecasted foreign currency cash flows and interest rate swaps as cash flow hedges of forecasted LIBOR-based interest payments. There were no significant collateral deposits on derivative financial instruments as of June 28, 2014.

### Cash flow hedges

For derivative instruments that are designated and qualify as a cash flow hedge, the effective portion of the gain or loss on the derivative is reported as a component of other comprehensive loss and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. Gains and losses on the derivative representing either hedge ineffectiveness or changes in market value of derivatives not designated as hedges are recognized in current earnings. All derivative instruments used by the Company impact operating cash flows. At June 28, 2014, the Company had \$0.3 million, net of tax, of derivative gains on closed hedge instruments in Accumulated Other Comprehensive Income ("AOCI") that will be realized in earnings when the hedged items impact earnings. At December 28, 2013, the Company had \$(0.7) million, net of tax, of derivative losses on closed hedge instruments in AOCI that was realized in earnings when the hedged items impacted earnings.

As of June 28, 2014, the Company had outstanding the following currency forward contracts (with maturities extending through December 2015) to hedge forecasted foreign currency cash flows (in millions):

20

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|                   | Notional<br>Amount |
|-------------------|--------------------|
| Mexican Peso      | \$196.1            |
| Chinese Renminbi  | 173.6              |
| Indian Rupee      | 41.1               |
| Euro              | 11.4               |
| Thai Baht         | 3.8                |
| Australian Dollar | 1.7                |

As of June 28, 2014, the Company had outstanding the following commodity forward contracts (with maturities extending through June 2015) to hedge forecasted purchases of commodities (notional amounts expressed in terms of the dollar value of the hedged item in millions):

|          | Notional<br>Amount |
|----------|--------------------|
| Copper   | \$132.1            |
| Aluminum | 6.5                |

As of June 28, 2014, the total notional amount of the Company's receive-variable/pay-fixed interest rate swaps was \$250.0 million (with maturities extending to August 2017).

Fair values of derivative instruments as of June 28, 2014 and December 28, 2013 were (in millions):

|  | June 28, 2014                                      |                               |                                     |                        |
|--|--|-------------------------------|-------------------------------------|------------------------|
|  | Prepaid<br>Expenses and<br>Other Current<br>Assets | Other<br>Noncurrent<br>Assets | Hedging<br>Obligations<br>(current) | Hedging<br>Obligations |
| Designated as hedging instruments:     |  |                               |                                     |                        |
| Interest rate swap contracts           | \$—  | \$—                           | \$1.9                               | \$14.4                 |
| Currency contracts                     | 6.1  | 2.2                           | 2.3                                 | 0.7                    |
| Commodity contracts                    | 2.0  | —                             | 1.8                                 | —                      |
| Not designated as hedging instruments: |  |                               |                                     |                        |
| Currency contracts                     | —  | —                             | 0.1                                 | —                      |
| Commodity contracts                    | 1.2  | —                             | 1.2                                 | —                      |
| Total Derivatives                      | \$9.3  | \$2.2                         | \$7.3                               | \$15.1                 |
| December 28, 2013                      |  |                               |                                     |                        |
|  | Prepaid<br>Expenses and<br>Other Current<br>Assets | Other<br>Noncurrent<br>Assets | Hedging<br>Obligations<br>(current) | Hedging<br>Obligations |
| Designated as hedging instruments:     |  |                               |                                     |                        |
| Interest rate swap contracts           | \$—  | \$—                           | \$5.7                               | \$16.1                 |
| Currency contracts                     | 8.4  | 0.7                           | 3.0                                 | 0.7                    |
| Commodity contracts                    | 4.0  | —                             | 1.7                                 | —                      |
| Not designated as hedging instruments: |  |                               |                                     |                        |
| Currency contracts                     | —  | —                             | 0.1                                 | —                      |
| Commodity contracts                    | 0.7  | —                             | 0.8                                 | —                      |
| Total Derivatives                      | \$13.1   | \$0.7                         | \$11.3                              | \$16.8                 |



The effect of derivative instruments on the Condensed Consolidated Statements of Comprehensive Income (pre-tax) for the three and six months ended June 28, 2014 and June 29, 2013, was (in millions):

Derivatives Designated as Cash Flow Hedging Instruments

|  | Three Months Ended<br>June 28, 2014 |                      |                           |        | June 29, 2013         |                      |                           |           |
|--|-------------------------------------|----------------------|---------------------------|--------|-----------------------|----------------------|---------------------------|-----------|
|  | Commodity<br>Forwards               | Currency<br>Forwards | Interest<br>Rate<br>Swaps | Total  | Commodity<br>Forwards | Currency<br>Forwards | Interest<br>Rate<br>Swaps | Total     |
| Gain (loss) recognized in<br>Other Comprehensive<br>Income (Loss)  | \$6.1                               | \$5.2                | \$(0.8 )                  | \$10.5 | \$(15.2 )             | \$(7.4 )             | \$1.5                     | \$(21.1 ) |
| Amounts reclassified from<br>Other Comprehensive<br>Income (Loss): |                                     |                      |                           |        |                       |                      |                           |           |
| Gain (Loss) recognized in<br>Net Sales                             | —                                   | 0.1                  | —                         | 0.1    | —                     | (0.3 )               | —                         | (0.3 )    |
| Gain (loss) recognized in<br>Cost of Sales                         | (3.0 )                              | 1.8                  | —                         | (1.2 ) | (0.2 )                | 3.3                  | —                         | 3.1       |
| Loss recognized in<br>Interest Expense                             | —                                   | —                    | (3.3 )                    | (3.3 ) | —                     | —                    | (3.2 )                    | (3.2 )    |
|  |                                     |                      |                           |        |                       |                      |                           |           |
|  | Six Months Ended<br>June 28, 2014   |                      |                           |        | June 29, 2013         |                      |                           |           |
|  | Commodity<br>Forwards               | Currency<br>Forwards | Interest<br>Rate<br>Swaps | Total  | Commodity<br>Forwards | Currency<br>Forwards | Interest<br>Rate<br>Swaps | Total     |
| Gain (loss) recognized in<br>Other Comprehensive<br>Income (Loss)  | (6.8 )                              | 4.5                  | (1.0 )                    | (3.3 ) | (22.8 )               | 6.3                  | 1.7                       | (14.8 )   |
| Amounts reclassified from<br>Other Comprehensive<br>Income (Loss): |                                     |                      |                           |        |                       |                      |                           |           |
| Loss recognized in Net<br>Sales                                    | —                                   | —                    | —                         | —      | —                     | (0.5 )               | —                         | (0.5 )    |
| Gain (loss) recognized in<br>Cost of Sales                         | (5.5 )                              | 3.7                  | —                         | (1.8 ) | 0.4                   | 4.1                  | —                         | 4.5       |
| Loss recognized in Interest<br>Expense                             | —                                   | —                    | (6.5 )                    | (6.5 ) | —                     | —                    | (6.4 )                    | (6.4 )    |

The ineffective portion of hedging instruments recognized during the three and six months ended June 28, 2014 and June 29, 2013 was immaterial.

Derivatives Not Designated as Cash Flow Hedging Instruments (in millions):

|   | Three Months Ended |          | June 29, 2013 |          |
|---|--------------------|----------|---------------|----------|
|   | Commodity          | Currency | Commodity     | Currency |
|   | Forwards           | Forwards | Forwards      | Forwards |
| Gain recognized in Cost of Sales        | \$0.1              | \$0.1    | \$—           | \$0.2    |
|   | Six Months Ended   |          | June 29, 2013 |          |
|   | Commodity          | Currency | Commodity     | Currency |
|   | Forwards           | Forwards | Forwards      | Forwards |
| Gain (Loss) recognized in Cost of Sales | 0.1                | 0.1      | (0.2          | ) 0.4    |

The net AOCI hedging component balance of \$(6.4) million loss at June 28, 2014 includes \$(2.0) million of net current deferred losses expected to be realized in the next twelve months.

The Company's commodity and currency derivative contracts are subject to master netting agreements with the respective counterparties which allow the Company to net settle transactions with a single net amount payable by one party to another party. The Company has elected to present the derivative assets and derivative liabilities on the Condensed Consolidated Balance Sheets on a gross basis for the periods ended June 28, 2014 and December 28, 2013.



The following table presents the derivative assets and derivative liabilities presented on a net basis under enforceable master netting agreements (in millions):

|  | June 28, 2014  |  |  |
|--|--|--|--|
|  | Gross Amounts as Presented in the Condensed Consolidated Balance Sheet | Derivative Contract Amounts Subject to Right of Offset | Derivative Contracts as Presented on a Net Basis |
| Prepaid Expenses and Other Current Assets: |  |  |  |
| Derivative Currency Contracts              | \$6.1  | \$(1.7)  | ) \$4.4  |
| Derivative Commodity Contracts             | 3.2  | (2.4)  | ) 0.8  |
| Other Noncurrent Assets:                   |  |  |  |
| Derivative Currency Contracts              | 2.2  | (0.5)  | ) 1.7  |
| Hedging Obligations Current:               |  |  |  |
| Derivative Currency Contracts              | 2.4  | (1.7)  | ) 0.7  |
| Derivative Commodity Contracts             | 3.0  | (2.4)  | ) 0.6  |
| Hedging Obligations:                       |  |  |  |
| Derivative Currency Contracts              | 0.7  | (0.5)  | ) 0.2  |
|  | December 28, 2013  |  |  |
|  | Gross Amounts as Presented in the Condensed Consolidated Balance Sheet | Derivative Contract Amounts Subject to Right of Offset | Derivative Contracts as Presented on a Net Basis |
| Prepaid Expenses and Other Current Assets: |  |  |  |
| Derivative Currency Contracts              | \$8.4  | \$(0.6)  | ) \$7.8  |
| Derivative Commodity Contracts             | 4.7  | (2.4)  | ) 2.3  |
| Other Noncurrent Assets:                   |  |  |  |
| Derivative Currency Contracts              | 0.7  | (0.2)  | ) 0.5  |
| Hedging Obligations Current:               |  |  |  |
| Derivative Currency Contracts              | 3.1  | (0.6)  | ) 2.5  |
| Derivative Commodity Contracts             | 2.5  | (2.4)  | ) 0.1  |
| Hedging Obligations:                       |  |  |  |
| Derivative Currency Contracts              | 0.7  | (0.2)  | ) 0.5  |

#### 14. FAIR VALUE

The Company uses a three-tier hierarchy to assess the inputs used to measure the fair value of financial assets and liabilities.

|         |   |
|---------|---|
| Level 1 | Unadjusted quoted prices in active markets for identical assets or liabilities  |
| Level 2 | Unadjusted quoted prices in active markets for similar assets or liabilities, or<br>Unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active,<br>or<br>Inputs other than quoted prices that are observable for the asset or liability |
| Level 3 | Unobservable inputs for the asset or liability  |

The Company uses the best available information in measuring fair value. Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.



The fair value of the Company's cash equivalents, term deposits, accounts receivable and accounts payable approximated book value as of June 28, 2014 and December 28, 2013, respectively, due to their short-term nature. See Note 7 of Notes to Condensed Consolidated Financial Statements for disclosure of the approximate fair value of the Company's debt at June 28, 2014 and December 28, 2013.

The following table sets forth the Company's financial assets and liabilities that were accounted for at fair value on a recurring basis as of June 28, 2014 and December 28, 2013 (in millions):

|  | June 28,<br>2014 | December 28,<br>2013 | Classification |
|--|------------------|----------------------|----------------|
| Assets:                                    |                  |                      |                |
| Prepaid Expenses and Other Current Assets: |                  |                      |                |
| Derivative Currency Contracts              | \$6.1            | \$8.4                | Level 2        |
| Derivative Commodity Contracts             | 3.2              | 4.7                  | Level 2        |
| Investments                                | 21.1             | 7.6                  | Level 2        |
| Other Noncurrent Assets:                   |                  |                      |                |
| Assets Held in Rabbi Trust                 | 5.2              | 5.1                  | Level 1        |
| Derivative Currency Contracts              | 2.2              | 0.7                  | Level 2        |
| Liabilities:                               |                  |                      |                |
| Other Accrued Expenses:                    |                  |                      |                |
| Deferred Contingent Purchase Price         | —                | 8.3                  | Level 3        |
| Hedging Obligations (current):             |                  |                      |                |
| Interest Rate Swap                         | 1.9              | 5.7                  | Level 2        |
| Derivative Currency Contracts              | 2.4              | 3.1                  | Level 2        |
| Derivative Commodity Contracts             | 3.0              | 2.5                  | Level 2        |
| Hedging Obligations:                       |                  |                      |                |
| Interest Rate Swap                         | 14.4             | 16.1                 | Level 2        |
| Derivative Currency Contracts              | 0.7              | 0.7                  | Level 2        |
| Other Noncurrent Liabilities:              |                  |                      |                |
| Deferred Contingent Purchase Price         | —                | 1.4                  | Level 3        |

The Company's derivative contracts are valued at fair value using the market or income approaches. The Company measures the fair value of foreign currency exchange contracts using Level 2 inputs based on observable spot and forward rates in active markets. The Company measures the fair value of commodity contracts using Level 2 inputs through observable market transactions in active markets provided by financial institutions. The Company measures the fair value of investments using Level 2 inputs based on quoted market prices for similar instruments in active markets. The Company measures the fair value of interest rate swaps using Level 2 inputs in an income approach for valuation based on expected interest rate yield curves over the remaining duration of the interest rate swaps. During the six months June 28, 2014, there were no transfers between classification Levels 1, 2 or 3.

The table below sets forth a summary of changes in fair market value of the Company's Level 3 liabilities for the three months ended June 28, 2014 and June 29, 2013 (in millions):

|                       | Three Months Ended |                  | Six Months Ended |                  |
|-----------------------|--------------------|------------------|------------------|------------------|
|                       | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Beginning Balance     | \$9.8              | \$21.4           | \$9.7            | \$21.1           |
| Valuation Adjustments | (1.5               | ) 0.2            | (1.1             | ) 0.5            |
| Payments              | (8.3               | ) —              | (8.6             | ) —              |
| Ending Balance        | \$—                | \$21.6           | —                | 21.6             |



The liabilities described above are comprised entirely of the deferred contingent purchase price of the Company's acquisitions and are measured using Level 3 inputs. The fair value was determined using valuation techniques based on risk and probability adjusted discounted cash flows.

#### 15. RESTRUCTURING ACTIVITIES

Beginning in fiscal 2013 the Company announced the closure of several of its manufacturing and warehouse facilities and consolidation into existing facilities to simplify manufacturing operations in its Electrical segment. As a result of these closures, the Company incurred expenses including employee termination and plant relocation costs. The employee termination expenses are accrued over the remaining period while the plant relocation costs are expensed as incurred.

The following is a reconciliation of provisions and payments for the restructuring projects for the three months ended June 28, 2014 and June 29, 2013, respectively (in millions):

|                   | Three Months Ended |                  | Six Months Ended |                  |
|-------------------|--------------------|------------------|------------------|------------------|
|                   | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Beginning balance | \$5.5              | \$3.2            | 3.9              | 3.1              |
| Provision         | 3.6                | 1.4              | 7.8              | 2.3              |
| Less: Payments    | 1.8                | 2.0              | 4.4              | 2.8              |
| Ending Balance    | \$7.3              | \$2.6            | \$7.3            | \$2.6            |

The following is a reconciliation of expenses by type for the restructuring projects for the three and six months ended June 28, 2014 and June 29, 2013, respectively (in millions):

|                               | Three Months Ended |                  | Six Months Ended |                  |
|-------------------------------|--------------------|------------------|------------------|------------------|
|                               | June 28,<br>2014   | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
| Employee termination expenses | \$2.0              | \$0.3            | \$3.4            | \$0.7            |
| Facility related costs        | 1.3                | 0.6              | 2.9              | 0.9              |
| Other                         | 0.3                | 0.5              | 1.5              | 0.7              |
| Total restructuring expenses  | \$3.6              | \$1.4            | \$7.8            | \$2.3            |

For the three and six months ended June 28, 2014 and June 29, 2013, restructuring charges recorded in Cost of Sales were \$3.3 million and \$7.5 million, and \$1.0 million and \$1.5 million, respectively. For the three and six months ended June 28, 2014 and June 29, 2013, restructuring charges of \$0.3 million and \$0.3 million, and \$0.4 million and \$0.8 million were recorded in Operating Expenses, respectively.

The Company's current restructuring activities are expected to conclude by the end of 2015. The Company expects to record aggregate future charges of approximately \$9.1 million which includes \$4.5 million of employee termination expenses and \$4.6 million of facility related and other costs.

## 16. SUBSEQUENT EVENT

On June 30, 2014, the Company acquired all of the stock of Benshaw, Inc. ("Benshaw") for approximately \$50.0 million. Benshaw will be included in the Electrical segment. Benshaw is a manufacturer of custom low and medium voltage variable frequency drives and soft starters. Its products are used in a wide range of applications including commercial HVAC, oil and gas and general industries. Benshaw has estimated annual revenues of approximately \$60.0 million. The purchase price allocation is not disclosed as the initial accounting is incomplete as of the filing date.

27

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## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Unless the context requires otherwise, references in this Item 2 to “we,” “us,” “our” or the “Company” refer collectively to Regal Beloit Corporation and its subsidiaries.

### Overview

Over the past several years, as part of our strategic growth plans, we have typically acquired multiple businesses in any given fiscal year. When we refer to the financial impact of the “recently acquired businesses,” we are referring to the results of operations of acquired businesses prior to the first anniversary of their acquisition.

On an ongoing basis, we focus on a variety of key indicators to monitor business performance. These indicators include organic and total sales growth (including volume and price components), gross profit margin, income from operations, net income and earnings per share, and measures to optimize the management of working capital, capital expenditures, cash flow and Return on Invested Capital (“ROIC”). We monitor these indicators, as well as our corporate governance practices (including our Code of Business Conduct and Ethics), to ensure that we maintain business health and strong internal controls.

To achieve our financial objectives, we are focused on initiatives to drive and fund growth. We seek to capture significant opportunities for growth by identifying and meeting customer product needs within our core product categories, developing new products, and identifying product expansion opportunities. We meet these customer product needs through focused product research and development efforts as well as through a disciplined acquisition strategy. Our acquisition strategy emphasizes acquiring companies that offer market growth potential as a result of geographic base, technology or synergy opportunities. The cash flow needed to fund our growth is developed through continuous, corporate-wide initiatives to lower costs and increase effective asset utilization.

We also prioritize investments that generate higher return on capital. Our management team is compensated based on a modified Economic Value Added (“EVA”) program which reinforces capital allocation disciplines that drive increases in shareholder value. The key metrics in our program include total sales growth, organic sales growth, operating margin percentage, operating cash flow as a percent of net income, and ROIC.

We believe the U.S. commercial and industrial end markets are in a period of slow growth which we expect could continue into the third quarter. In recent periods we have seen declines in sales of our products used in commercial and industrial applications. We expect this type of slow economic growth could continue to pressure our organic sales growth in these end markets.

As the U.S. housing market recovers, there is improving demand for residential HVAC products. In the second quarter, the Company recorded its third consecutive quarter of growth in residential HVAC products. However, we continue to see competition on the basis of price, quality, delivery and responsiveness and customers periodically change suppliers to achieve cost savings, supplier diversity, technology advantages, or for other reasons. In addition, the market shares of our customers may change due to product differentiation, pricing, service, quality or consumer preferences. All of these factors impact our sales of residential and commercial HVAC products.

We have a subsidiary in Venezuela using accounting for highly inflationary economies. Currency restrictions recently enacted by the Venezuelan government have the potential to impact the ability of our subsidiary to obtain U.S. dollars in exchange for Venezuelan bolivares fuertes (“Bolivars”) at the official foreign exchange rate. In January 2014, the Venezuelan government announced the expansion of its auction-based foreign exchange system (SICAD1). In March 2014, the Venezuelan government introduced an additional auction-based foreign exchange system (SICAD2) which permits all companies incorporated or domiciled in Venezuela to bid for U.S. dollars. As of June 28, 2014, the SICAD1 and SICAD2 exchange rates were 10.6 and 50.0 Bolivars per U.S. dollar, respectively.

As of June 28, 2014, we continued to remeasure local currency transactions and balances into U.S. dollars at the official exchange rate of 6.3 based on charges incurred related to import tariffs. We believe that our imports will continue to qualify for the official rate and intend to pursue this rate for future exchanges. To date, we have not gained access to U.S. dollars in Venezuela through either SICAD1 or SICAD2 auctions. Whether we will be able to access either SICAD system in the foreseeable future and what volume of currency exchange will transact through these alternative mechanisms is unclear.

At June 28, 2014, we had approximately \$11.0 million of net monetary assets denominated in Bolivars. In the event of a devaluation of the official exchange rate or if we were to determine that it is more appropriate to utilize one of the other legal auction-based



exchange rates for financial reporting purposes, it would result in us recording a devaluation charge in our Consolidated Statement of Income. Going forward, any devaluation in Venezuela will result in a reduction in the U.S. dollar reported amount of currency denominated revenues, expenses and, consequently, income before taxes. For example, if we had applied the SICAD1 exchange rate of 10.6 Bolivars to the U.S. dollar rate on June 28, 2014, it would have resulted in a non-recurring charge of \$4.3 million or \$0.06 per share. Similarly, if we had applied the SICAD2 exchange rate of 50.0 Bolivars to the U.S. dollar on June 28, 2014, it would have resulted in a non-recurring charge of \$9.3 million or \$0.13 per share.

## Results of Operations

## Net Sales

|                       | Three Months Ended    |                  | Six Months Ended |                  |          |    |
|-----------------------|-----------------------|------------------|------------------|------------------|----------|----|
|                       | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |          |    |
|                       | (Dollars in Millions) |                  |                  |                  |          |    |
| Net Sales             | \$850.4               | \$822.0          | \$1,651.6        | \$1,600.2        |          |    |
| Sales growth rate     | 3.5                   | % (4.9           | )%               | 3.2 % (4.3       | )%       |    |
| Net Sales by Segment: |                       |                  |                  |                  |          |    |
| Electrical segment    | \$780.9               | \$753.3          | \$1,517.7        | \$1,464.3        |          |    |
| Sales growth rate     | 3.7                   | % (3.9           | )%               | 3.6 % (3.4       | )%       |    |
| Mechanical segment    | \$69.5                | \$68.7           | \$133.9          | \$135.9          |          |    |
| Sales growth rate     | 1.2                   | % (14.4          | )%               | (1.5             | )% (13.3 | )% |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

Net sales for the second quarter 2014 included \$31.8 million of incremental net sales from the businesses acquired within the last year. Excluding the acquired businesses, net sales for the second quarter 2014 decreased 0.4% and reflected (i) price decreases of approximately 0.2%, (ii) an increase from volume and mix changes of approximately 0.2% and (iii) a decrease from foreign currency translation of approximately 0.4%.

Electrical segment net sales in the second quarter included \$31.8 million from businesses acquired within the last year. North American residential HVAC net sales increased 3.3% for the second quarter 2014 compared to the second quarter of 2013. North American commercial and industrial motor net sales decreased 2.7% due primarily to weaker demand from both commercial and industrial refrigeration as well as irrigation.

Mechanical segment net sales increased 1.2% for the second quarter 2014 compared to the second quarter 2013.

Mechanical segment sales in North America for the second quarter 2014 increased 2.6% compared to the three months ended June 29, 2013, with growth in a number of businesses including Milwaukee Gear.

In the second quarter of 2014, net sales of high efficiency products increased 4.4% compared to the second quarter of 2013 and represented 20.0% of gross net sales compared to 19.6% of gross net sales in 2013.

Excluding the impact of businesses acquired in the past twelve months, net sales to regions outside the United States decreased 0.8% compared to the second quarter 2013 and represented 33.6% of net sales. Foreign currency exchange rates negatively impacted international sales by 1.2% for the second quarter 2014 compared to the second quarter 2013.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

Net sales for the six months ended June 28, 2014 included \$55.2 million of incremental net sales from the recently acquired businesses. Excluding the recently acquired businesses, net sales for the six months ended June 28, 2014 decreased 0.2% and reflected (i) price decreases of approximately 0.3%, (ii) an increase of approximately 0.8% related to volume and mix changes and (iii) a decrease from foreign currency translation of approximately 0.7%.

Electrical segment net sales included \$55.2 million of incremental net sales from the businesses acquired in the last year. North American residential HVAC motor net sales increased 4.2% in the six months ended June 28, 2014 from the six months ended June 29, 2013. North American commercial and industrial net sales decreased 3.1% in the six months ended June 28, 2014 from the six months ended June 29, 2013 due primarily to weaker sales to agriculture and commercial refrigeration applications, adverse weather conditions and the impact of foreign currency translation.

Mechanical segment net sales in North America for the six months ended June 28, 2014 decreased 2.1% compared to the six months ended June 29, 2013 primarily related to lower sales to the natural gas fracturing end market.

In the six months ended June 28, 2014, net sales of high efficiency products increased 3.2% compared to the six months ended June 29, 2013 and remained constant at 19.6% of gross net sales compared to 2013.

Excluding the impact of businesses acquired in the past twelve months, net sales to regions outside the United States decreased 2.3% compared to the second quarter 2013 and represented 33.8% of net sales. Then impact of foreign

currency exchange rates

30

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decreased net sales to regions outside the United States by 2.0% for the six months ended June 28, 2014 compared to the six months ended June 29, 2013.

#### Gross Profit

|                          | Three Months Ended    |                  | Six Months Ended |                  |   |
|--------------------------|-----------------------|------------------|------------------|------------------|---|
|                          | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |   |
|                          | (Dollars in Millions) |                  |                  |                  |   |
| Gross Profit             | \$211.0               | \$209.2          | \$405.4          | \$408.7          |   |
| Gross profit percentage  | 24.8                  | % 25.5           | % 24.5           | % 25.5           | % |
| Gross Profit by Segment: |                       |                  |                  |                  |   |
| Electrical segment       | \$193.3               | \$191.5          | \$371.6          | \$372.8          |   |
| Gross profit percentage  | 24.8                  | % 25.4           | % 24.5           | % 25.5           | % |
| Mechanical segment       | \$17.7                | \$17.7           | \$33.8           | \$35.9           |   |
| Gross profit percentage  | 25.5                  | % 25.8           | % 25.2           | % 26.4           | % |

#### Three Months Ended June 28, 2014 Compared to June 29, 2013

Gross profit margin for the second quarter 2014 was 24.8% compared to 25.5% for the second quarter 2013 and included \$3.3 million of restructuring expenses and \$0.3 million of purchase accounting adjustments from the acquired businesses. Second quarter 2013 included \$1.0 million of restructuring expenses.

Electrical segment gross profit for the second quarter 2014 included \$3.3 million of restructuring expenses and \$0.3 million of purchase accounting adjustments. Second quarter 2013 Electrical segment gross profit included \$1.0 million of restructuring expenses as well as \$3.6 million higher inventory costs due to the Venezuelan currency devaluation, partially offset by a LIFO benefit of \$2.1 million resulting from lower commodity costs. Electrical segment gross profit for the second quarter 2013 included \$1.0 million of restructuring expenses.

Mechanical segment gross profit margin was 25.5% for the second quarter 2014, compared to 25.8% for the second quarter 2013. Mechanical segment gross profit increased with growth in a number of businesses including Milwaukee Gear.

#### Six Months Ended June 28, 2014 Compared to June 29, 2013

Gross profit margin for the six months ended June 28, 2014 was 24.5% compared to 25.5% for the six months ended June 29, 2013. For the six months ended June 28, 2014, gross profit included \$7.5 million of restructuring costs and \$1.3 million of purchase accounting adjustments from the acquired businesses. For the six months ended June 29, 2013, gross profit included \$1.5 million of restructuring costs.

Electrical segment gross profit for the six months ended June 28, 2014 included \$7.5 million of restructuring expenses and \$1.3 million of purchase accounting adjustments from the acquired businesses. Electrical segment gross profit for the six months ended June 29, 2013 was negatively impacted by \$3.6 million of higher inventory costs due to Venezuelan currency devaluation partially offset by a LIFO benefit of \$2.1 million resulting from lower commodity costs. Electrical segment gross profit for the six months ended June 29, 2013 included \$1.5 million of restructuring costs.

Mechanical segment gross profit margin was 25.2% for the six months ended June 28, 2014, compared to 26.4% for the six months ended June 29, 2013. The Mechanical segment gross profit decline for the six months ended June 28, 2014 was primarily due to lower sales to the natural gas fracturing end market compared to fixed manufacturing costs.

## Operating Expenses

|                                | Three Months Ended    |                  | Six Months Ended |                  |   |   |
|--------------------------------|-----------------------|------------------|------------------|------------------|---|---|
|                                | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |   |   |
|                                | (Dollars in Millions) |                  |                  |                  |   |   |
| Operating Expenses             | \$123.3               | \$128.1          | \$248.0          | \$251.7          |   |   |
| As a percentage of net sales   | 14.5                  | % 15.6           | % 15.0           | % 15.7           | % | % |
| Operating Expenses by Segment: |                       |                  |                  |                  |   |   |
| Electrical segment             | \$113.8               | \$118.8          | \$229.3          | \$232.8          |   |   |
| As a percentage of net sales   | 14.6                  | % 15.8           | % 15.1           | % 15.9           | % | % |
| Mechanical segment             | \$9.5                 | \$9.3            | \$18.7           | \$18.9           |   |   |
|                                | 13.7                  | % 13.5           | % 14.0           | % 13.9           | % | % |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

Operating expenses for the second quarter of 2014 included an incremental \$5.0 million from the recently acquired businesses as well as \$0.6 million of acquisition related costs, and \$0.3 million of restructuring expenses, partially offset by a \$2.0 million gain on the disposal of real estate. Operating expenses for the second quarter of 2013 included \$2.9 million of acquisition related costs, \$1.4 million of bad debt expense and \$0.4 million of restructuring charges. Electrical segment operating expenses for the second quarter 2014 included an incremental \$5.0 million from the recently acquired businesses as well as \$0.6 million of acquisition related costs and \$0.3 million of restructuring expenses, partially offset by a \$2.0 million gain on the disposal of real estate. Second quarter 2013 included \$2.9 million of acquisition related costs, bad debt expense of \$1.4 million and \$0.4 million of restructuring expenses. Mechanical segment operating expenses for the second quarter 2014 increased slightly to 13.7% as a percent of net sales compared to 13.5% as a percent of net sales for the second quarter 2013.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

Operating expenses for the six months ended June 28, 2014 included \$8.6 million related to the recently acquired businesses, \$1.1 million of acquisition related costs and \$0.3 million of restructuring charges, partially offset by a \$2.0 million gain on the disposal of real estate. Operating expenses for the six months ended June 29, 2013 included \$3.2 million of due diligence costs, \$1.4 million of bad debt expense and \$0.8 million of restructuring charges. Electrical segment operating expenses for the six months ended June 28, 2014 included \$8.6 million related to the recently acquired businesses, \$1.1 million of acquisition related costs and \$0.3 million of restructuring charges, partially offset by a \$2.0 million gain on the disposal of real estate. Electrical segment operating expenses for the second quarter 2013 included \$3.2 million of due diligence costs, \$1.4 million of bad debt expense and \$0.8 million of restructuring charges.

Mechanical segment operating expenses for the second quarter 2014 were flat with the prior year on a percent of sales basis.

## Goodwill Impairment

In the second quarter of 2014, a \$1.0 million non-cash goodwill impairment was recorded in the Electrical segment. (See also Note 5 to the Condensed Consolidated Financial Statements.) There were no impairment charges recorded in the second quarter 2013.

For the six months ended June 28, 2014, Total Operating Expenses, consisting of Operating Expenses and Goodwill Impairment, were \$248.0 million. There were no impairment charges recorded in the six months ended June 29, 2013.

## Income from Operations

|                                   | Three Months Ended    |                  | Six Months Ended |                  |   |
|-----------------------------------|-----------------------|------------------|------------------|------------------|---|
|                                   | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |   |
|                                   | (Dollars in Millions) |                  |                  |                  |   |
| Income from Operations            | \$87.7                | \$81.1           | \$157.4          | \$157.0          |   |
| As a percentage of net sales      | 10.3                  | % 9.9            | % 9.5            | % 9.8            | % |
| Income from Operations by Segment |                       |                  |                  |                  |   |
| Electrical segment                | \$79.5                | \$72.7           | \$142.3          | \$140.0          |   |
| As a percentage of net sales      | 10.2                  | % 9.7            | % 9.4            | % 9.6            | % |
| Mechanical segment                | \$8.2                 | \$8.4            | \$15.1           | \$17.0           |   |
| As a percentage of net sales      | 11.8                  | % 12.2           | % 11.3           | % 12.5           | % |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

Income from operations was \$87.7 million for the second quarter 2014 compared to \$81.1 million for the second quarter 2013. As a percentage of sales, income from operations was 10.3% for the second quarter 2014 compared to 9.9% for the second quarter 2013.

Electrical segment income from operations was 10.2% of net sales for the second quarter 2014 compared to 9.7% of net sales for the second quarter 2013.

Mechanical segment income from operations was 11.8% of net sales for the second quarter 2014 compared to 12.2% of net sales for the second quarter 2013.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

Income from operations was \$157.4 million for the six months ended June 28, 2014 compared to \$157.0 million for the six months ended June 29, 2013. As a percentage of sales, income from operations was 9.5% for the six months ended June 28, 2014 compared to 9.8% for the six months ended June 29, 2013.

Electrical segment income from operations was 9.4% of net sales for the six months ended June 28, 2014 compared to 9.6% of net sales for the six months ended June 29, 2013.

Mechanical segment income from operations was 11.3% of net sales for the six months ended June 28, 2014 compared to 12.5% of net sales for the six months ended June 29, 2013.

## Interest Expense, Net

|                       | Three Months Ended    |                  | Six Months Ended |                  |
|-----------------------|-----------------------|------------------|------------------|------------------|
|                       | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
|                       | (Dollars in Millions) |                  |                  |                  |
| Interest Expense, Net | \$8.6                 | \$9.6            | \$17.3           | \$19.5           |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

Net interest expense for the second quarter 2014 decreased driven by interest earned on investments with higher average interest rates compared to the second quarter 2013.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

Net interest expense for the six months ended June 28, 2014 decreased driven by interest earned on investments with higher average interest rates compared to the six months ended June 29, 2013.

## Provision for Income Taxes

|                            | Three Months Ended    |                  | Six Months Ended |                  |   |
|----------------------------|-----------------------|------------------|------------------|------------------|---|
|                            | June 28,<br>2014      | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |   |
|                            | (Dollars in Millions) |                  |                  |                  |   |
| Provision for Income Taxes | \$21.0                | \$17.9           | \$37.0           | \$33.2           |   |
| Effective Tax Rate         | 26.5                  | % 25.0           | % 26.4           | % 24.1           | % |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

The effective tax rate for the second quarter 2014 was 26.5% compared to 25.0% for the second quarter 2013 and was primarily driven by the increase in the Mexican tax rate in 2014. Also, a retroactive benefit was recorded in 2013 for the China Hi-Technology incentive. The lower effective rate as compared to the 35.0% statutory Federal income tax rate is driven by lower foreign tax rates.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

The effective tax rate for the six months ended June 28, 2014 was 26.4% compared to 25.0% for the second quarter 2013 and was primarily driven by a research and development tax credit from 2013 that has not been extended to 2014, and the increase in the Mexican tax rate. Also, a retroactive benefit was recorded in 2013 for the China Hi-Technology incentive. The lower effective rate as compared to the 35.0% statutory Federal income tax rate is driven by lower foreign tax rates.

## Net Income Attributable to Regal Beloit Corporation and Earnings Per Share

|   | Three Months Ended                           |                  | Six Months Ended |                  |
|---|--|------------------|------------------|------------------|
|   | June 28,<br>2014                             | June 29,<br>2013 | June 28,<br>2014 | June 29,<br>2013 |
|   | (Amounts in Millions, Except Per Share Data) |                  |                  |                  |
| Net Income Attributable to Regal Beloit Corporation | \$56.2                                       | \$51.1           | \$100.0          | \$100.6          |
| Fully Diluted Earnings Per Share                    | \$1.24                                       | \$1.13           | \$2.20           | \$2.22           |
| Average Number of Diluted Shares                    | 45.5   | 45.3             | 45.5             | 45.3             |

## Three Months Ended June 28, 2014 Compared to June 29, 2013

Net Income Attributable to Regal Beloit Corporation for the second quarter 2014 was \$56.2 million, an increase of 10.0% compared to \$51.1 million for the second quarter 2013. Fully diluted earnings per share was \$1.24 for the second quarter 2014 compared to \$1.13 for the second quarter 2013. The average number of diluted shares was 45.5 million during the second quarter 2014 compared to 45.3 million during the second quarter 2013.

## Six Months Ended June 28, 2014 Compared to June 29, 2013

Net Income Attributable to Regal Beloit Corporation for the six months ended June 28, 2014 was \$100.0 million, a decrease of 0.6% compared to \$100.6 million for the six months ended June 29, 2013. Fully diluted earnings per share was \$2.20 for the six months ended June 28, 2014 compared to \$2.22 for the six months ended June 29, 2013. The average number of diluted shares was 45.5 million during the six months ended June 28, 2014 compared to 45.3 million during the six months ended June 29, 2013.

## Liquidity and Capital Resources

Our principal sources of liquidity are operating cash flow, committed credit lines and existing cash balances. In addition to operating income, other significant factors affect our liquidity including working capital levels, capital expenditures, dividends, acquisitions, availability of debt financing, and the ability to attract long-term capital on acceptable terms.

Cash flow provided by operating activities ("operating cash flow") was \$145.3 million for the six months ended June 28, 2014, a \$11.9 million decrease from the six months ended June 29, 2013, due to lower net income and increased working capital requirements in 2014.

Cash flow used in investing activities was \$137.1 million for the six months ended June 28, 2014, an increase of \$83.7 million from the three months ended June 29, 2013 primarily due to the acquisition of Hy-Bon. Capital expenditures were \$42.9 million



in the six months ended June 28, 2014 compared to \$47.2 million in the six months ended June 29, 2013. Business acquisitions were \$77.6 million for the six months ended June 28, 2014, compared to \$6.0 million for the six months ended June 29, 2013, driven by the Hy-Bon acquisition in 2014.

Cash flow used in financing activities for the six months ended June 28, 2014 was \$25.1 million compared to \$64.0 million in the six months ended June 29, 2013, primarily driven by the repayment of our term loan in the six months ended June 29, 2013.

Working capital was \$1.1 billion at June 28, 2014 and \$1.0 billion at December 28, 2013, respectively.

The following table presents selected financial information and ratios as of June 28, 2014 and December 28, 2013 (in millions):

|                           | June 28,<br>2014 | December 28,<br>2013 |
|---------------------------|------------------|----------------------|
| Cash and Cash Equivalents | \$445.3          | \$466.0              |
| Trade Receivables, Net    | 565.2            | 463.8                |
| Inventories               | 659.4            | 618.7                |
| Working Capital           | 1,079.7          | 1,025.0              |
| Current Ratio             | 2.4:1            | 2.5:1                |

A significant amount of operating income is earned in jurisdictions where it is deemed to be permanently reinvested. Our most prominent jurisdiction of operation is the U.S. We currently do not intend nor foresee a need to repatriate funds to the U.S., and no provision for U.S. income taxes has been made with respect to such earnings. It is expected that existing cash and cash equivalents available to the U.S., the cash generated by U.S. operations, committed credit lines as well as the expected ability to access the capital markets will be sufficient to fund U.S. operating and capital needs for at least the next twelve months and thereafter for the foreseeable future. There are no current trends, demands or uncertainties that are believed reasonably likely to require repatriation or to have a material impact on our ability to fund our U.S. operations.

In August 2014, \$150.0 million of the 2007 Notes will mature. We anticipate repaying these Notes at maturity with a combination of existing cash and borrowings under our revolving credit facility.

At June 28, 2014, we had \$750.0 million of senior notes (the "Notes") outstanding. Details on the Notes at June 28, 2014 were (in millions):

|                            | Principal | Interest Rate | Maturity    |
|----------------------------|-----------|---------------|-------------|
| Floating Rate Series 2007A | \$150.0   | Floating (1)  | August 2014 |
| Floating Rate Series 2007A | 100.0     | Floating (1)  | August 2017 |
| Fixed Rate Series 2011A    | 100.0     | 4.1%          | July 2018   |
| Fixed Rate Series 2011A    | 230.0     | 4.8 to 5.0%   | July 2021   |
| Fixed Rate Series 2011A    | 170.0     | 4.9 to 5.1%   | July 2023   |
|                            | \$750.0   |               |             |

(1) Interest rates vary as LIBOR varies. At June 28, 2014, the interest rate was 0.9%.

We have a \$500.0 million revolving credit facility (the "Facility") that matures in June 2016. The Facility permits the Company to borrow at interest rates based upon a margin above LIBOR. The margin varies with the ratio of total funded debt to EBITDA as defined in the Facility. These interest rates also vary as LIBOR varies. We pay a commitment fee on the unused amount of the Facility, which also varies with the ratio of total funded debt to EBITDA. At June 28, 2014, we had no outstanding balance on the Facility and had \$23.7 million of standby letters of credit issued under the Facility with \$476.3 million of available borrowing capacity.

At June 28, 2014, other notes payable of approximately \$17.0 million were outstanding with a weighted average interest rate of 2.5%.

Based on rates for instruments with comparable maturities and credit quality, which are classified as Level 2 inputs, the approximate fair value of our Notes was \$779.3 million and \$779.6 million as of June 28, 2014 and December 28,

2013, respectively. We estimate that the fair value of other debt approximates book value.

35

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The Notes and the Facility require us to meet specified financial ratios and to satisfy certain financial condition tests. We were in compliance with all financial covenants as of June 28, 2014. We believe that we will continue to be in compliance with these covenants for the foreseeable future.

We have interest rate swap agreements to manage fluctuations in cash flows resulting from interest rate risk (See also Note 13 of Notes to Condensed Consolidated Financial Statements).

#### Critical Accounting Policies

Our disclosures of critical accounting policies, which are contained in our Annual Report on Form 10-K for the year ended December 28, 2013, have not materially changed since that report was filed.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risk relating to our operations due to changes in interest rates, foreign currency exchange rates and commodity prices of purchased raw materials. We manage the exposure to these risks through a combination of normal operating and financing activities and derivative financial instruments such as interest rate swaps, commodity cash flow hedges and foreign currency forward exchange contracts. All hedging transactions are authorized and executed pursuant to clearly defined policies and procedures, which strictly prohibit the use of financial instruments for speculative purposes.

All qualified hedges are recorded on the balance sheet at fair value and are accounted for as cash flow hedges, with changes in fair value recorded in Accumulated Other Comprehensive Income ("AOCI") in each accounting period. The ineffective portion of the change in fair value, if any, is recorded in earnings in the period of change.

#### Interest Rate Risk

We are exposed to interest rate risk on certain of our short-term and long-term debt obligations used to finance our operations and acquisitions. At June 28, 2014, excluding the impact of interest rate swaps, we had \$506.4 million of fixed rate debt and \$260.6 million of variable rate debt. As a result, interest rate changes in variable rate debt impact future earnings and cash flow assuming other factors are constant. We utilize interest rate swaps to manage fluctuations in cash flows resulting from exposure to interest rate risk on forecasted variable rate interest payments.

We have LIBOR-based floating rate borrowings, which expose us to variability in interest payments due to changes in interest rates. A hypothetical 10% change in the weighted average borrowing rate on outstanding variable rate debt at June 28, 2014 would result in an immaterial change in after-tax annualized earnings.

We entered into pay fixed/receive LIBOR-based floating interest rate swaps to manage fluctuations in cash flows resulting from interest rate risk. These interest rate swaps have been designated as cash flow hedges against forecasted LIBOR-based interest payments. Details regarding these instruments, as of June 28, 2014, are as follows (in millions):

| Instrument | Notional Amount | Maturity        | Rate Paid | Rate Received     | Fair Value (Loss) |
|------------|-----------------|-----------------|-----------|-------------------|-------------------|
| Swap       | \$150.0         | August 23, 2014 | 5.3       | % LIBOR (3 month) | \$(1.9)           |
| Swap       | 100.0           | August 23, 2017 | 5.4       | % LIBOR (3 month) | (14.3)            |

As of June 28, 2014, the interest rate swap liabilities of \$(1.9) million and \$(14.3) million were included in Hedging Obligations (current) and Hedging Obligations (noncurrent), respectively. As of December 28, 2013, the interest rate swap liabilities of \$(5.7) million and \$(16.1) million were included in Hedging Obligations (current) and Hedging Obligations (noncurrent), respectively. The unrealized loss on the effective portion of the contracts net of tax of \$(10.1) million and \$(13.5) million as of June 28, 2014 and December 28, 2013, respectively, was recorded in AOCI.

#### Foreign Currency Risk

We are also exposed to foreign currency risks that arise from normal business operations. These risks include the translation of local currency balances of foreign subsidiaries, intercompany loans with foreign subsidiaries and transactions denominated in foreign currencies. Our objective is to minimize our exposure to these risks through a combination of normal operating activities and the utilization of foreign currency exchange contracts. We do not hedge our exposure to the translation of reported results of foreign subsidiaries from local currency to United States dollars.

#### Venezuela

We expect the uncertain economic business conditions in Venezuela to adversely impact our sales and operating margins in future quarters. In 2013, net sales in Venezuela were less than one percent of our total net sales.

We have a subsidiary in Venezuela using accounting for highly inflationary economies. Currency restrictions recently enacted by the Venezuelan government have the potential to impact the ability of our subsidiary to obtain U.S. dollars in exchange for Venezuelan bolivares fuertes ("Bolivars") at the official foreign exchange rate. In January 2014, the Venezuelan government announced the expansion of its auction-based foreign exchange system (SICAD1). In March

2014, the Venezuelan government introduced an additional auction-based foreign exchange system (SICAD2) which permits all companies incorporated or domiciled in Venezuela to bid for U.S. dollars. As of June 28, 2014, the SICAD1 and SICAD2 exchange rates were 10.6 and 50.0 Bolivars per U.S. dollar, respectively.

As of June 28, 2014, we continued to remeasure local currency transactions and balances into U.S. dollars at the official exchange rate of 6.3 based on charges incurred related to import tariffs. We believe that our imports will continue to qualify for the official rate and intend to pursue this rate for future exchanges. To date, we have not gained access to U.S. dollars in Venezuela through

either SICAD1 or SICAD2 auctions. Whether we will be able to access either SICAD system in the foreseeable future and what volume of currency exchange will transact through these alternative mechanisms is unclear.

At June 28, 2014, we had approximately \$11.0 million of net monetary assets denominated in Bolivars. In the event of a devaluation of the official exchange rate or if we were to determine that it is more appropriate to utilize one of the other legal auction-based exchange rates for financial reporting purposes, it would result in us recording a devaluation charge in our Consolidated Statement of Income. Going forward, any devaluation in Venezuela will result in a reduction in the U.S. dollar reported amount of currency denominated revenues, expenses and, consequently, income before taxes. For example, if we had applied the SICAD1 exchange rate of 10.6 Bolivars to the U.S. dollar rate on June 28, 2014, it would have resulted in a non-recurring charge of \$4.3 million or \$0.06 per share. Similarly, if we had applied the SICAD2 exchange rate of 50.0 Bolivars to the U.S. dollar on June 28, 2014, it would have resulted in a non-recurring charge of \$9.3 million or \$0.13 per share.

#### Derivatives

As of June 28, 2014, derivative currency assets (liabilities) of \$6.1 million, \$2.2 million, \$(2.4) million and \$(0.7) million, are recorded in Prepaid Expenses and Other Current Assets, Other Noncurrent Assets, Hedging Obligations (current), and Hedging Obligations (noncurrent), respectively. As of December 28, 2013, derivative currency assets (liabilities) of \$8.4 million, \$0.7 million, \$(3.1) million and \$(0.7) million, are recorded in Prepaid Expenses and Other Current Assets, Other Noncurrent Assets, Hedging Obligations (current), and Hedging Obligations (noncurrent), respectively. The unrealized gains on the effective portion of the contracts of \$3.3 million net of tax, and \$3.4 million net of tax, as of June 28, 2014 and December 28, 2013, was recorded in AOCI. At June 28, 2014, we had \$1.4 million, net of tax, of currency gains on closed hedge instruments in AOCI that will be realized in earnings when the hedged items impact earnings. At December 28, 2013, we had \$0.8 million of derivative currency gains on closed hedge instruments in AOCI that were realized in 2014 when the hedged items impacted earnings.

The following table quantifies the outstanding foreign exchange contracts intended to hedge non-U.S. dollar denominated receivables and payables and the corresponding impact on the value of these instruments assuming a hypothetical 10% appreciation/depreciation of their counter currency on June 28, 2014 (in millions):

| Currency          | Notional Amount | Fair Value | Gain (Loss) From                     |                                     |
|-------------------|-----------------|------------|--------------------------------------|-------------------------------------|
|                   |                 |            | 10% Appreciation of Counter Currency | 0% Depreciation of Counter Currency |
| Mexican Peso      | \$196.1         | \$6.7      | \$19.6                               | \$ (19.6 )                          |
| Chinese Renminbi  | 173.6           | (1.4 )     | 17.4                                 | (17.4 )                             |
| Indian Rupee      | 41.1            | 0.2        | 4.1                                  | (4.1 )                              |
| Euro              | 11.4            | (0.1 )     | 1.1                                  | (1.1 )                              |
| Thai Baht         | 3.8             | (0.1 )     | 0.4                                  | (0.4 )                              |
| Australian Dollar | 1.7             | (0.1 )     | 0.2                                  | (0.2 )                              |

Gains and losses indicated in the sensitivity analysis would be offset by gains and losses on the underlying forecasted non-U.S. dollar denominated cash flows.

#### Commodity Price Risk

We periodically enter into commodity hedging transactions to reduce the impact of changing prices for certain commodities such as copper and aluminum based upon forecasted purchases of such commodities. The majority of these transactions are designated as cash flow hedges and the contract terms of commodity hedge instruments generally mirror those of the hedged item, providing a high degree of risk reduction and correlation.

Derivative commodity assets (liabilities) of \$3.2 million and \$(3.0) million were recorded in Prepaid Expenses and Other Current Assets and Hedging Obligations (current), respectively, at June 28, 2014. Derivative commodity assets (liabilities) of \$4.7 million and \$(2.5) million are recorded in Prepaid Expenses and Hedging Obligations (current), respectively, at December 28, 2013. The unrealized gain (loss) on the effective portion of the contracts of \$0.1 million net of tax and \$1.3 million net of tax, as of June 28, 2014 and December 28, 2013, respectively, was recorded in AOCI. At June 28, 2014, we had \$(1.1) million, net of tax, of derivative commodity losses on closed hedge

instruments in AOCI that will be realized in earnings when the hedged items impact earnings. At December 28, 2013, there was \$(1.5) million, net of tax, of derivative commodity losses on closed hedge instruments in AOCI that were realized in 2014 when the hedged items impacted earnings.

The following table quantifies the outstanding commodity contracts intended to hedge raw material commodity prices and the corresponding impact on the value of these instruments assuming a hypothetical 10% appreciation/depreciation of their prices on June 28, 2014 (in millions):

| Commodity | Notional Amount | Fair Value | Gain (Loss) From 10% Appreciation of Commodity Prices | 10% Depreciation of Commodity Prices |
|-----------|-----------------|------------|---|--------------------------------------|
| Copper    | \$132.1         | \$—        | \$13.2  | \$ (13.2 )                           |
| Aluminum  | 6.5             | 0.2        | 0.7   | (0.7 )                               |

Gains and losses indicated in the sensitivity analysis would be offset by the actual prices of the commodities. The net AOCI balance of \$(6.4) million loss at June 28, 2014 includes \$(2.0) million of net current deferred losses expected to be realized in the next twelve months.

#### Counterparty Risk

We are exposed to credit losses in the event of non-performance by the counterparties to various financial agreements, including our interest rate swap agreements, foreign currency exchange contracts and commodity hedging transactions. We manage exposure to counterparty credit risk by limiting our counterparties to major international banks and financial institutions meeting established credit guidelines and continually monitoring their compliance with the credit guidelines. We do not obtain collateral or other security to support financial instruments subject to credit risk. We do not anticipate non-performance by our counterparties, but cannot provide assurances.

## ITEM 4. CONTROLS AND PROCEDURES

### Disclosure Controls and Procedures

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this report. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures were effective to ensure that (a) information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission, and (b) information required to be disclosed by us in the reports the Company files or submits under the Exchange Act is accumulated and communicated to our management, including its Chief Executive Officer and its Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

### Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II—OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

There have been no material changes in the legal matters described in Part I, Item 3 of the Company's Annual Report on Form 10-K for the year ended December 28, 2013, which is incorporated here by reference.

### ITEM 1A. RISK FACTORS

Our business and financial results are subject to numerous risks and uncertainties. The risks and uncertainties have not changed materially from those reported in Item 1A in our 2013 Annual Report on Form 10-K for the year ended



December 28, 2013.

39

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## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table contains detail related to the repurchase of our common stock based on the date of trade during the quarter ended June 28, 2014.

| 2014 Fiscal Month   | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as a Part of Publicly Announced Plans or Programs | Maximum Number of Shares that May be Purchased Under the Plans or Programs |
|---------------------|----------------------------------|------------------------------|--|--|
| March 30 to April 2 | —                                | \$—                          | —  | 3,000,000  |
| April 3 to May 31   | 15,751                           | \$75.10                      | —  | 3,000,000  |
| June 1 to June 28   | —                                | \$—                          | —  | 3,000,000  |
|                     | 15,751                           |                              | —  |  |

Under our equity incentive plans, participants may pay the exercise price or satisfy all or a portion of the federal, state and local withholding tax obligations arising in connection with plan awards by electing to (a) have the Company withhold shares of common stock otherwise issuable under the award, (b) tender back shares received in connection with such award or (c) deliver other previously owned shares of common stock, in each case having a value equal to the exercise price or the amount to be withheld. During the quarter ended June 28, 2014, there were 15,751 shares acquired in connection with transactions pursuant to equity incentive plans.

The Board of Directors has approved a repurchase program for up to three million shares of the Company's common stock, which repurchase authority has no expiration date. Management is authorized to effect purchases from time to time in the open market or through privately negotiated transactions.

ITEM 6. EXHIBITS

| Exhibit Number | Exhibit Description  |
|----------------|--|
| 12             | Computation of Ratio of Earnings to Fixed Charges.   |
| 31.1           | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 31.2           | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 32.1           | Certifications of the Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350.  |
| 101            | The following materials from Regal Beloit Corporation's Quarterly Report on Form 10-Q for the quarter ended June 28, 2014, formatted in XBRL (Extensible Business Reporting Language): (i) the Condensed Consolidated Statements of Income, (ii) the Condensed Consolidated Statements of Comprehensive Income, (iii) the Condensed Consolidated Balance Sheets, (iv) the Condensed Consolidated Statements of Equity, (v) the Condensed Consolidated Statements of Cash Flows, and (vi) Notes to Condensed Consolidated Financial Statements. |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**REGAL BELOIT CORPORATION**  
(Registrant)

/s/ Charles A. Hinrichs  
Charles A. Hinrichs  
Vice President  
Chief Financial Officer  
(Principal Financial Officer and Principal  
Accounting Officer)

Date: August 7, 2014