

FOSSIL INC  
Form 4  
November 21, 2007

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**KOVAR MIKE**

2. Issuer Name and Ticker or Trading Symbol  
**FOSSIL INC [FOSL]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

2280 N. GREENVILLE AVE.

11/19/2007

Senior V.P and CFO

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

RICHARDSON, TX 75082

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount  | (D)  | Price   |
| Common Stock                    | 11/19/2007                           |  | M                              |   | 7,198   | A  | \$ 7.9167   |
|                                 |                                      |  |                                |   | 18,949  | (1)  | D   |
| Common Stock                    | 11/19/2007                           |  | M                              |   | 3,600   | A  | \$ 8.0833   |
|                                 |                                      |  |                                |   | 22,549  | (1)  | D   |
| Common Stock                    | 11/19/2007                           |  | M                              |   | 10,800  | A  | \$ 12   |
|                                 |                                      |  |                                |   | 33,349  | (1)  | D   |
| Common Stock                    | 11/19/2007                           |  | M                              |   | 3,600   | A  | \$ 12   |
|                                 |                                      |  |                                |   | 36,949  | (1)  | D   |
| Common Stock                    | 11/19/2007                           |  | S                              |   | 25,198  | D  | \$ 41.3901  |
|                                 |                                      |  |                                |   | 11,751  | (1)  | D   |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities                   |        | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|--|--------|--|-----------------|---|----------------------------|
|  |  |                                      |  |                                | Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |        | Date Exercisable   | Expiration Date |   |                            |
| Stock Options (Right to buy)               | \$ 7.5833  | 11/19/2007                           |  | J <sup>(2)</sup>               |  | 3,600  | 01/22/2002   | 01/22/2011      | Common Stock  | 3,600                      |
| Stock Options (Right to buy)               | \$ 7.9167  | 11/19/2007                           |  | M                              |  | 7,198  | 09/11/2007   | 01/22/2011      | Common Stock  | 7,198                      |
| Stock Options (Right to buy)               | \$ 8.0833  | 11/19/2007                           |  | J <sup>(2)</sup>               | 3,600  |        | 11/19/2007   | 01/22/2011      | Common Stock  | 3,600                      |
| Stock Options (Right to buy)               | \$ 8.0833  | 11/19/2007                           |  | M                              |  | 3,600  | 11/19/2007   | 01/22/2011      | Common Stock  | 3,600                      |
| Stock Options (Right to buy)               | \$ 9.2223  | 11/19/2007                           |  | J <sup>(2)</sup>               |  | 3,600  | 01/14/2003   | 01/14/2012      | Common Stock  | 3,600                      |
| Stock Options (Right to buy)               | \$ 12  | 11/19/2007                           |  | J <sup>(2)</sup>               |  | 3,600  | 11/19/2007   | 01/14/2012      | Common Stock  | 3,600                      |
| Stock Options (Right to buy)               | \$ 12  | 11/19/2007                           |  | M                              |  | 10,800 | 09/11/2007   | 01/14/2012      | Common Stock  | 10,800                     |
|  | \$ 12  | 11/19/2007                           |  | M                              |  | 3,600  | 11/19/2007   | 01/14/2012      |   | 3,600                      |

Stock  
Options  
(Right to  
buy)

Common  
Stock

## Reporting Owners

| Reporting Owner Name / Address                                | Relationships |           |                    |       |
|---|---------------|-----------|--------------------|-------|
|   | Director      | 10% Owner | Officer            | Other |
| KOVAR MIKE<br>2280 N. GREENVILLE AVE.<br>RICHARDSON, TX 75082 |               |           | Senior V.P and CFO |       |

## Signatures

MIKE KOVAR                      11/21/2007

\_\_\_\_\_  
Signature of                      Date  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 3,886 shares of restricted stock, 6,200 restricted stock units, 762 shares held in a personal IRA account and 903 shares held indirectly through a 401(k) plan account as of June 30, 2007.
- (2) Options repriced in accordance with a 12/29/2006 letter agreement between Mike Kovar and the Company in order to avoid adverse tax consequences under Section 409A of the Internal Revenue Code.
- (3) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.